

Open, Accountable and Transparent Policing



1. Organizational commitment to openness and transparency with media
2. SIU to begin immediate training of all members
3. Adopt section 11 review recommendations provided by OIPRD
4. Immediate review of reporting structure and responsibilities
5. The Acting Chief and Leadership Team for the first time in the Windsor Police Service history to conduct and lead training for all supervisory staff outlining expectations of accountability and risk management
6. Immediate creation of a Public Information Office
7. Increased access to Leadership Team and operational personnel for media
8. Immediate redesign of website for easier and quicker information access
9. Improved and immediate implementation of new technologies for the sharing of information with the public and media
10. Adopt a new “Citizen Centered Approach” to service delivery
11. Implement “Community One” – a plan that will involve bringing the senior command and the Windsor Police Service into the community to engage in round table discussions
12. Immediate implementation of new Performance Management System
13. Implement mandatory mentoring program and leadership courses for all front-line supervisors, staff sergeants and senior officers prior to promotion
14. Mandatory psychological testing and financial background checks for all members entering a high risk unit, and for all members prior to promotion to supervisory role
15. Implement enhanced mandatory integrity / ethics training service-wide
16. Relocation of Professional Standards Branch office to an offsite location to encourage greater public accessibility

Windsor Police Service
Acting Chief Al Frederick
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