



Public Agenda

Date: Thursday March 23, 2023

Time: 1:45 – 3:00 pm

Location: 150 Goyeau Street, 4th Floor, WPS Headquarters

1. Call to Order
2. Declarations of Conflict & Pecuniary Interest by Members
3. Approval of Agenda
4. Approval of Minutes – Public January 24, 2023
5. Business Arriving from the Minutes
6. Delegations
7. General Reports
 - 7.1. Annual Reports
 - 7.1.1. Use of Force Report
 - 7.1.2. Auxiliary Police Report
 - 7.1.3. Professional Standards Branch Report
 - 7.1.4. Crime Statistics Report
 - 7.1.5. Suspect Apprehension Pursuits Report
 - 7.1.6. Annual Collection of Identifying Information in Certain Circumstances (CIICC) Report
 - 7.1.7. Missing Persons Act Annual Report
 - 7.1.8. 2022 Donation Report
 - 7.1.9. 2022 Sunshine List
 - 7.2. Monthly Reports
 - 7.2.1. Crime Statistics
 - 7.2.2. Crime Stoppers
 - 7.2.3. Professional Standards Branch
 - 7.2.4. Information & Privacy Report
 - 7.2.5. All Chief Memos
8. Policy Items
 - 8.1. Updates: Community Safety and Policing Act, 2019 (CSPA)
9. Financial Matters
 - 9.1. Windsor Police Services Criminology Award – WPS Board Request
10. Human Resources
 - 10.1. Monthly HR Report – Strength Changes
11. Communications
12. New Business
 - 12.1. OPP Accolades – ROPE Squad members Constables Dave Drummond and Matt Hillier

12.2. 2023 Windsor-Essex Polar Plunge

12.3. OAPSB Spring Conference

13. Adjournment

13.1. Next Regular Public Meeting: April 20, 2023



PUBLIC Meeting Minutes

Date: Tuesday January 24, 2023

Time: 12:00 pm

Location: 150 Goyeau St, Windsor, ON N9A 6J5

PRESENT:

Sophia Chisholm

Mr. Robert de Verteuil

Mayor Drew Dilkens, Chair

Chief Jason Bellaire

Deputy Chief Frank Providenti

A/ Deputy Jason Crowley

REGRETS:

Councillor Gignac

RECORDER: Sarah Sabihuddin, Administrative Director

1. Call to Order

The Chair, Mayor Dilkens, called the meeting to order at 12:01 pm

2. Confirmation of WPS Board Chair/ Vice Chair

Be It Resolved That	The Windsor Police Services Board approve the selection of Mayor Dilkens as Chair and Councillor Gignac as Vice Chair of the Windsor Police Services Board as discussed and approved during the in-camera meeting January 11, 2023
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Moved: Robert de Verteuil; Seconded Sophia Chisholm. Carried.

3. WPS Board – New Appointments and Expirations

Moved: Robert de Verteuil; Seconded Sophia Chisholm. Carried.

4. Declarations of Conflict & Pecuniary Interest by Members

None.

5. Approval of Agenda

Moved: Robert de Verteuil; Seconded Sophia Chisholm. Carried.

6. Approval of Minutes – Public November 3, 2022

Moved: Robert de Verteuil; Seconded Sophia Chisholm. Carried.

7. Business Arriving from the Minutes

None.

8. Delegations

8.1. St. Johns Ambulance: Life Saving Award Presentation

Two members of the Windsor Police Service have been awarded St. John's Ambulance Life Saving Awards for life saving acts that took place on two separate occasions.

Constable Melissa Jacob attended a call for a suicidal person. Upon entering the garage, she found the victim in apparent self-inflicted medical distress. For her lifesaving act, PC Melissa Jacob is awarded the St. John's Ambulance Lifesaving Award -Silver Level

Constable Arjei Franklin was dispatched to an assist ambulance call for service at a residence. Information received indicated there was a party advising that a child was not breathing. He immediately approached and took the victim to assess vitals. The victim was not conscious and was not breathing. PC Franklin is awarded St. John's Ambulance Lifesaving Award - Silver Level for his heroic efforts. It should be noted that this is the second lifesaving award PC Franklin has received in less than 2 years.

Moved: Robert de Verteuil; Seconded Sophia Chisholm. Carried.

9. General Reports

9.1. Annual Reports

9.1.1. Waiver of Record Check Fees - Crime Prevention Groups

9.2. Quarterly Reports

9.2.1. POP/ CCP/ Calls for Service

9.2.2. Use of Force

9.2.3. Amherstburg Detachment - Policing Activities

9.2.4. Youth Crime Statistics

Robert de Verteuil notes that referrals have done down year over year. This is an opportunity to identify youth at risk. Why has referrals gone down year over year.

Chief Bellaire: Occurrences have gone down and therefore referrals have gone down.

A/ Deputy Crowley: Youth diversion has been a focus and a real effort has been undertaken on this issue. Overall crime is down post pandemic and this is just a reflection of that. Effort is there for both education and awareness from the WPS. We have a collaborative crime prevention strategy and our partnerships are strong with Youth Diversion and with others in the community.

Chief Bellaire: Its good news and we need to continue to look at the longer term statistics.

Moved: Robert de Verteuil; Seconded Sophia Chisholm. Carried.

9.3. Monthly Reports

9.3.1. Crime Statistics

9.3.2. Crime Stoppers

9.3.3. Professional Standards Branch

9.3.4. All Chief Memos

Moved: Robert de Verteuil; Seconded Sophia Chisholm. Carried.

10. Policy Items

11. Financial Matters

12. Human Resources

12.1. Monthly HR Report – Strength Changes

Moved: Sophia Chisholm; Seconded Robert de Verteuil Carried.

13. Communications

13.1. Letter to the Solicitor General - Community Safety (Durham)

Moved: Robert de Verteuil; Seconded Sophia Chisholm. Carried.

14. New Business

15. Adjournment

15.1. Next Regular Public Meeting: March 23, 2023

There is no further business, the meeting adjourned at 12:22 PM

SARAH SABIHUDDIN
ADMINISTRATIVE DIRECTOR

APPROVED THIS 23 DAY OF MARCH 2023.

MAYOR DREW DILKENS, CHAIR
WINDSOR POLICE SERVICES BOARD



Date: March 10, 2023
To: Windsor Police Services Board
From: Deputy Chief Frank Providenti
Re: Use of Force Annual Report

Windsor Police Services Board,

Please find attached the Use of Force Annual Report for 2022 – Submitted for Information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Frank Providenti', is written in a cursive style.

Frank Providenti
Deputy Chief of Operational Support
Windsor Police Service

FP/mo

2022 Annual Use of Force Report



Professionalism
Respect Service
Accountability Innovation
Teamwork Integrity

HONOUR IN SERVICE



Use of Force Reporting

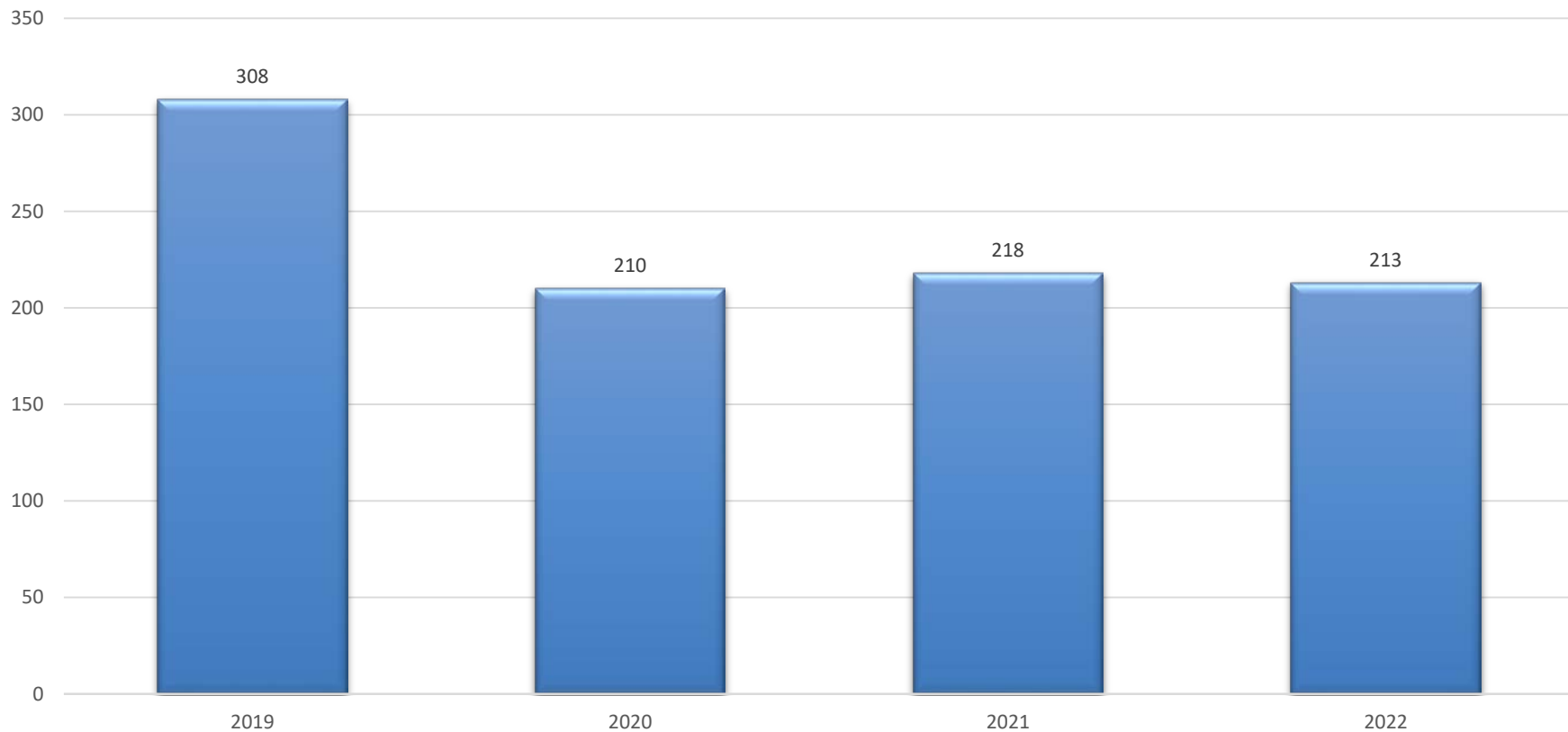
Ontario Regulation 926 PSA

A member of a police force shall submit a report to the Chief of Police whenever the member,

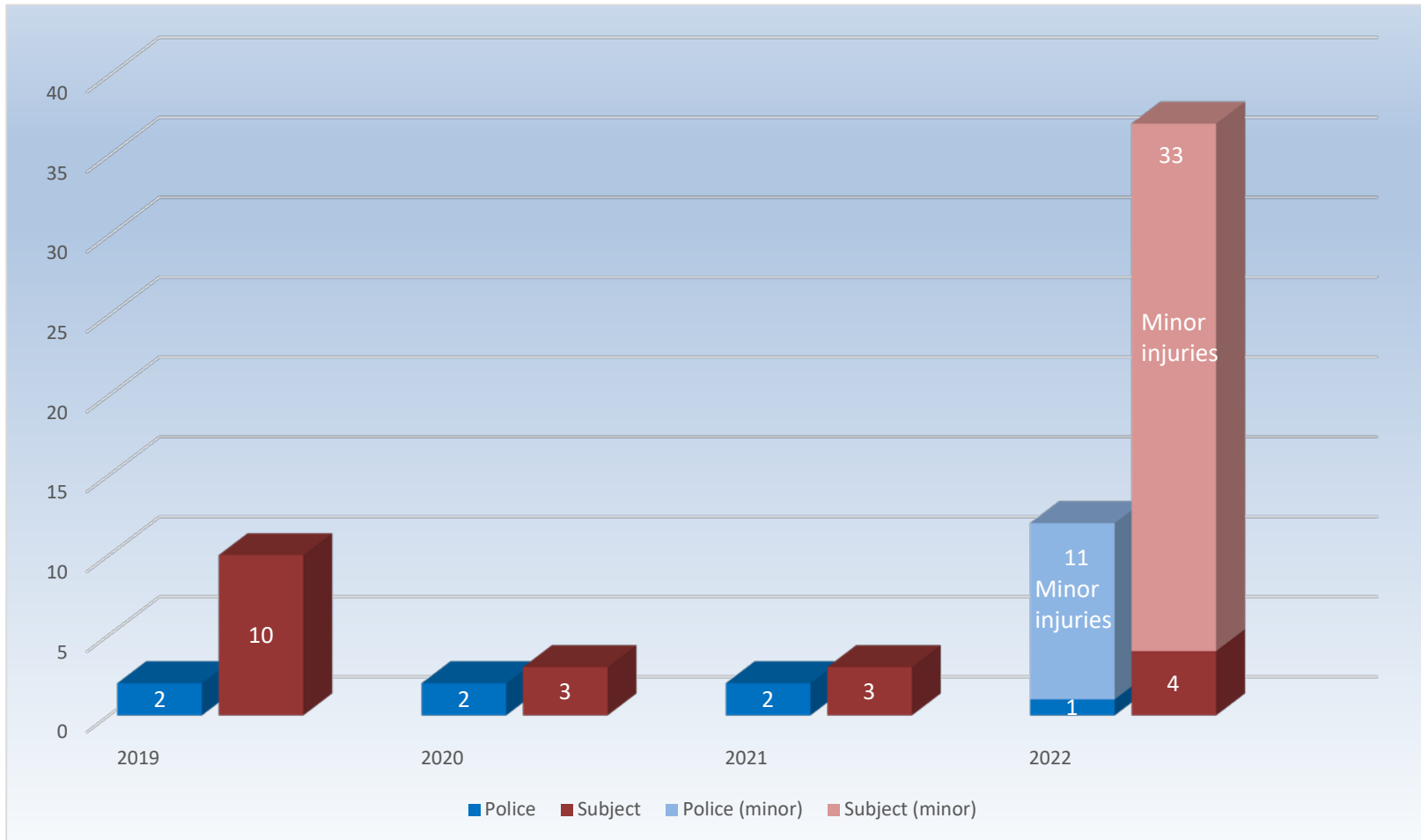
- draws a handgun in the presence of a member of the public, excluding a member of the police force who is on duty, points a firearm at a person or discharges a firearm;
- uses a weapon other than a firearm on another person; or
- uses physical force on another person that results in an injury requiring medical attention.
- Exceptions:
 - During training exercises;
 - During weapon maintenance;
 - When physical force is used (empty hand) and the subject does not require medical attention;
 - When verbal commands are utilized to obtain compliance.



Four Year Use of Force Comparison

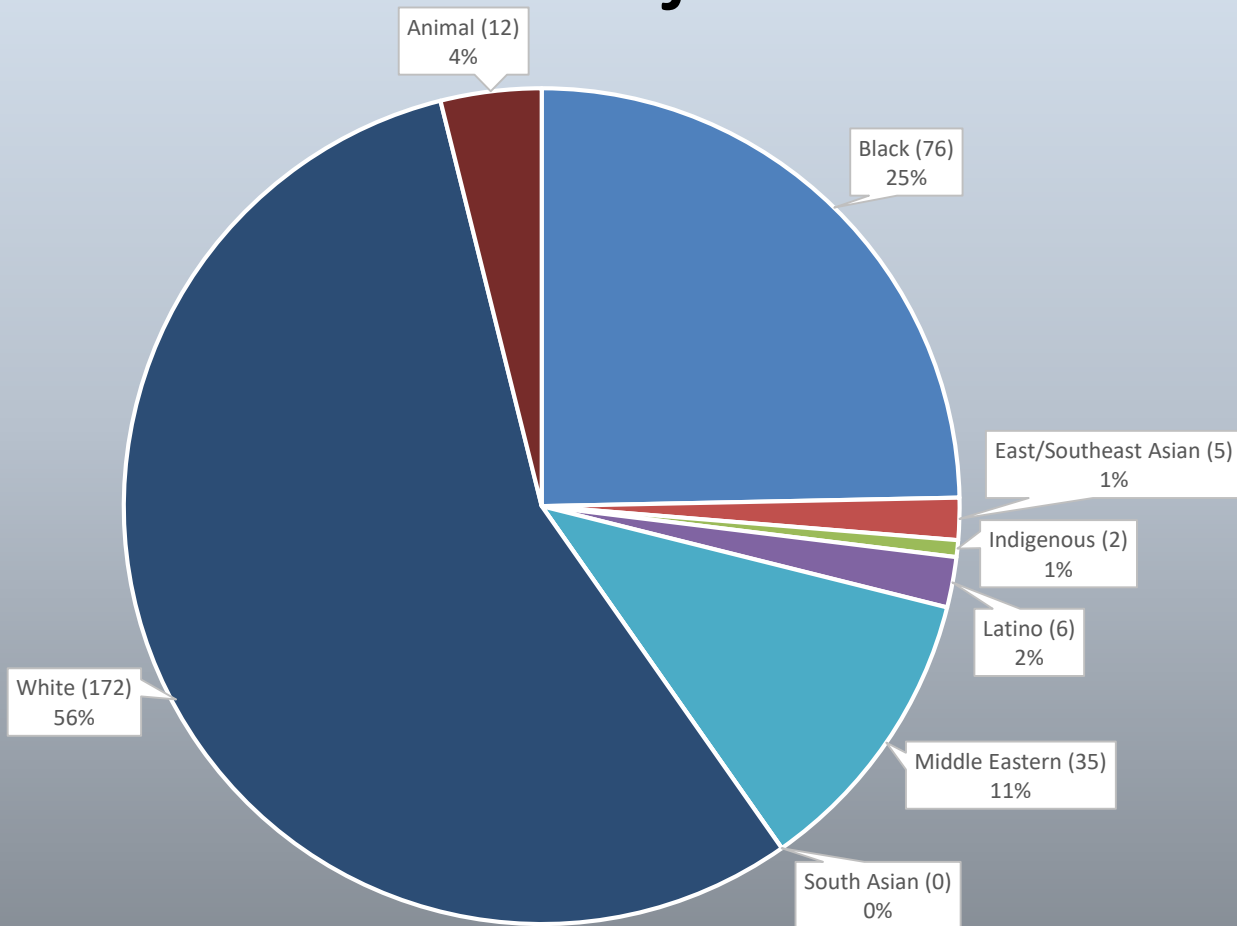


Four Year Comparison Injuries





Perceived Subject Race



Questions ?



Professionalism
Respect Service
Accountability Innovation
Teamwork Integrity

HONOUR IN SERVICE



Date: March 10, 2023

To: Windsor Police Services Board

From: A/ Deputy Chief Jason Crowley

Re: Annual Auxiliary Police Report

Windsor Police Services Board,

Please find attached the Annual Auxiliary Police Report for the Public Agenda.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Jason Crowley', is written over a light blue horizontal line.

Jason Crowley

A/Deputy Chief of Operations

Windsor Police Service

FP/mo

The Windsor Police Auxiliary Patrol Unit maintains a full complement of 90 members. During 2022, 17 members of the Auxiliary Patrol Unit resigned to pursue law enforcement careers, 8 being with the Windsor Police Service as cadets. The remaining members obtained employment as follows: 2 Toronto Police Service, 1 Waterloo Regional Police Service, 1 University of Windsor Campus Community Police, 4 Windsor Police Service Special Constable, and 1 Federal Corrections.

A total of 31 recruits were hired for 2023 to supplement the current numbers and bring the unit back to a full complement. At the time of this report, 26 remain in the training program.

ON THE JOB TRAINING (OJT)

Each Auxiliary member must complete a minimum of 30 hours of training. In 2022, once the COVID protocols were lifted, we resumed the ride along program. Members of the Auxiliary unit resumed OJT at the conclusion of the 2022 Parks season on September 15.

There isn't any data for 2021-2022 due to COVID protocols being in effect for the duration of that period. The total number of OJT numbers for 2022-23 have not yet been calculated because the required hours must be completed between September 2022 and May 2023.

PARKS PATROL

In 2022, the Auxiliary Patrol completed a total of 8074.25 park patrol hours. Walking and bike patrols covered 14 of Windsor's largest and busiest parks, and the Auxiliary Sergeant covered an additional 45 parks.

Breakdown of Patrol Hours (2022):

Month	Hours
May	1875.25
June	2051.25
July	1605.25
August	1842
September	790

**Numbers in July were reduced due to participation in the 2022 CanAm games. Parks patrols were suspended from July 25 – 31 to allow Auxiliary members to volunteer in assisting the organizers of the event. **

During the Parks season, the Auxiliary Units are on patrol seven days a week. Shifts run Monday to Friday from 1830-2230 hours, and two shifts on Saturday and Sunday from 1245-1745 hours and 1745-2245 hours.

OCCURRENCES

There were 870 occurrences ranging in scope from open alcohol, and disorderly parties to graffiti, parks damage/vandalism and smoking.

SPECIAL EVENTS IN 2022

The Auxiliary Police Unit participated in 52 Special Events from November 1, 2021 to November 1st, 2022. Combined the members of the Auxiliary unit volunteered a total of over 2439 hours.

Members of the unit are expected to participate in six mandatory events. These events are mandatory due to the resources required to make them an operational success. The number of special events has returned to pre-COVID numbers. These events included Police Week, Fireworks, Canada Day, Open Streets, and Remembrance Day.

The annual Santa Claus Parade returned in 2021, in both Windsor and Amherstburg. Both events were extremely well received and attended by the general public.

Members of the Auxiliary Unit were tasked to assist with both parades, providing much needed support in maintaining selected road closures, and assisting in the direction of participating vehicles. Although somewhat challenging to coordinate, both events were considered to be successful.

ANNUAL BRIGHT LIGHTS DISPLAY

The City of Windsor's annual Bright Lights Display returned in 2022. As in previous years prior to the pandemic, the Auxiliary Unit was tasked to carry out assigned park patrol duties at the popular event. Bright Lights routinely runs from the first week of December through the first week of January. In 2022, the event ran from December 3, 2022 to January 8, 2023.

Auxiliary Patrols were on site every evening from 1800-2300 hours with a Supervisor on Friday, Saturday and Sunday.

In 2019, the event required 512.5 hours of patrols, which was a slight increase from the 2018/19 event. In 2021, Bright Lights required 683.5 hours of Auxiliary patrols. During the 2022-23 Bright Lights event, the Auxiliary contributed 424 hours of dedicated patrols.

The Auxiliary were tasked to respond to citizen inquiries, crowd control and to assist the Parks employees with ensuring everyone exits at the conclusion of the display.

EMERGENCY RESPONSE BY AUXILIARY

The Auxiliary was mobilized by the Chief of Police in order to assist with the response to the Ambassador Bridge blockade in February of 2022. Auxiliary officers contributed a total of 1482.5 hours during the event. The Auxiliary assisted in the logistics and coordination of support measures for WPS and outside agency members during the event.

The Windsor Police Auxiliary Unit continues to be a valuable resource to the Windsor Police Service and is relied upon to supplement service delivery in the Community.

WINDSOR POLICE SERVICE

Professional Standards



2022

ANNUAL REPORT

“Honour in Service”



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Professional Standards Branch

Inspector Ken Cribley
Staff Sergeant Scott Jeffery

INTRODUCTION

Date: January 31, 2023
To: Chief Jason Bellaire
From: Inspector K. Cribley
Re: Professional Standards Annual Report

Chief Bellaire,

As we reflect back on the many challenges of 2022, it remains evident that the members of Windsor Police Service worked together as a dedicated team to provide Honour in Service while protecting and serving our communities. Together, we have confronted the unprecedented threat of the Ambassador Bridge blockade, the lingering effects of the COVID-19 pandemic, and the safety risks related to the mental health and addiction issues that preside in this city.

The Windsor Police Service strives to maintain the trust and confidence of the citizens who reside or work in the communities we serve, by ensuring accountability through transparent oversight on the conduct, performance, and behaviour of our members.

The following comprehensive report outlines the activities of the Professional Standards Branch / Risk Management Unit / Quality Assurance and Audits Unit, for the 2022 calendar year. We provide training, mentorship, and support to all areas of the Service, and ensure that our Directives and Policies align with current prescribed standards and legislation.

The following information, charts and statistics will provide an overview of 2022 year-end data, with comparative data from preceding years.

Sincerely,

Inspector K. Cribley



SYNOPSIS OF 2022 OIPRD COMPLAINTS

OFFICE OF THE INDEPENDENT POLICE REVIEW DIRECTOR (OIPRD)

The Office of the Independent Police Review Director is an independent civilian oversight agency in Ontario that handles public complaints regarding the conduct of police officers, and public complaints regarding the services and policies offered by a police service.

All public complaints received by the OIPRD are presumed to be ‘screened in’ for investigation unless there is a reason not to do so under section 60 of the Police Services Act. An OIPRD analyst reviews all complaints, and may choose to ‘screen out’ the complaint for one of the following reasons; *contrary to prescribed time limitations, complaint made in bad faith, person not directly affected, or, not in the public interest to proceed.*

OIPRD Public Complaints

The Windsor Police Service responded to 70,139 calls for service in 2022 resulting in 4,989 arrests and 8,842 Provincial Offence Notices (tickets) issued by officers.

There were 85 public complaints filed with the OIPRD relating to the conduct of Winsor Police officers in 2022. This is a **decrease of 16 complaints** from the same time period in 2021.

Public Complaints Yearly Comparison													
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	TOTAL
2022	5	7	7	7	8	2	2	7	10	6	16	8	85
2021	10	7	15	11	12	9	7	7	5	4	8	6	101
2020	8	6	6	3	7	8	18	3	10	5	8	5	87
2019	2	5	6	10	5	7	8	11	9	10	7	5	85
2018	3	3	8	3	6	3	8	4	6	5	2	6	57

The overall percentage of complaints to the number of calls for service attended by officers is less than 1%, specifically a total of .12%. That is equivalent to 1 complaint for every 825 calls attended by officers.

Of the 85 complaints received by the OIPRD, 3 were assigned to Early Resolution and resolved by the Professional Standards Branch, 35 were screened in for investigation, and 47 were screened out by the OIPRD as per section 60 of the Police Services act.



SYNOPSIS of 2022 OIPRD COMPLAINTS

OFFICE OF THE INDEPENDENT POLICE REVIEW DIRECTOR (OIPRD)

OIPRD Public Complaints

Of the 85 complaints received by the OIPRD, 76 of those complaints were concluded in 2022 and 9 were carried into 2023 due to pending investigation. The dispositions for the complaints are as follows:

3	Pre-Screened Complaints (ERA)	35	Screened In Complaints	47	Screened Out Complaints
3	Early Resolution Agreement	12	Informal Resolution Agreement	38	Not In Public Interest
		6	Unsubstantiated	3	Not Directly Affected
		6	Withdrawn	3	Another Act/ Law
		1	No Jurisdiction	2	No Jurisdiction
		1	Terminated	1	Frivolous
		0	Substantiated		
		9	Investigations Pending as of Dec. 31/22		

Definitions:

Early Resolution Agreement: An option for resolution where the Complainant and Officer resolve a less serious complaint before it has been formally screened under the Police Services Act.

Informal Resolution Agreement: An option to resolve less serious allegations of misconduct after it has been screened in and moving through the OIPRD complaint process.

Unsubstantiated: Based on a review and analysis of the available information, there is insufficient evidence to establish that misconduct occurred.

Withdrawn: Complainant opted to remove a formal complaint.

No Jurisdiction: The officer or aspects of the complaint do not fall under the authority of the Windsor Police Service and/or OIPRD. Ex. An officer that resigns and is no longer an officer of Windsor Police.

Terminated: The OIPRD has opted to close the investigation as more information is learned after it was already screened in that deems the investigation inappropriate. Ex. Complainant has criminal charges that may interfere with investigation.

Not In Public Interest: The OIPRD considered details provided by complainant such as circumstances in which conduct occurred, action was a proper exercise of police discretion, conduct was connected to occupational requirement, or if conduct could bring police force into disrepute.

Not Directly Affected: The Complainant is too removed from the incident and does not fit into a category outlined in sec. 60(6) of the Police Services Act.

Another Act/ Law: Complaints that are better dealt with by another forum or venue. Ex. Complaint about ticket – Traffic Court

Frivolous: A Complaint that does not reveal any allegation of misconduct or is trivial, lacks substance or an air of reality.



SYNOPSIS OF 2022 OIPRD COMPLAINTS

OFFICE OF THE INDEPENDENT POLICE REVIEW DIRECTOR (OIPRD)

OIPRD Service/ Policy Complaints

The Windsor Police Service received 9 complaints in 2022 related to service/policy concerns.

SERVICE POLICY COMPLAINTS YEARLY COMPARISON					
	2018	2019	2020	2021	2022
Service	3	4	5	3	8
Policy	0	0	0	1	1
Total	3	4	5	4	9

Of the 9 complaints:

- 3 were investigated and deemed unsubstantiated- no action required.
- 2 were investigated and substantiated- the issues were addressed within the 911 Communication Centre and corrective direction provided.
- 2 were screened out as they were deemed to be not in the public interest.
- 2 remain pending as of Dec. 31, 2022.

1	Policy Complaint	6	Service Complaints	2	Pending Investigations
1	Unsubstantiated (No Action Required)	2	Unsubstantiated (No Action Required)	2	
		2	Substantiated (Action required)		
		2	Screened Out		



SYNOPSIS OF 2022 INTERNAL COMPLAINTS

INTERNAL COMPLAINTS

Pursuant to section 76 of the Police Services Act, the Chief may make a complaint about the conduct of a police officer employed by the Service, and direct that the matter be investigated. These investigations are commonly referred to as Chief’s Complaints, and are conducted by members of the Professional Standards Branch. The outcome of the investigation is submitted to the Chief in a written report, and if misconduct has been substantiated, discipline is implemented in accordance with the provisions of the Police Services Act and the Windsor Police Service Discipline Directive.

For less serious misconduct allegations, the Chief of Police has initiated a new Informal Discipline process that allows members to take ownership of their actions, and upon consent, accept a penalty of progressive discipline outlined in the WPS Schedule of Tariffs. The overall goal is to achieve compliance and accountability among the membership in order to improve officer performance and maintain transparency and trust of the public.

There were 20 Chief’s Complaints investigated by the Professional Standards Branch in 2022. This is an **increase of 2 Chief’s Complaints** from the same time period in 2021.

Chief’s Complaints – Yearly Comparison

Chief's Complaints Yearly Comparison													
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	TOTAL
2022	0	2	2	4	1	2	1	4	0	3	1	0	20
2021	2	0	1	0	1	1	1	1	2	3	4	2	18
2020	2	0	0	1	2	1	0	2	0	1	1	0	10
2019	0	0	0	3	0	0	0	3	0	0	1	3	10
2018	0	0	0	1	0	2	0	0	1	0	0	0	4



SYNOPSIS OF 2022 INTERNAL COMPLAINTS

Chief's Complaints - Dispositions

Of the 20 Chief's Complaints received in 2022, 13 were resolved and 7 remain active pending investigation.

The Disposition of each complaint is as follows:

- **10** resolved by Disposition without a Hearing
 - Penalties imposed:**
 - ❖ 138 hours deducted in total from officers' furlough/overtime bank
 - ❖ 1 letter of reprimand
 - ❖ 1 verbal reprimand
- **1** PSA Hearing
 - Penalty imposed:**
 - ❖ 1 demotion
- **1** Withdrawn
- **1** Loss of Jurisdiction (Officer resigned)

Of the 7 active cases:

- **6** of the investigations are complete as of Dec.31, 2022 - dispositions pending.
- **1** investigation is pending.

Of the 6 completed investigations, the recommended dispositions are as follows:

- **3** PSA Hearings to proceed in 2023
- **2** Dispositions without a hearing- matters presented to Conduct Officer and will conclude in 2023
- **1** Unsubstantiated- report to be reviewed/ approved by the Chief of Police

Police Services Act (PSA) Hearing: Misconduct in which the Chief of Police deems serious in nature and a formal Hearing is warranted. A Hearing shall be conducted in accordance with the Statutory Powers and Procedures Act, 2007, c.5 s. 10, and the officers shall be given reasonable notice of the Hearing in order to prepare a defence with, or without the consultation of legal representation.

Disposition without a Hearing: Less serious misconduct that is directed to the Conduct Officer to implement informal discipline. If the subject officer consents to the Informal Discipline, the Conduct Officer will provide written notice of the infraction and the penalty. The penalty disposition remains on the officer's conduct record for 2 years.



SYNOPSIS OF 2022 INTERNAL COMPLAINTS

Informal Discipline (Tariff Schedule)

Informal Discipline responses to minor misconduct must be handled with consistency and fairness, and shall be consistent with the Schedule of Tariffs outlined in the WPS Discipline Directive. Introduced in early 2022, The Schedule of Tariffs is a new amendment within the WPS Discipline Directive to efficiently and consistently address Informal Discipline matters of less serious misconduct allegations.

There were 39 incidents of minor misconduct in 2022 which resulted in Informal Discipline- WPS Discipline Directive- Schedule of Tariffs.

The following chart outlines the resolutions:

INFORMAL DISCIPLINE -SCHEDULE OF TARIFFS			
Allegations			
Discreditable Conduct	Insubordination	Neglect of Duty	Damage to WPS Equipment
25	10	4	0
(22 were Red Light Infractions)			
Penalty Imposed	Penalty Imposed	Penalty Imposed	Penalty Imposed
Total Forfeiture of 172 Hours	Total Forfeiture of 52 Hours	Total Forfeiture of 18 Hours	
	1 Written Reprimand	1 Written Reprimand	
	1 Training		

2022 is the first year the Windsor Police Service implemented this kind of informal discipline practice, so there is no other comparative data.

Workplace Harassment Complaints

The Windsor Police Service recognizes its duty as an employer to take all reasonable precautions to maintain a healthy, safe, and secure work environment, in accordance with the requirements of the Ontario Occupational Health and Safety Act and the Ontario Human Rights Code.

There were 2 reported incidents of Workplace Harassment in 2022. Both incidents remain under investigation.



WINDSOR POLICE SERVICE PROFESSIONAL STANDARDS

DISPOSITIONS OF CARRY- OVER COMPLAINTS

DISPOSITIONS OF COMPLAINTS FROM PREVIOUS YEARS

In 2022, there were 36 carry-over complaint files that did not conclude within the year they were initiated.

By the end of 2022, the Professional Standards office closed 28 of these complaint files which were previously initiated between 2019-2021.

The dispositions are as follows:

22 Chief's Complaints Carried into 2022			12 Public Complaints Carried into 2022			2 Service/ Policy Complaints Carried into 2022		
2019	2020	2021	2019	2020	2021	2019	2020	2021
1	6	15	0	1	11	0	0	2
16 Chief Complaints Closed in 2022			10 Public Complaints Closed in 2022			2 Service/ Policy Complaints Closed in 2022		
1	4	11	0	0	10	0	0	2
1-PSA Hearing	1- PSA Hearing (Demotion)	6- Disposition without a Hearing			2- Disposition without a Hearing			2- Unsubstantiated (No Action)
	2- Withdrawn	1- Withdrawn			8- Unsubstantiated			
	1- No Jurisdiction (Resigned)	3- No Jurisdiction (Retired)						
		1- Unsubstantiated						
6 Chief Complaints Carried into 2023			2 Public Complaints Carried into 2023			0 Service/ Policy Complaints Carried into 2023		
2019	2020	2021	2019	2020	2021	2019	2020	2021
0	2	4	0	1	1	0	0	0
	2- PSA Hearings (Pending)	1- PSA Hearings (Pending)		1- PSA Hearing (Pending)	1- OPP Investigating			
		2- Disposition without a Hearing						
		1- Closed in 2023 (PSA- No Jurisdiction- Resigned)						

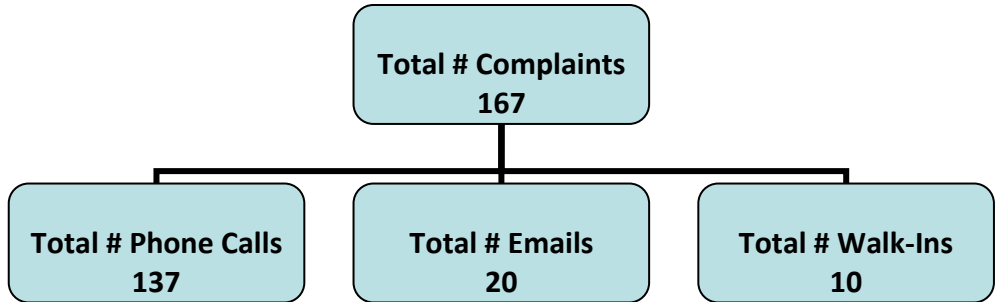


SYNOPSIS OF 2022 LOCAL COMPLAINTS

Local Complaints – Phone Calls, Emails & Walk-Ins

Complaints are sometimes directed to the Professional Standards office by way of phone calls, emails and in some cases in-person. The goal is to listen to the complainant and provide possible alternatives or remedies to assist in resolving their concerns. Contact information for the OIPRD is always provided to the Complainant, in addition to making local attempts to resolve the issue.

The Professional Standards office received 167 direct complaints via (20) emails, (137) phone calls and (10) walk-ins.



Of the 167 complaints that were received directly by the Professional Standards office, resolution efforts were immediately undertaken in an effort to arrive at meaningful solutions, while restoring the trust and confidence of the public.

- ❖ 65 complaints were resolved through a Local Inquiry.
- ❖ 1 complaint was resolved through a Local Resolution.
- ❖ 20 complaints utilized the OIPRD complaint process and submitted formal complaints (the 20 complaints are included in the total of the 85 Public Complaints identified in the previous pages. Of these 20 complaints, 11 were Screened out, 6 concluded by Informal Resolution Agreement, 2 were unsubstantiated and 1 resulted in a Disposition without a Hearing).
- ❖ 81 complaints were either withdrawn, abandoned by the Complainant, or did not pertain to Windsor Police Officers.

Local Resolutions are less serious complaints that can be resolved directly with a police service outside of the formal OIPRD process, involving both the Respondent Officer and the Complainant.

Local Inquiries are less serious complaints where the Complainant wishes to provide the information, but is not inclined to be a part of the process.



RISK MANAGEMENT

Summary of 2022 Special Investigations Incidents (SIU)

The Special Investigations Unit (SIU) is a civilian law enforcement agency that investigates incidents involving police officers where there has been death, serious injury or allegation of sexual assault.

The SIU is a civilian oversight agency independent of the police. While the SIU is an agency of the Ministry of the Attorney General, it maintains an arm’s length relationship with the Government of Ontario in its operations. The SIU’s investigations and decisions are independent of the government.

In 2022, the Special Investigations Unit was notified on 13 occasions by the Service for incidents pursuant to their mandate. Of the 13 matters that were reported:

- 5 incidents were terminated and required no further action
- 4 incidents were closed by report, requiring a Section 32 report to be completed by the Professional Standards office. (2 Sec.32 Reports were pending as of Dec. 31/22).
- 4 incidents remain under investigation with SIU.

2022 SPECIAL INVESTIGATION UNIT FILES						
PSB File Number	SIU File Number	SIU Invoked	SIU Decision	Date Closed	Section 32 Required	Date Closed
SI2022-001	22-OSA-046	YES	TERMINATED	Sep 28/22	NO	
SI2022-002	22-OCI-058	YES	CLOSED BY REPORT	Jun 24/22	YES	Jul 20/22
SI2022-003	22-OCI-081	YES	TERMINATED		NO	
SI2022-004	22-OSA-145	YES	CLOSED BY REPORT	Sep 28/22	YES	Oct 28/22
SI2022-005	22-OCI-157	YES	CLOSED BY REPORT	Oct 20/22	YES	PENDING
SI2022-006	22-OFI-207	YES	CLOSED BY REPORT	Dec 13/22	YES	PENDING
SI2022-007	22-OCI-261	YES	TERMINATED		NO	
SI2022-008	22-OCI-288	YES	PENDING			
SI2022-009	22-OFP-307	YES	PENDING			
SI2022-010	22-OCI-309	NO	TERMINATED		NO	
SI2022-011	22-PVI-313	YES	PENDING			
SI2022-012	22-OCI-323	YES	PENDING			
SI2022-013	22-OCI-238	YES	TERMINATED		NO	

Update: SIU case# 22-OCI-288 closed by report on March 1, 2023.

Section 32 – pursuant to the Ontario Regulation 268/10, the Chief of Police shall promptly cause an investigation to be conducted into any incident involving a police officer in the Chief’s force that becomes the subject of an investigation by the SIU Director under section 15 of the Special Investigations Unit Act (O. Reg 603/20, s. 1). The purpose of the Chief of Police’s investigation is to review the policies of or services provided by the police force and the conduct of its police officers. A Section 32 Report is only required when the SIU

A Section 32 report is submitted at the conclusion of the SIU investigation if SIU gives public notice or publishes a report. These reports are not necessary if SIU terminates the case file or if SIU is going to lay a criminal charge against the officer involved.

RISK MANAGEMENT



Civil Actions

Professional Standards is responsible to oversee all civil actions directed against the Service and any member (while on duty). Professional Standards provides support and assistance as required, to Legal Counsel, City of Windsor, Office of the City Solicitor. Legislation affords filing of actions within two years of an incident. As such, the Risk Management Unit is responsible to review all new civil actions in an attempt to ensure existing policies are valid and realistic.

Civil Actions Received from 2018-2022

2018	2019	2020	2021	2022
1	7	5	3	5

Human Rights Complaints

There were 2 Human Rights complaints that were initiated in 2021 that carried over into 2022. One of the cases was resolved by way of settlement, while the second case has stalled since an HRTTO application was never filed. There were no Human Rights complaints initiated in 2022.

QUALITY ASSURANCE & AUDITS

The Quality Assurance and Audits Unit manages all Service Policies, and is responsible for sending Service Directive review tasks to the responsible manager. Once the task is completed, the Directive is formatted and sent to the Deputy Chief for final review. The Quality Assurance and Audits Unit also maintains a library of the provincial *All Chiefs Memorandums*, and implements the necessary Service Policy changes as required.

The Quality Assurance and Audits Unit also performs Audits within various areas of the Service as required by legislation, or at the request of the Chief of Police.



TRAINING CURRICULUM

Throughout 2022, Professional Standards continued to be involved in the consultation, development and delivery of training for its members. It is our continued commitment to provide mentorship by reinforcing goals, ethics and principles of the Service.

The Professional Standards Inspector and Staff Sergeant are responsible for conducting training relative to the issues encompassing Professional Standards and aligning with Windsor Police Service Training.

In 2022, the following training sessions took place:

Courses Completed by PSB Members

Police Services Act Investigation Course- Windsor
OACP Police Act Investigators Course- Whitby
Professional Standards Branch Investigator's Course-Windsor
Major Crime Management Course- York
Workplace Investigations Course- online
Incident Command IC100- online
Incident Command IC200- Windsor
Developing Critical Thinking Skills-Forensic Technology-online
Illicit Fentanyl, Disrupting Distribution Networks- online
Enhanced Intimate Partner Violence Training- Windsor
OACP Essential Competency Interview Course- Windsor
2022 Law of Policing Conference- Toronto
Embedding Equity, Diversity and Inclusion Standards into Police Hiring Processes and Policies- Toronto
Digital Evidence Collection, Storage and Management- Toronto
Understanding Sexual Assault Trauma and Considerations for Conducting a Trauma-Informed interview-online

Courses Presented by PSB Members

PSB Presentation for new hired recruits- Jan 6
PSB Presentation for new hired recruits- Jun 6
PSB Presentation for new hired recruits- July 4
PSB Presentation for post OPC graduates- Aug 29
PSB Presentation for Sergeant Mentoring Program
Facilitated OPC PSA Investigations Course



WINDSOR POLICE SERVICE PROFESSIONAL STANDARDS

INTERNAL AND EXTERNAL COMMENDATIONS/ RECOGNITIONS

In 2022, there were a total of 166 Commendations/ Internal Recognitions and letters of appreciation sent by members of the public and other community service agencies.

Over 238 sworn officers and 23 civilian members of the Service were named.

Among the 166 recognitions, there were:

- ❖ 155 Letters of appreciation
- ❖ 2 Divisional Commendations
- ❖ 9 Awards and honours

Awards decided by the Employee Engagement Committee:

The Windsor Police Service Award of Valour, the Windsor Police Service Award of Excellence in Investigations, the Windsor Police Award of Excellence in Policing, the Windsor Police Service Award of Excellence in Community Service, the Windsor Police Service Award of Excellence in Support Services, the Windsor Police Service Award of Excellence in Innovation, the Champion of Mental Health Award presented by The Canadian Institute for Public Safety Research and Treatment, the Ontario Fitness Test Award, and the Chief's Recognition Coin.

Recognitions and Divisional Commendations for 2022									
Year Total		Letters of Appreciation	155	Divisional Commendations	2	Medals/ Awards	9		
		WPS Service Named	84	# Officers Named	17	# Officers Named	21		
166		# Individual Officers Named	200	# Civilians Named	4	# Civilians Named	3		
		# Civilians Name	16						

Month	Total	Letters of Appreciation			Total	Divisional Commendations		Total	Medals/ Awards	
		WPS Service Named	Individual Officers Named	Civilians Named		Individual Officers Named	Civilians Named		Individual Officers Named	Civilians Named
January	10	0	13	0	0	0	0	0	0	0
February	84	77	11	0	0	0	0	0	0	0
March	3	1	9	0	0	0	0	0	0	0
April	9	0	17	3	0	0	0	0	0	0
May	7	1	12	1	0	0	0	0	0	0
June	9	0	10	2	0	0	0	0	0	0
July	8	1	16	2	0	0	0	0	0	0
August	6	1	11	0	0	0	0	0	0	0
September	6	2	14	2	1	10	4	0	0	0
October	4	0	27	3	0	0	0	6	16	3
November	2	0	15	1	0	0	0	2	4	0
December	7	1	45	2	1	7	0	1	1	0



CONCLUSION

Throughout 2022, members of the Windsor Police Service as well as members of our community, were still experiencing the unprecedented challenges associated with the COVID-19 pandemic. Safety and security were the forefront concerns of every member, but the dedication to serve the citizens of Windsor and Amherstburg remained top priority. The Professional Standards Office was no exception in demonstrating this commitment to service, as the Investigators worked tirelessly to address all complaints that were submitted internally, locally, and through the Office of the Independent Police Review Director (OIPRD).

The Professional Standards Branch has continued its involvement and consultation with the training of officers, and through mentorship and coaching, strive to ensure they represent the Windsor Police Service with the highest level of professionalism and integrity.



Date: March 10, 2023

To: Windsor Police Services Board

From: Acting Deputy Chief Jason Crowley

Re: Annual Crime Statistics Report

Windsor Police Services Board,

Please find attached the Annual Crime Statistics report for 2022. Submitted for information – Public Agenda.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jason Crowley', is written over a light blue horizontal line.

Jason Crowley

A/Deputy Chief of Operations

Windsor Police Service



Crime Statistics 2022-Year End

**February 8, 2023
Intelligence Analyst,
Michael Menzel
Criminal Intelligence Unit**

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology. These statistics should not be compared with those provided by the Canadian Centre for Justice Statistics (CCJS), a division of Statistics Canada. This published data measures only the most serious offence related to an incident. In addition, the CCJS includes the number of offences reported by the Windsor Detachment of the Royal Canadian Mounted Police with the Windsor Police Service crime statistics. The CCJS data should be used for comparisons between policing jurisdictions as all data is compiled using the same reporting methodology.

Overall 2022 Crime Statistics

There were 16,588 reported Criminal Code occurrences in 2022 compared to 16,754 Criminal Code incidents reported in 2021. These figures amount to a decrease in Criminal Code occurrences of 1%. *This is a decrease of 4% over the 5 year average of 17,191 and an increase of 6% of the 10 year average of 15,692.*

Violent Crime

There were 2964 incidents of violent crime reported in 2022, up 176 incidents from the 2788 reported in 2021. This total amounted to an increase in violent crime occurrences of 5.9%.

Contributing to the variance in violent crime numbers were;

- **Homicides** went down by 5 occurrences in 2022 for a total of 2, a decrease of 250%. *This is a decrease of 62% over the 5 year average of 5.2 and a decrease of 51% of the 10 year average of 4.1.*
- **Attempt Murders** went up by 5 for a total of 10, compared to the 5 reported in 2021, an increase of 100%. *This is an increase of 32% over the 5 year average of 7.6 and an increase of 49% of the 10 year average of 6.7.*
- **Sexual Assaults-Family** went up by 3 occurrences for a total of 50 in 2022, an increase of 6.4%. *This is an increase of 11% over the 5 year average of 45 and an increase of 32% of the 10 year average of 38.*
- **Sexual Assaults-Non-Family** decreased by 26 occurrences to 162 from the 188 reported in 2021, a decrease of 13.8%. *This is an increase of 2% over the 5 year average of 159.4 and an increase of 7% of the 10 year average of 151.4.*
- **Assaults-Family** increased by 29 for a total of 763 in 2022, an increase of 4% from 2021. *This is an increase of 14% over the 5 year average of 68 and an increase of 30% of the 10 year average of 587.*
- **Assaults-Non-Family** increased by 140 for a total of 997 in 2022, a 16.3% increase from the 857 in 2021. *This is an increase of 13% over the 5 year average of 885 and an increase of 25% over the 10 year average of 795.*
- **Robberies and Attempts** decreased by 8 occurrences compared to 2021. *There were 131 reported for an decrease of 5.8%. This is a decrease of 17% over the 5 year average of 158.4 and a decrease of 22% of the 10 year average of 167.7.*

- **Criminal Harassment** increased by 2 for a total of 101, an increase of 2% compared to 2021. *This is an increase of 1% over the 5 year average of 99.8 and a decrease of 9% of the 10 year average of 110.7.*
- **“Other Violent Violations”** (Threats, Harassing phone calls, etc.) increased by 35 with 709 incidents reported, an increase of 5.2% from 2021. *This is an increase of 11% over the 5 year average of 639.4 and an increase of 9% of the 10 year average of 652.*
- **Assaults Against Police** increased by 4 in 2022 for a total of 38, an increase of 11.8%. *This is an increase of 6% over the 5 year average of 36 and an increase of 4% of the 10 year average of 36.4.*

Property Crime

There was an increase in property crimes in 2022 in comparison to the previous year. A total 11624 incidents were reported in 2022 which represents a 2.8% increase from the total of 11304 reported in 2021. This is a decrease of 1% over the 5 year average of 11795 and an increase of 10% of the 10 year average of 10600.

The yearly variances are broken down as follows;

- **Arson** offences were reported 64 times in 2022 compared to the 81 reported in 2021, a decrease of 21%. *This is an increase of 11% over the 5 year average of 57.6 and an increase of 7% of the 10 year average of 59.6.*
- **B&E's and Attempts** were down in 2022 with 1559 occurrences reported compared to the 1614 reported in 2021. The decrease of 55 offences represents a percentage decrease of 3.4%. *This is a decrease of 10% over the 5 year average of 1730 and a 0% change of the 10 year average of 1559.*
- **Motor Vehicle Thefts and Attempts** were down with 717 reported in 2022 compared to 846 reported in 2021, a decrease of 15.2%. This is a decrease of 10% over the 5 year average of 796.2 and an increase of 8% of the 10 year average of 661.
- **Thefts Over \$5000** offences were up by 6 offences from 2021, with 102 occurrences reported in 2022. *This is an increase of 14% over the 5 year average of 89.8 and an increase of 31% of the 10 year average of 78.*
- **Theft Under \$5000** offences went up with 4263 reported in 2022 compared to 3688 reported in 2021, an increase of 15.6%. *This is an increase of 8% over the 5 year average of 3940 and an increase of 22% of the 10 year average of 3483.*

- **Possession of Stolen Property** offences went down with 186 reported in 2022 compared to the 225 reported in 2021, a decrease of 17.3%. This is a decrease of 40% over the 5 year average of 308 and a decrease of 31% of the 10 year average of 268.
- **Fraud** offences were reported 1718 times in 2022, an increase of 180 from the 2021 total of 1538, an increase of 11.7%. This is an increase of 8% over the 5 year average of 1590 and an increase of 44% of the 10 year average of 1193.
- **Mischief** offences were reported 1756 times in 2022, up from the 1662 reported in 2021, an increase of 5.7%. This is a 9% increase over the 5 year average of 1615 and a 11% increase of the 10 year average of 1589.

Traffic Related Crime

- The 325 impaired driving related occurrences were down 7 from the 2021 total of 332, a decrease of 2.1%
- Motor Vehicle Collisions were down in 2022 with 4358 reported compared to the 4374 reported in 2021, a decrease of 0.4%
 - Of note, 2.8% of all accidents reported involved alcohol or drug use, up from the 2.63% in 2021.
- Traffic Occurrences (Criminal Code/HTA) increased with 1511 in 2022 compared to the 1405 reported in 2021, an increase of 7.5%
 - The number of HTA Provincial Offence Notices issued decreased to 10025 in 2022 compared to the 113371 in 2021, a decrease of 25%

Youth Related Crime

There was an increase in Youth Related Crime in 2022. There were 254 youths involved in crime as either an accused party, an arrested person, a Charged person, or an offender. This is an 11.9% increase from the previous year's total of 227.

The totals broken down by category are:

- The number of young person's committing violent crime, 156, has increased 35% from the total of 115 in 2021. This total is above the 5 year average of 149.
- The number of young person's committing property crime, 62, has increased 32% from last year. The total of 62 is still significantly below the 5 year average of 86.
- Young person's committing "Other Crime", the majority of which include breach of release conditions and fail to attend court violations, decreased with 34 Young Offender's involved (30% decrease from last year).
- Young Offender's committing drug related crimes decreased in 2022. The figure for 2022, 2 is down 14 from 2021 and is below the 5 year average of 10.

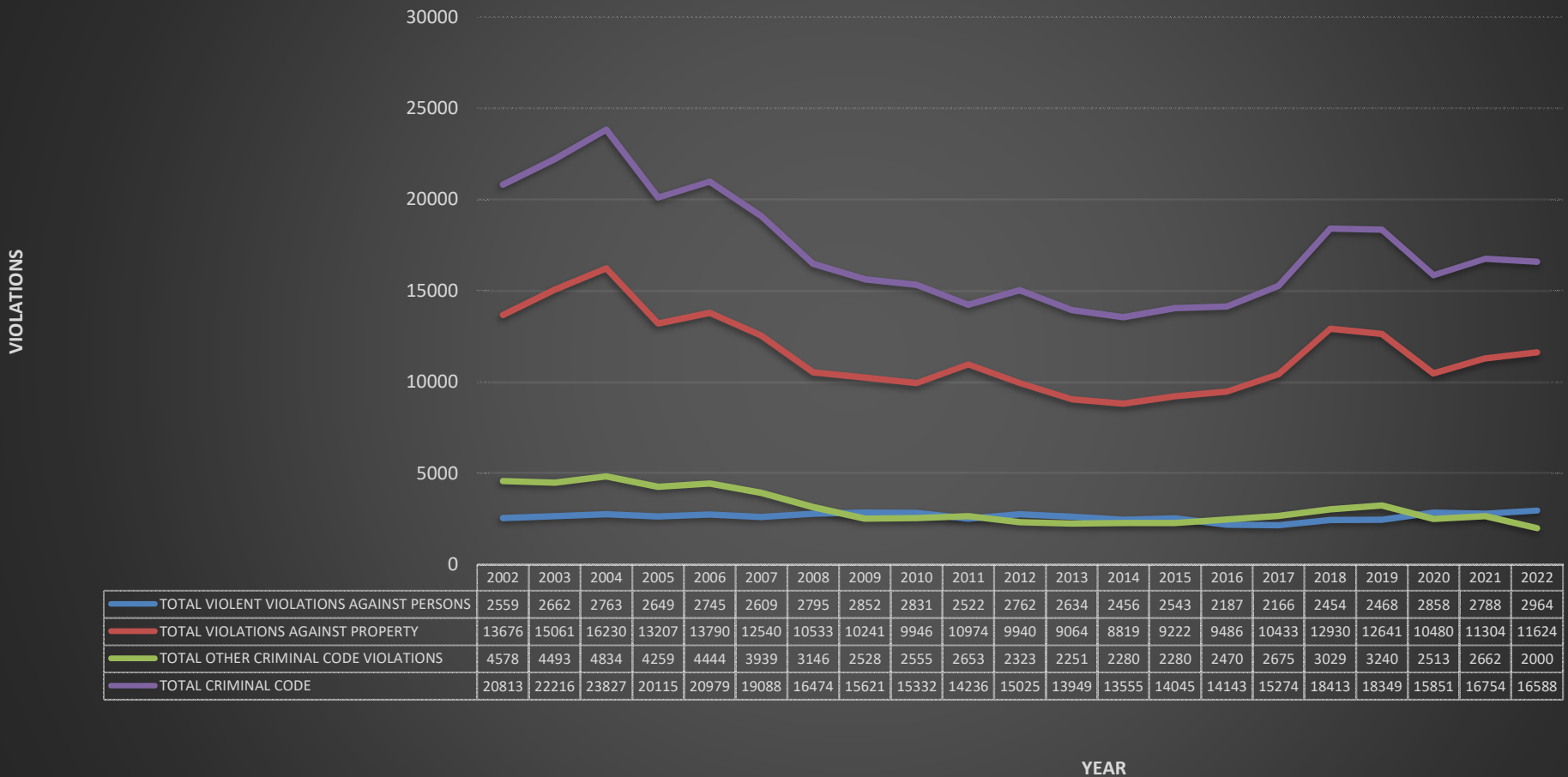
Windsor Police Crime Statistics and 5-Year Average

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	5 YR. AVE.	10 YR AVG
HOMICIDE	5	7	3	5	5	5	4	5	0	1	3	2	3	4	3	3	9	5	3	7	2	5.2	4.1
MANSLAUGHTER	0	0	0	0	0	0	2	0	0	0	0	0	0	1	0	0	1	1	1	3		1.2	0.7
VIOLENCE CAUSING DEATH	2	0	2	0	1	1	0	0	0	1	0	1	0	2	0	1	2	0	2	1	1	1.2	1.0
ATTEMPTED MURDER	4	1	2	3	10	7	8	11	4	2	4	5	5	10	4	5	11	9	3	5	10	7.6	6.7
SEXUAL ASSAULTS-FAMILY	32	21	41	15	20	28	41	35	42	30	34	27	43	26	35	24	43	40	45	47	50	45.0	38.0
SEXUAL ASSAULT NON-FAMILY	107	103	85	124	84	106	120	118	108	130	132	138	135	133	151	160	137	149	161	188	162	159.4	151.4
ASSAULTS FAMILY	453	431	435	405	430	425	430	443	447	464	518	498	503	530	493	510	599	563	681	734	763	668.0	587.4
ASSAULTS NON-FAMILY	955	949	944	899	873	857	745	833	829	702	789	764	700	730	668	666	765	848	959	857	997	885.2	795.4
ASSAULT PEACE/POLICE OFFICER	118	117	124	104	141	117	91	93	104	76	50	42	43	35	37	27	37	46	25	34	38	36.0	36.4
ROBBERIES AND ATTEMPTS	161	182	227	218	233	185	226	207	216	196	205	198	170	157	164	196	183	169	170	139	131	158.4	167.7
CRIMINAL HARASSMENT	106	85	142	103	98	138	147	138	142	120	140	157	120	147	105	79	84	93	122	99	101	99.8	110.7
OTHER VIOLENT VIOLATIONS (Threats, Harassing Phone Calls, Criminal Neg., Discharge firearm, Point firearm, Luring, etc.)	616	766	757	773	850	746	981	969	939	800	887	802	734	768	527	495	583	545	686	674	709	639.4	652.3
TOTAL VIOLENT VIOLATIONS AGAINST PERSONS	2559	2662	2763	2649	2745	2609	2795	2852	2831	2522	2762	2634	2456	2543	2187	2166	2454	2468	2858	2788	2964	2706.4	2551.8
ARSON	84	62	69	54	54	52	50	52	43	46	67	69	55	83	56	45	39	57	47	81	64	57.6	59.6
BREAK/ENTER AND ATTEMPTS	1686	2093	2731	2066	2173	2127	1700	1509	1406	1395	1554	1282	1312	1257	1519	1577	2133	1814	1532	1614	1559	1730.4	1559.9
MOTOR VEHICLE THEFTS & ATTEMPTS	1041	1158	1416	1000	867	682	607	532	448	379	559	418	387	532	590	705	887	855	676	846	717	796.2	661.3
THEFTS >\$5000	97	119	126	103	116	107	78	69	60	66	89	67	66	63	62	74	86	91	74	96	102	89.8	78.1
THEFTS <\$5000	6786	7385	7619	6293	6643	6024	4956	5019	5408	4725	4894	3012	2987	3052	2887	3191	4327	4286	3137	3688	4263	3940.2	3483.0
Theft from MV < 5000								1820	2296	1913	1792	1714	1688	1714	1700	1935	2131	1860	1538	1554	1259	1668.4	1709.3
POSSESS STOLEN GOODS	331	376	443	390	385	355	281	257	233	220	241	234	161	211	233	307	382	431	316	225	186	308.0	268.6
FRAUD	814	873	933	831	837	664	637	599	594	487	615	667	720	797	838	961	1448	1693	1554	1538	1718	1590.2	1193.4
MISCHIEF	2837	2995	2893	2470	2715	2529	2224	2204	1754	1743	1921	1601	1463	1513	1601	1638	1497	1554	1606	1662	1756	1615.0	1589.1
TOTAL VIOLATIONS AGAINST PROPERTY	13676	15061	16230	13207	13790	12540	10533	10241	9946	10974	9940	9064	8819	9222	9486	10433	12930	12641	10480	11304	11624	11795.8	10600.3
PROSTITUTION	36	87	157	129	172	156	119	108	72	72	69	37	3	1	0	0	0	1	2	0	0	0.6	4.4
FIREARMS/OFFENSIVE WEAPONS	118	134	158	176	207	156	154	142	146	155	182	164	160	183	184	164	220	287	241	294	270	262.4	216.7
OTHER CRIMINAL CODE (Breach, Cause Disturbance, Obstruct, Counterfeit, etc.)	4424	4272	4519	3954	4065	3627	2873	2278	2337	2426	2072	2050	2117	2096	2286	2511	2809	2952	2270	2368	1730	2425.8	2318.9
TOTAL OTHER CRIMINAL CODE VIOLATIONS	4578	4493	4834	4259	4444	3939	3146	2528	2555	2653	2323	2251	2280	2280	2470	2675	3029	3240	2513	2662	2000	2688.8	2540.0
TOTAL CRIMINAL CODE	20813	22216	23827	20115	20979	19088	16474	15621	15332	14236	15025	13949	13555	14045	14143	15274	18413	18349	15851	16754	16588	17191.0	15692.1
DRUGS	375	369	478	435	560	627	422	401	439	405	403	363	336	434	407	367	381	476	390	369	274	378.0	379.7
OTHER FEDERAL CHARGES	292	324	374	342	248	219	216	296	193	192	114	164	174	113	95	122	57	46	31	132	183	89.8	111.7
PROVINCIAL STATUTES	707	885	844	910	880	725	670	755	919	935	1262	1604	1521	1691	1847	479	520	523	444	427	465	475.8	952.1
TRAFFIC CC/HTA	1920	2843	2929	2904	2729	2699	2505	2357	2260	2174	1898	2169	1937	2032	2070	2248	2330	2162	1597	1405	1511	1801.0	1946.1
FINAL TOTAL	24107	26637	28452	24706	25396	23358	20287	19430	19143	17942	18702	18249	17523	18315	18562	18490	21701	21556	18313	19087	19021	19935.6	19081.7
FIREARMS SEIZED	463	308	256	384	399	389	334	363	361	352	353	271	313	389	260	375	365	491	502	518	477	470.6	396.1
POPULATION 1	209218	211032	212846	214660	216473	220569	223501	222251	222251	210891	210891	210891	218331	218331	218270	217188	221862	253010	257287	258668	253184	248802.2	232702.2
ACTUAL STRENGTH 2					456	479	470	464	456	462	453	448	446	444	432	433	444	490	488	482	501	481.0	460.8
VIOLENT CRIMES PER OFFICER					6.02	5.45	5.95	6.15	6.21	5.46	6.10	5.88	5.51	5.73	5.06	5.00	5.53	5.04	5.86	5.78	5.92	5.6	5.5
VIOLENT CRIMES PER 1000 POPULATION	12.23	12.61	12.98	12.34	12.68	11.83	12.51	12.83	12.74	11.96	13.10	12.49	11.25	11.65	10.02	9.97	11.06	9.75	11.11	10.78	11.71	10.9	11.0
PROPERTY CRIMES PER OFFICER					30.24	26.18	22.41	22.07	21.81	23.75	21.94	20.23	19.77	20.77	21.96	24.09	29.12	25.80	21.48	23.45	23.20	24.6	23.0
PROPERTY CRIMES PER 1000 POPULATION	65.37	71.37	76.25	61.53	63.70	56.85	47.13	46.08	44.75	52.04	47.13	42.98	40.39	42.24	43.46	48.04	58.28	49.96	40.73	43.70	45.91	47.7	45.6
CRIMINAL CODE INCIDENTS PER OFFICER					46.01	39.85	35.05	33.67	33.62	30.81	33.17	31.14	30.39	31.63	32.74	35.27	41.47	37.45	32.48	34.76	33.11	35.9	34.0
CRIMINAL CODE INCIDENTS PER 1000 POPULATION	99.48	105.27	111.94	93.71	96.91	86.54	73.71	70.29	68.99	67.50	71.25	66.14	62.08	64.33	64.80	70.33	82.99	72.52	61.61	64.77	65.52	69.5	67.5

1-Data obtained from Statistics Canada

2-Data obtained from Windsor Police Service Strength vs. Establishment End of Year Data

Total Criminal Violations



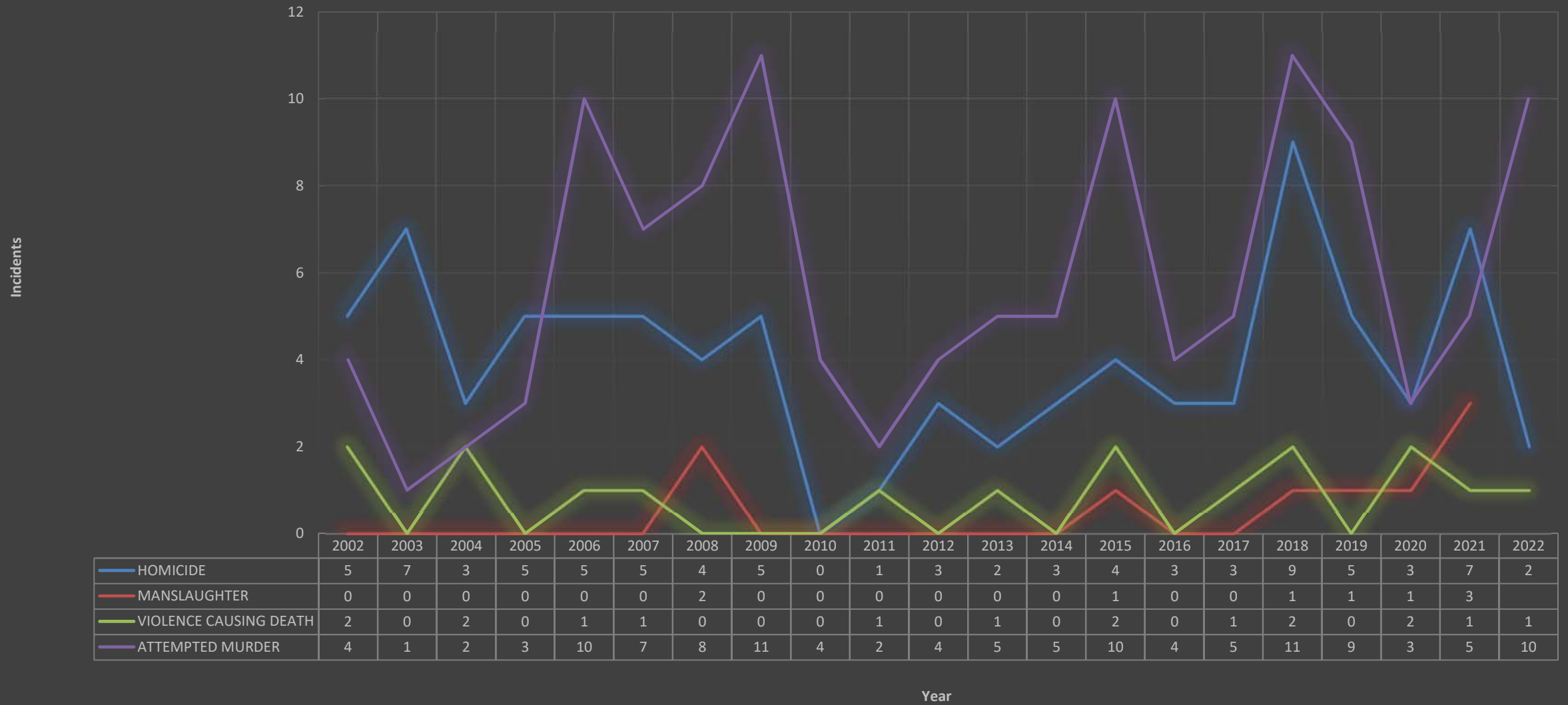
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
TOTAL VIOLENT VIOLATIONS AGAINST PERSONS	2559	2662	2763	2649	2745	2609	2795	2852	2831	2522	2762	2634	2456	2543	2187	2166	2454	2468	2858	2788	2964
TOTAL VIOLATIONS AGAINST PROPERTY	13676	15061	16230	13207	13790	12540	10533	10241	9946	10974	9940	9064	8819	9222	9486	10433	12930	12641	10480	11304	11624
TOTAL OTHER CRIMINAL CODE VIOLATIONS	4578	4493	4834	4259	4444	3939	3146	2528	2555	2653	2323	2251	2280	2280	2470	2675	3029	3240	2513	2662	2000
TOTAL CRIMINAL CODE	20813	22216	23827	20115	20979	19088	16474	15621	15332	14236	15025	13949	13555	14045	14143	15274	18413	18349	15851	16754	16588

WPS Business Plan Crime Related Performance Indicators



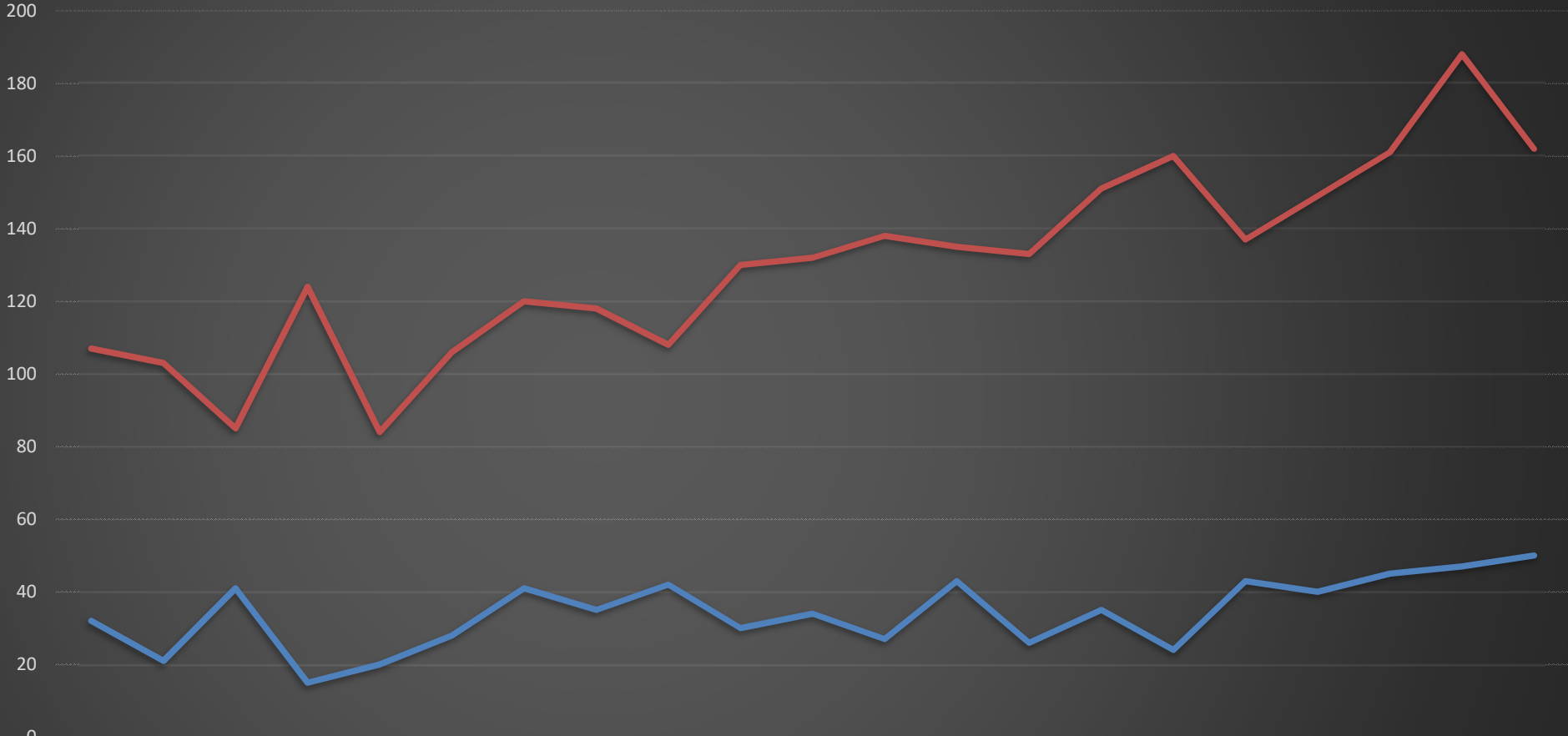
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
— VIOLENT CRIMES PER OFFICER					6.02	5.45	5.95	6.15	6.21	5.46	6.10	5.88	5.51	5.73	5.06	5.00	5.53	5.04	5.86	5.78	5.92
— VIOLENT CRIMES PER 1000 POPULATION	12.23	12.61	12.98	12.34	12.68	11.83	12.51	12.83	12.74	11.96	13.10	12.49	11.25	11.65	10.02	9.97	11.06	9.75	11.11	10.78	11.71
— PROPERTY CRIMES PER OFFICER					30.24	26.18	22.41	22.07	21.81	23.75	21.94	20.23	19.77	20.77	21.96	24.09	29.12	25.80	21.48	23.45	23.20
— PROPERTY CRIMES PER 1000 POPULATION	65.37	71.37	76.25	61.53	63.70	56.85	47.13	46.08	44.75	52.04	47.13	42.98	40.39	42.24	43.46	48.04	58.28	49.96	40.73	43.70	45.91
— CRIMINAL CODE INCIDENTS PER OFFICER					46.01	39.85	35.05	33.67	33.62	30.81	33.17	31.14	30.39	31.63	32.74	35.27	41.47	37.45	32.48	34.76	33.11
— CRIMINAL CODE INCIDENTS PER 1000 POPULATION	99.48	105.27	111.94	93.71	96.91	86.54	73.71	70.29	68.99	67.50	71.25	66.14	62.08	64.33	64.80	70.33	82.99	72.52	61.61	64.77	65.52

Violence Causing Death



Sexual Assaults

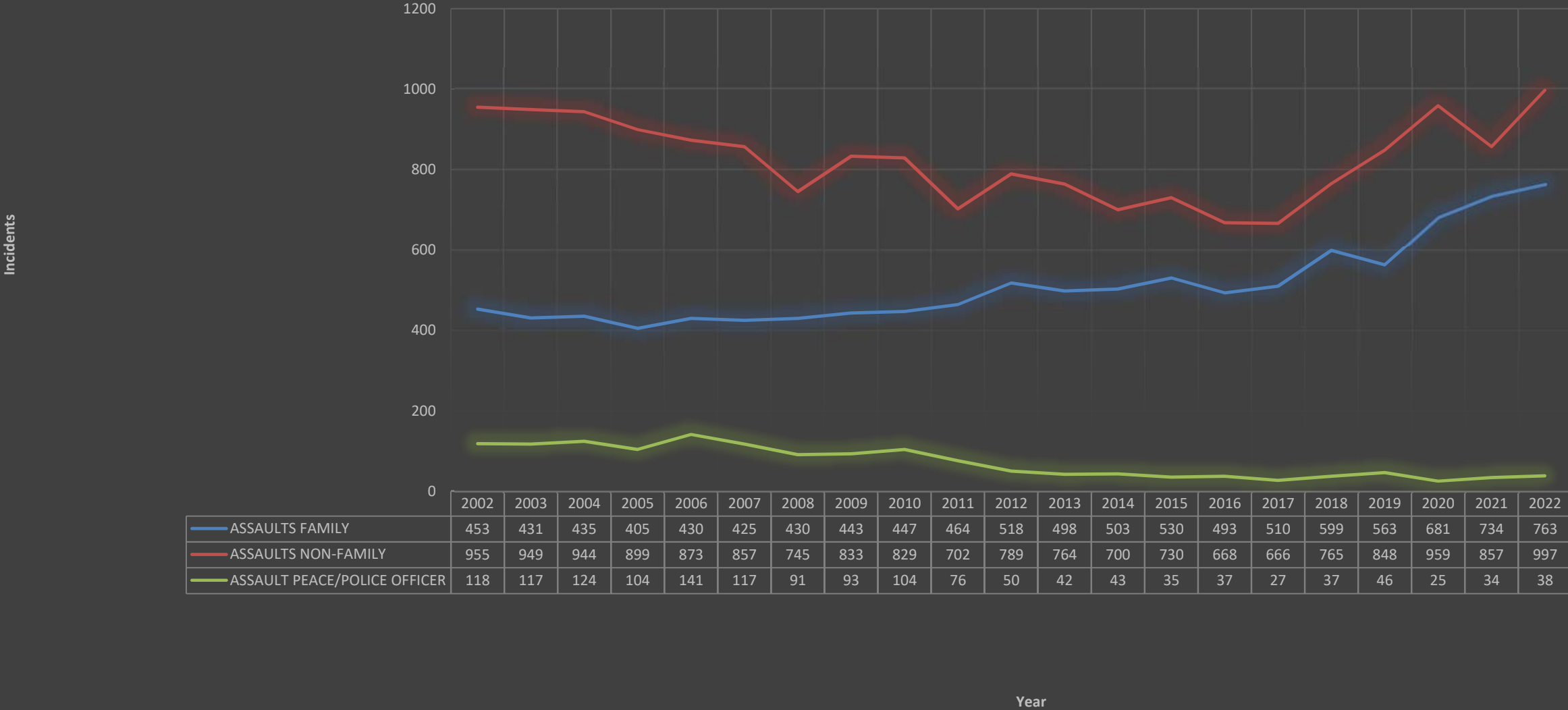
INCIDENTS



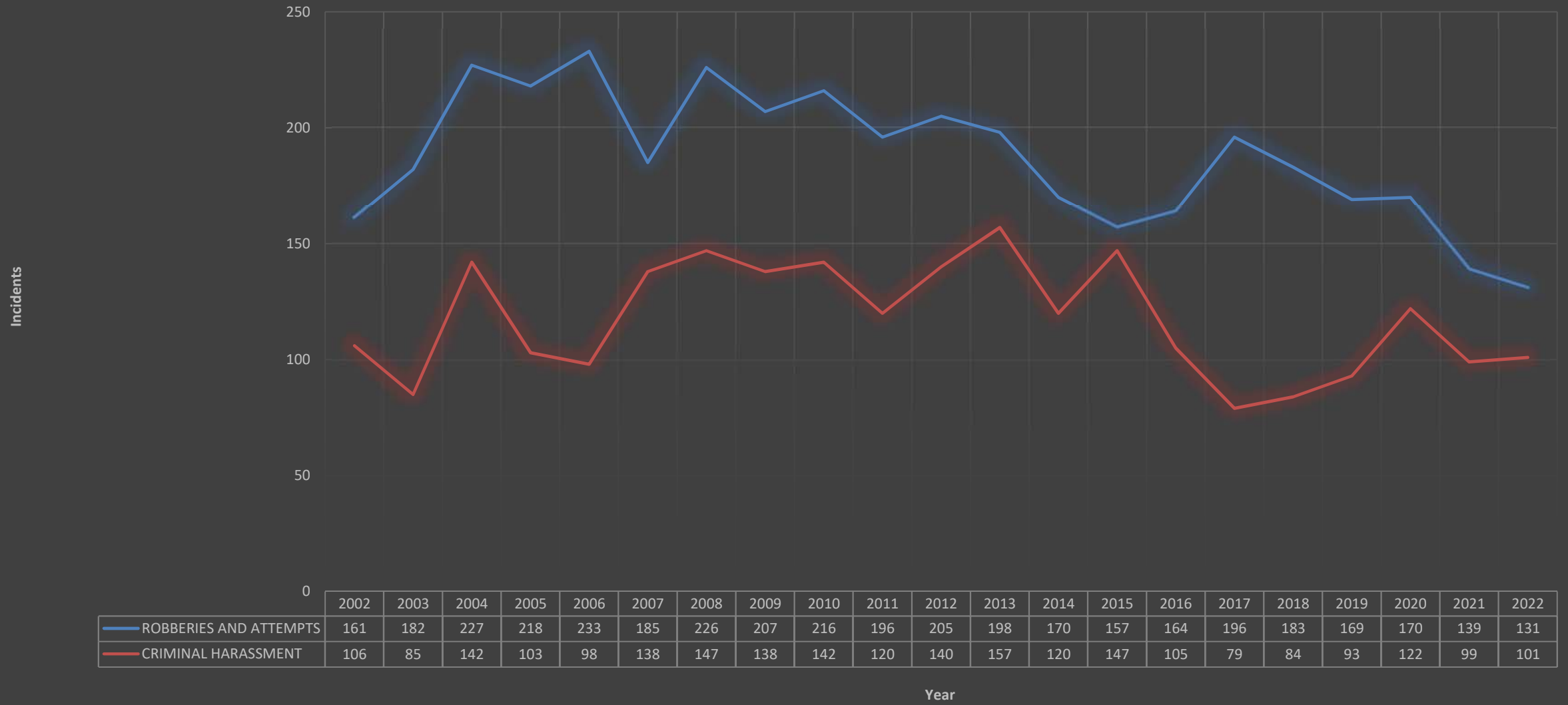
SEXUAL ASSAULTS-FAMILY	32	21	41	15	20	28	41	35	42	30	34	27	43	26	35	24	43	40	45	47	50
SEXUAL ASSAULT NON-FAMILY	107	103	85	124	84	106	120	118	108	130	132	138	135	133	151	160	137	149	161	188	162

YEAR

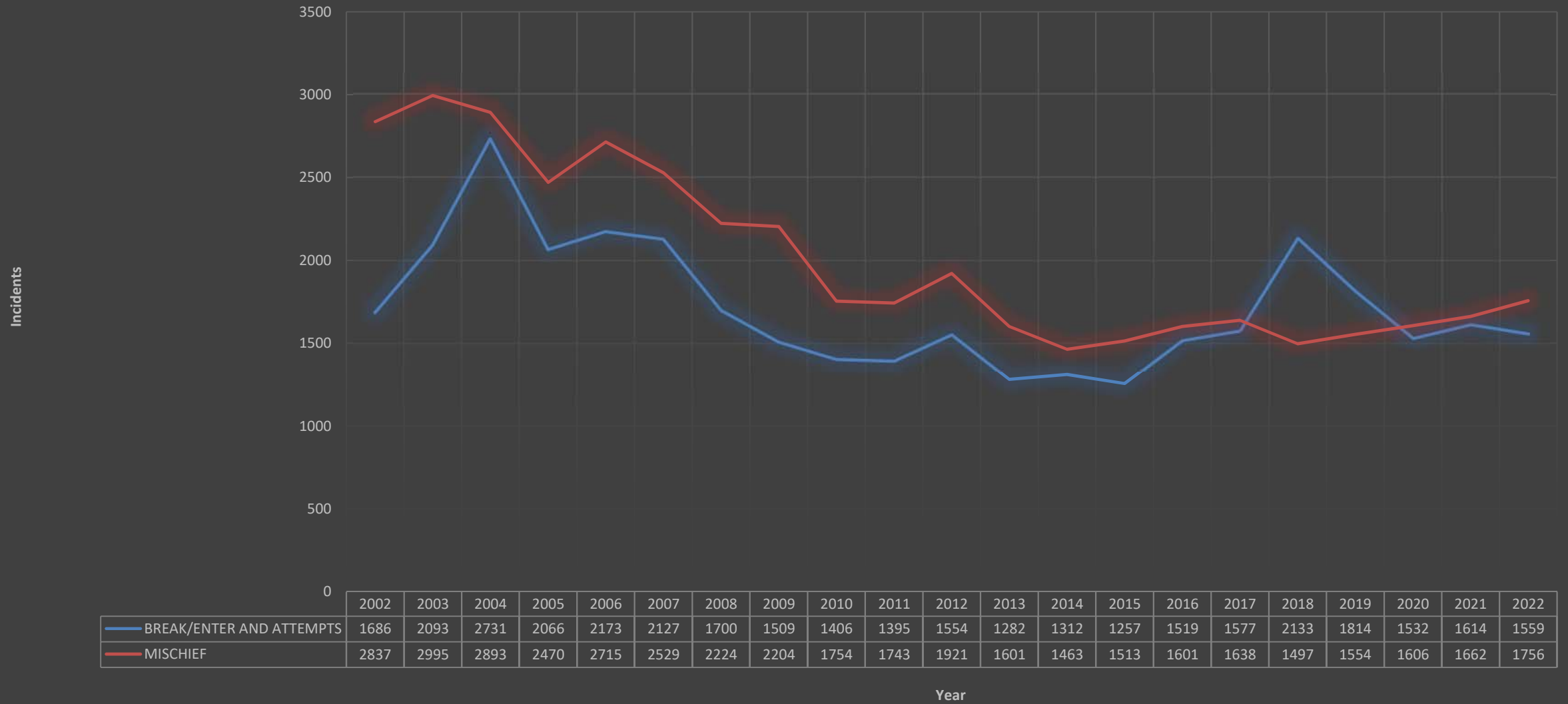
Assaults



Robberies/Attempts and Criminal Harassment



B&E and Mischief

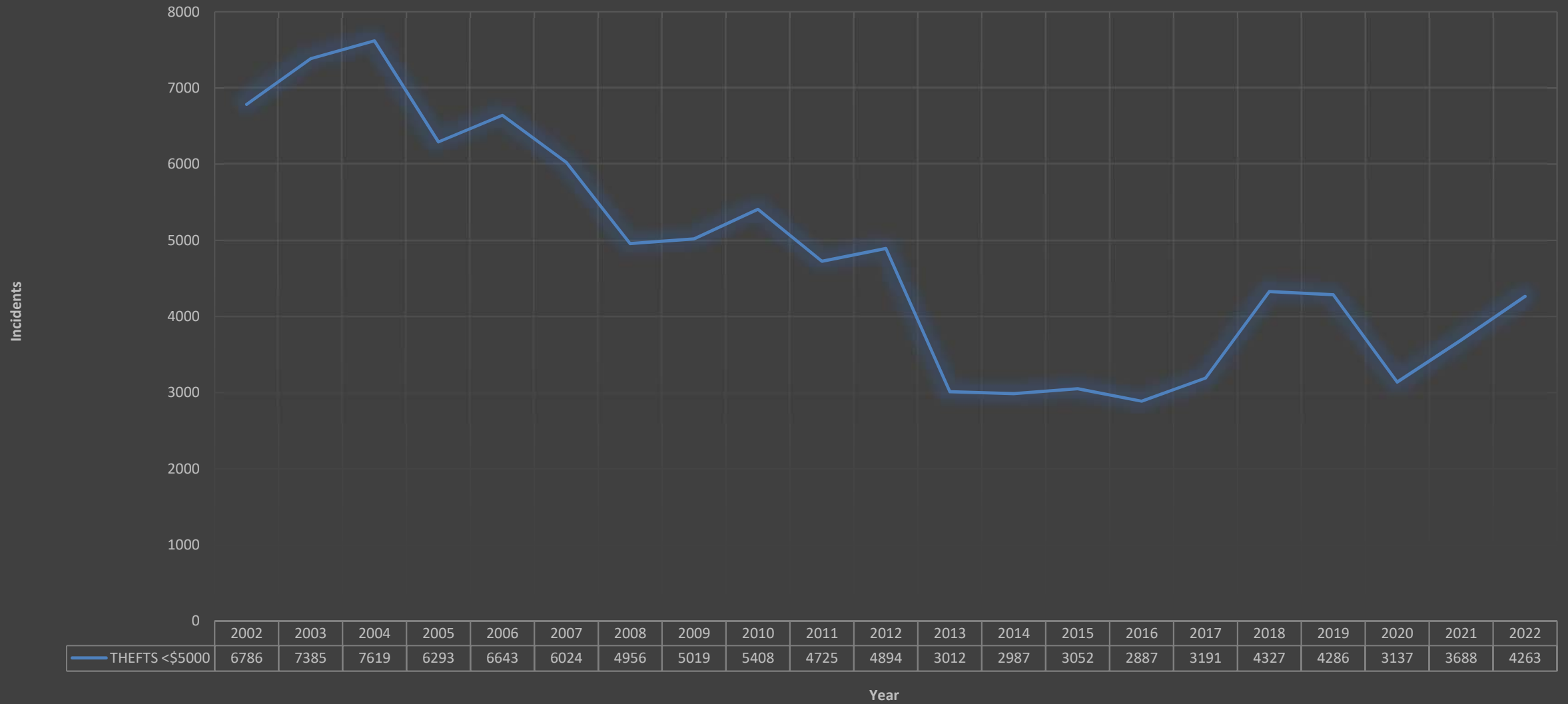


Arson & Theft Over

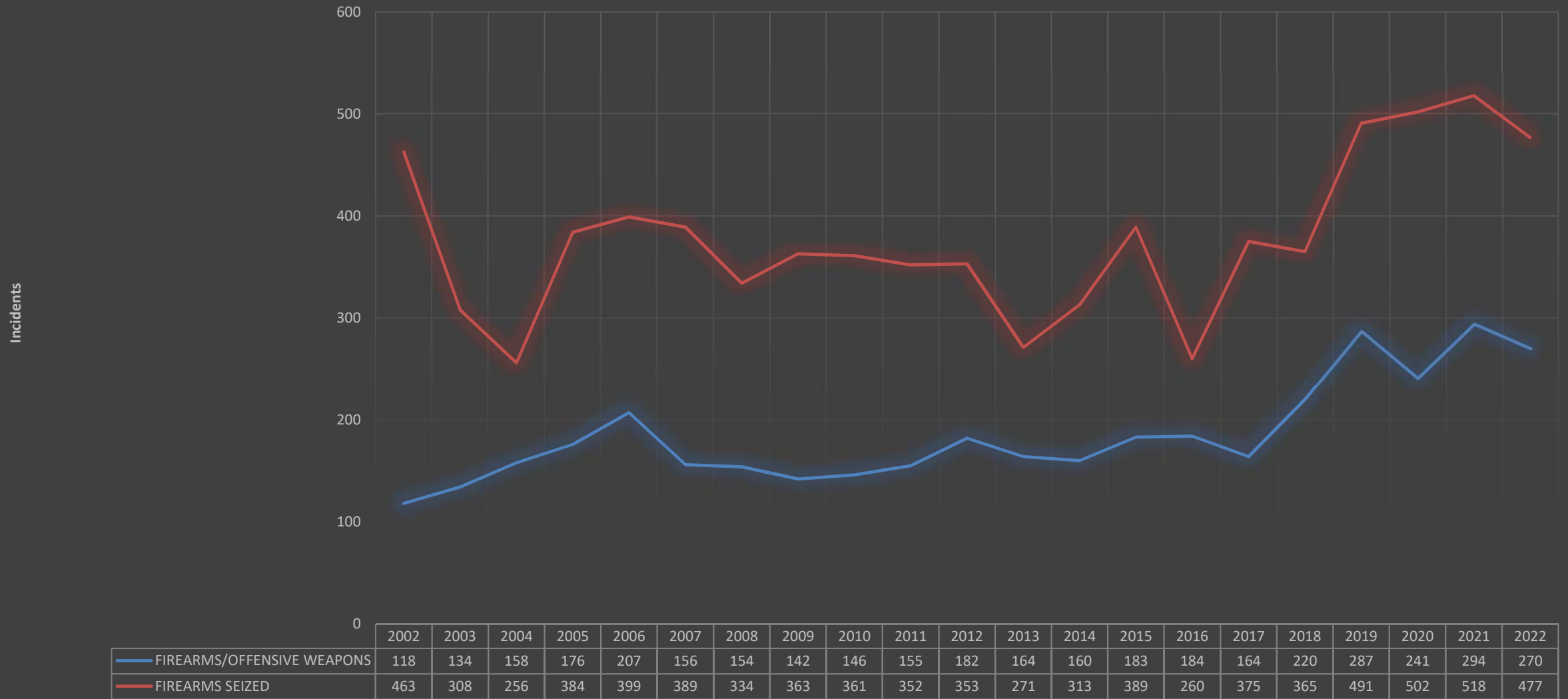


Year

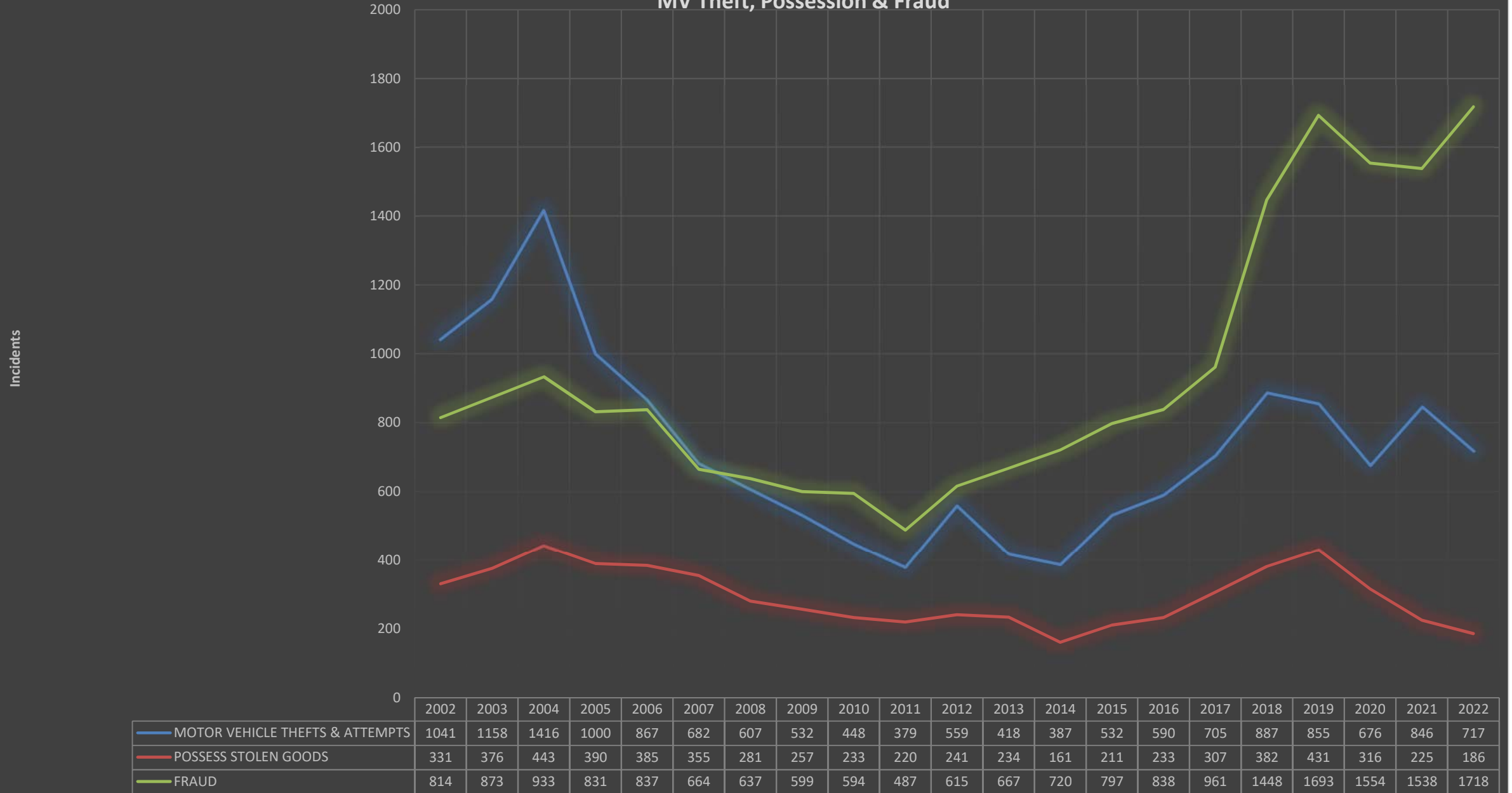
Theft Under \$5000



Firearms & Offensive Weapons



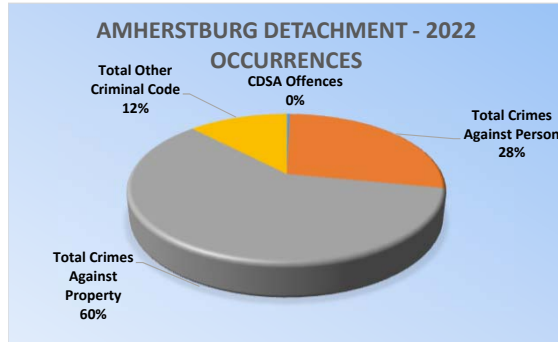
MV Theft, Possession & Fraud



Amherstburg Detachment - 2022 Statistics

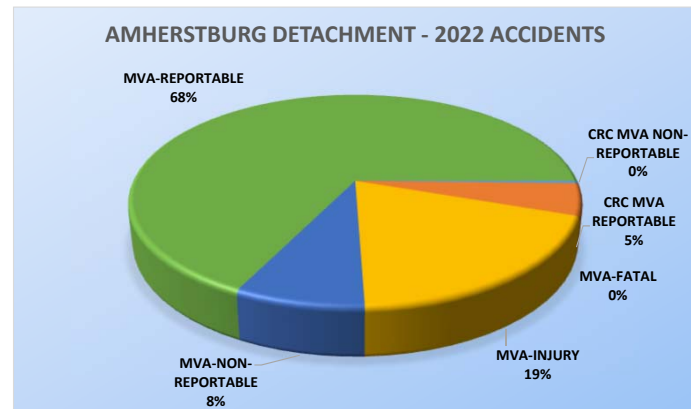
General Occurrence Reports

	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Monthly Average
Total	510	32	31	44	52	32	46	54	74	49	47	21	28	42.50
CDSA Offences	2				1		1							1.00
Total Crimes Against Person	141	6	11	13	15	13	11	13	23	12	12	1	11	11.75
Total Crimes Against Property	305	23	18	28	30	13	24	32	46	29	31	18	13	25.42
Total Other Criminal Code	62	3	2	3	6	6	10	9	5	8	4	2	4	5.17
Accidents														
	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Total	269	20	16	13	20	29	29	18	24	19	21	36	24	22.42
CRC MVA FAIL TO REMAIN	2	0	0	0	0	0	0	0	1	1	0	0	0	0.17
CRC MVA INJURY	1	0	0	0	0	0	0	0	0	0	1	0	0	0.08
CRC MVA NON-REPORTABLE	1	0	0	0	0	0	0	0	0	0	1	0	0	0.08
CRC MVA REPORTABLE	13	1	1	2	1	2	0	0	1	1	0	2	2	1.08
MVA-FATAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00
MVA-INJURY	51	3	5	2	4	5	9	5	5	3	3	5	2	4.25
MVA-NON-REPORTABLE	21	4	0	0	2	3	2	2	5	0	0	1	2	1.75
MVA-REPORTABLE	180	12	10	9	13	19	18	11	12	14	16	28	18	15.00

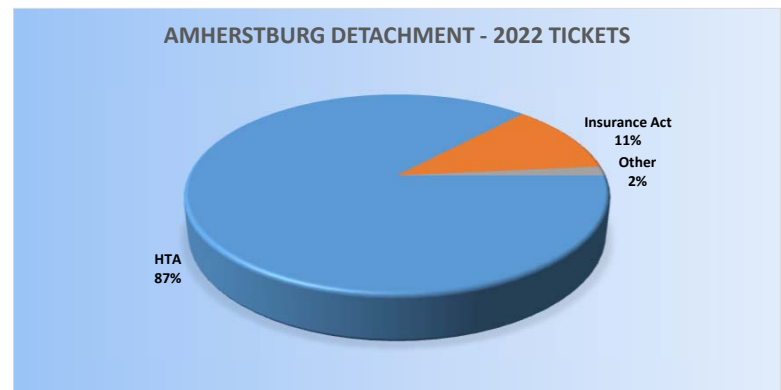


Tickets	Total	Issued	Seventy Two Hours*	Warning
HTA	1896	796	0	1100
Insurance Act	249	75	2	172
Other	33	17	0	16
Total	2178	888	2	1288

Calls for Service	Total	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Total	6,040	689	885	851	939	914	925	837
Priority 1	907	113	108	128	130	156	126	146
Priority 2	322	46	42	48	45	43	44	54
Priority 3	2,541	321	329	367	385	380	369	390
Priority 4	2,156	200	377	294	364	315	366	240
Priority 6	14	1	3	1	2	2	2	3
Priority 9	100	8	26	13	13	18	18	4



- Priority 1** - Emergency Response - Life threatening situation
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- Priority 4** - Regulatory Response - Events requiring a police presence such as traffic escorts or followups
- Priority 6 & 9** - Alternative Police Response - Minor crimes where there is no identifiable suspect. Police reports can be done over the phone.



* Seventy Two Hours - 3 days to produce valid documentation

District 1 - 2022 Statistics

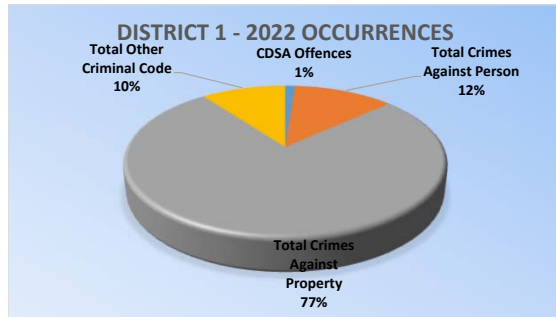
General Occurrence Reports

	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Monthly Average
Total	4054	336	286	350	310	368	400	361	426	344	295	286	292	337.83
CDSA Offences	47	1	3	2	1	5	13	4	5	1	7	4	1	3.92
Total Crimes Against Person	493	36	47	33	35	39	55	37	69	28	35	40	39	41.08
Total Crimes Against Property	3100	271	180	286	233	280	289	285	317	290	233	219	217	258.33
Total Other Criminal Code	414	28	56	29	41	44	43	35	35	25	20	23	35	34.50

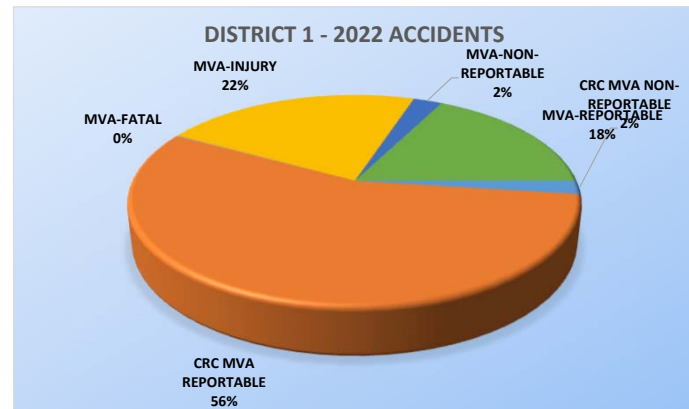
Accidents

	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Monthly Average
Total	1350	111	149	133	123	150	152	126	102	59	47	83	115	112.50
CRC MVA FAIL TO REMAIN	36	0	0	0	0	0	0	9	6	1	1	5	14	3.00
CRC MVA INJURY	55	0	0	0	0	0	0	17	12	3	2	7	14	4.58
CRC MVA NON-REPORTABLE	26	2	1	0	0	0	2	3	5	1	1	4	7	2.17
CRC MVA REPORTABLE	703	69	98	83	77	96	91	60	40	17	5	23	44	58.58
MVA-FATAL	2	0	1	0	0	0	0	0	1	0	0	0	0	0.17
MVA-INJURY	277	24	40	32	30	37	34	15	13	13	13	20	6	23.08
MVA-NON-REPORTABLE	31	1	1	3	5	1	4	1	4	2	2	2	5	2.58
MVA-REPORTABLE	220	15	8	15	11	16	21	21	21	22	23	22	25	18.33

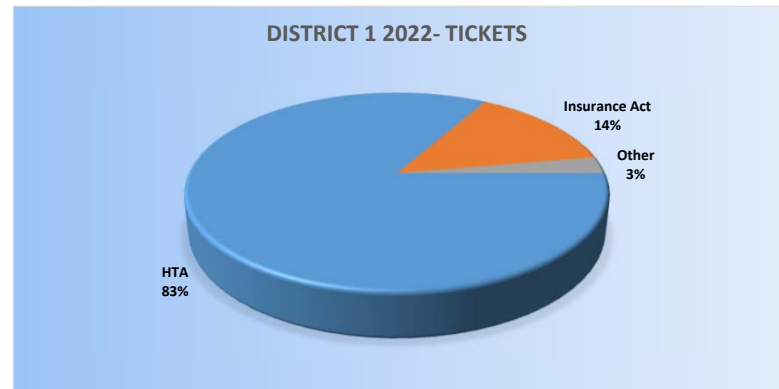
Tickets	Total	Issued	Seventy Two Hours*	Warning
HTA	3794	2576	0	1218
Insurance Act	639	199	11	429
Other	126	70	0	56
Total	4559	2845	11	1703



Calls for Service	Total	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Total	18,190	2144	2590	2702	2683	2780	2826	2465
Priority 1	4,154	566	561	593	595	598	658	583
Priority 2	1299	201	173	170	159	177	192	227
Priority 3	8,232	979	1133	1238	1197	1270	1271	1144
Priority 4	2,499	253	340	417	402	422	354	311
Priority 6	110	10	18	14	14	14	25	15
Priority 9	1896	135	365	270	316	299	326	185



- Priority 1** - Emergency Response - Life threatening situation
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* Seventy Two Hours - 3 days to produce valid documentation

District 2 - 2022 Statistics

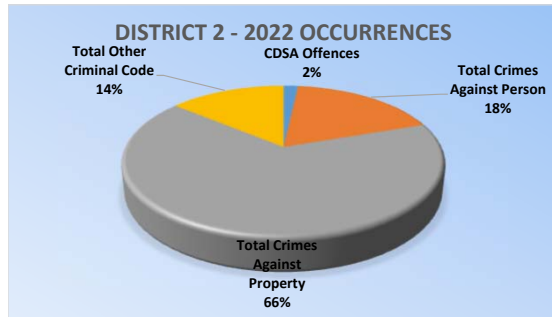
General Occurrence Reports

	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Monthly Average
Total	3777	266	359	364	346	302	308	295	369	305	292	285	286	314.75
CDSA Offences	66	3	3	12	5	5	3	9	3	5	8	6	4	5.50
Total Crimes Against Person	681	46	50	51	63	47	56	65	77	62	54	56	54	56.75
Total Crimes Against Property	2500	179	253	253	244	220	195	177	245	185	188	180	181	208.33
Total Other Criminal Code	530	38	53	48	34	30	54	44	44	53	42	43	47	44.17

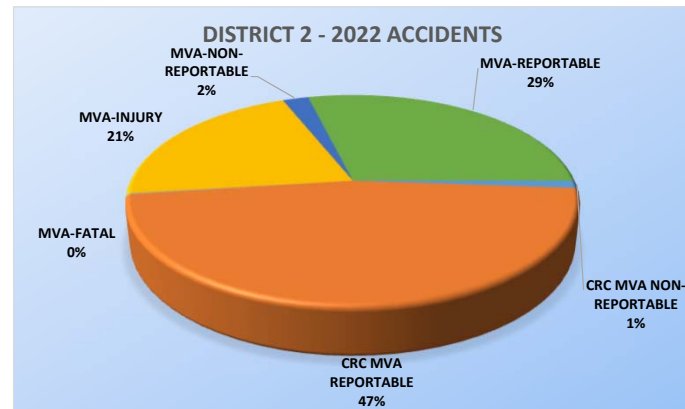
Accidents

	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Monthly Average
Total	565	56	67	52	48	47	51	52	48	35	27	41	41	47.08
CRC MVA FAIL TO REMAIN	7	0	0	0	0	0	0	0	4	0	0	1	2	0.58
CRC MVA INJURY	17	0	0	0	0	0	0	6	1	1	0	8	1	1.42
CRC MVA NON-REPORTABLE	6	0	0	0	0	0	1	2	0	0	1	1	1	0.50
CRC MVA REPORTABLE	253	29	48	27	32	24	26	20	15	5	1	10	16	21.08
MVA-FATAL	1	0	0	1	0	0	0	0	0	0	0	0	0	0.08
MVA-INJURY	113	14	9	10	5	11	13	10	10	7	11	9	4	9.42
MVA-NON-REPORTABLE	12	0	2	2	0	0	1	1	0	1	2	1	2	1.00
MVA-REPORTABLE	156	13	8	12	11	12	10	13	18	21	12	11	15	13.00

Tickets	Total	Issued	Seventy Two Hours*	Warning
HTA	633	348	0	285
Insurance Act	95	49	0	46
Other	355	284	0	71
Total	1083	681	0	402



Calls for Service	Total	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Total	21,055	3064	3437	3544	3565	3476	3622	3366
Priority 1	4,519	666	608	655	683	589	665	653
Priority 2	1,535	228	192	196	210	224	229	256
Priority 3	10,279	1295	1393	1576	1528	1466	1499	1522
Priority 4	3,371	426	434	534	469	531	528	449
Priority 6	4	1	1	0	0	1	1	0
Priority 9	1,347	137	218	231	195	195	221	150



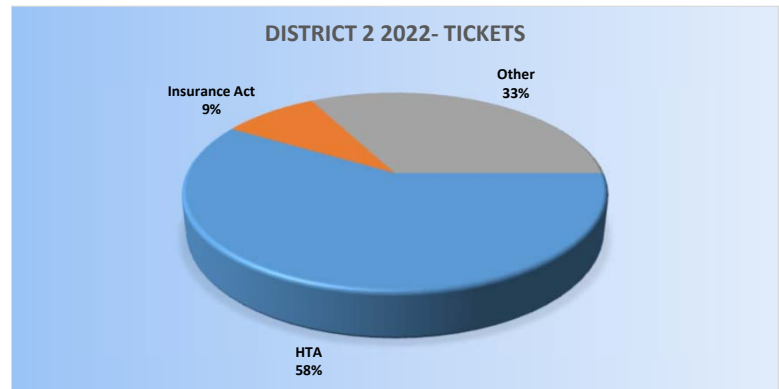
Priority 1 - Emergency Response - Life threatening situation

Priority 2 - Urgent Response - Event in progress that requires immediate police intervention

Priority 3 - Routine Response - Events that require police involvement but do not require emergent or urgent response

Priority 4 - Regulatory Response - Events requiring a police presence such as traffic escorts or followups

Priority 6 & 9 - Alternative Police Response - Minor crimes where there is no identifiable suspect. Police reports can be done over the phone.



* Seventy Two Hours - 3 days to produce valid documentation

District 3 - 2022 Statistics

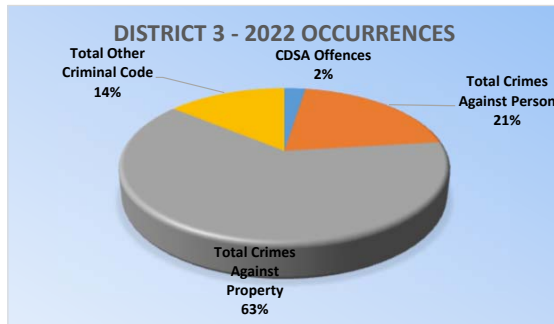
General Occurrence Reports

	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Monthly Average
Total	4394	355	303	404	342	356	409	420	418	333	383	335	336	366.17
CDSA Offences	110	13	2	6	11	4	12	8	9	12	12	11	10	9.17
Total Crimes Against Person	905	85	60	72	73	70	75	86	119	64	68	60	73	75.42
Total Crimes Against Property	2761	204	200	273	203	234	271	262	234	206	243	220	211	230.08
Total Other Criminal Code	618	53	41	53	55	48	51	64	56	51	60	44	42	51.50

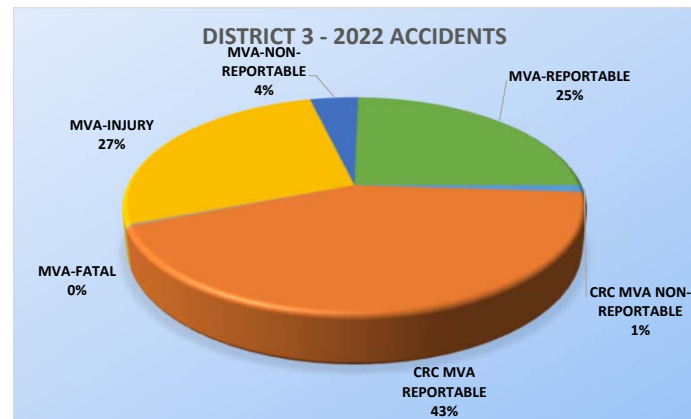
Accidents

	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Monthly Average
Total	905	85	83	88	67	143	95	75	68	37	45	59	60	75.42
CRC MVA FAIL TO REMAIN	16	0	0	0	0	0	0	2	6	1	2	2	3	1.33
CRC MVA INJURY	26	0	0	0	0	0	0	6	7	1	0	6	6	2.17
CRC MVA NON-REPORTABLE	9	0	0	1	0	2	0	0	2	0	0	4	0	0.75
CRC MVA REPORTABLE	371	39	48	43	40	66	43	32	14	3	7	12	24	30.92
MVA-FATAL	2	0	0	0	0	0	0	0	0	0	0	2	0	0.17
MVA-INJURY	233	18	26	25	10	40	36	14	12	9	17	16	10	19.42
MVA-NON-REPORTABLE	35	1	0	4	2	3	5	4	5	2	1	6	2	2.92
MVA-REPORTABLE	213	27	9	15	15	32	11	17	22	21	18	11	15	17.75

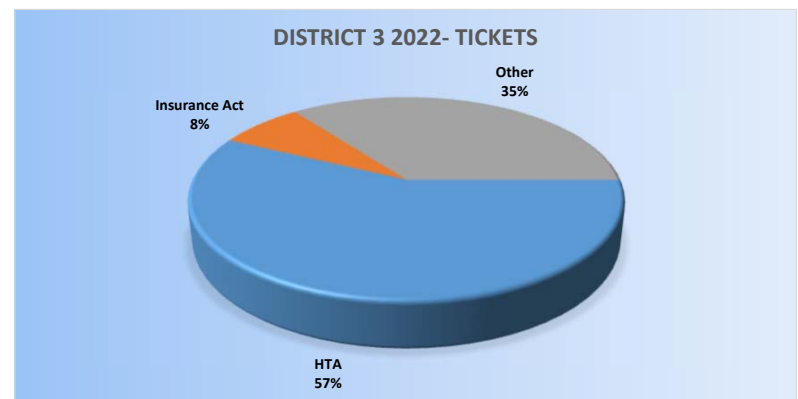
Tickets	Total	Issued	Seventy Two Hours*	Warning
HTA	954	556	0	398
Insurance Act	125	73	0	52
Other	589	453	0	136
Total	1668	1082	0	586



Calls for Service	Total	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Total	51,289	3064	3437	3544	3565	3476	3622	3366
Priority 1	6,231	843	838	839	874	916	955	966
Priority 2	2,107	297	299	294	296	293	316	312
Priority 3	35,614	4525	4941	5230	5178	5268	5422	5050
Priority 4	5,156	497	786	810	832	898	788	545
Priority 6	23	3	3	4	2	4	4	3
Priority 9	2,158	200	369	399	349	305	329	207



- Priority 1** - Emergency Response - Life threatening situation
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* Seventy Two Hours - 3 days to produce valid documentation

District 4 - 2022 Statistics

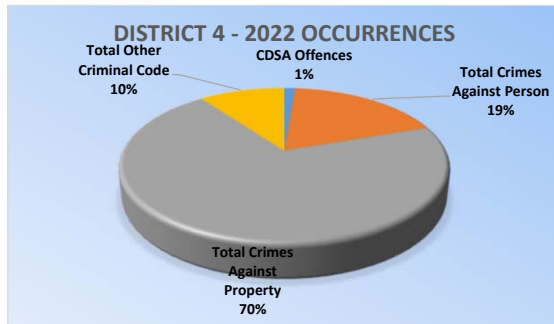
General Occurrence Reports

	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Monthly Average
Total	2360	184	154	221	175	217	200	215	211	204	191	189	199	196.67
CDSA Offences	31	6	3	2	1	3	4	0	0	2	1	5	4	2.58
Total Crimes Against Person	435	39	42	32	36	37	40	50	28	42	31	27	31	36.25
Total Crimes Against Property	1655	116	96	169	122	145	129	149	165	138	142	137	147	137.92
Total Other Criminal Code	239	23	13	18	16	32	27	16	18	22	17	20	17	19.92

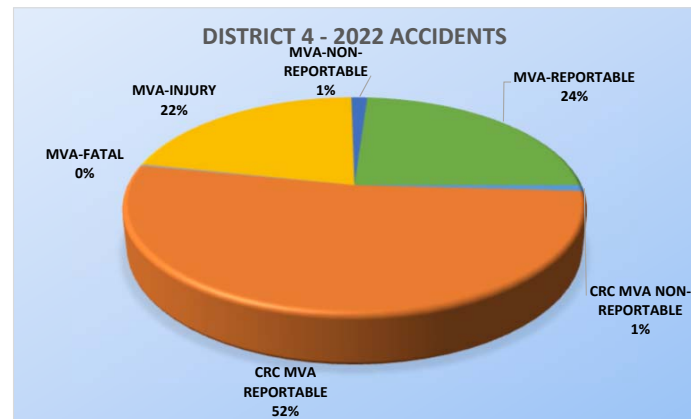
Accidents

	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Monthly Average
Total	697	61	82	54	77	65	74	65	42	33	37	43	64	58.08
CRC MVA FAIL TO REMAIN	8	0	0	0	0	0	0	2	0	0	1	0	5	0.67
CRC MVA INJURY	16	0	0	0	0	0	0	5	3	1	1	4	2	1.33
CRC MVA NON-REPORTABLE	6	0	0	0	0	0	1	2	0	0	1	2	0	0.50
CRC MVA REPORTABLE	351	37	50	33	44	40	44	34	18	7	3	11	30	29.25
MVA-FATAL	2	0	0	0	0	0	0	0	0	1	0	0	1	0.17
MVA-INJURY	144	12	18	9	22	12	17	8	7	12	9	12	6	12.00
MVA-NON-REPORTABLE	9	0	0	2	0	2	1	2	0	1	0	0	1	0.75
MVA-REPORTABLE	161	12	14	10	11	11	11	12	14	11	22	14	19	13.42

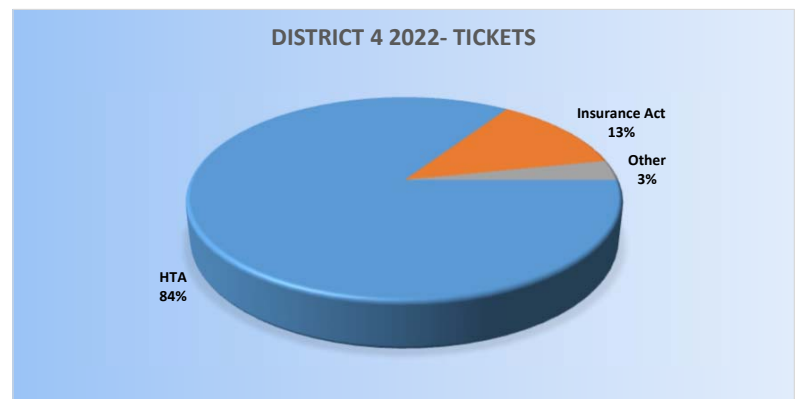
	Tickets	Total	Issued	Seventy Two Hours*	Warning
HTA	1440	1042	0	0	398
Insurance Act	213	80	8	8	125
Other	55	39	0	0	16
Total	1708	1161	8	8	539



Calls for Service	Total	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Total	13,760	3064	3437	3544	3565	3476	3622	3366
Priority 1	3,123	413	407	461	432	480	474	456
Priority 2	1,037	157	133	129	110	150	175	183
Priority 3	6,298	720	886	980	937	945	985	845
Priority 4	2,175	216	319	396	359	348	314	223
Priority 6	29	3	3	5	5	6	4	3
Priority 9	1,098	93	187	165	193	200	172	88



- Priority 1** - Emergency Response - Life threatening situation
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* Seventy Two Hours - 3 days to produce valid documentation

District 5 - 2022 Statistics

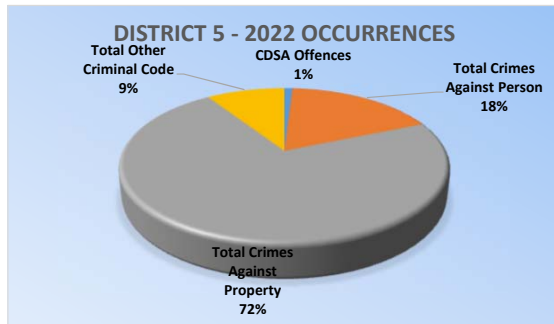
General Occurrence Reports

	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Monthly Average
Total	1978	140	107	174	130	160	137	185	193	223	163	179	187	164.83
CDSA Offences	19	0	1	2	0	0	4	2	3	4	2	0	1	1.58
Total Crimes Against Person	351	24	16	32	25	26	21	28	27	39	28	44	41	29.25
Total Crimes Against Property	1425	100	76	127	85	126	102	132	146	159	119	127	126	118.75
Total Other Criminal Code	183	16	14	13	20	8	10	23	17	21	14	8	19	15.25

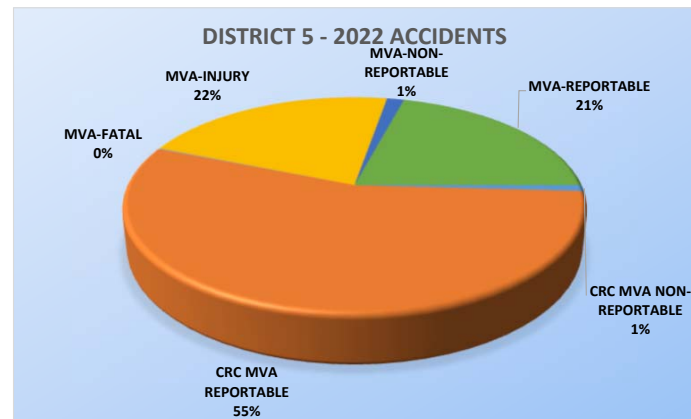
Accidents

	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Monthly Average
Total	585	48	69	50	71	66	48	38	48	27	22	42	56	48.75
CRC MVA FAIL TO REMAIN	8	0	0	0	0	0	0	3	1	1	0	1	2	0.67
CRC MVA INJURY	20	0	0	0	0	0	0	2	6	3	0	2	7	1.67
CRC MVA NON-REPORTABLE	5	1	0	0	1	0	0	0	1	1	0	0	1	0.42
CRC MVA REPORTABLE	307	31	44	32	43	40	30	16	21	4	2	16	28	25.58
MVA-FATAL	1	0	0	0	0	0	0	1	0	0	0	0	0	0.08
MVA-INJURY	120	9	16	12	16	16	11	7	7	6	6	10	4	10.00
MVA-NON-REPORTABLE	8	0	0	0	0	0	1	0	1	2	1	1	2	0.67
MVA-REPORTABLE	116	7	9	6	11	10	6	9	11	10	13	12	12	9.67

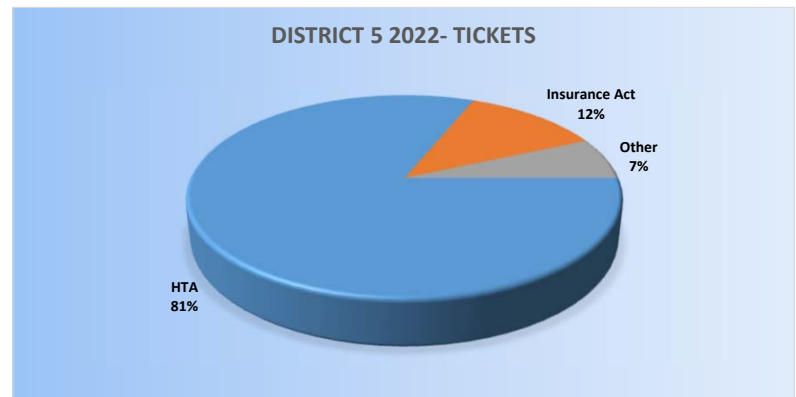
	Tickets	Total	Issued	Seventy Two Hours*	Warning
HTA	917	603	0	0	314
Insurance Act	138	61	2	2	75
Other	75	28	0	0	47
Total	1130	692	2	2	436



Calls for Service	Total	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Total	11,298	1,367	1,643	1,636	1,647	1,698	1,736	1,571
Priority 1	2,665	377	350	391	392	394	373	388
Priority 2	775	115	98	97	79	112	124	150
Priority 3	5,054	614	724	695	717	762	789	753
Priority 4	1,842	198	292	292	302	286	288	184
Priority 6	33	4	3	6	7	5	6	2
Priority 9	929	59	176	155	150	139	156	94



- Priority 1** - Emergency Response - Life threatening situation
- Priority 2** - Urgent Response - Event in progress that requires immediate police intervention
- Priority 3** - Routine Response - Events that require police involvement but do not require emergent or urgent response
- Priority 4** - Regulatory Response - Events requiring a police presence such as traffic escorts or followups
- Priority 6 & 9** - Alternative Police Response - Minor crimes where there is no identifiable suspect. Police reports can be done over the phone.



* Seventy Two Hours - 3 days to produce valid documentation

Windsor Police Service Crime and Dispatch Related Statistics with 5 and 10 Year Averages

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	5 YR. AVE.	10 YR. AVE.
CALLS FOR SERVICE-*	87,113	90,925	95,833	88,521	86,862	81,910	77,327	74,275	78,861	77,209	84,801	95,095	102,141	91,122	95,042	104,091	110,272	125,019	116,217	124,114	121,665	119,457	108,478
TOTAL NUMBER OF 911 CALLS**	14,643	15,786	16,735	16,762	16,902	15,868	16,103	14,448	15,136	17,244	19,497	25,515	39,468	25,205	25,744	27,296	31,289	33,647	32,504	35,926	41,097	34,893	31,769
TOTAL CRIMINAL CODE OCCURRENCES	20,813	22,216	23,827	20,115	20,979	19,088	16,474	15,621	15,332	14,236	15,025	13,685	13,258	14,045	14,143	15274	18413	18349	15851	16754	16588	17,191	15,636
POPULATION ¹	209,218	211,032	212,846	214,660	216,473	220,569	223,501	221,251	219,234	210,891	210,891	210,891	218,331	218,331	218,270	217,188	221,862	253010	257287	258668	253184	248,802	232,702
ACTUAL STRENGTH ²					456	479	470	464	456	462	453	448	446	444	432	433	444	490	488	482	501	481	461
CALLS FOR SERVICE PER OFFICER					190.49	171.00	164.53	160.08	172.94	167.12	187.20	212.27	229.02	205.23	220.00	240.39	248.36	255.14	238.15	257.50	242.84	248	235
CALLS FOR SERVICE PER 1000 POPULATION	416.37	430.86	450.25	412.38	401.26	371.36	345.98	335.70	359.71	366.11	402.11	450.92	467.83	417.36	435.43	479.27	497.03	494.13	451.70	479.82	480.54	481	465
CRIMINAL CODE OCCURRENCES PER OFFICER					46.01	39.85	35.05	33.67	33.62	30.81	33.17	30.55	29.73	31.63	32.74	35.27	41.47	37.45	32.48	34.76	33.11	36	34
CRIMINAL CODE OCCURRENCES PER 1000	99.48	105.27	111.94	93.71	96.91	86.54	73.71	70.60	69.93	67.50	71.25	64.89	60.72	64.33	64.80	70.33	82.99	72.52	61.61	64.77	65.52	69	67

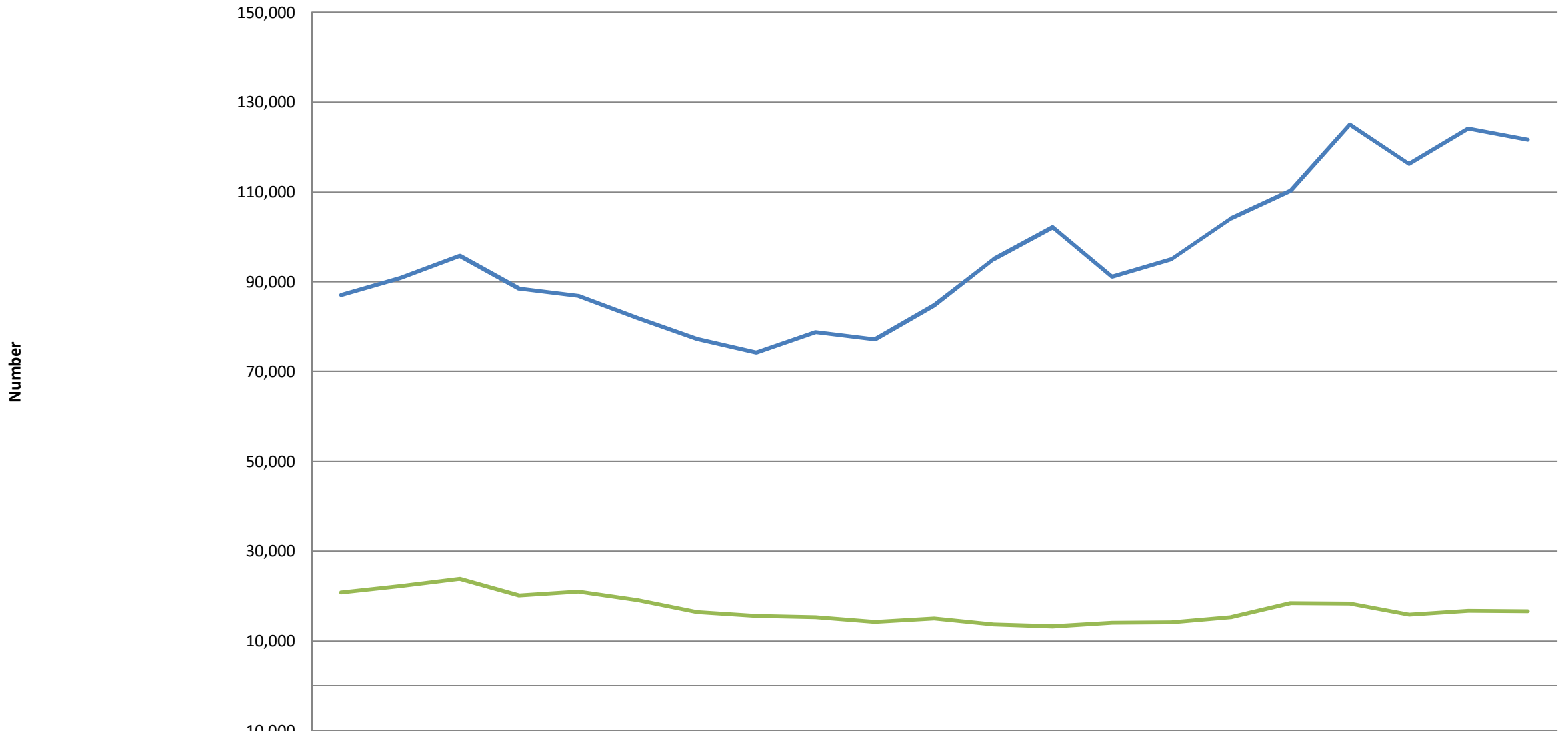
1-Source Statistics Canada - Windsor & Amherstburg

2-Source Windsor Police Service

*-Calls for Service calculated by the total number of CAD calls created in the Versadex RMS

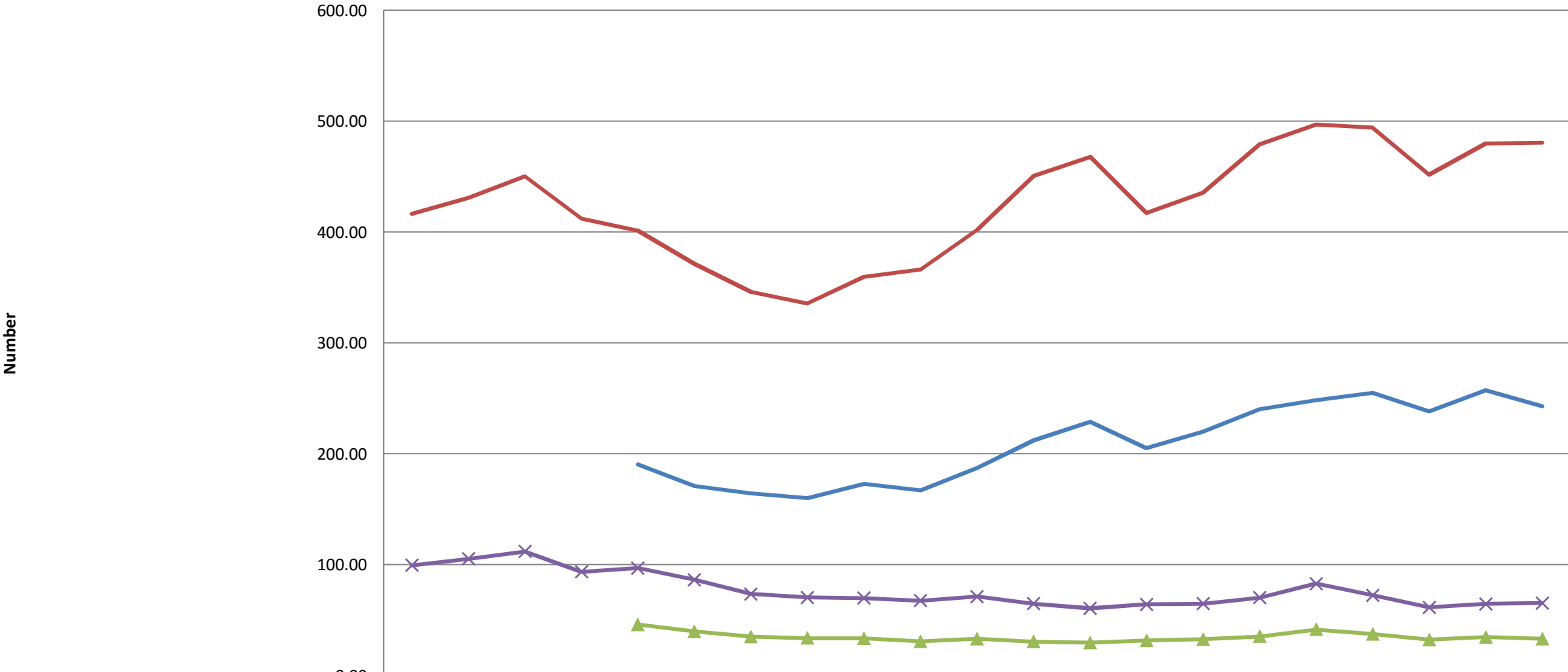
**-911 calls determined by the total number of CAD calls entered into the Versadex RMS which originated by 911

Calls for Service Since 2002



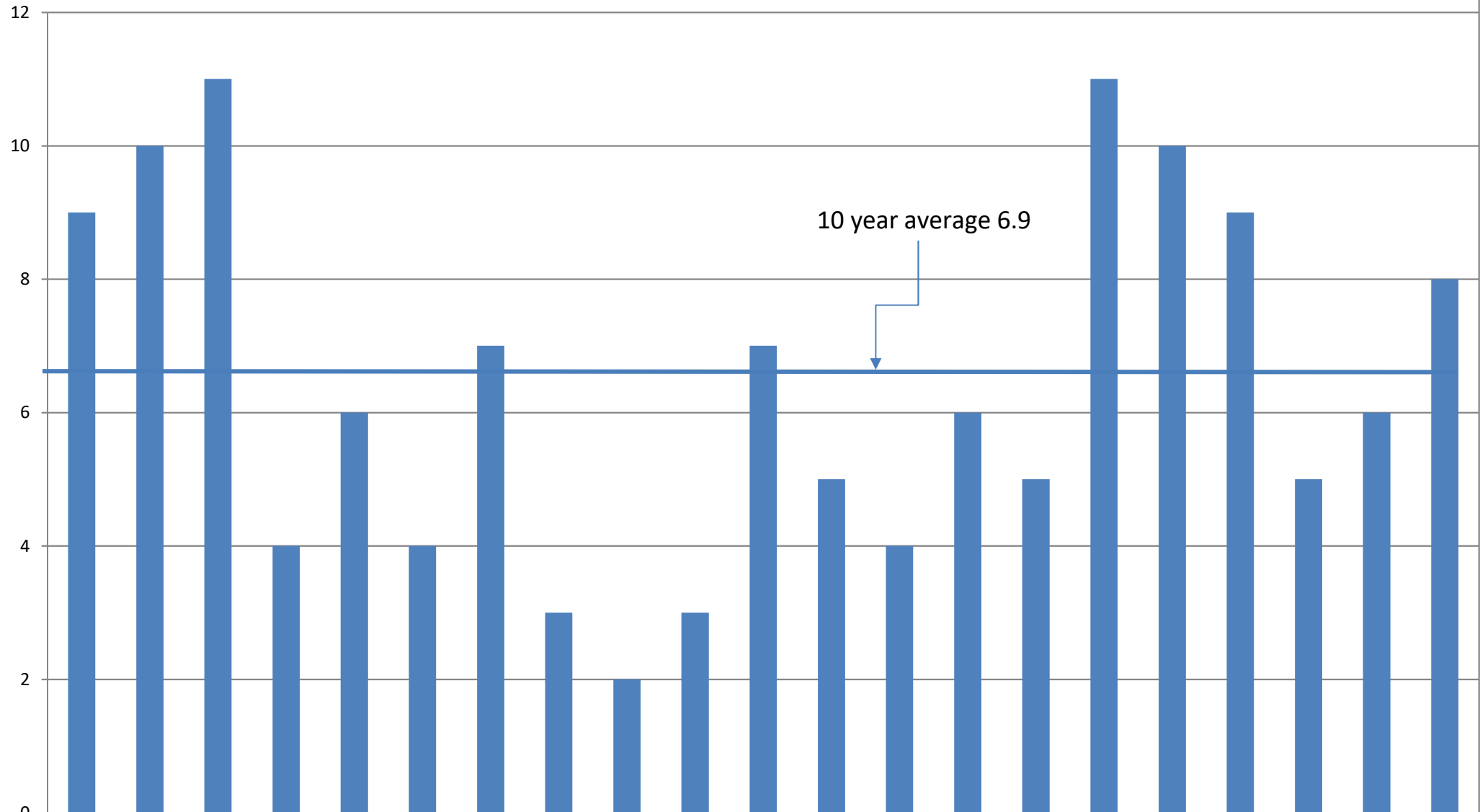
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
CALLS FOR SERVICE-*	87,113	90,925	95,833	88,521	86,862	81,910	77,327	74,275	78,861	77,209	84,801	95,095	102,141	91,122	95,042	104,091	110,272	125,019	116,217	124,114	121,665
TOTAL CRIMINAL CODE OCCURRENCES	20,813	22,216	23,827	20,115	20,979	19,088	16,474	15,621	15,332	14,236	15,025	13,685	13,258	14,045	14,143	15,274	18,413	18,349	15,851	16,754	16,588

Calls for Service Per Officer/Population since 2002



	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
— CALLS FOR SERVICE PER OFFICER					190.49	171.00	164.53	160.08	172.94	167.12	187.20	212.27	229.02	205.23	220.00	240.39	248.36	255.14	238.15	257.50	242.84
— CALLS FOR SERVICE PER 1000 POPULATION	416.37	430.86	450.25	412.38	401.26	371.36	345.98	335.70	359.71	366.11	402.11	450.92	467.83	417.36	435.43	479.27	497.03	494.13	451.70	479.82	480.54
—▲ CRIMINAL CODE OCCURRENCES PER OFFICER					46.01	39.85	35.05	33.67	33.62	30.81	33.17	30.55	29.73	31.63	32.74	35.27	41.47	37.45	32.48	34.76	33.11
—× CRIMINAL CODE OCCURRENCES PER 1000	99.48	105.27	111.94	93.71	96.91	86.54	73.71	70.60	69.93	67.50	71.25	64.89	60.72	64.33	64.80	70.33	82.99	72.52	61.61	64.77	65.52

MVA Fatalities by Year-Windsor, Ontario



MVA FATAL-UCR-9600-101

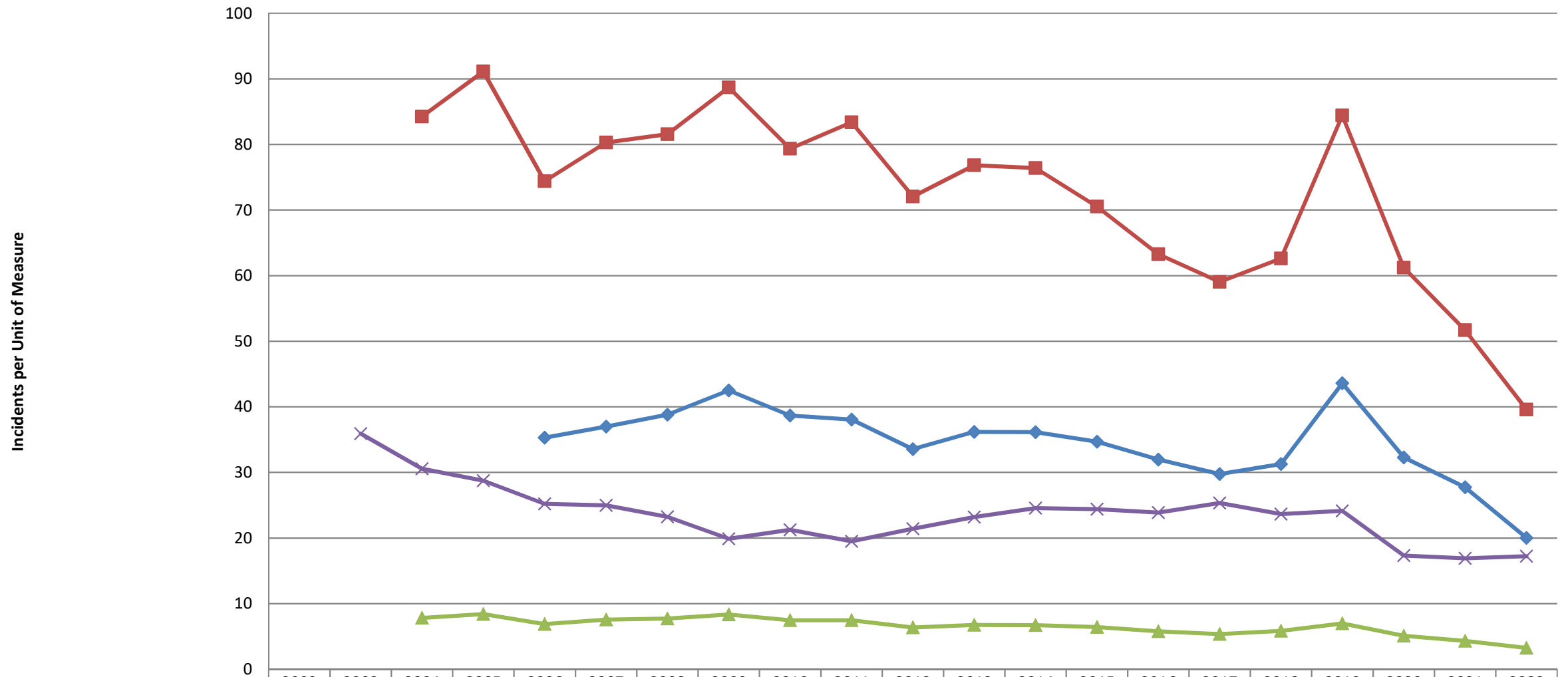
Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Fatalities	9	10	11	4	6	4	7	3	2	3	7	5	4	6	5	11	10	9	5	6	8

Windsor Police Impaired/Traffic Related Statistics and 5-Year Average

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	5 YR. AVE.	
IMPAIRED OPERATION CAUSE DEATH	1	1	1	1	0	0	1	0	2	0	1	0	1	1	0	1	0	0	0	0	0	1	0.2
IMPAIRED OPERATION CAUSE BODILY HARM	5	2	4	3	3	1	4	1	3	0	0	2	3	0	4	2	2	2	4	2	2	1	2.4
TOTAL IMPAIRED CAUSE DEATH OR INJURY	6	3	5	4	3	1	5	1	5	0	1	2	4	1	4	3	2	2	4	2	2	2	2.6
IMPAIRED DRIVING-ALCOHOL OR DRUG	116	202	94	122	118	164	131	163	146	108	75	57	73	103	97	81	110	253	273	293	283	202	
EXCEED-OPERATE OVER 8 MG/100ML	134	44	152	133	112	81	59	57	93	119	96	187	136	139	109	111	117	1	0	0	0	45.8	
REFUSE BREATH SAMPLE	58	46	44	40	40	43	37	27	35	27	29	31	25	29	14	23	24	39	30	37	40	30.6	
REFUSE BLOOD SAMPLE	1	3	1	1	3	1	2	2	2	3	1	0	0	0	3	1	0	0	0	0	0	0.2	
TOTAL OF ALL RELATED CATEGORIES	315	298	296	300	276	290	234	250	281	257	202	277	238	272	227	219	253	295	307	332	325	281.2	
																						0	
MVA TOTAL		7579	6505	6173	5459	5513	5191	4419	4721	4112	4514	4889	5179	5330	5209	5503	5246	6106	4454	4374	4358	5136.6	
MVA WITH ALCOHOL/DRUG		264	254	224	218	187	153	117	143	122	109	117	77	106	96	91	100	95	113	115	122	102.8	
MVA NO ALCOHOL/DRUG		7315	6251	5949	5241	5326	5038	4302	4578	3990	4405	4772	5102	5224	5113	5412	5146	6011	4341	4259	4236	5033.8	
PERCENTAGE OF MVA'S INVOLVING ALCOHOL/DRUG		3.48%	3.90%	3.63%	3.99%	3.39%	2.95%	2.65%	3.03%	2.97%	2.41%	2.39%	1.49%	1.99%	1.84%	1.65%	1.91%	1.56%	2.54%	2.63%	2.80%	2%	
HTA PON TOTAL			17934	19559	16102	17710	18232	19714	17636	17581	15196	16201	16112	15398	13809	12826	13893	21358	15748	13371	10025	15439.2	
ALL PON TOTAL			22604	25232	20673	22065	22626	24230	21348	21466	17769	18927	19037	18961	17491	16441	17824	26748	19486	16502	12959	19400.2	
POPULATION 1	209218	211032	212846	214660	216473	220569	223501	222251	222251	210891	210891	210891	210891	218,331	218,270	217,188	221,862	253010	257287	258668	253184	241603	
ACTUAL STRENGTH 2					456	479	470	464	456	462	453	448	446	444	432	431	444	490	488	482	501	467	
LANE KILOMETRE 3	2,205.18	2,279.87	2,295.49	2,329.22	2,338.18	2,344.24	2,364.51	2,361.02	2,361.43	2,353.82	2,388.47	2,397.62	2,397.62	2,399.87	2,388.56	2,389.01	2,381.23	3,067.13	3,099.00	3,104.00	3,087.86	2808.0742	
HTA PER OFFICER					35.31	36.97	38.79	42.49	38.68	38.05	33.55	36.16	36.13	34.68	31.97	29.76	31.29	43.59	32.27	27.74	20.01	32.92963	
HTA PER 1000 POPULATION			84.26	91.12	74.38	80.29	81.57	88.70	79.35	83.37	72.06	76.82	76.40	70.53	63.27	59.05	62.62	84.42	61.21	51.69	39.60	63.798025	
HTA PER LANE KILOMETRE			7.81	8.40	6.89	7.55	7.71	8.35	7.47	7.47	6.36	6.76	6.72	6.42	5.78	5.37	5.83	6.96	5.08	4.31	3.25	5.511897	
MVA PER 1000 POPULATION		35.91	30.56	28.76	25.22	24.99	23.23	19.88	21.24	19.50	21.40	23.18	24.56	24.41	23.86	25.34	23.65	24.13	17.31	16.91	17.21	21.467474	

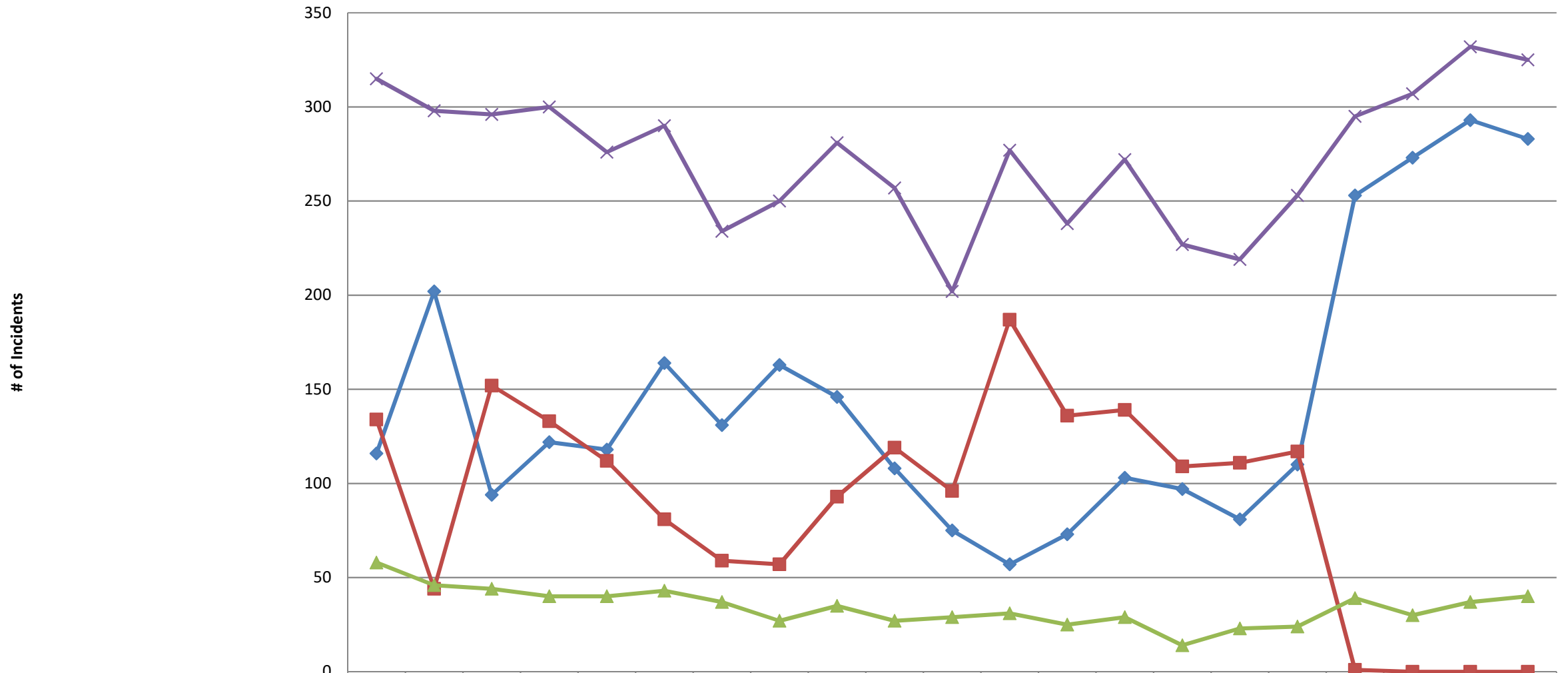
1-Source Statistics Canada
 2-Source Windsor Police Service Strength vs. Establishment end of Year Data
 3-Source City of Windsor Public Works

WPS Traffic Related Business Plan Performance Indicators



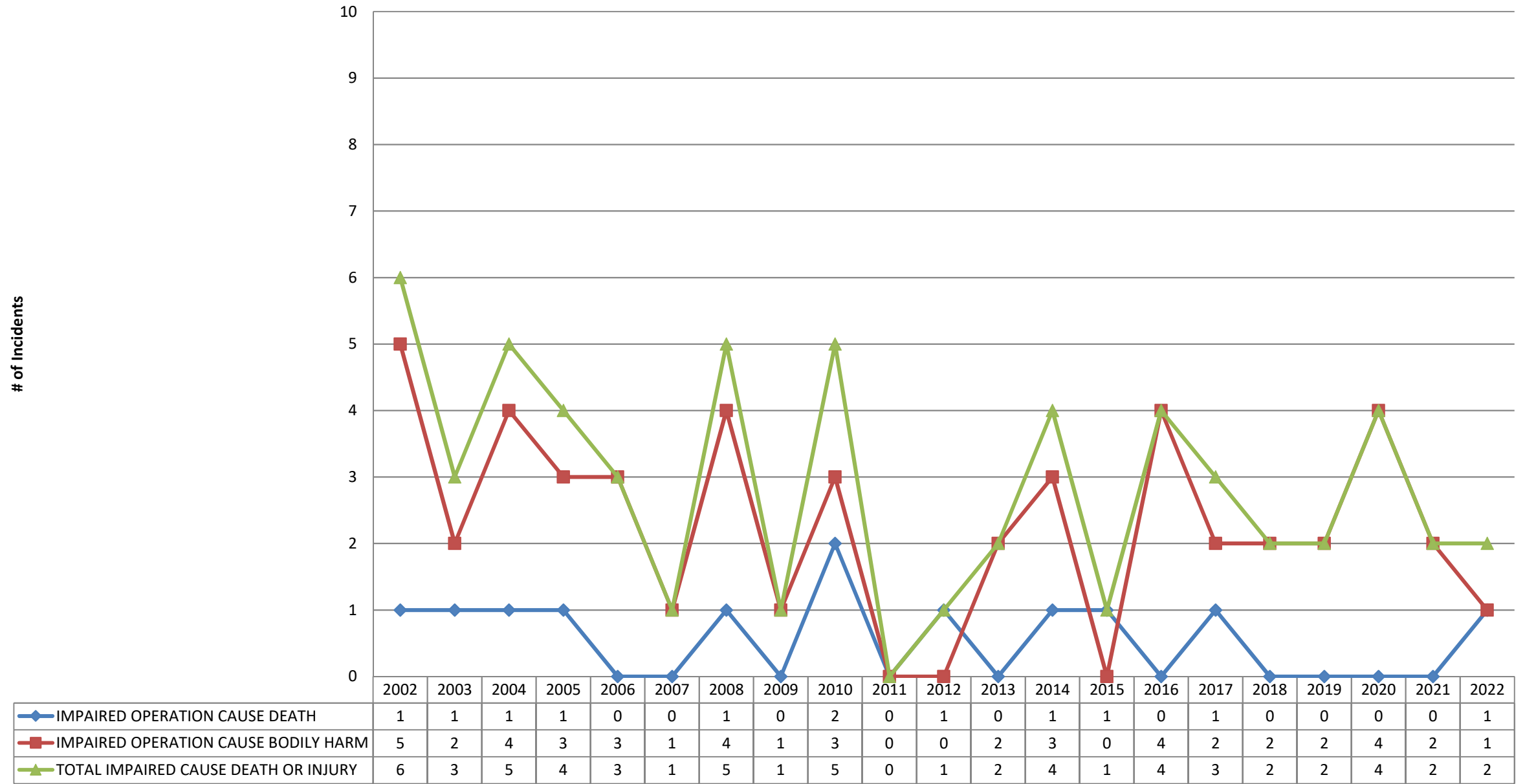
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
HTA PER OFFICER					35.31	36.97	38.79	42.49	38.68	38.05	33.55	36.16	36.13	34.68	31.97	29.76	31.29	43.59	32.27	27.74	20.01
HTA PER 1000 POPULATION			84.26	91.12	74.38	80.29	81.57	88.70	79.35	83.37	72.06	76.82	76.40	70.53	63.27	59.05	62.62	84.42	61.21	51.69	39.60
HTA PER LANE KILOMETRE			7.81	8.40	6.89	7.55	7.71	8.35	7.47	7.47	6.36	6.76	6.72	6.42	5.78	5.37	5.83	6.96	5.08	4.31	3.25
MVA PER 1000 POPULATION		35.91	30.56	28.76	25.22	24.99	23.23	19.88	21.24	19.50	21.40	23.18	24.56	24.41	23.86	25.34	23.65	24.13	17.31	16.91	17.21

WPS Impaired/Traffic Related Crime Statistics

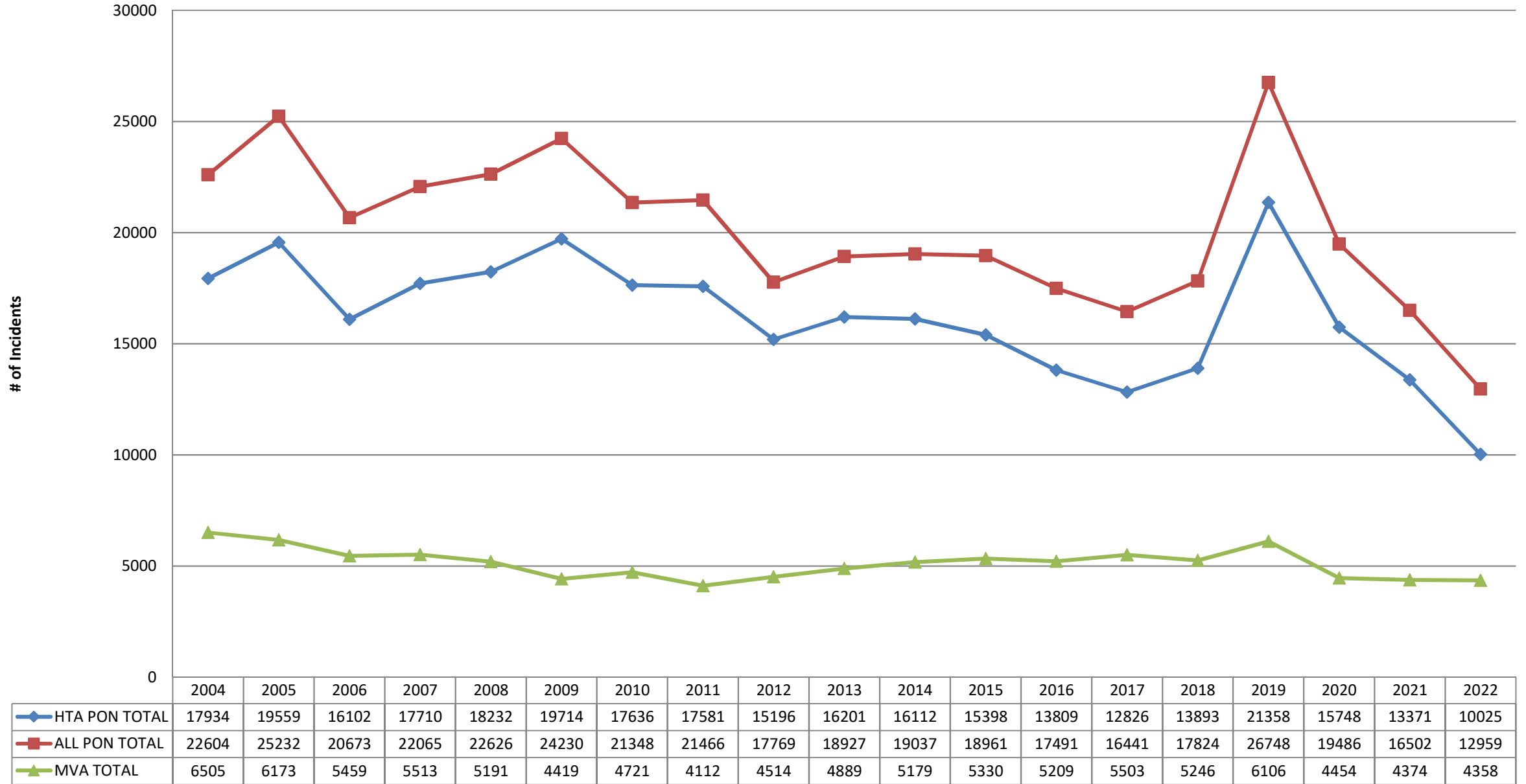


	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
◆ IMPAIRED DRIVING-ALCOHOL OR DRUG	116	202	94	122	118	164	131	163	146	108	75	57	73	103	97	81	110	253	273	293	283
■ EXCEED-OPERATE OVER .8 MG/100ML	134	44	152	133	112	81	59	57	93	119	96	187	136	139	109	111	117	1	0	0	0
▲ REFUSE BREATH SAMPLE	58	46	44	40	40	43	37	27	35	27	29	31	25	29	14	23	24	39	30	37	40
✕ TOTAL OF ALL RELATED CATEGORIES	315	298	296	300	276	290	234	250	281	257	202	277	238	272	227	219	253	295	307	332	325

WPS Impaired Driving Causing Injury/Death



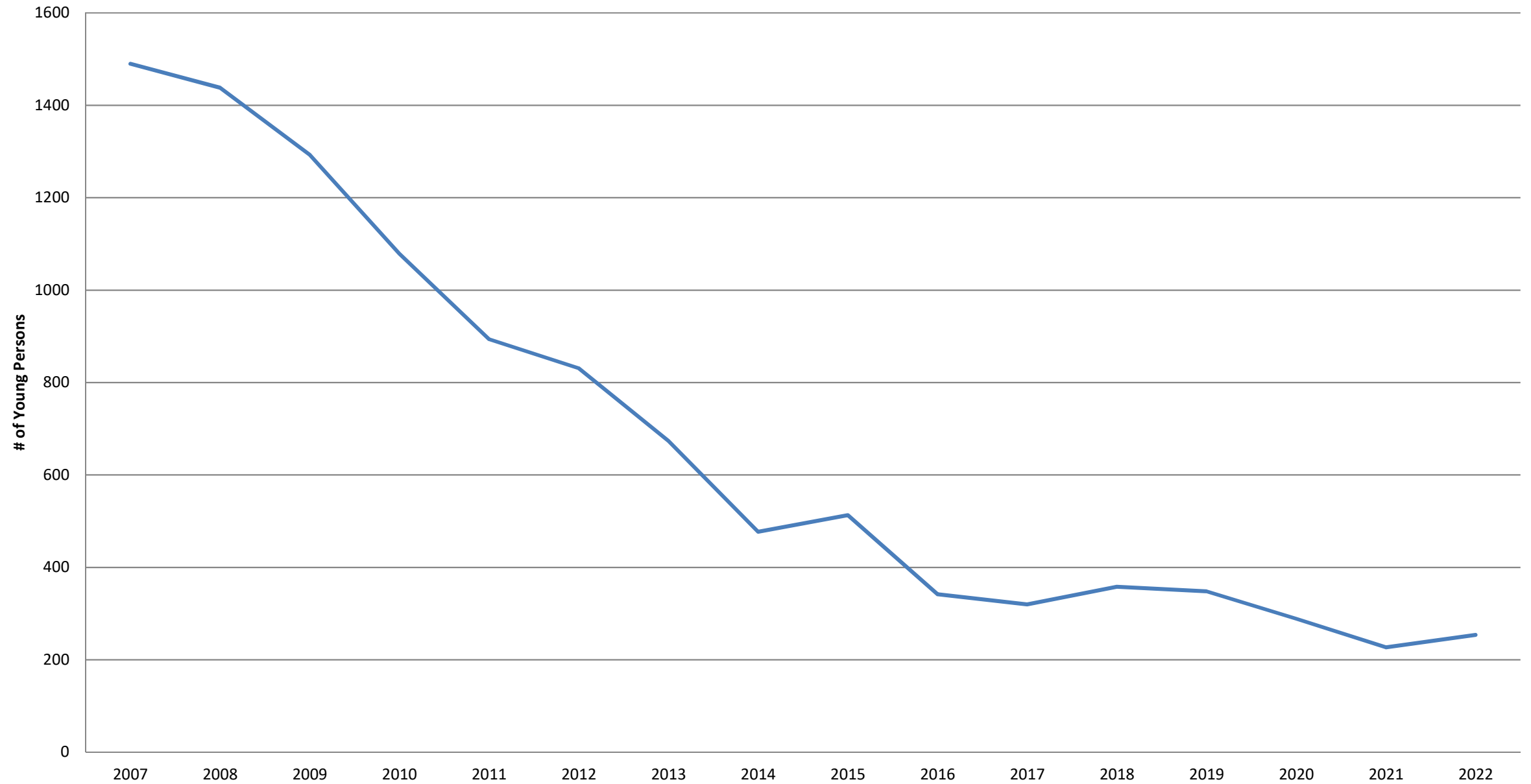
WPS PON and MVA Totals Since 2004



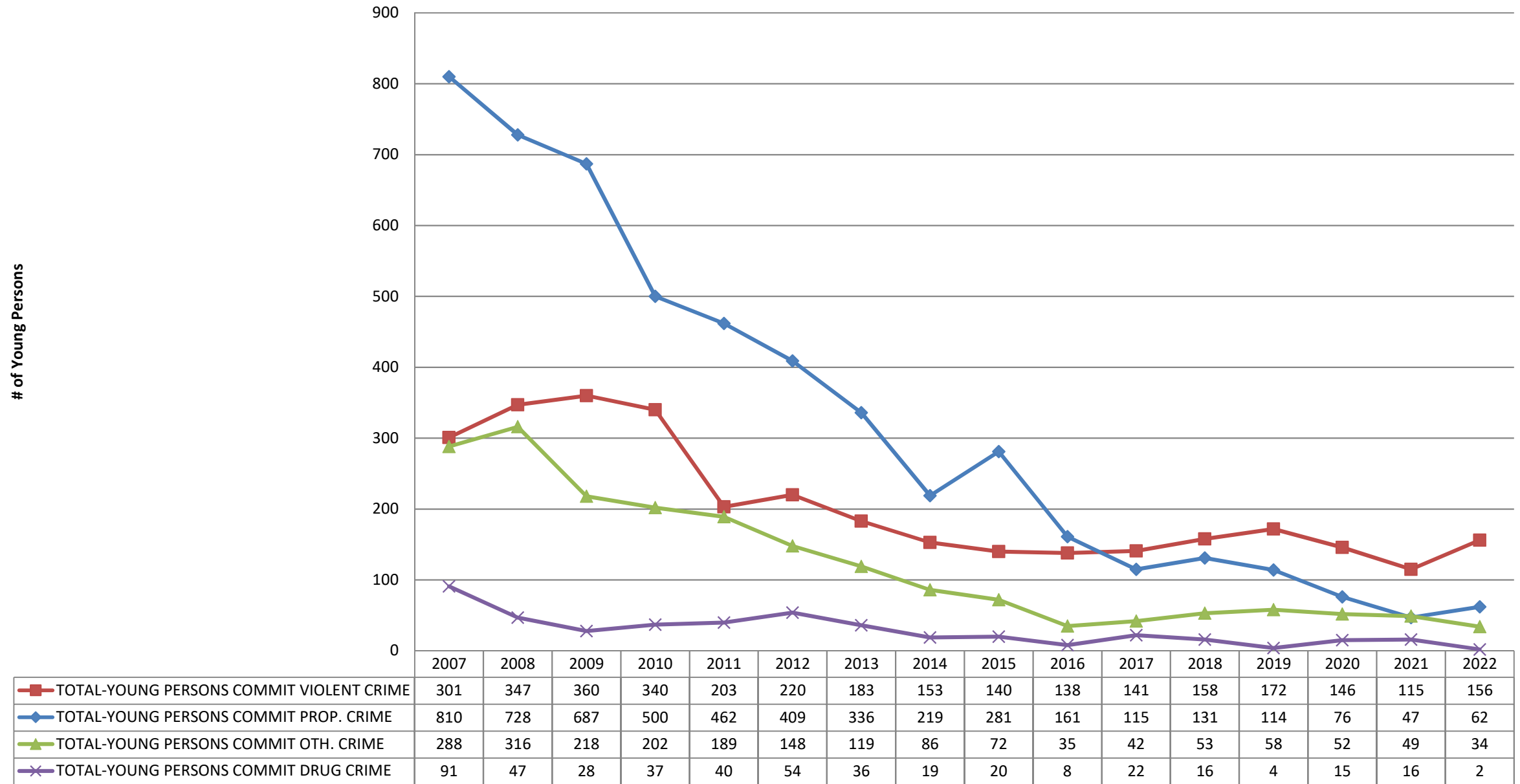
Windsor Police Youth Crime Related Statistics and 5-Year Average

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	5 YR. AVE.	10 YR. AVE.
YO SENIOR (16-17) VIOLENCE (UCR 1000 Series)	NO DATA					172	187	192	176	129	118	110	87	84	86	82	86	107	88	56	71	81.6	95.22
YO JUNIOR (12-15) VIOLENCE (UCR 1000 Series)						115	146	148	153	69	95	70	62	55	51	52	70	57	57	59	82	65	68.33
YO UNDER 12 VIOLENCE (UCR 1000 Series)						14	14	20	11	5	7	3	4	1	1	7	2	8	1	0	3	2.8	3.33
TOTAL-YOUNG PERSONS COMMIT VIOLENT CRIME						301	347	360	340	203	220	183	153	140	138	141	158	172	146	115	156	149.4	166.89
YO SENIOR (16-17) PROPERTY (UCR 2000 Series)						429	427	398	295	329	252	202	147	192	94	71	76	63	42	22	30	46.6	104.33
YO JUNIOR (12-15) PROPERTY (UCR 2000 Series)						348	281	266	190	132	146	132	70	88	65	43	51	50	29	21	32	36.6	64.56
YO UNDER 12 PROPERTY (UCR 2000 Series)						33	20	23	15	1	11	2	2	1	2	1	4	1	5	4	0	2.8	2.44
TOTAL-YOUNG PERSONS COMMIT PROP. CRIME						810	728	687	500	462	409	336	219	281	161	115	131	114	76	47	62	86	171.33
YO SENIOR (16-17) OTHER (UCR 3000 Series)						226	251	183	147	151	105	99	71	54	21	31	41	43	33	29	22	33.6	49.33
YO JUNIOR (12-15) OTHER (UCR 3000 Series)						62	65	35	55	37	42	20	15	18	14	11	12	15	17	20	12	15.2	17.11
YO UNDER 12 OTHER (UCR 3000 Series)						0	0	0	0	1	1	0	0	0	0	0	0	0	2	0	0	0.4	0.22
TOTAL-YOUNG PERSONS COMMIT OTH. CRIME						288	316	218	202	189	148	119	86	72	35	42	53	58	52	49	34	49.2	66.67
YO SENIOR (16-17) DRUGS (UCR 4000 Series)						79	40	22	33	34	46	31	14	19	4	21	14	4	12	10	2	8.4	14.56
YO JUNIOR (12-15) DRUGS (UCR 4000 Series)						12	7	6	4	6	8	5	5	1	4	1	2	0	3	6	0	2.2	3.00
YO UNDER 12 DRUGS (UCR 4000 Series)						0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00
TOTAL-YOUNG PERSONS COMMIT DRUG CRIME						91	47	28	37	40	54	36	19	20	8	22	16	4	15	16	2	10.6	17.56
TOTAL YOUTHS IN ALL OFFENCE CATEGORIES						1490	1438	1293	1079	894	831	674	477	513	342	320	358	348	289	227	254	295.2	422.44

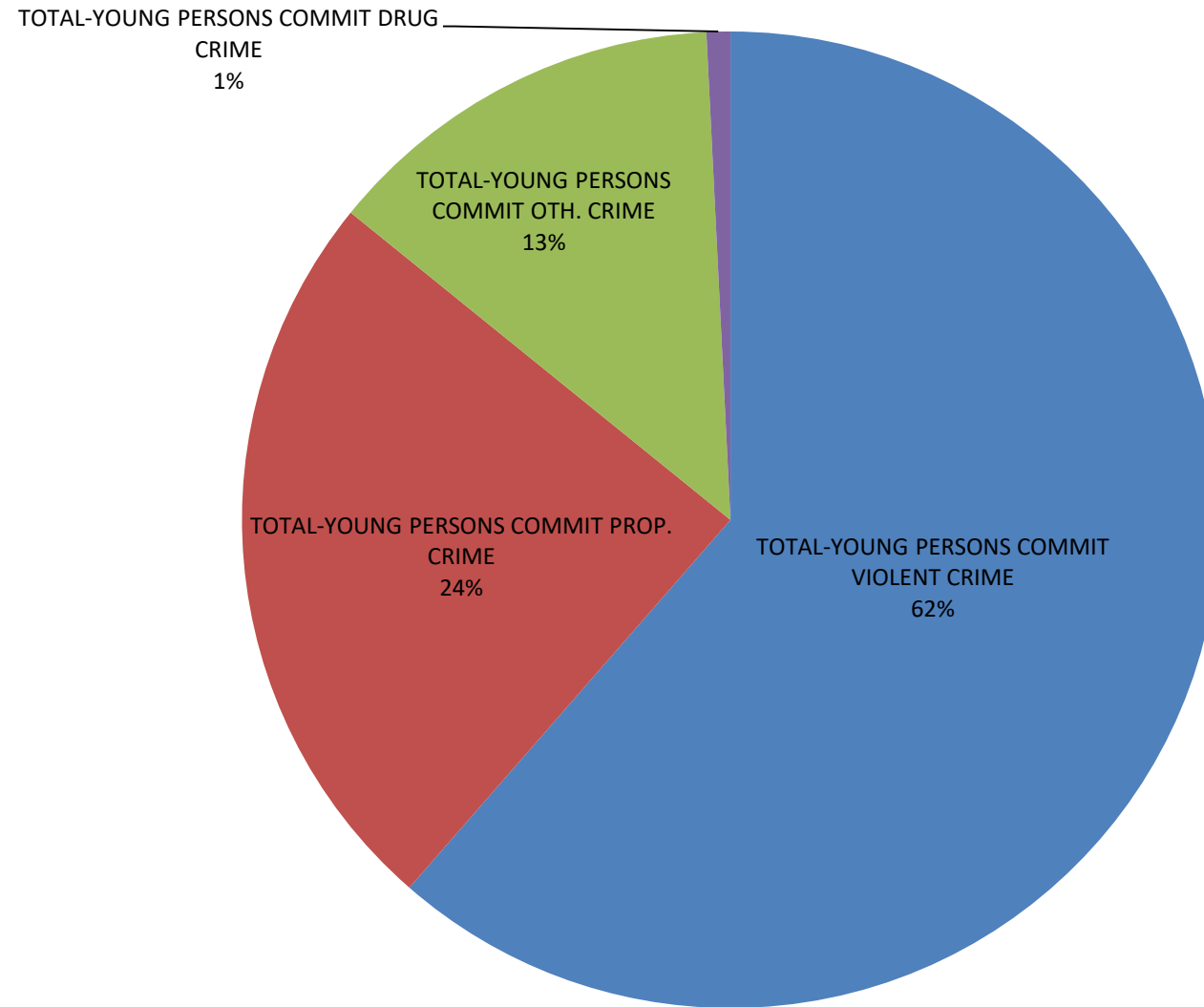
Young Persons Involved in Crime-Total Reported to WPS

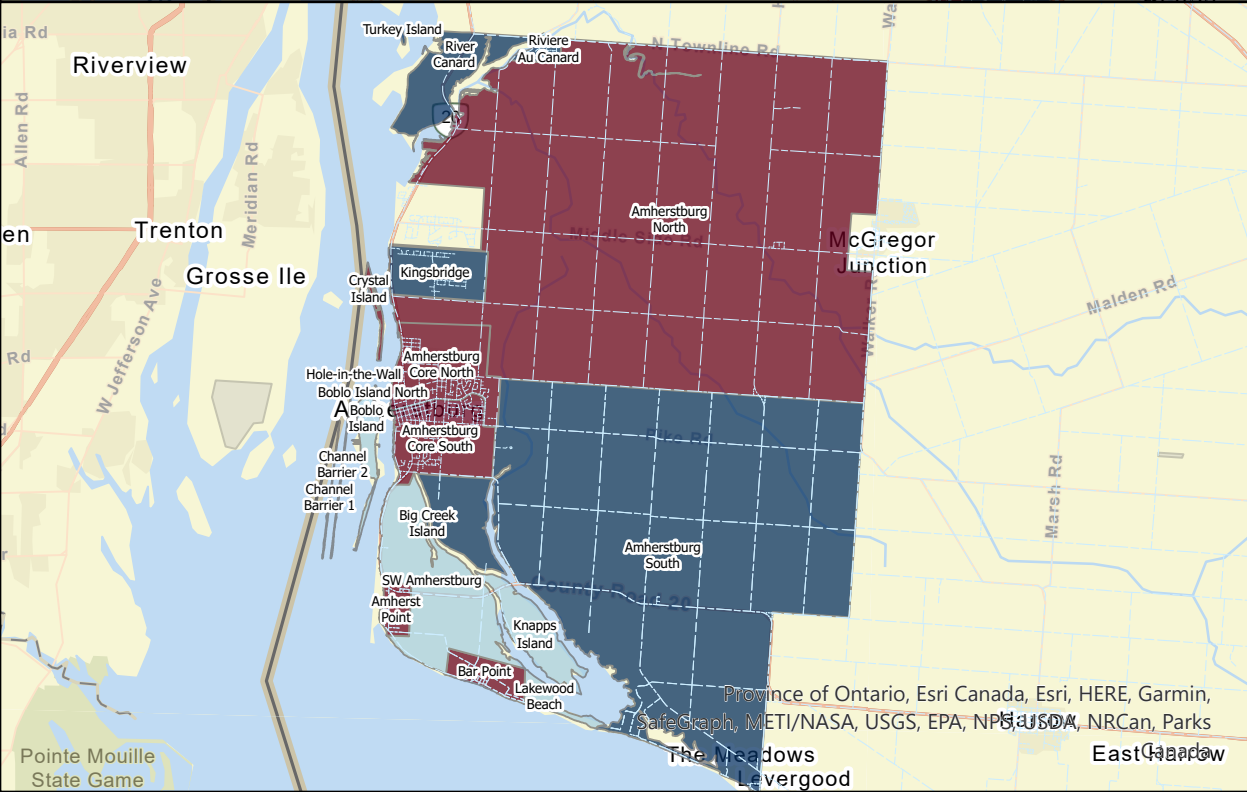
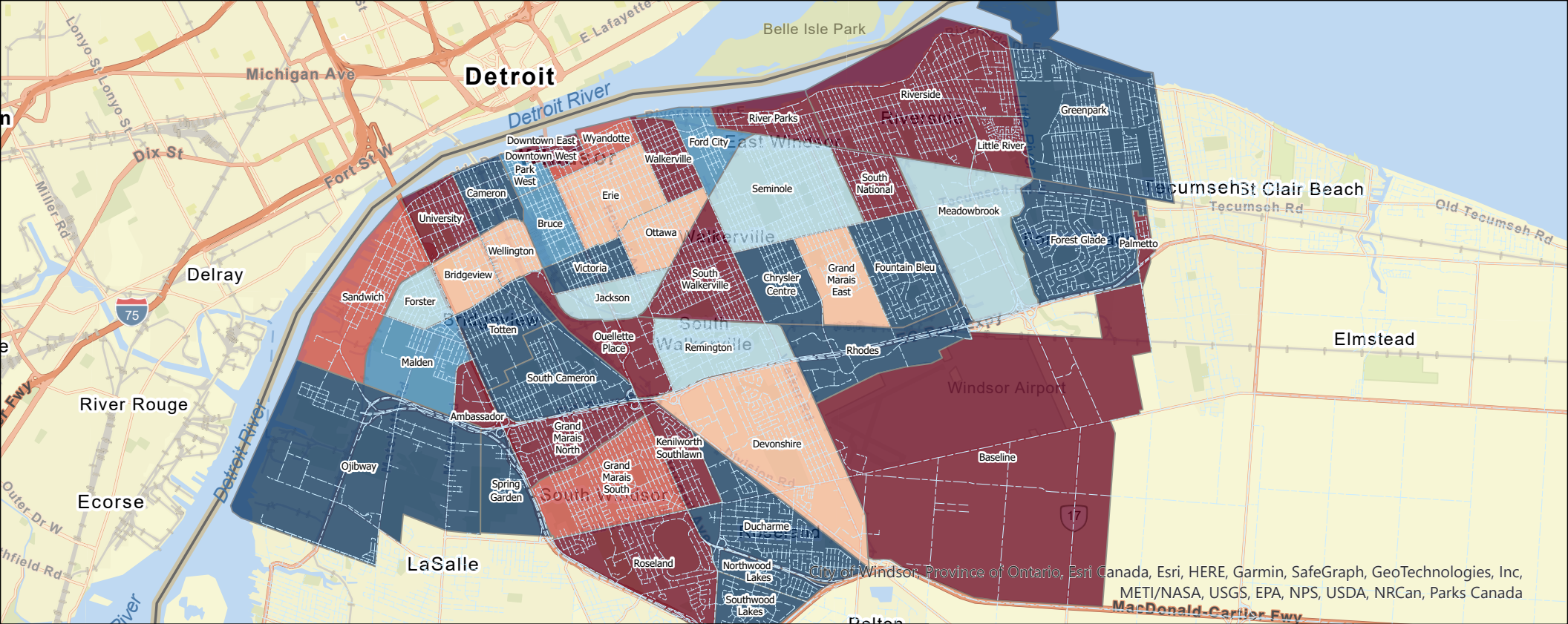


Young Persons Involved in Crime Types Reported to WPS



2022 - % of Total Youth Offenders by Crime Type

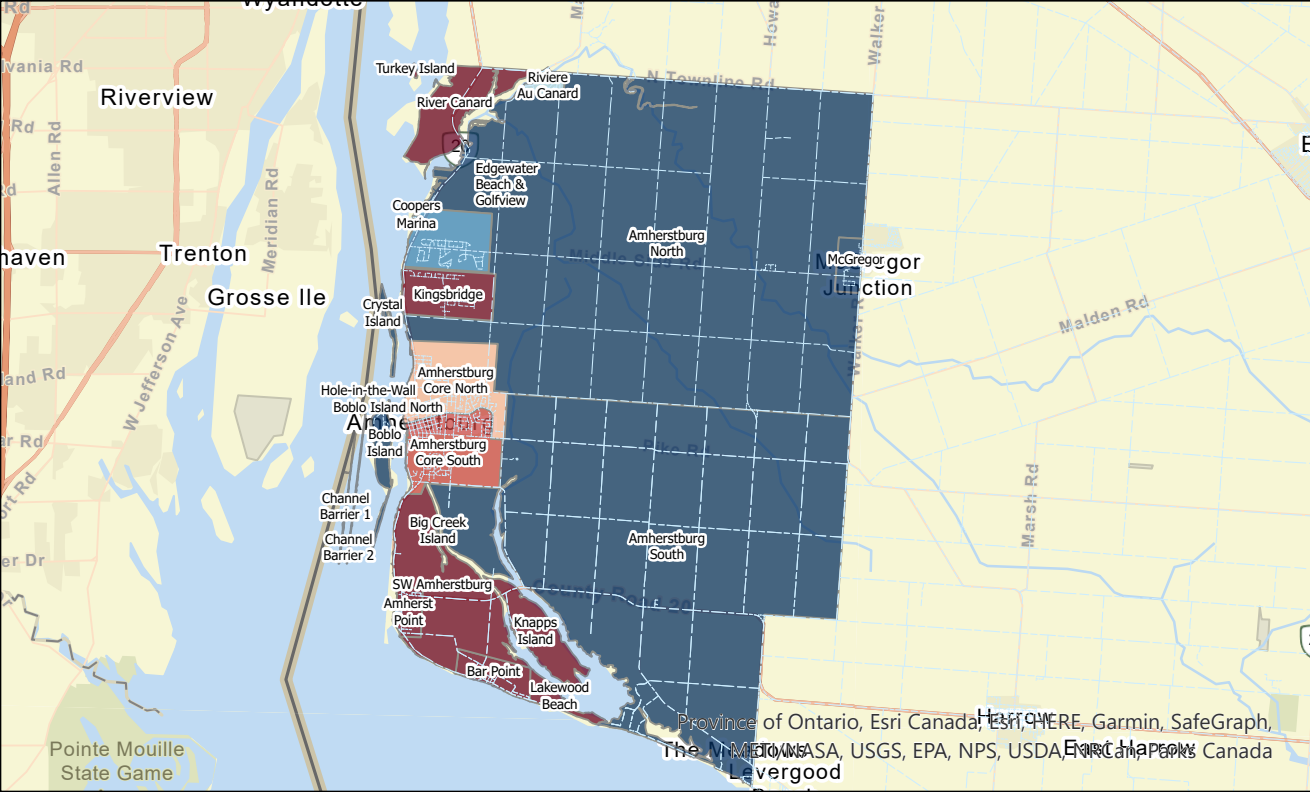
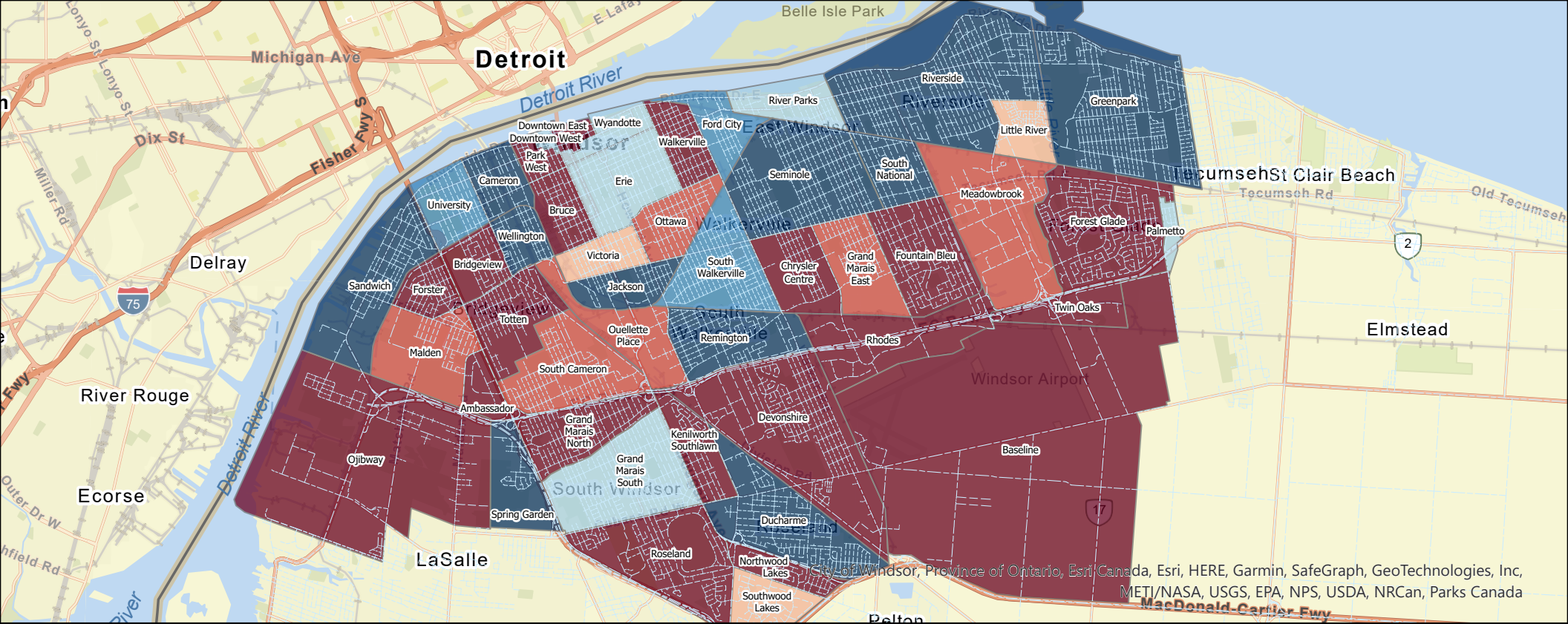




2022 Person Crime Change

Variance %

- ≤ -10%
- ≤ -5%
- ≤ 0%
- > 0%
- ≥ 5%
- ≥ 10%



2022 Property Crime Change

Variance %

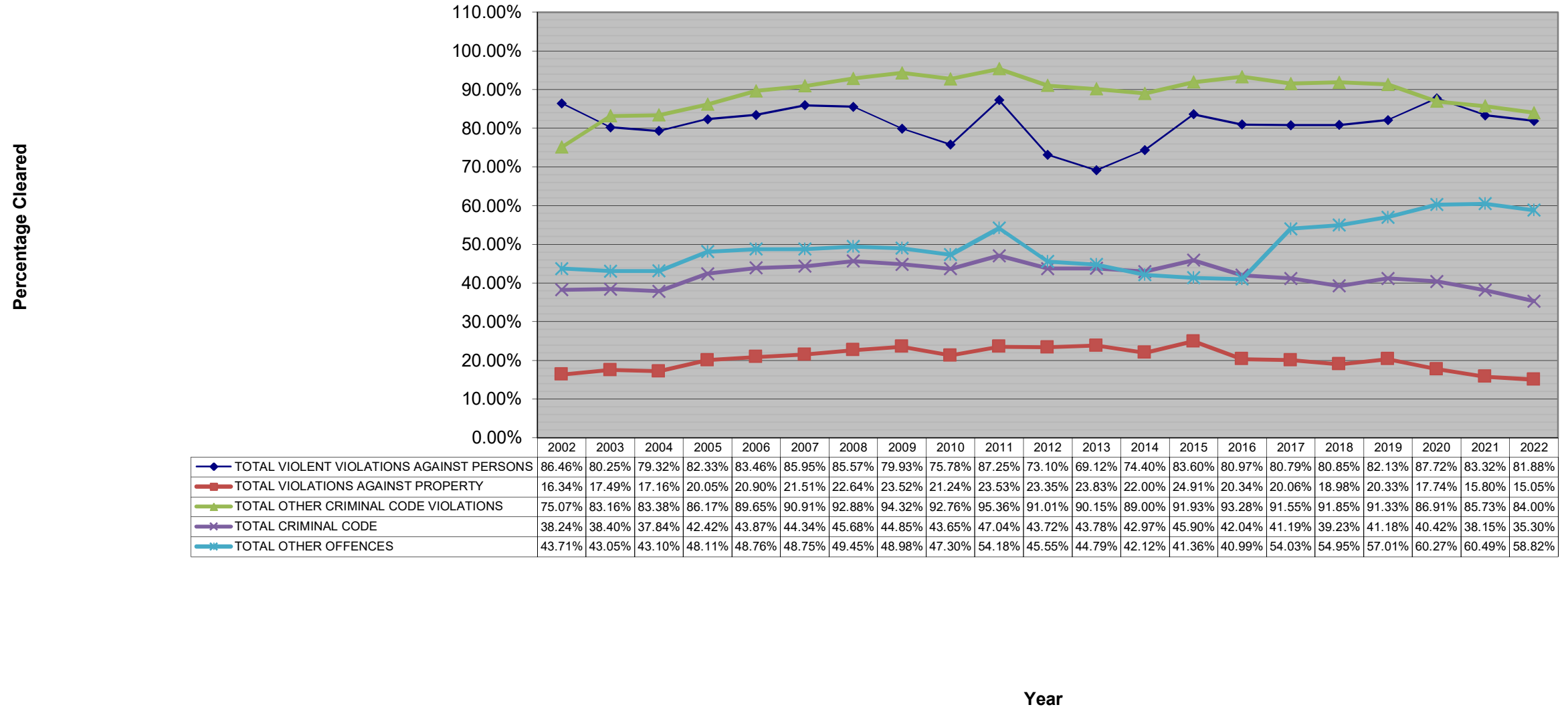
- Dark Blue: ≤ - 10%
- Blue: ≤ - 5%
- Light Blue: ≤ 0%
- Light Orange: > 0%
- Red: ≥ 5%
- Dark Red: ≥ 10%

Windsor Police CCJS Clearance Percentage and 5-Year Average

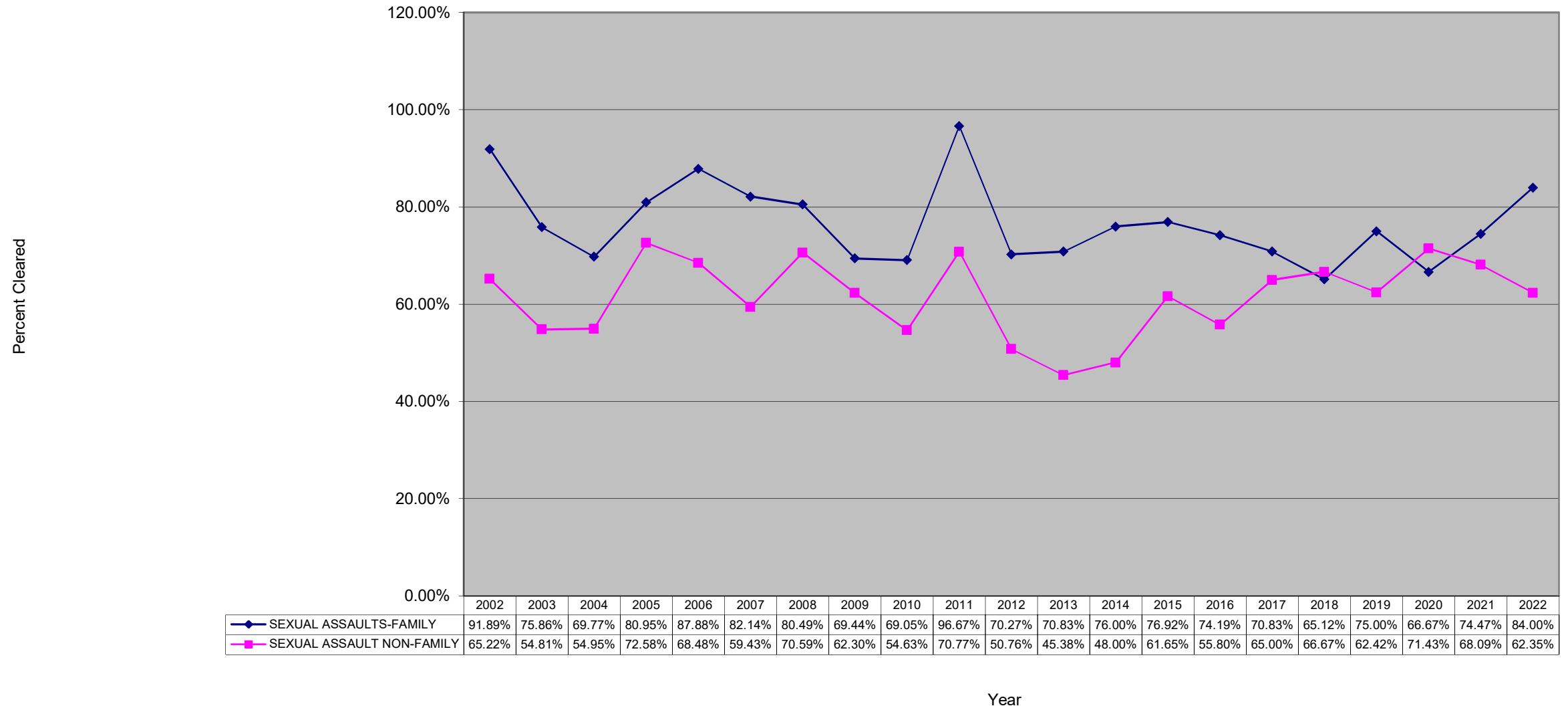
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	5 YR. AVE.	10 Yr Avg	
HOMICIDE	100.00%	85.71%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	-	100.00%	66.67%	100.00%	67.00%	100.00%	100.00%	100.00%	88.89%	100.00%	100.00%	85.71%	100.00%	94.92%	94.16%	
MANSLAUGHTER	100.00%	100.00%	100.00%	100.00%	100.00%	-	100.00%	-	-	-	-	-	-	100.00%	-	-	100.00%	100.00%	100.00%	100.00%	-	100.00%	100.00%	
VIOLENCE CAUSING DEATH	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	-	-	-	100.00%	-	0.00%	-	100.00%	-	100.00%	100.00%	0.00%	50.00%	100.00%	100.00%	100.00%	70.00%	68.75%
ATTEMPTED MURDER	100.00%	100.00%	100.00%	66.67%	100.00%	100.00%	100.00%	91.67%	75.00%	100.00%	75.00%	80.00%	80.00%	80.00%	100.00%	100.00%	90.91%	100.00%	100.00%	100.00%	100.00%	98.18%	93.09%	
SEXUAL ASSAULTS-FAMILY	91.89%	75.86%	69.77%	80.95%	87.88%	82.14%	80.49%	69.44%	69.05%	96.67%	70.27%	70.83%	76.00%	76.92%	74.19%	70.83%	65.12%	75.00%	66.67%	74.47%	84.00%	73.05%	73.40%	
SEXUAL ASSAULT NON-FAMILY	65.22%	54.81%	54.95%	72.58%	68.48%	59.43%	70.59%	62.30%	54.63%	70.77%	50.76%	45.38%	48.00%	61.65%	55.80%	65.00%	66.67%	62.42%	71.43%	68.09%	62.35%	66.19%	60.68%	
ASSAULTS FAMILY	99.75%	96.06%	97.02%	98.08%	99.09%	99.53%	97.45%	98.20%	97.09%	98.28%	97.88%	97.94%	98.00%	98.87%	99.36%	98.43%	98.66%	97.69%	97.50%	96.87%	96.20%	97.38%	97.95%	
ASSAULTS NON-FAMILY	83.31%	76.18%	73.57%	76.86%	76.93%	78.88%	77.21%	74.08%	77.93%	77.78%	75.22%	71.70%	71.00%	74.52%	76.80%	75.08%	76.90%	79.13%	81.44%	82.15%	79.74%	79.87%	76.85%	
ASSAULT PEACE/POLICE OFFICER	100.00%	100.00%	100.00%	100.00%	100.00%	98.29%	97.80%	98.92%	100.00%	100.00%	94.00%	97.62%	98.00%	100.00%	97.22%	100.00%	97.37%	100.00%	100.00%	100.00%	97.37%	98.95%	98.76%	
ROBBERIES AND ATTEMPTS	44.72%	35.71%	38.33%	47.69%	42.79%	44.32%	46.02%	36.71%	41.20%	42.35%	43.90%	34.67%	42.00%	36.31%	40.24%	46.94%	46.49%	54.44%	54.71%	51.08%	51.15%	51.57%	45.80%	
CRIMINAL HARASSMENT	95.45%	91.21%	88.36%	96.55%	92.80%	93.48%	93.92%	91.89%	90.85%	94.17%	82.52%	90.07%	82.00%	91.16%	84.21%	87.34%	76.74%	79.57%	86.89%	85.86%	84.16%	82.64%	84.80%	
OTHER VIOLENT VIOLATIONS	92.01%	86.14%	86.61%	86.72%	89.86%	89.41%	77.74%	76.11%	76.25%	79.75%	74.73%	72.07%	82.00%	83.72%	81.87%	86.87%	82.22%	83.67%	79.01%	80.12%	78.00%	80.60%	80.96%	
PERSONS	86.46%	80.25%	79.32%	82.33%	83.46%	85.95%	85.57%	79.93%	75.78%	87.25%	73.10%	69.12%	74.40%	83.60%	80.97%	80.79%	80.85%	82.13%	87.72%	83.32%	81.88%	83.18%	80.48%	
ARSON	26.19%	9.52%	15.71%	13.11%	25.93%	19.23%	12.00%	9.62%	20.93%	10.87%	13.43%	17.39%	13.00%	21.69%	21.82%	22.22%	38.46%	33.33%	21.28%	16.05%	15.63%	24.95%	22.09%	
BREAK/ENTER AND ATTEMPTS	15.58%	16.34%	14.35%	13.83%	15.01%	13.82%	14.59%	14.96%	17.28%	20.57%	24.20%	17.27%	17.00%	22.59%	13.85%	13.70%	13.47%	15.93%	17.49%	15.55%	16.81%	15.85%	16.37%	
MOTOR VEHICLE THEFTS & ATTEMPTS	10.72%	9.33%	8.90%	11.98%	10.89%	11.00%	14.00%	14.69%	9.15%	13.72%	13.24%	15.04%	13.00%	14.29%	16.10%	18.16%	15.64%	14.74%	14.94%	9.69%	13.25%	13.65%	14.49%	
THEFTS >\$5000	32.22%	20.83%	30.71%	33.33%	23.97%	30.84%	32.05%	23.53%	35.00%	30.30%	20.00%	17.19%	23.00%	15.87%	3.23%	10.81%	6.90%	16.48%	8.11%	16.61%	6.86%	10.99%	12.51%	
THEFTS <\$5000	11.28%	14.58%	14.18%	17.71%	19.78%	20.30%	22.83%	24.11%	19.56%	21.99%	21.43%	33.27%	31.00%	30.31%	26.00%	21.69%	16.49%	19.16%	14.25%	12.85%	10.42%	14.63%	21.54%	
POSSESS STOLEN GOODS	94.62%	89.10%	87.39%	92.08%	91.21%	92.11%	95.74%	90.80%	94.85%	93.18%	92.53%	92.44%	84.00%	87.20%	90.18%	91.21%	90.91%	92.81%	87.03%	88.44%	91.40%	90.12%	89.56%	
FRAUD	42.94%	37.37%	35.89%	40.50%	39.55%	48.49%	37.81%	40.29%	28.11%	41.07%	34.93%	34.53%	27.00%	38.64%	28.11%	33.40%	31.51%	23.74%	15.12%	11.64%	10.83%	18.57%	25.45%	
MISCHIEF	13.34%	13.82%	14.20%	14.87%	15.00%	16.33%	16.94%	17.85%	20.13%	18.59%	18.12%	21.55%	21.00%	26.64%	21.00%	21.25%	25.32%	27.41%	29.76%	31.05%	31.04%	28.92%	25.60%	
TOTAL VIOLATIONS AGAINST PROPERTY	16.34%	17.49%	17.16%	20.05%	20.90%	21.51%	22.64%	23.52%	21.24%	23.53%	23.35%	23.83%	22.00%	24.91%	20.34%	20.06%	18.98%	20.33%	17.74%	15.80%	15.05%	17.58%	19.90%	
PROSTITUTION	94.29%	78.65%	90.45%	96.92%	94.77%	96.15%	97.48%	97.25%	95.83%	93.06%	91.30%	64.86%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	20.00%	26.49%	
FIREARMS/OFFENSIVE WEAPONS	97.46%	91.85%	88.68%	84.44%	89.00%	94.87%	82.47%	88.73%	90.41%	94.84%	86.26%	89.63%	86.00%	90.71%	91.94%	87.20%	83.64%	89.90%	90.46%	86.73%	72.59%	84.66%	86.88%	
OTHER CRIMINAL CODE (Breach, Cause Disturbance, Obstruct, Counterfeit, etc.)	74.26%	82.98%	82.95%	85.90%	89.47%	90.52%	93.25%	94.52%	92.81%	95.47%	90.64%	90.66%	89.00%	92.03%	93.39%	91.84%	92.49%	91.46%	86.61%	85.64%	85.78%	88.40%	89.89%	
TOTAL OTHER CRIMINAL CODE VIOLATIONS	75.07%	83.16%	83.38%	86.17%	89.65%	90.91%	92.88%	94.32%	92.76%	95.36%	91.01%	90.15%	89.00%	91.93%	93.28%	91.55%	91.85%	91.33%	86.91%	85.73%	84.00%	87.96%	89.57%	
TOTAL CRIMINAL CODE	38.24%	38.40%	37.84%	42.42%	43.87%	44.34%	45.68%	44.85%	43.65%	47.04%	43.72%	43.78%	42.97%	45.90%	42.04%	41.19%	39.23%	41.18%	40.42%	38.15%	35.30%	38.86%	41.02%	
DRUGS	98.32%	93.24%	94.55%	97.04%	94.27%	92.98%	89.13%	92.31%	94.53%	98.77%	92.56%	92.20%	93.00%	95.62%	93.81%	97.55%	96.59%	95.80%	92.56%	96.21%	97.45%	95.72%	95.08%	
OTHER FEDERAL CHARGES	99.53%	97.54%	94.12%	92.05%	96.00%	93.61%	93.52%	90.67%	87.05%	98.96%	91.43%	62.11%	37.00%	50.44%	61.70%	34.43%	57.14%	52.17%	45.16%	69.70%	81.97%	61.23%	55.18%	
PROVINCIAL STATUTES	71.43%	51.35%	45.33%	41.90%	41.27%	27.86%	24.93%	21.03%	15.67%	95.25%	9.59%	7.87%	9.00%	7.33%	7.33%	15.87%	13.95%	20.65%	15.77%	17.80%	6.02%	14.84%	12.16%	
TRAFFIC CC/HTA	92.44%	64.25%	70.52%	77.53%	75.51%	72.06%	70.40%	72.78%	73.23%	69.63%	66.11%	63.86%	60.12%	58.16%	61.10%	55.97%	57.70%	59.13%	66.65%	65.68%	65.97%	63.03%	61.43%	
TOTAL OTHER OFFENCES	43.71%	43.05%	43.10%	48.11%	48.76%	48.75%	49.45%	48.98%	47.30%	54.18%	45.55%	44.79%	42.12%	41.36%	40.99%	54.03%	54.95%	57.01%	60.27%	60.49%	58.82%	58.31%	51.48%	

* to reflect more accurately in the 5 and 10 year average, categories with zero occurrences will be represented with a nil figure and not used in the calculation

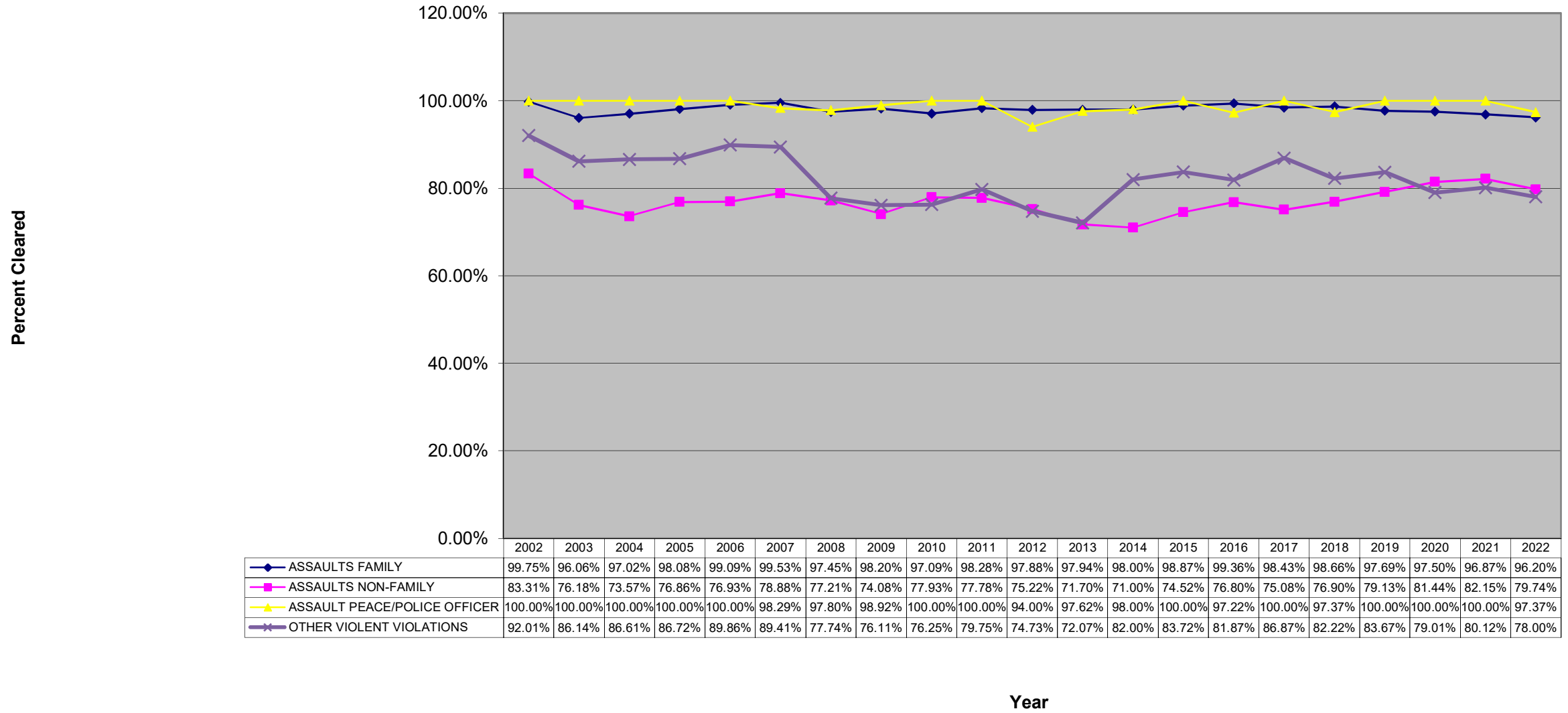
WPS Total Crime Clearance Rates since 2002



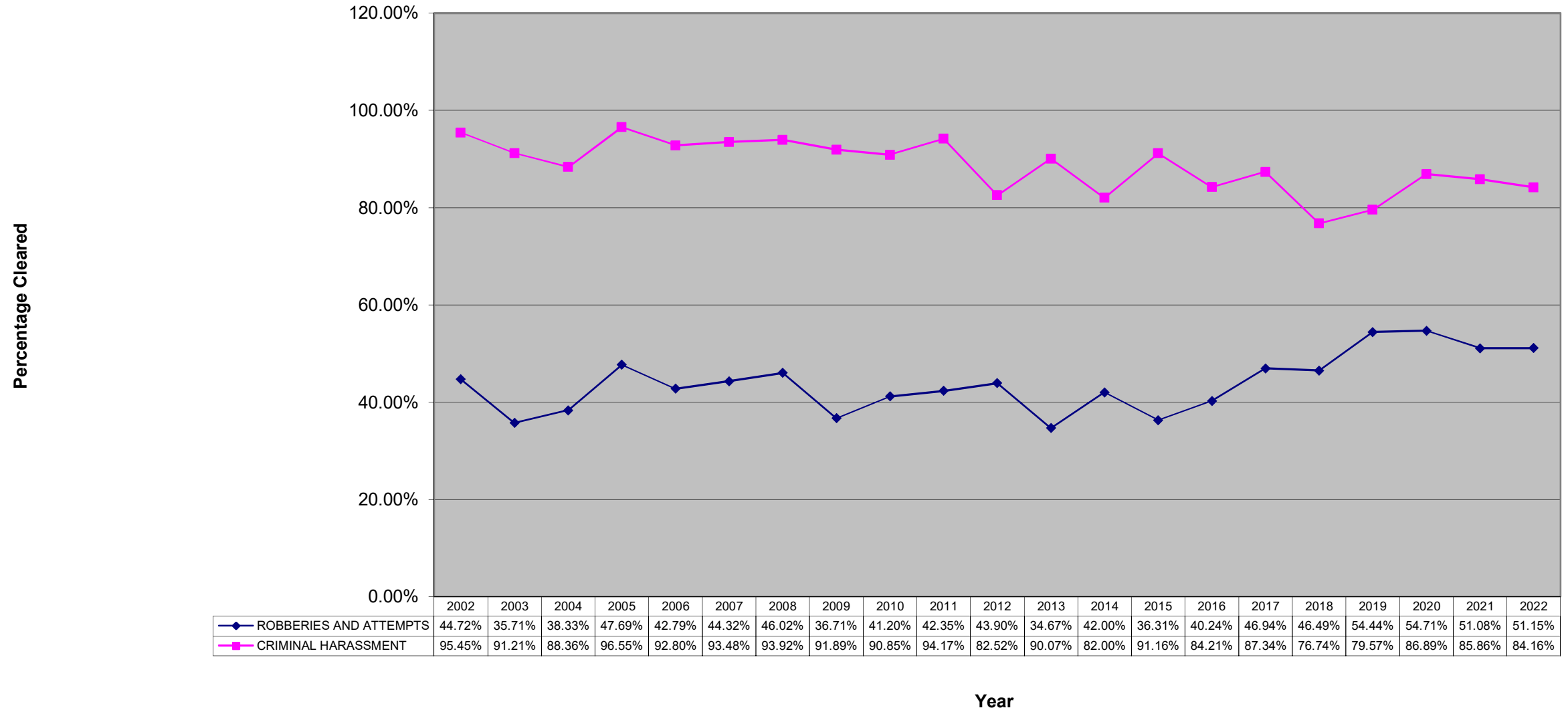
WPS Sexual Assault Clearance Rates since 2002



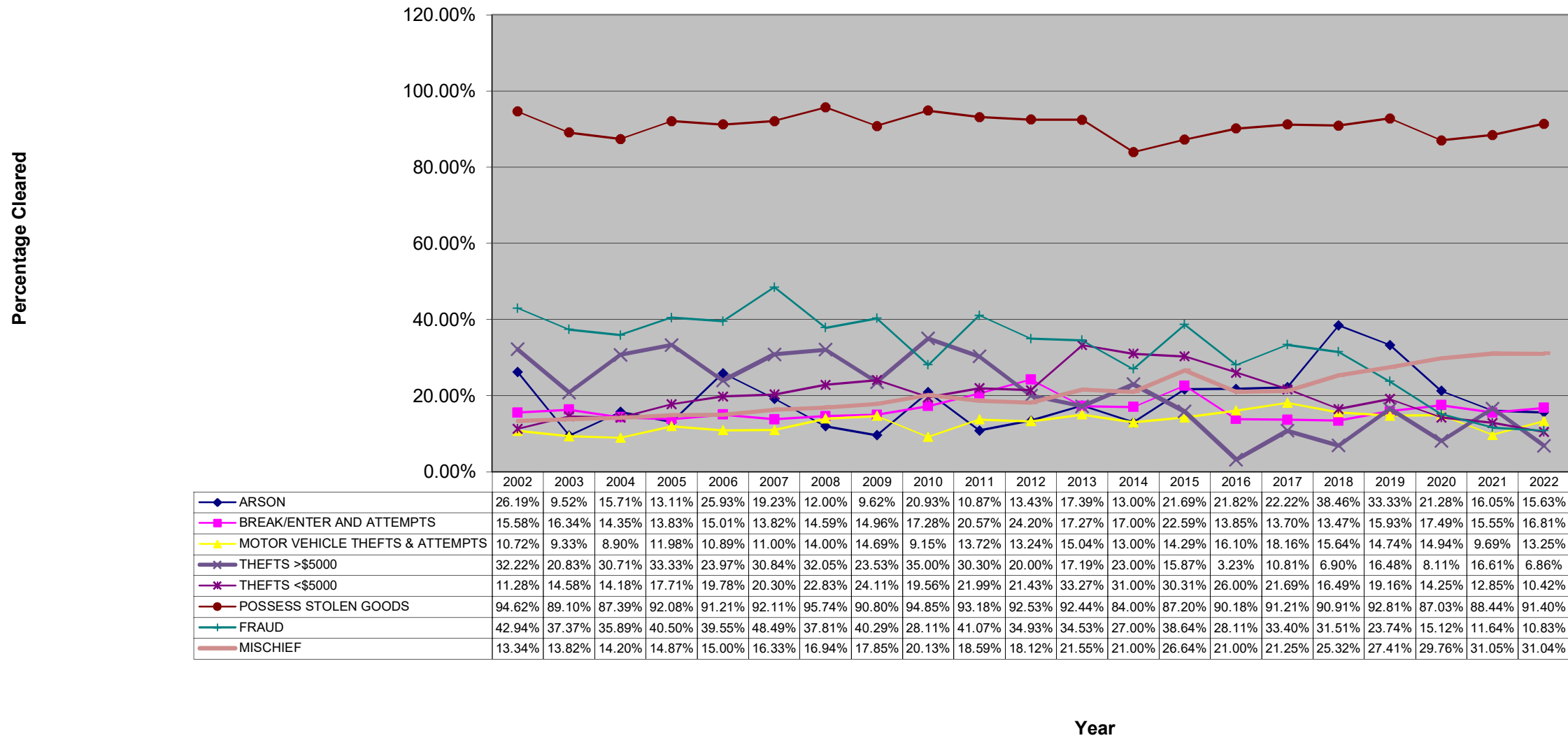
WPS Assaultive Crime Clearance Rates since 2002



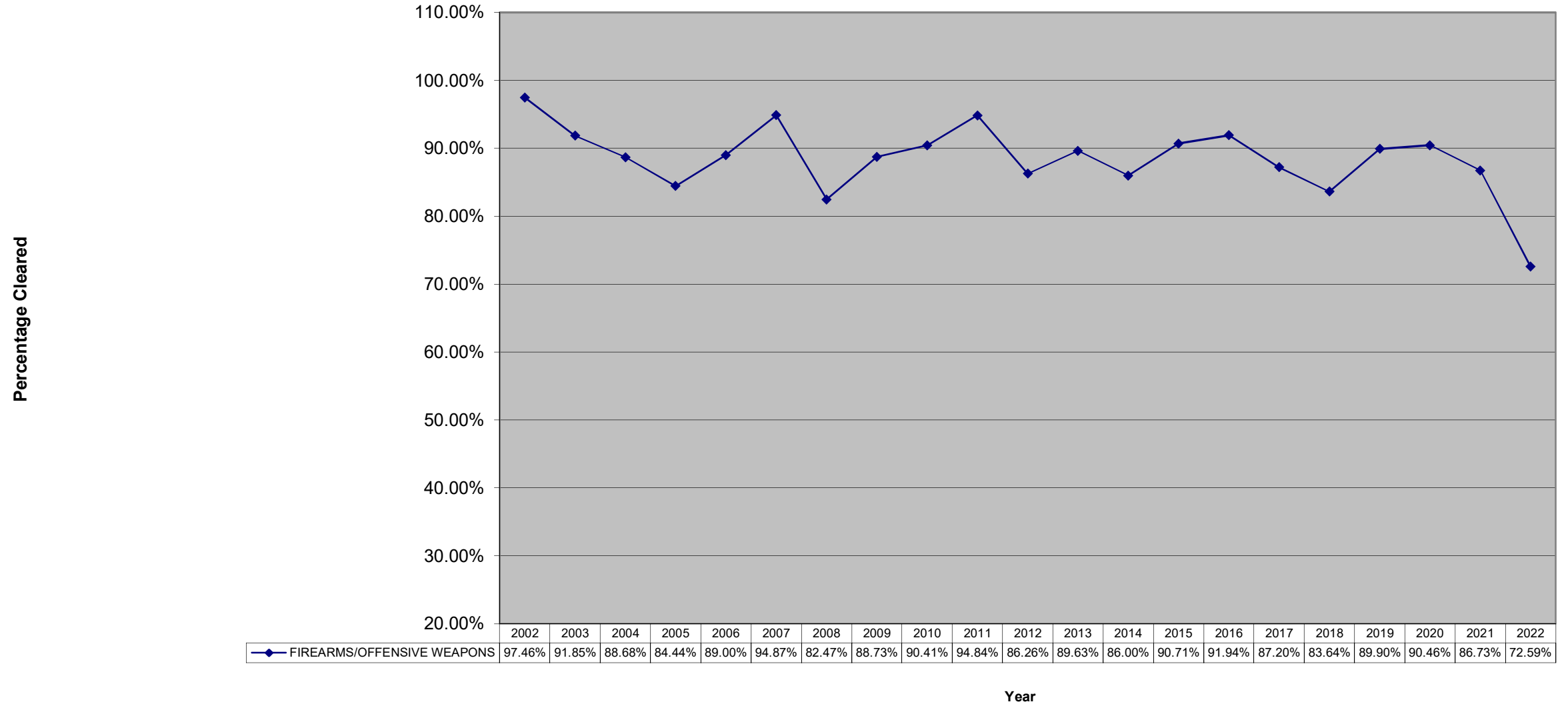
WPS Robbery & Harassment Clearance Rates from 2002



WPS Property Crime Clearance Rates since 2002



WPS Firearms/Weapons Clearance Rates since 2002





Date: March 6, 2023

To: Windsor Police Services Board

From: Inspector Jennifer Crosby, Patrol Support Branch

Re: **Suspect Apprehension Pursuits 2022**

Suspect Apprehension Pursuit

In 2022, members of the Windsor Police Service continued to be mandated by legislation, police service policy/procedures and guidelines regarding Suspect Apprehension Pursuit.

A Suspect Apprehension Pursuit is an event in which: a police officer directs or attempts to direct the driver of a motor vehicle to stop, the driver refuses to obey the officer and the police officer pursues in a motor vehicle for the purposes of stopping the fleeing motor vehicle or identifying the fleeing motor vehicle or an individual in the fleeing motor vehicle.

The Windsor Police Service, through Directive 717-01, maintains policy and procedures as directed under the *Police Services Act, Ontario Regulation 266/10*. Training and continued supervision ensured that both sworn and civilian members were fully aware of the circumstances as to when a Suspect Apprehension Pursuit could be initiated, continued or terminated. Members are required to continually evaluate variables when considering to initiate or continue a Suspect Apprehension Pursuit.

Each pursuit is reviewed post event by a Senior Officer to ensure compliance with policy and legislative requirements.

In 2022, members engaged in 6 suspect apprehension pursuits.

PURSUIT	2018	2019	2020	2021	2022	5 year Average
TOTAL	6	9	3	8	6	6.4

Sincerely,

Inspector Jennifer Crosby
Patrol Support Branch



Date: March 9, 2023

To: Windsor Police Services Board

From: Acting Deputy Chief Jason Crowley

Re: Annual Collection of Identifying Information in Certain Circumstances Report (CIICC)

Windsor Police Services Board,

Please find attached the Annual Report for the Collection of Identifying Information in Certain Circumstances (CIICC).

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Crowley".

Jason Crowley

A/Deputy Chief of Operations

Windsor Police Service

Audit of Regulated Interactions - 2022

See attached Appendix 'A' for a summary of all 2022 Regulated Interactions.

Required Reporting

- a) Number of attempted collections:0
- b) Number of attempted collections where identifying information was gathered: 0
- c) Number of individuals from whom identifying information was collected:

- d) Number of times RIGHTS WERE GIVEN: **0 (0%)**
- e) Number of times REASONS GIVEN: **0 (0%)**
- f) Number of times NO RECEIPT GIVEN (DECLINED): **0 (0%)**
- g) Number of times NO RECEIPT OFFERED (COMPROMISE): **0 (0%)**
- h) Number of times NO RECEIPT OFFERED (PRE-EMPTED): **0 (0%)**

- i) Number of attempted collections MALE: **0 (0%)**
- j) Number of attempted collections FEMALE: **0 (0%)**

- k) Number of attempted collections by AGE GROUP¹:

Age	Attempts
0-9	0
10-19	0
20-29	0
30-39	0
40-49	0
50-59	0
60-69	0
70-79	0
80+	0

¹ The age of the individual, as perceived by the officer, was used in the determination of age where applicable.

l) Number of attempted collections by RACE² (perceived):

Race	Attempts
White	0
Black	0
Visible Minority	0
Not Specified	0
Latin American	0
South Asian	0
Southeast Asian	0
West Asian	0
Arab	0
Chinese	0
Filipino	0
Korean	0
Japanese	0
Multiple Ethnicity	0
First Nation	0
Métis	0
Inuit	0

m) Number of attempted collections by neighborhood (District)³:

D1	D2	D3	D4	D5	Amherstburg
0	0	0	0	0	0

² The National Household Survey definition was used to determine the specific perceived visible minority categories (RACE) as mandated by Ontario Regulation 58/16, Section 14(2)(4)1.

³ The City of Windsor is comprised of five (5) separate districts. Each district is divided into two (2) or more zones. In total, there are 12 zones in the City. Due to the minimal number of attempted collections (13) in 2017, the data has been displayed by District alone. An analysis by zone at this time would yield insignificant data to accurately speak to any trend in a particular zone.

Inquiring into Suspicious Activities to Detect Offences	0 (0%)
Gathering Information for Intelligence Purposes	0 (0%)
Inquiring Into Offences That Have Been or Might Be Committed	0 (0%)
Total	0

n) Reasons for Interaction:

o) Rights Given Exemption:

Compromise the safety of an individual (including an officer)	0 (0%)
An on-going police investigation might be compromised	0
A confidential informant might be identified	0
Risk of disclosing the identity of a person contrary to law (e.g. YCJA)	0
Null (no data available)	0 (0%)
N/A – where rights were given	0
Total	0

p) Receipt Offer Exemption:

Compromise the safety of an individual (including the officer)	0
Pre-empted to a call	0
Pre-empted to an emergent situation at or near location	0
Null (no data available)	0
N/A - where receipt was offered	0
Total	0

q) Receipt Given Exemption:

No offer was made	0 (0%)
Declined	0

Compromised Safety of an Individual (including officer)	0
Pre-empted to a call	0
Pre-empted to an emergent situation at or near location	0
Null (no data available)	0
N/A – where receipt was given	0
Total	0

- r) Number of Municipal Freedom of Information and the Protection of Privacy requests related to street checks: **0**
- s) Number of Professional Standards complaints (both public and Chief's complaints) resulting from or related to street checks and their outcome: **0**

- t) Proportionality of Regulated Interactions, by Race, compared to Windsor specific census data⁴:

Race	Windsor Population Percentages <i>based on 2016 population of 213,985</i>	Windsor-Regulated Interactions (%)
White	73.08%	0%
Black	4.99%	0%
Visible Minority	26.92%	0%
Not Specified	0.61%	0%
Latin American	1.25%	0%
South Asian	4.5%	0%
Southeast Asian	1.57%	0%
West Asian	0.6%	0%
Arab	7.53%	0%
Chinese	3.43%	0%
Filipino	1.38%	0%
Korean	0.15%	0%
Japanese	0.05%	0%
Multiple Ethnicity	0.86%	0%
First Nations	1.26%	0%
Métis	1.16%	0%
Inuit	0.04%	0%

Financial Implications

At this point in time the associated cost undertaken by the Windsor Police Service in regards to this regulation is minimal. It is simply the time required to review all street checks

⁴Census data for 2016, specific to the Windsor area, was obtained from Statistics Canada to address the issue of proportionality. Statistics Canada data for 2020 has not yet been published.

Methodology

Regulated Interactions from January 1, 2022 to December 31, 2022 were included in this sample.

Appendix 'A'

Audit of Regulated Interactions - 2022

	OCC #	Gender	Zone	Perceived Racial Group	Date of Birth	Perceived Age	Rights		Reason		Receipt			
							Given	<i>If no, exemption given</i>	Given	<i>If no, exemption give</i>	Offered	<i>If no, exemption given</i>	Given	<i>If no, exemption given</i>



Date: February 15, 2023
To: Windsor Police Services Board
From: Inspector Andrew Randall, Investigation Services
Re: **2022 Missing Persons Act Annual Report (Form 7)**

Please see attached to be the **2022 Missing Persons Act Annual Report (Form 7)**.

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018*, the report will be posted to the **Windsor Police Service** webpage, under **Publications**, no later than June 1, 2023.

Of note, out of the **1156** Missing Persons cases, reported to the Windsor Police Service, **five (5)** Urgent Demands were made in **four (4)** Missing Persons Investigations. The remaining 1152 investigations did not require such demands.

Respectfully,

✦ 

Inspector Andrew RANDALL
Investigation Services

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

Data Collection

Period of data collection

Start Date (yyyy/mm/dd) 2022/01/01	End Date (yyyy/mm/dd) 2022/12/31
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Name of Police Force
WINDSOR POLICE SERVICE

Detachment Location (if applicable)

Unit Number	Street Number 150	Street Name GOYEAU STREET	PO Box 60
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City/Town WINDSOR	Province ONTARIO	Postal Code N9A 6J5
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Total Number of Urgent Demands made 5	Number of Missing Persons Investigations in which a demand was made 4
--	--

Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands

Records	Description	Total number of times demanded
Records containing contact information or other identifying information		
Photos, videos, or other records containing visual representation		
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location	Cellular GPS Data, calls, texts	2
Records of employment information	Work computer IT Management Software and Work Cellphone ID	1
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>		
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		
Records that related to a student of an educational institution		
Records containing travel and accommodation information		

Records	Description	Total number of times demanded
Records of financial information	Banking Transaction Activity	2
Other records		



Date: February 22, 2023

To: Jason Bellaire, Chief of Police

From: Melissa Brindley, Director of Finance

Re: **2022 Donations to Windsor Police Service**

As required under the Windsor Police Service (WPS) Directive Public Donations, #221-01, section F.1. d), the Chief is required to provide an annual report of donations to the Board.

The donations received by WPS during 2022 are as follows:

- **Camp Brombal** - This is a longstanding and successful WPS initiative which promotes better relations between the police and local youth. The mission statement of Camp Brombal is "To honour the unique multicultural diversity within our community and provide boys and girls between the ages of 10-12 years old who may not otherwise have the opportunity to attend a summer camp". Various individual donations totaling **\$1,765** were received during 2022. WPS and/or the City of Windsor have issued receipts for individual transactions of \$25 or greater.
- **Law Enforcement Torch Run for Special Olympics Ontario** – An annual province-wide police supported fundraising initiative where WPS received various donations totaling **\$3,760** on behalf of Special Olympics Ontario.
- **Reseau-Femmes** – An agency that provides support services for francophone women who have experienced violence or are at risk of violence or abuse. Sgt. Ouimet participated in an event for Victim and Survivor of Crime Week. The agency donated **\$500** to WPS in recognition for her participation.

Respectfully,

Melissa Brindley B.Comm (Hons), CPA, CMA
Director of Finance

cc: D/C Providenti

Attachment: N/A



Date: February 13, 2023

To: Jason Bellaire, Chief of Police

From: Melissa Brindley, Director of Finance

Re: **2023 Windsor Police Service Public Sector Salary Disclosure (PSSD) for 2022**

The Public Sector Salary Disclosure Act (1996) (PSSD), commonly referred to as the “Sunshine List”, requires organizations, such as municipalities and boards, that receive public funding from the Province of Ontario to disclose annually the names, positions, salaries and total taxable benefits of employees paid \$100,000 or more in a calendar year. This listing is made available annually to the public by **March 31** but can be released earlier.

Please find attached the 2023 PSSD listing of 2022 salaries for the Windsor Police Service. The document is sorted in alphabetical order as it will be published.

For 2022 salaries, WPS has **430 employees** out of a total 645 employees (67%) on the list compared to 417 in 2021, an increase of 13 employees. The net increase is mainly attributed to the 2nd Class Constable group and many operational centric civilian departments base salary is just below the threshold. The Ambassador Bridge blockade situation caused significant increases in overtime demands, which placed members who are normally below the threshold onto the list.

External/Contract Duty Paid

Of the 430 employees, 16 are included (7 for 2021) due to external/contract duty earnings. External/Contract duty earnings are remuneration which is received from a person or agency outside of the Windsor Police Service for the performance of police duties. The argument that can be made to exclude income for this type of earnings as it is contract work which is recovered from external organizations. It is not salary earned for the performance of *regular* police duties. As such, it should be excluded from PSSD reporting. However, since the Canada Revenue Agency (CRA) requires this income to be reported on the T4, it must be reported as part of the total salary for PSSD.

Overtime Paid

Of the 430 employees, 43 are included (20 for 2021) due to **regular overtime** earnings.

Of the 430 employees, 60 employees are included (31 for 2021) due to **regular overtime and contract duty combined**. There are 62 employees on the list due to a combination of their **regular overtime, court overtime, and contract duty combined**.

Salary Levels

There are 62 employees disclosed that would not have been included based on salary alone. This group consists largely of Constables (36), a Sergeant (1), Communicators (16), Special Constables (7), and civilian Grade 13 employees (2) that earned external/contract duty, overtime, and/or external/contract duty and overtime combined.

Conclusion

In conclusion, with 67% of the workforce included on the PSSD, the relevance of the \$100,000 reporting threshold should be examined. The PSSD Act has been in place since 1996 and the threshold has not been amended since this time. While the prescribed threshold may have been relevant at that time, inflationary salary increases over the past 27 years have made it less relevant today. For example, a \$100,000 salary at an average 2% inflationary increase would be approximately \$167,000 today. With a threshold of \$167,000 the list would contain 44 names compared to the current list of 430. While it is completely out of the control of the WPS; the PSSD should be amended to a more appropriate compensation level with annual indexing to account for inflationary increases. Such an amendment would modify the results of the report to generate more relevant data.

Respectfully,



Melissa Brindley B.Comm (Hons), CPA, CMA
Director of Finance

cc: D/C Providenti, AD/C Crowley

Attachment: WPS Salary Disclosure Listing

**Record of employees' 2022 salaries and benefits - employees seconded to ministries
Registre des traitements et avantages versés aux employés en 2022 - employés en détachement auprès d'un ministère**

Cal Year / Année civile	Sector / Secteur	Employer / Employeur	Surname / Nom de famille	Given Name / Prénom	Position Title / Poste	Salary Paid / Traitement versé	Taxable Benefits / Avantages imposables
2022	Municipalities & Services /	City of Windsor Police Services	Abdul Hamid	Mohamad	Constable	\$ 130,576.21	\$ 541.84
2022	Municipalities & Services /	City of Windsor Police Services	Abu Khatir	Mamoun	Constable	\$ 126,565.73	\$ 460.59
2022	Municipalities & Services /	City of Windsor Police Services	Adam	Matthew	Constable	\$ 108,818.99	\$ 570.90
2022	Municipalities & Services /	City of Windsor Police Services	Adjetej-Nelson	Jamie	Constable	\$ 120,273.77	\$ 570.90
2022	Municipalities & Services /	City of Windsor Police Services	Ahad	Georgeo	Constable	\$ 106,418.76	\$ 551.82
2022	Municipalities & Services /	City of Windsor Police Services	Ahmed	Danish	Constable	\$ 120,685.80	\$ 573.80
2022	Municipalities & Services /	City of Windsor Police Services	Al-Roubaiai	Ali	Constable	\$ 147,763.77	\$ 597.00
2022	Municipalities & Services /	City of Windsor Police Services	Amlin	Scott	Sergeant	\$ 145,310.79	\$ 665.28
2022	Municipalities & Services /	City of Windsor Police Services	Andreychuk	Mark	Constable	\$ 132,179.61	\$ 597.00
2022	Municipalities & Services /	City of Windsor Police Services	Anglin	Warren	Constable	\$ 132,116.99	\$ 593.40
2022	Municipalities & Services /	City of Windsor Police Services	Antal	Richard	Sergeant	\$ 147,566.81	\$ 684.36
2022	Municipalities & Services /	City of Windsor Police Services	Antoun	Joe	Constable	\$ 124,613.11	\$ 597.00
2022	Municipalities & Services /	City of Windsor Police Services	Armaly	Michael	Constable	\$ 126,043.76	\$ 577.92
2022	Municipalities & Services /	City of Windsor Police Services	Armstrong	Norman	Inspector	\$ 175,537.09	\$ 838.32
2022	Municipalities & Services /	City of Windsor Police Services	Armstrong	Cale	Constable	\$ 164,500.47	\$ 597.00
2022	Municipalities & Services /	City of Windsor Police Services	Ashton	Shaun	Sergeant	\$ 157,891.00	\$ 684.36
2022	Municipalities & Services /	City of Windsor Police Services	Asschert	Casey	Constable	\$ 125,435.65	\$ 570.90
2022	Municipalities & Services /	City of Windsor Police Services	Azzopardi	Simon	Constable	\$ 120,925.14	\$ 570.90
2022	Municipalities & Services /	City of Windsor Police Services	Bahri	Jill	Constable	\$ 117,407.14	\$ 889.41
2022	Municipalities & Services /	City of Windsor Police Services	Baker	Andrew	Sergeant	\$ 141,480.58	\$ 684.36
2022	Municipalities & Services /	City of Windsor Police Services	Bal	Deler	Sergeant	\$ 159,142.41	\$ 669.88
2022	Municipalities & Services /	City of Windsor Police Services	Bellaire	Jason	Police Chief	\$ 238,523.73	\$ 10,705.71
2022	Municipalities & Services /	City of Windsor Police Services	Bennett	Rory	Constable	\$ 145,435.27	\$ 612.48
2022	Municipalities & Services /	City of Windsor Police Services	Bercovici	Ronald	Constable	\$ 102,387.51	\$ 539.23
2022	Municipalities & Services /	City of Windsor Police Services	Bergeron	Monique	Constable	\$ 112,526.70	\$ 577.92
2022	Municipalities & Services /	City of Windsor Police Services	Berry	Jeffrey	Constable	\$ 137,561.51	\$ 678.41
2022	Municipalities & Services /	City of Windsor Police Services	Berthiaume	Tim	Superintendent Patrol Services	\$ 150,471.58	\$ 762.68
2022	Municipalities & Services /	City of Windsor Police Services	Betteridge	Stephen	Sergeant	\$ 133,386.29	\$ 684.36
2022	Municipalities & Services /	City of Windsor Police Services	Bircakovic	Alexi	Constable	\$ 100,930.57	\$ 425.77
2022	Municipalities & Services /	City of Windsor Police Services	Birch	Stephanie	Constable	\$ 139,242.59	\$ 597.00
2022	Municipalities & Services /	City of Windsor Police Services	Bleyendaal	Kevin	Sergeant	\$ 143,761.18	\$ 665.28
2022	Municipalities & Services /	City of Windsor Police Services	Bohdal	David	Sergeant	\$ 145,618.75	\$ 684.36
2022	Municipalities & Services /	City of Windsor Police Services	Bohdal	Joseph	Constable	\$ 112,155.08	\$ 597.00
2022	Municipalities & Services /	City of Windsor Police Services	Bojtos	George	Constable	\$ 152,586.71	\$ 612.48
2022	Municipalities & Services /	City of Windsor Police Services	Bondy	Bethany	Constable	\$ 110,503.46	\$ 570.90
2022	Municipalities & Services /	City of Windsor Police Services	Boniferno	Erica	Constable	\$ 122,066.35	\$ 551.82
2022	Municipalities & Services /	City of Windsor Police Services	Boniferno	Stephen	Constable	\$ 121,573.90	\$ 551.82
2022	Municipalities & Services /	City of Windsor Police Services	Boudreau	Gary	Constable	\$ 186,542.55	\$ 612.48
2022	Municipalities & Services /	City of Windsor Police Services	Breault	Ryan	Constable	\$ 147,411.62	\$ 577.92
2022	Municipalities & Services /	City of Windsor Police Services	Bridge	Wayne	Constable	\$ 119,979.05	\$ 530.98
2022	Municipalities & Services /	City of Windsor Police Services	Brindley	Melissa	Director Financial Services	\$ 170,008.14	\$ 877.50
2022	Municipalities & Services /	City of Windsor Police Services	Brisco	Robert	Constable	\$ 135,060.03	\$ 597.00
2022	Municipalities & Services /	City of Windsor Police Services	Brisco	Lauren	Constable	\$ 116,642.72	\$ 597.00
2022	Municipalities & Services /	City of Windsor Police Services	Brnardic	Steven	Sergeant	\$ 144,706.86	\$ 684.36
2022	Municipalities & Services /	City of Windsor Police Services	Broeckel	Keith	Staff Sergeant	\$ 146,663.77	\$ 761.52
2022	Municipalities & Services /	City of Windsor Police Services	Brooks	Mari-Tricia	Communicator	\$ 108,864.04	\$ 471.12
2022	Municipalities & Services /	City of Windsor Police Services	Brothers	Paul	Constable	\$ 163,126.18	\$ 612.48
2022	Municipalities & Services /	City of Windsor Police Services	Brush	James	Manager - Fleet and Logistics	\$ 125,708.92	\$ 663.60
2022	Municipalities & Services /	City of Windsor Police Services	Burany	Viktor	Constable	\$ 119,628.85	\$ 593.40
2022	Municipalities & Services /	City of Windsor Police Services	Cady	Kimberley	Constable	\$ 115,567.07	\$ 593.40
2022	Municipalities & Services /	City of Windsor Police Services	Caffarena	Brian	Staff Sergeant	\$ 163,247.80	\$ 761.52
2022	Municipalities & Services /	City of Windsor Police Services	Calce	Michael	Constable	\$ 123,329.05	\$ 597.00
2022	Municipalities & Services /	City of Windsor Police Services	Campbell	Charles	Sergeant	\$ 151,981.68	\$ 684.36
2022	Municipalities & Services /	City of Windsor Police Services	Campo	Kenneth	Constable	\$ 113,462.26	\$ 597.00
2022	Municipalities & Services /	City of Windsor Police Services	Capel-Cure	Matthew	Sergeant	\$ 133,238.95	\$ 684.36

2022	Municipalities & Services /	City of Windsor Police Services	Caplin	Matt	Director Technical Services	\$	169,943.37	\$	877.50
2022	Municipalities & Services /	City of Windsor Police Services	Carbone	Marco	Sergeant	\$	136,245.45	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Caron	Jordan	Constable	\$	116,031.25	\$	3,404.21
2022	Municipalities & Services /	City of Windsor Police Services	Cassady	Sharleen	Constable	\$	115,615.22	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Chafchak	Ahmad	Constable	\$	118,341.74	\$	479.67
2022	Municipalities & Services /	City of Windsor Police Services	Chambers	Aaron	Constable	\$	162,027.68	\$	724.19
2022	Municipalities & Services /	City of Windsor Police Services	Chamko	Jennifer	Constable	\$	120,553.77	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Chandler	Bryce	Director Human Resources	\$	169,943.37	\$	877.50
2022	Municipalities & Services /	City of Windsor Police Services	Chapman	Scott	Staff Sergeant	\$	141,343.68	\$	10,443.60
2022	Municipalities & Services /	City of Windsor Police Services	Charlebois	Ryan	Constable	\$	136,493.22	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Cheney	Lisa	Staff Sergeant - Amherstburg	\$	107,596.38	\$	555.99
2022	Municipalities & Services /	City of Windsor Police Services	Cincurak	Matthew	Constable	\$	125,677.41	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Cipolla	Adriano	Sergeant	\$	152,725.15	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Coccimiglio	Jeffrey	Constable	\$	117,283.97	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Connor	David	Sergeant	\$	114,774.05	\$	719.13
2022	Municipalities & Services /	City of Windsor Police Services	Coppola	Cesidio	Special Constable Detention	\$	101,605.39	\$	502.25
2022	Municipalities & Services /	City of Windsor Police Services	Corrent	Dante	Constable	\$	128,713.14	\$	541.84
2022	Municipalities & Services /	City of Windsor Police Services	Couloufis-Mosher	Faye	Communicator	\$	132,605.33	\$	490.20
2022	Municipalities & Services /	City of Windsor Police Services	Coutinho	Darcy	Constable	\$	115,116.26	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Cowan	Corey	Constable	\$	130,893.11	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Cox	Troy	Constable	\$	126,952.00	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Crease	Justine	Constable	\$	124,014.28	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Cribley	Kenneth	Inspector	\$	162,014.05	\$	838.32
2022	Municipalities & Services /	City of Windsor Police Services	Crosby	Jennifer	Inspector	\$	179,113.59	\$	838.32
2022	Municipalities & Services /	City of Windsor Police Services	Crossett	Andrew	Constable	\$	119,190.37	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Crowley	Jason	Deputy Police Chief	\$	216,711.12	\$	1,017.50
2022	Municipalities & Services /	City of Windsor Police Services	Crowley	Sandra	Coordinator of Facility and Research	\$	102,603.42	\$	535.62
2022	Municipalities & Services /	City of Windsor Police Services	D'Alimonte	Robert	Sergeant	\$	156,968.43	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Dalpe	Jeffery	Constable	\$	112,297.81	\$	3,408.24
2022	Municipalities & Services /	City of Windsor Police Services	Danby	Jeffrey	Constable	\$	157,869.34	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Davis	Matthew	Constable	\$	121,524.89	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Dearsley	Kenneth	Constable	\$	150,838.20	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	DeGraaf	Karel	Inspector	\$	188,034.30	\$	838.32
2022	Municipalities & Services /	City of Windsor Police Services	DeHoop	Melissa	Constable	\$	126,646.82	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	DeJong	Jason	Constable	\$	125,747.61	\$	606.03
2022	Municipalities & Services /	City of Windsor Police Services	Delaney	Kyle	Constable	\$	112,563.94	\$	511.90
2022	Municipalities & Services /	City of Windsor Police Services	Deluca	David	Inspector	\$	162,979.29	\$	838.32
2022	Municipalities & Services /	City of Windsor Police Services	Deneau	Christopher	Constable	\$	127,099.11	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Derus	David	Constable	\$	138,498.33	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Di Pasquale	Samuel	Constable	\$	133,288.34	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	DiCarlo	Paolo	Staff Sergeant	\$	160,801.00	\$	1,261.52
2022	Municipalities & Services /	City of Windsor Police Services	Diluca	Roberto	Staff Sergeant	\$	152,149.94	\$	634.04
2022	Municipalities & Services /	City of Windsor Police Services	Diotte	Shawn	Sergeant	\$	134,741.80	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	DiPasquale	Sandra	Constable	\$	111,394.23	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Djurovic	Dejan	Constable	\$	119,570.75	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Dodd	Brendan	Superintendent	\$	178,502.22	\$	1,346.38
2022	Municipalities & Services /	City of Windsor Police Services	Dodich	Terry	Constable	\$	123,359.93	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Dominey	Bonnie	Constable	\$	129,066.69	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Donivan	Jeffrey	Constable	\$	126,560.47	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Drouillard	Andrew	Sergeant	\$	138,583.80	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Drummond	David	Constable	\$	128,161.29	\$	623.00
2022	Municipalities & Services /	City of Windsor Police Services	Dupuis	Nicholaus	Constable	\$	134,681.77	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Durling	Robert	Sergeant	\$	138,076.69	\$	666.51
2022	Municipalities & Services /	City of Windsor Police Services	Durocher	Travis	Constable	\$	113,685.02	\$	460.59
2022	Municipalities & Services /	City of Windsor Police Services	Edmond	Andrew	Constable	\$	118,108.98	\$	527.80
2022	Municipalities & Services /	City of Windsor Police Services	Ellenberger	Joseph	Constable	\$	110,976.86	\$	556.59
2022	Municipalities & Services /	City of Windsor Police Services	Elmasri	Malek	Constable	\$	116,248.40	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Faddoul	Joe	Staff Sergeant	\$	188,040.73	\$	761.52
2022	Municipalities & Services /	City of Windsor Police Services	Fairlie	Marybeth	Communicator	\$	107,718.77	\$	490.20
2022	Municipalities & Services /	City of Windsor Police Services	Falzetta	Luigi	Constable	\$	105,179.82	\$	425.77
2022	Municipalities & Services /	City of Windsor Police Services	Fanella	Anthony	Sergeant	\$	141,400.80	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Farrand	Shawn	Constable	\$	141,155.77	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Feghali	Fady	Sergeant	\$	112,618.16	\$	597.00

2022	Municipalities & Services /	City of Windsor Police Services	Ferrari	Joseph	Constable	\$	111,421.81	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Ferris	Emily	Constable	\$	117,619.12	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Filippakis	Photios	Constable	\$	133,054.02	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Flemming	Lindsay	Constable	\$	124,233.04	\$	2,643.35
2022	Municipalities & Services /	City of Windsor Police Services	Forbes	Carol	Supervisor Data Entry	\$	109,096.58	\$	583.02
2022	Municipalities & Services /	City of Windsor Police Services	Fortune	Michael	Sergeant	\$	131,958.25	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Franklin	Arjei	Constable	\$	126,077.17	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Frederick	Albert	Constable	\$	137,744.32	\$	577.92
2022	Municipalities & Services /	City of Windsor Police Services	Fummerton	Jamie	Constable	\$	133,667.15	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Gacanin	Peter	Sergeant	\$	140,577.28	\$	669.88
2022	Municipalities & Services /	City of Windsor Police Services	Gajewski	Marcin	Constable	\$	207,885.79	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Gallant	Michael	Constable	\$	130,089.66	\$	678.41
2022	Municipalities & Services /	City of Windsor Police Services	Gannon	John	Sergeant	\$	136,180.79	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Garrett-Bural	Susan	Staff Sergeant	\$	171,929.96	\$	761.52
2022	Municipalities & Services /	City of Windsor Police Services	Garswood	Kristina	Constable	\$	120,421.28	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Gawadzyn	Steven	Sergeant	\$	153,829.23	\$	665.28
2022	Municipalities & Services /	City of Windsor Police Services	Gazdig	Sean	Constable	\$	138,001.09	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Gebrael	Anthony	Constable	\$	128,182.76	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Gendreau	James	Sergeant	\$	143,846.74	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	George	Louie	Constable	\$	121,659.52	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Gill	Surjeet	Constable	\$	113,254.67	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Gillis	James	Constable	\$	121,783.55	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Glavin	Brent	Constable	\$	142,498.98	\$	577.92
2022	Municipalities & Services /	City of Windsor Police Services	Godard	Ryan	Constable	\$	102,162.19	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Gordon	William	Constable	\$	123,893.43	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Goze	Darius	Sergeant	\$	135,010.78	\$	648.16
2022	Municipalities & Services /	City of Windsor Police Services	Gratton	Philippe	Constable	\$	112,671.09	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Gray	Holly	Constable	\$	108,412.95	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Grossett	Ronald	Constable	\$	120,376.48	\$	611.19
2022	Municipalities & Services /	City of Windsor Police Services	Grubisich	Christopher	Constable	\$	130,645.32	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Grundner	Gary	Constable	\$	121,934.56	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Guan	Liyu	Sergeant	\$	131,187.01	\$	648.16
2022	Municipalities & Services /	City of Windsor Police Services	Haidar	Mohamad	Constable	\$	126,845.47	\$	2,165.39
2022	Municipalities & Services /	City of Windsor Police Services	Hall	Ann	Sergeant	\$	131,099.42	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Hallett	Robert	Sergeant	\$	143,574.31	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Hamlin	Khrystye	Sergeant	\$	154,613.76	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Hamlin	Raymond	Sergeant	\$	140,116.19	\$	1,121.25
2022	Municipalities & Services /	City of Windsor Police Services	Hanna	Robert	Constable	\$	150,380.68	\$	609.90
2022	Municipalities & Services /	City of Windsor Police Services	Hardcastle	Chevonne	Constable	\$	109,550.29	\$	511.90
2022	Municipalities & Services /	City of Windsor Police Services	Harmon	Luke	Sergeant	\$	101,210.64	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Harnois	Steven	Special Constable Courts	\$	102,861.12	\$	-
2022	Municipalities & Services /	City of Windsor Police Services	Harris	Nathan	Sergeant	\$	130,781.57	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Harris	Ashley	Constable	\$	110,929.77	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Hartley	Kyle	Sergeant	\$	139,856.52	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Hartley	Larry	Constable	\$	124,408.69	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Hartley	Anne Marie	Special Constable Detention	\$	103,113.27	\$	511.50
2022	Municipalities & Services /	City of Windsor Police Services	Hayes	Bryan	Sergeant	\$	154,782.56	\$	1,184.36
2022	Municipalities & Services /	City of Windsor Police Services	Henderson	Ryan	Constable	\$	129,179.40	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Henderson	Katrina	Constable	\$	117,434.64	\$	398.01
2022	Municipalities & Services /	City of Windsor Police Services	Hernandez	Agripino	Systems Analyst	\$	109,074.85	\$	583.02
2022	Municipalities & Services /	City of Windsor Police Services	Hill	Dawn	Director Information Services	\$	170,008.14	\$	877.50
2022	Municipalities & Services /	City of Windsor Police Services	Hillier	Matthew	Constable	\$	138,268.15	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Hladki	James	Sergeant	\$	143,966.04	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Hodgins	William	Sergeant	\$	130,357.06	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Hoeksma	Peter	Constable	\$	169,402.75	\$	560.92
2022	Municipalities & Services /	City of Windsor Police Services	Holmes	Tony	Constable	\$	126,058.90	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Hool	Dawn	Supervisor Emergency 911	\$	122,482.11	\$	583.02
2022	Municipalities & Services /	City of Windsor Police Services	Horrobin	Barry	Director Planning and Physical	\$	170,727.40	\$	877.50
2022	Municipalities & Services /	City of Windsor Police Services	Howard	Rosanna	Communicator	\$	107,555.49	\$	-
2022	Municipalities & Services /	City of Windsor Police Services	Howitt	Richard	Constable	\$	115,615.22	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Hradowy	Michael	Constable	\$	134,683.34	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Humber	Keith	Constable	\$	133,724.80	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Hutchinson	Michael	Communicator	\$	108,718.49	\$	490.20

2022	Municipalities & Services /	City of Windsor Police Services	Ilievski	Daniel	Constable	\$	140,734.26	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Ing	Duke	Staff Sergeant	\$	157,528.85	\$	761.52
2022	Municipalities & Services /	City of Windsor Police Services	Jackson	Michael	Constable	\$	128,671.31	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Jackson	Bianca	Constable	\$	126,781.47	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Jacob	Melissa	Constable	\$	110,114.59	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Jeffery	Scott	Staff Sergeant	\$	149,666.03	\$	761.52
2022	Municipalities & Services /	City of Windsor Police Services	Johns	Robert	Constable	\$	116,366.81	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Johnson	Brit	Sergeant	\$	156,404.18	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Johnston	Michael	Constable	\$	101,193.49	\$	408.42
2022	Municipalities & Services /	City of Windsor Police Services	Jones	Ryan	Constable	\$	140,158.85	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Jones	Sean	Constable	\$	122,632.91	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Jones	Raelle	Communicator	\$	113,237.77	\$	490.20
2022	Municipalities & Services /	City of Windsor Police Services	Judson	Craig	Sergeant	\$	156,944.98	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Jurilj	Michael	Constable	\$	130,952.34	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	KARAM	JOHN	Constable	\$	127,874.17	\$	588.32
2022	Municipalities & Services /	City of Windsor Police Services	Karhani	Ali	Constable	\$	181,552.06	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Karpenko	Adam	Constable	\$	116,783.21	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Kaufmann	Kyle	Constable	\$	124,623.37	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Keating	Justin	Constable	\$	135,226.52	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Kellam	David	Sergeant	\$	147,469.14	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Kerr	Linda	Attendance Management and Benefits Coordinator	\$	109,096.58	\$	583.02
2022	Municipalities & Services /	City of Windsor Police Services	Khalaf	Matthew	Constable	\$	121,369.48	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Khoury	Jacqueline	Sergeant	\$	137,542.08	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Klingbyl	Tracy	Supervisor Emergency 911	\$	119,003.98	\$	1,130.83
2022	Municipalities & Services /	City of Windsor Police Services	Kloppenburgh	Mark	Constable	\$	128,870.66	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Knudsen	Nicholas	Constable	\$	124,869.05	\$	541.84
2022	Municipalities & Services /	City of Windsor Police Services	Kolody	Phillip	Constable	\$	119,345.93	\$	2,283.35
2022	Municipalities & Services /	City of Windsor Police Services	Koptie	Joshua	Constable	\$	146,266.25	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Koutros	Michelle	Stores Manager	\$	100,436.13	\$	535.62
2022	Municipalities & Services /	City of Windsor Police Services	Kovacevic	Andrew	Constable	\$	113,349.69	\$	530.98
2022	Municipalities & Services /	City of Windsor Police Services	Kovacevic	Ljubomir	Constable	\$	106,588.17	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Kowalczykowski	Dariusz	Constable	\$	150,569.31	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Kumar	Vishal	Constable	\$	123,984.77	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Kurek	Andrew	Constable	\$	111,005.08	\$	3,541.31
2022	Municipalities & Services /	City of Windsor Police Services	Lacoursiere	Kevin	Constable	\$	117,961.31	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Lamont	Deanna	Constable	\$	140,431.64	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Langlois	Adam	Constable	\$	133,236.73	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Larocque	Ashley	Constable	\$	106,842.53	\$	541.84
2022	Municipalities & Services /	City of Windsor Police Services	LaSorda	John	Constable	\$	128,190.10	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Lauzon	Kristofor	Constable	\$	123,320.40	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Lawrence	Jill	Inspector	\$	165,869.66	\$	838.32
2022	Municipalities & Services /	City of Windsor Police Services	Le	Phong	Constable	\$	128,899.37	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Leardi	William	Constable	\$	100,103.36	\$	408.42
2022	Municipalities & Services /	City of Windsor Police Services	LeBlanc	Paul	Constable	\$	115,840.61	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Lefler	Lucas	Constable	\$	131,191.19	\$	541.84
2022	Municipalities & Services /	City of Windsor Police Services	Legaspi	Oscar	Constable	\$	114,507.24	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Lembke	Mark	Constable	\$	146,863.21	\$	611.19
2022	Municipalities & Services /	City of Windsor Police Services	Lenahan	Shelley	Communicator	\$	117,442.07	\$	471.12
2022	Municipalities & Services /	City of Windsor Police Services	Levack	Warren	Sergeant	\$	142,643.65	\$	611.64
2022	Municipalities & Services /	City of Windsor Police Services	Lewis	Robert	Constable	\$	128,644.72	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Liu	David	Constable	\$	120,935.44	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Loebach	Derek	Constable	\$	110,552.03	\$	530.98
2022	Municipalities & Services /	City of Windsor Police Services	Loewen	Jeffrey	Constable	\$	147,520.53	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Long	Nicholas	Constable	\$	111,218.63	\$	511.90
2022	Municipalities & Services /	City of Windsor Police Services	Lucier	James	Sergeant	\$	130,446.50	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Lulic	Diana	Constable	\$	120,381.25	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Lundie	Alison	Constable	\$	115,824.63	\$	593.40
2022	Municipalities & Services /	City of Windsor Police Services	Lyle	Braeden	Constable	\$	109,700.43	\$	398.01
2022	Municipalities & Services /	City of Windsor Police Services	Lyons	Alexander	Constable	\$	127,910.02	\$	1,045.90
2022	Municipalities & Services /	City of Windsor Police Services	MacDougall	John	Sergeant	\$	158,501.71	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	MacIntyre	Christopher	Constable	\$	121,839.38	\$	896.00
2022	Municipalities & Services /	City of Windsor Police Services	MacKenzie	Sandra	Supervisor Emergency 911	\$	116,025.25	\$	571.92
2022	Municipalities & Services /	City of Windsor Police Services	MacKinnon	Conner	Constable	\$	147,566.87	\$	551.82

2022	Municipalities & Services /	City of Windsor Police Services	MacNeil	Brett	Constable	\$	180,005.15	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Magliaro	Cory	Constable	\$	114,836.62	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Mailloux	Ian	Constable	\$	123,226.73	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Manley	Christopher	Constable	\$	112,595.09	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Marentette	Andre	Constable	\$	127,795.15	\$	588.32
2022	Municipalities & Services /	City of Windsor Police Services	Martin	Sean	Constable	\$	116,268.17	\$	1,442.14
2022	Municipalities & Services /	City of Windsor Police Services	Martin	Alexander	Systems Analyst	\$	103,296.23	\$	583.02
2022	Municipalities & Services /	City of Windsor Police Services	Mather	Shawn	Constable	\$	139,204.49	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Matte	Julie	Constable	\$	115,859.10	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Maziak	Paul	Sergeant	\$	151,784.77	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	McCosh	H.	Constable	\$	130,387.31	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	McCurdy	Shawn	Administrator	\$	162,014.05	\$	838.32
2022	Municipalities & Services /	City of Windsor Police Services	McFadden	Leah	Sergeant	\$	142,896.75	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	McFadden	Sean	Systems Analyst	\$	108,822.93	\$	552.84
2022	Municipalities & Services /	City of Windsor Police Services	McGhee	Jacob	Constable	\$	123,668.56	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	McInnis	Timothy	Constable	\$	118,319.36	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	McKee	Daniel	Sergeant	\$	158,067.66	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	McLaughlin	Scott	Constable	\$	106,588.17	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	McLeod	Andrea	Communicator	\$	117,535.33	\$	490.20
2022	Municipalities & Services /	City of Windsor Police Services	McMahon	John	Sergeant	\$	145,116.13	\$	5,368.34
2022	Municipalities & Services /	City of Windsor Police Services	McPhedran	Tyler	Constable	\$	128,400.53	\$	560.92
2022	Municipalities & Services /	City of Windsor Police Services	McPhee	Heather	Constable	\$	121,210.79	\$	577.92
2022	Municipalities & Services /	City of Windsor Police Services	Medeiros	Misty	Constable	\$	128,617.73	\$	951.26
2022	Municipalities & Services /	City of Windsor Police Services	Meloche	Kenneth	Constable	\$	125,838.46	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Meloche	Jessica	Constable	\$	117,147.24	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Merlo	Daniel	Constable	\$	119,735.10	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Miller	Travis	Constable	\$	116,544.92	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Millman	Tyler	Constable	\$	132,639.98	\$	1,855.31
2022	Municipalities & Services /	City of Windsor Police Services	Mizuno	Pamela	Police Chief	\$	266,536.34	\$	4,143.84
2022	Municipalities & Services /	City of Windsor Police Services	Mombourquette Jr.	Peter	Constable	\$	128,697.29	\$	593.40
2022	Municipalities & Services /	City of Windsor Police Services	Montigny	Lance	Constable	\$	128,057.22	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Montminy	Meghan	Special Constable Detention	\$	105,265.83	\$	479.48
2022	Municipalities & Services /	City of Windsor Police Services	Moon	Robyn	Sergeant	\$	134,762.80	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Mordus	Stephanie	Communicator	\$	151,844.48	\$	433.92
2022	Municipalities & Services /	City of Windsor Police Services	Morencie	Matthew	Constable	\$	119,224.73	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Mosher	Peter	Constable	\$	124,435.68	\$	541.84
2022	Municipalities & Services /	City of Windsor Police Services	Mousseau	Robert	Constable	\$	115,615.22	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Moynahan	Johnathon	Constable	\$	121,579.31	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Mroue	Mouhamad	Constable	\$	127,089.77	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Murphy	Marc	Inspector	\$	186,270.16	\$	838.32
2022	Municipalities & Services /	City of Windsor Police Services	Murray	Bruce	Constable	\$	211,500.37	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Naklie	Aaron	Constable	\$	141,987.33	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Naklie	Jennifer	Supervisor Emergency 911	\$	108,375.95	\$	547.81
2022	Municipalities & Services /	City of Windsor Police Services	Naklie	Christopher	Special Constable Detention	\$	104,800.64	\$	511.50
2022	Municipalities & Services /	City of Windsor Police Services	Natyshak	Natalya	Constable	\$	119,904.90	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Nichol	Scott	Constable	\$	124,869.78	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Nickleson	Sean	Constable	\$	140,999.34	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Noble-Bunn	Alyssa	Communicator	\$	105,494.94	\$	-
2022	Municipalities & Services /	City of Windsor Police Services	Nohra	Erica	Communicator	\$	129,903.60	\$	471.12
2022	Municipalities & Services /	City of Windsor Police Services	Nosella	Anthony	Sergeant	\$	146,654.45	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Novak	Edward	Staff Sergeant	\$	161,545.97	\$	761.52
2022	Municipalities & Services /	City of Windsor Police Services	Nurmi	Derek	Sergeant	\$	148,039.80	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Nyamadi	Abraham	Constable	\$	121,328.63	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Ouimet	Yvonne	Sergeant	\$	132,697.23	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Owen	Steven	Constable	\$	134,509.99	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Palmer	Drew	Constable	\$	133,402.36	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Papic	Michele	Supervisor Emergency 911	\$	109,295.74	\$	583.02
2022	Municipalities & Services /	City of Windsor Police Services	Paradis	Jacqueline	Constable	\$	118,529.87	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Parent	Edward	Sergeant	\$	130,037.60	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Pastorius	Patti	Staff Sergeant	\$	140,674.36	\$	697.22
2022	Municipalities & Services /	City of Windsor Police Services	Paterson	Michael	Sergeant	\$	162,056.20	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Paterson	Paul	Constable	\$	152,220.42	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Patterson	Sean	Constable	\$	117,812.03	\$	597.00

2022	Municipalities & Services /	City of Windsor Police Services	Pearce	Todd	Sergeant	\$	156,786.04	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Pelaccia	Michelle	Constable	\$	137,129.51	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Peladeau	Phillipe	Constable	\$	121,525.04	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Peltier	Christopher	Constable	\$	114,008.85	\$	600.87
2022	Municipalities & Services /	City of Windsor Police Services	Penner	Heinrich	Constable	\$	160,199.05	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Perioris	Nick	Constable	\$	142,146.87	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Perreault	David	Constable	\$	133,455.93	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Petrilli	Antonio	Manager Technology Services	\$	127,635.45	\$	663.60
2022	Municipalities & Services /	City of Windsor Police Services	Petrozzi	Kyle	Systems Analyst	\$	110,399.42	\$	563.94
2022	Municipalities & Services /	City of Windsor Police Services	Philon	Christopher	Constable	\$	143,597.06	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Philpott	Gordon	Systems Analyst	\$	122,445.39	\$	583.02
2022	Municipalities & Services /	City of Windsor Police Services	Piasentin	Peter	Constable	\$	122,257.43	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Pickford	Austin	Constable	\$	156,811.32	\$	541.84
2022	Municipalities & Services /	City of Windsor Police Services	Pizzala	Ryan	Constable	\$	112,269.18	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Plouffe	Alysha	Communicator	\$	108,012.09	\$	-
2022	Municipalities & Services /	City of Windsor Police Services	Pocock	Jeff	Constable	\$	155,855.24	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Polachok	David	Sergeant	\$	136,363.34	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Pope	Brian	Constable	\$	112,845.76	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Potvin	Daniel	Superintendent	\$	182,249.70	\$	916.08
2022	Municipalities & Services /	City of Windsor Police Services	Potvin	Aidan	Constable	\$	113,233.53	\$	425.77
2022	Municipalities & Services /	City of Windsor Police Services	Price	Kenneth	Staff Sergeant	\$	163,716.31	\$	697.22
2022	Municipalities & Services /	City of Windsor Police Services	Prince	Douglas	Constable	\$	181,310.04	\$	577.92
2022	Municipalities & Services /	City of Windsor Police Services	Providenti	Frank	Deputy Police Chief	\$	209,889.46	\$	10,146.66
2022	Municipalities & Services /	City of Windsor Police Services	Querbach	Eric	Constable	\$	116,270.42	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Rafuse	Joseph	Staff Sergeant	\$	147,055.11	\$	761.52
2022	Municipalities & Services /	City of Windsor Police Services	Ramcharan	Nigel	Constable	\$	124,381.58	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Randall	Andrew	Inspector	\$	164,396.03	\$	838.32
2022	Municipalities & Services /	City of Windsor Police Services	Renaud	Christopher	Constable	\$	122,353.63	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Renaud	Shane	Constable	\$	111,917.53	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Repko	David	Constable	\$	142,919.41	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Repsys	Adam	Constable	\$	112,945.05	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Rettig	Michael	Constable	\$	144,746.38	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Rettig	Steven	Constable	\$	137,447.84	\$	594.83
2022	Municipalities & Services /	City of Windsor Police Services	Revenberg	Elena	Constable	\$	129,240.44	\$	594.83
2022	Municipalities & Services /	City of Windsor Police Services	Rhoads	Sean	Constable	\$	128,551.75	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Rice	Kent	Sergeant	\$	149,147.55	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Richardson	Sean	Constable	\$	130,293.76	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Rivett	Brad	Constable	\$	122,560.89	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Roberts	Scott	Sergeant	\$	158,371.85	\$	640.92
2022	Municipalities & Services /	City of Windsor Police Services	Rocheleau	T.J.	Constable	\$	131,830.36	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Roland	Connor	Constable	\$	100,636.84	\$	479.67
2022	Municipalities & Services /	City of Windsor Police Services	Ruccolo	Anthony	Constable	\$	130,345.85	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Rundle	Chad	Constable	\$	121,822.90	\$	3,722.53
2022	Municipalities & Services /	City of Windsor Police Services	Ryan	Patrick	Constable	\$	122,386.37	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Sallows	Andrew	Constable	\$	117,318.51	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Salmon	Rylan	Constable	\$	111,619.43	\$	460.59
2022	Municipalities & Services /	City of Windsor Police Services	Sarkis	Marcel	Constable	\$	125,025.45	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Sasso	Charles	Constable	\$	158,446.77	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Sbrocca	Laura	Communicator	\$	115,867.34	\$	490.20
2022	Municipalities & Services /	City of Windsor Police Services	Scott	Duncan	Constable	\$	122,804.96	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Scott	Kandice	Constable	\$	118,669.79	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Scuderi	Ceceilya	Constable	\$	106,248.82	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Seguin	Gregory	Constable	\$	111,917.53	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Severin	Brett	Constable	\$	129,589.77	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Severin	Hillary	Communicator	\$	113,709.01	\$	353.94
2022	Municipalities & Services /	City of Windsor Police Services	Sharron	Timothy	Constable	\$	118,916.26	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Shaw	Christopher	Sergeant	\$	152,513.01	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Shaw	Kyle	Constable	\$	122,513.12	\$	425.77
2022	Municipalities & Services /	City of Windsor Police Services	Shepley	Jessica	Constable	\$	127,510.88	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Sieberer	Richard	Staff Sergeant	\$	162,720.26	\$	761.52
2022	Municipalities & Services /	City of Windsor Police Services	Silver	Taylor	Constable	\$	127,370.92	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Sirola	Matthew	Constable	\$	150,073.21	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Skrba	Bojan	Constable	\$	146,840.89	\$	575.75

2022	Municipalities & Services /	City of Windsor Police Services	Smith	Laura	Director Emergency 911 Centre	\$	177,566.03	\$	854.50
2022	Municipalities & Services /	City of Windsor Police Services	Smith	Darren	Constable	\$	128,389.18	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Smith	Joshua	Constable	\$	120,440.09	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Snyder	Trevor	Constable	\$	131,475.02	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Snyder	Bradley	Constable	\$	119,036.91	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Sobieraj	Jennifer	Supervisor Special Constable	\$	116,725.69	\$	622.02
2022	Municipalities & Services /	City of Windsor Police Services	Sonier	James	Sergeant	\$	130,037.60	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Soufane	Jesse	Constable	\$	127,972.13	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Spinarsky	Adam	Constable	\$	147,273.83	\$	575.75
2022	Municipalities & Services /	City of Windsor Police Services	Sprague	Scott	Constable	\$	138,675.54	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Spratt	Randall	Constable	\$	139,048.66	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Stannard	Kristina	Sergeant	\$	143,883.64	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Stewart	Morgan	Constable	\$	100,822.68	\$	425.77
2022	Municipalities & Services /	City of Windsor Police Services	Stortz	Edward	Constable	\$	154,454.88	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Stotts	Geoffrey	Sergeant	\$	130,789.00	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Stramacchia	Domenic	Constable	\$	128,275.52	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Swystun	Tracy	Constable	\$	126,388.07	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Tait	Stuart	Constable	\$	126,121.78	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Talbot	Timothy	Constable	\$	129,428.22	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Tarabay	Rebecca	Constable	\$	124,482.57	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Tarnopolsky	Jason	Constable	\$	112,008.48	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Taylor	Jeffery	Staff Sergeant	\$	162,423.32	\$	761.52
2022	Municipalities & Services /	City of Windsor Police Services	Taylor	Melissa	Sergeant	\$	137,010.70	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Tennant	Shannon	Sergeant	\$	152,438.42	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Tennent	David	Staff Sergeant	\$	170,437.54	\$	761.52
2022	Municipalities & Services /	City of Windsor Police Services	Thomas	Kevin	Constable	\$	132,272.43	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Thompson	Heath	Sergeant	\$	163,202.83	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Tilson	Douglas	Constable	\$	115,841.62	\$	1,112.48
2022	Municipalities & Services /	City of Windsor Police Services	Tokarcik	Cody	Communicator	\$	113,451.45	\$	490.20
2022	Municipalities & Services /	City of Windsor Police Services	Tremblay	Marc	Constable	\$	136,521.11	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Tse	Samson	Business Solutions - Unit Manager	\$	125,708.92	\$	663.60
2022	Municipalities & Services /	City of Windsor Police Services	Tucker	Steven	Constable	\$	105,709.60	\$	2,180.08
2022	Municipalities & Services /	City of Windsor Police Services	Turner	Gregg	Constable	\$	141,092.67	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Turner	Mark	Special Constable Detention	\$	102,321.52	\$	511.50
2022	Municipalities & Services /	City of Windsor Police Services	Vansickle	Taylor	Constable	\$	115,615.29	\$	511.90
2022	Municipalities & Services /	City of Windsor Police Services	Vincent	Nicholas	Constable	\$	138,677.71	\$	511.90
2022	Municipalities & Services /	City of Windsor Police Services	Vitale-Ricciotti	Lisa	Special Constable Detention	\$	104,810.10	\$	511.50
2022	Municipalities & Services /	City of Windsor Police Services	Vivier	Troy	Constable	\$	158,276.19	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Vuckovic	Sinisa	Constable	\$	111,223.07	\$	530.98
2022	Municipalities & Services /	City of Windsor Police Services	Ward	Matthew	Constable	\$	100,403.78	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Wemyss	Colin	Constable	\$	146,221.19	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Werstein	Christopher	Staff Sergeant	\$	173,824.00	\$	761.52
2022	Municipalities & Services /	City of Windsor Police Services	White	Jane	Communicator	\$	132,543.26	\$	490.20
2022	Municipalities & Services /	City of Windsor Police Services	Wiley	William	Constable	\$	107,571.32	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Williams	Gary	Sergeant	\$	152,578.02	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Willson	Eric	Constable	\$	130,135.56	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Wilson	Robert	Sergeant	\$	150,363.27	\$	684.36
2022	Municipalities & Services /	City of Windsor Police Services	Wilson	Patrick	Constable	\$	129,460.89	\$	567.72
2022	Municipalities & Services /	City of Windsor Police Services	Wintemute	Jake	Constable	\$	125,857.77	\$	541.84
2022	Municipalities & Services /	City of Windsor Police Services	Wojdylo	Patrick	Constable	\$	105,988.57	\$	425.77
2022	Municipalities & Services /	City of Windsor Police Services	Woods	Jon-Michael	Constable	\$	121,320.20	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Xie	Jin	Systems Analyst	\$	109,538.08	\$	581.17
2022	Municipalities & Services /	City of Windsor Police Services	Yacoub	Andrew	Constable	\$	126,673.63	\$	555.00
2022	Municipalities & Services /	City of Windsor Police Services	Yan	Alan	Constable	\$	125,449.23	\$	597.00
2022	Municipalities & Services /	City of Windsor Police Services	Young	Kirk	Constable	\$	149,046.05	\$	605.82
2022	Municipalities & Services /	City of Windsor Police Services	Young	Adam	Constable	\$	142,510.84	\$	612.48
2022	Municipalities & Services /	City of Windsor Police Services	Young	Maggie	Constable	\$	128,346.24	\$	551.82
2022	Municipalities & Services /	City of Windsor Police Services	Young	Harrison	Constable	\$	123,239.46	\$	570.90
2022	Municipalities & Services /	City of Windsor Police Services	Zeleny	Daniel	Constable	\$	100,050.58	\$	444.85
2022	Municipalities & Services /	City of Windsor Police Services	Zimmerman	Don	Constable	\$	144,608.30	\$	597.00

This record has been approved by: / Ce registre a été approuvé par :

Joseph Mancina

Name / Nom

519-255-6100 ext. 6505

Phone Number / Téléphone

Commissioner Corporate Services - Chief Financial Officer / City Treasurer Corporate Leader

Position Title / Poste

7-Feb-23

Date / Date

Prepared under the *Public Sector Salary Disclosure Act, 1996* / *Préparé en vertu de la Loi de 1996 sur la divulgation des traitements dans le secteur public.*



Date: March 9, 2023

To: Windsor Police Services Board

From: Acting Deputy Chief Jason Crowley

Re: **January and February 2023 Crime Statistics Summary**

Windsor Police Services Board,

Please find attached the January and February 2023 Crime Statistics Summary report. Submitted for information – Public Agenda.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Crowley".

Jason Crowley

A/Deputy Chief of Operations

Windsor Police Service



Crime Statistics January, 2023

February 22, 2023
Michael MENZEL
Intelligence Analyst, WPS

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology. These statistics should not be compared with those provided by the Canadian Centre for Justice Statistics (CCJS), a division of Statistics Canada. This published data measures only the most serious offence related to an incident. In addition, the CCJS includes the number of offences reported by the Windsor Detachment of the Royal Canadian Mounted Police with the Windsor Police Service crime statistics. The CCJS data should be used for comparisons between policing jurisdictions as all data is compiled using the same reporting methodology

***Unless otherwise stated, the crime statistics are shown as a combination of City of Windsor and the Town of Amherstburg**

Overall Crime

There were 1732 total violations in January of this year. This total represents 144 less violations than were reported in the same month of last year (decrease of 7.68%) This total also represents an increase of 51 violations from the 1681 reported last month (increase of 3%).

Violent Crime

There were 236 incidents of violent crime in January, an increase of 1 compared to January 2022. This figure also represents a decrease of 3 from last month.

Seasonal Variations – Violent Crime

The following categories illustrate the differences in seasonal numbers broken down by Violent Crime offence:

- There was 1 homicide in January 2023.
- There were 13 *Sexual Assaults-Non Family* cases reported in January, 2 less than last January and 3 more than last month.
- *Domestic (family) assaults* were reported 41 times, 26 less than reported in January of last year, and 18 less than last month.
- There were 6 *Assault Police* case in January, 6 more than last year and 2 more than last month.
- *Criminal Harassment* cases were reported 10 times in January, 1 less than last year and 4 more than last month.
- *Other Violent violations* (Threats, Harassing phone calls, etc.) were reported 57 times in January, 2 less than last year, and 8 less than last month.
- There were no cases of *Sexual Assaults-family*, 9 less than last January, and 3 less than last month.
- *Assaults Non-Family* cases were reported 98 times, 36 more than last year and 15 more than last month.
- The number of *Robberies and Attempt Robberies* for January of this year amounted to 9. There were 10 Robberies and Attempts reported in the same month last year. The 9 Robberies and Attempts is the same as last month. Of the 9 robberies;
 - 3 robbery involved a firearm
 - 2 robberies were with 'other weapon'

- 3 robberies other
- 1 attempt robbery

Property Crime

There were 861 property crimes reported in January of this year, 32 less occurrences than in January of last year (decrease of 3.58%) and 3 less than was reported last month.

Seasonal Variations – Property Crimes

The following categories illustrate the differences in seasonal numbers broken down by Property Crime offence:

- *Arson* – 1 reported in January 2023, 5 less than last year.
- *B&E's and Attempts* – 114 reported in January 2023, 13 more than the total in January 2022 and 14 less than last month. Of the 114 B&E's and Attempts reported;
 - 31 were to businesses
 - 50 were to dwellings
 - 9 were to “other buildings or places”
 - 4 was unlawfully in a dwelling
 - 20 were attempts
 - 0 B&E involving a firearm
- *Theft under \$5000* – 321 reported in January of this year, 19 less than January of last year and 15 more than last month.
- *Thefts from Motor Vehicles* – 74 incidents reported in January of this year, 17 less than last January, and 23 less than last month.
- *Possession of Stolen Goods* – 16 occurrences reported in January of this year, 3 less than the same month last year and 4 more than last month.¹
- *Fraud* – 125 incidents of Fraud were reported in January of this year, 29 less than January 2022, and 32 more than last month.
- *Mischief* – 139 occurrences of Mischief were reported for January of this year, 23 more than last year and 21 less than last month.
- *Vehicle thefts or attempts* – 67 thefts or attempt thefts of motor vehicles, 5 more than January 2022 and 12 more than last month.
- *Theft Over \$5000* – there were 4 occurrences of Theft Over reported in January, the same as January 2022 and 4 less than last month.

¹ Although counted toward the total property crime numbers, a decrease in possession of stolen goods is a negative enforcement indicator as it occurs as a result of an arrest and seized of stolen goods

There were 21 *Firearms/Offensive Weapons* offences reported in January of 2023, 5 less than last year and 6 less than last month.

“*Other Criminal Code*” offences (consisting mostly of Breach offences) were reported 161 times, 30 more than what was reported in January of last year and 5 more than last month.

There were 351 Intimate Partner related occurrences reported to in January of 2023. This total is 37 more than last month.

Youth Related Crime

There were 6 occurrences where Young Persons were charged in January of 2023. Of the 6 occurrences,

- 2 were a crime of violence ,
- 0 property related offence,
- 0 was accident
- 0 were for Drug Offences
- 1 was “other Criminal Code” offence
- 3 were for other offences

Traffic Related Statistics

There were 359 occurrences involving motor vehicles in January 2023, 145 less than the same month last year (28.77% decrease).



Windsor Police Service General Occurrence Reports for:

2023

PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

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January	February	March	April	May	June	July	August	September	October	November	December
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Offense Name	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Total Crimes Against Person	236	235	1	0.43%	236	235	1	0.43%	159	67.37%	159	197	83.47%	197	83.47%
Homicide	1	1	0	0.00%	1	1	0	0.00%	1	100.00%	1	1	100.00%	1	100.00%
Violence Causing Death		1	-1	-100.00%		1	-1	-100.00%							
Attempt Murder	1		1		1		1					1	100.00%	1	100.00%
Sexual Assaults - Family		9	-9	-100.00%		9	-9	-100.00%							
Sexual Assaults - Non Family	13	15	-2	-13.33%	13	15	-2	-13.33%	6	46.15%	6	9	69.23%	9	69.23%
Assault - Family	41	67	-26	-38.81%	41	67	-26	-38.81%	37	90.24%	37	40	97.56%	40	97.56%
Assault - Non Family	98	62	36	58.06%	98	62	36	58.06%	69	70.41%	69	84	85.71%	84	85.71%
Assault Peace/Police Officers	6		6		6		6		6	100.00%	6	6	100.00%	6	100.00%
Robberies & Attempts	9	10	-1	-10.00%	9	10	-1	-10.00%	6	66.67%	6	7	77.78%	7	77.78%
Criminal Harassment	10	11	-1	-9.09%	10	11	-1	-9.09%	6	60.00%	6	9	90.00%	9	90.00%
Other Violent Violations	57	59	-2	-3.39%	57	59	-2	-3.39%	28	49.12%	28	40	70.18%	40	70.18%
Total Crimes Against Property	861	893	-32	-3.58%	861	893	-32	-3.58%	94	10.92%	94	123	14.29%	123	14.29%
Arson	1	6	-5	-83.33%	1	6	-5	-83.33%							
Break and Enters & Attempts	114	101	13	12.87%	114	101	13	12.87%	16	14.04%	16	20	17.54%	20	17.54%
MV Thefts & Attempts	67	62	5	8.06%	67	62	5	8.06%	1	1.49%	1	4	5.97%	4	5.97%
Thefts > \$5000	4	4	0	0.00%	4	4	0	0.00%							
Thefts < \$5000	321	340	-19	-5.59%	321	340	-19	-5.59%	25	7.79%	25	35	10.90%	35	10.90%
Theft from MV < \$5000	74	91	-17	-18.68%	74	91	-17	-18.68%				2	2.70%	2	2.70%
Possess Stolen Goods	16	19	-3	-15.79%	16	19	-3	-15.79%	12	75.00%	12	12	75.00%	12	75.00%
Fraud	125	154	-29	-18.83%	125	154	-29	-18.83%	2	1.60%	2	6	4.80%	6	4.80%
Mischief	139	116	23	19.83%	139	116	23	19.83%	38	27.34%	38	44	31.65%	44	31.65%
Total Other Criminal Code	182	157	25	15.92%	182	157	25	15.92%	139	76.37%	139	159	87.36%	159	87.36%
Firearms/Offensive Weapons	21	26	-5	-19.23%	21	26	-5	-19.23%	12	57.14%	12	13	61.90%	13	61.90%
Other Criminal Code	161	131	30	22.90%	161	131	30	22.90%	127	78.88%	127	146	90.68%	146	90.68%
Total Other Offences	220	209	11	5.26%	220	209	11	5.26%	123	55.91%	123	128	58.18%	128	58.18%
Drug Offences	27	23	4	17.39%	27	23	4	17.39%	27	100.00%	27	27	100.00%	27	100.00%
Other Federal Charges	2	32	-30	-93.75%	2	32	-30	-93.75%				1	50.00%	1	50.00%
Provincial Statutes	60	30	30	100.00%	60	30	30	100.00%				2	3.33%	2	3.33%
Traffic Criminal Code	131	124	7	5.65%	131	124	7	5.65%	96	73.28%	96	98	74.81%	98	74.81%
Total Accidents	228	380	-152	-40.00%	228	380	-152	-40.00%	43	18.86%	43	45	19.74%	45	19.74%
Total Bylaws	5	2	3	150.00%	5	2	3	150.00%							
Total	1732	1876	-144	-7.68%	1732	1876	-144	-7.68%	558	32.22%	558	652	37.64%	652	37.64%



Windsor Police Service General Occurrence Reports for:

2023

PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

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January	February	March	April	May	June	July	August	September	October	November	December
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Municipality	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
WINDSOR	1665	1816	-151	-8.31%	1665	1816	-151	-8.31%	544	32.67%	544	631	37.90%	631	37.90%
Total Crimes Against Person	231	229	2	0.87%	231	229	2	0.87%	159	68.83%	159	194	83.98%	194	83.98%
Homicide	1	1	0	0.00%	1	1	0	0.00%	1	100.00%	1	1	100.00%	1	100.00%
Violence Causing Death		1	-1	-100.00%		1	-1	-100.00%							
Attempt Murder	1		1		1		1					1	100.00%	1	100.00%
Sexual Assaults - Family		9	-9	-100.00%		9	-9	-100.00%							
Sexual Assaults - Non Family	12	14	-2	-14.29%	12	14	-2	-14.29%	6	50.00%	6	8	66.67%	8	66.67%
Assault - Family	40	66	-26	-39.39%	40	66	-26	-39.39%	37	92.50%	37	39	97.50%	39	97.50%
Assault - Non Family	97	62	35	56.45%	97	62	35	56.45%	69	71.13%	69	83	85.57%	83	85.57%
Assault Peace/Police Officers	6		6		6		6		6	100.00%	6	6	100.00%	6	100.00%
Robberies & Attempts	9	10	-1	-10.00%	9	10	-1	-10.00%	6	66.67%	6	7	77.78%	7	77.78%
Criminal Harassment	10	8	2	25.00%	10	8	2	25.00%	6	60.00%	6	9	90.00%	9	90.00%
Other Violent Violations	55	58	-3	-5.17%	55	58	-3	-5.17%	28	50.91%	28	40	72.73%	40	72.73%
Total Crimes Against Property	839	870	-31	-3.56%	839	870	-31	-3.56%	94	11.20%	94	119	14.18%	119	14.18%
Arson	1	6	-5	-83.33%	1	6	-5	-83.33%							
Break and Enters & Attempts	104	99	5	5.05%	104	99	5	5.05%	16	15.38%	16	19	18.27%	19	18.27%
MV Thefts & Attempts	65	59	6	10.17%	65	59	6	10.17%	1	1.54%	1	3	4.62%	3	4.62%
Thefts > \$5000	4	4	0	0.00%	4	4	0	0.00%							
Thefts < \$5000	317	337	-20	-5.93%	317	337	-20	-5.93%	25	7.89%	25	34	10.73%	34	10.73%
Theft from MV < \$5000	74	91	-17	-18.68%	74	91	-17	-18.68%				2	2.70%	2	2.70%
Possess Stolen Goods	16	18	-2	-11.11%	16	18	-2	-11.11%	12	75.00%	12	12	75.00%	12	75.00%
Fraud	121	146	-25	-17.12%	121	146	-25	-17.12%	2	1.65%	2	6	4.96%	6	4.96%
Mischief	137	110	27	24.55%	137	110	27	24.55%	38	27.74%	38	43	31.39%	43	31.39%
Total Other Criminal Code	180	154	26	16.88%	180	154	26	16.88%	138	76.67%	138	158	87.78%	158	87.78%
Firearms/Offensive Weapons	20	26	-6	-23.08%	20	26	-6	-23.08%	12	60.00%	12	13	65.00%	13	65.00%
Other Criminal Code	160	128	32	25.00%	160	128	32	25.00%	126	78.75%	126	145	90.63%	145	90.63%
Total Other Offences	208	201	7	3.48%	208	201	7	3.48%	116	55.77%	116	121	58.17%	121	58.17%
Drug Offences	27	23	4	17.39%	27	23	4	17.39%	27	100.00%	27	27	100.00%	27	100.00%
Other Federal Charges	2	32	-30	-93.75%	2	32	-30	-93.75%				1	50.00%	1	50.00%
Provincial Statutes	58	28	30	107.14%	58	28	30	107.14%				2	3.45%	2	3.45%
Traffic Criminal Code	121	118	3	2.54%	121	118	3	2.54%	89	73.55%	89	91	75.21%	91	75.21%
Total Accidents	203	360	-157	-43.61%	203	360	-157	-43.61%	37	18.23%	37	39	19.21%	39	19.21%
Total Bylaws	4	2	2	100.00%	4	2	2	100.00%							
Total	1665	1816	-151	-8.31%	1665	1816	-151	-8.31%	544	32.67%	544	631	37.90%	631	37.90%



Windsor Police Service General Occurrence Reports for:

2023 ▼

PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

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Municipality	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> AMHERSTBURG	67	60	7	11.67%	67	60	7	11.67%	14	20.90%	14	21	31.34%	21	31.34%
<input type="checkbox"/> Total Crimes Against Person	5	6	-1	-16.67%	5	6	-1	-16.67%				3	60.00%	3	60.00%
<input type="checkbox"/> Sexual Assaults - Non Family	1	1	0	0.00%	1	1	0	0.00%				1	100.00%	1	100.00%
<input type="checkbox"/> Assault - Family	1	1	0	0.00%	1	1	0	0.00%				1	100.00%	1	100.00%
<input type="checkbox"/> Assault - Non Family	1		1		1		1					1	100.00%	1	100.00%
<input type="checkbox"/> Criminal Harassment		3	-3	-100.00%		3	-3	-100.00%							
<input type="checkbox"/> Other Violent Violations	2	1	1	100.00%	2	1	1	100.00%							
<input type="checkbox"/> Total Crimes Against Property	22	23	-1	-4.35%	22	23	-1	-4.35%				4	18.18%	4	18.18%
<input type="checkbox"/> Break and Enters & Attempts	10	2	8	400.00%	10	2	8	400.00%				1	10.00%	1	10.00%
<input type="checkbox"/> MV Thefts & Attempts	2	3	-1	-33.33%	2	3	-1	-33.33%				1	50.00%	1	50.00%
<input type="checkbox"/> Thefts < \$5000	4	3	1	33.33%	4	3	1	33.33%				1	25.00%	1	25.00%
<input type="checkbox"/> Possess Stolen Goods		1	-1	-100.00%		1	-1	-100.00%							
<input type="checkbox"/> Fraud	4	8	-4	-50.00%	4	8	-4	-50.00%							
<input type="checkbox"/> Mischief	2	6	-4	-66.67%	2	6	-4	-66.67%				1	50.00%	1	50.00%
<input type="checkbox"/> Total Other Criminal Code	2	3	-1	-33.33%	2	3	-1	-33.33%	1	50.00%	1	1	50.00%	1	50.00%
<input type="checkbox"/> Firearms/Offensive Weapons	1		1		1		1								
<input type="checkbox"/> Other Criminal Code	1	3	-2	-66.67%	1	3	-2	-66.67%	1	100.00%	1	1	100.00%	1	100.00%
<input type="checkbox"/> Total Other Offences	12	8	4	50.00%	12	8	4	50.00%	7	58.33%	7	7	58.33%	7	58.33%
<input type="checkbox"/> Provincial Statutes	2	2	0	0.00%	2	2	0	0.00%							
<input type="checkbox"/> Traffic Criminal Code	10	6	4	66.67%	10	6	4	66.67%	7	70.00%	7	7	70.00%	7	70.00%
<input type="checkbox"/> Total Accidents	25	20	5	25.00%	25	20	5	25.00%	6	24.00%	6	6	24.00%	6	24.00%
<input type="checkbox"/> Accidents	25	20	5	25.00%	25	20	5	25.00%	6	24.00%	6	6	24.00%	6	24.00%
<input type="checkbox"/> Total Bylaws	1		1		1		1								
<input type="checkbox"/> Bylaws	1		1		1		1								
Total	67	60	7	11.67%	67	60	7	11.67%	14	20.90%	14	21	31.34%	21	31.34%



Windsor Police Service MVA Related Occurrence Reports for:

PROTECTED B

2023

January	February	March	April	May	June	July	August	September	October	November	December
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Offense_Name	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD %
<input type="checkbox"/> Total Other Offences	131	124	7	5.65%	131	124	7	5.65%	96	73.28%	96	98	74.81%	74.81%
<input type="checkbox"/> Traffic Criminal Code	131	124	7	5.65%	131	124	7	5.65%	96	73.28%	96	98	74.81%	74.81%
<input type="checkbox"/> CARELESS DRIVING HTA	12	10	2	20.00%	12	10	2	20.00%	8	66.67%	8	8	66.67%	66.67%
<input type="checkbox"/> DANG OPER MV,VESSEL,AIRCRAFT	3	2	1	50.00%	3	2	1	50.00%	3	100.00%	3	3	100.00%	100.00%
<input type="checkbox"/> DANGEROUS OP MV EVADE POLICE	1		1		1		1		1	100.00%	1	1	100.00%	100.00%
<input type="checkbox"/> DRIVE SUSPENDED HTA	40	38	2	5.26%	40	38	2	5.26%	33	82.50%	33	33	82.50%	82.50%
<input type="checkbox"/> DRIVING WHILE PROHIBITED	4	2	2	100.00%	4	2	2	100.00%	4	100.00%	4	4	100.00%	100.00%
<input type="checkbox"/> FAIL TO REMAIN/CRIMINAL CODE	2	4	-2	-50.00%	2	4	-2	-50.00%	1	50.00%	1	1	50.00%	50.00%
<input type="checkbox"/> FAIL TO REMAIN/HTA/OTHER	30	52	-22	-42.31%	30	52	-22	-42.31%	9	30.00%	9	9	30.00%	30.00%
<input type="checkbox"/> FAIL TO STOP CAUSING DEATH	1		1		1		1		1	100.00%	1	1	100.00%	100.00%
<input type="checkbox"/> FAIL/REFUSE COMPLY DEMAND ALCO	5	1	4	400.00%	5	1	4	400.00%	5	100.00%	5	5	100.00%	100.00%
<input type="checkbox"/> IMPAIRED OPERATION - DRUGS	4	5	-1	-20.00%	4	5	-1	-20.00%	4	100.00%	4	4	100.00%	100.00%
<input type="checkbox"/> OPERATE IMPAIRED ALCOHOL/DRUGS	3		3		3		3		3	100.00%	3	3	100.00%	100.00%
<input type="checkbox"/> OPERATE WHILE IMP (ALCOHOL)	26	10	16	160.00%	26	10	16	160.00%	24	92.31%	24	26	100.00%	100.00%
<input type="checkbox"/> Total Accidents	228	380	-152	-40.00%	228	380	-152	-40.00%	43	18.86%	43	45	19.74%	19.74%
<input type="checkbox"/> Accidents	228	380	-152	-40.00%	228	380	-152	-40.00%	43	18.86%	43	45	19.74%	19.74%
<input type="checkbox"/> CRC MVA FAIL TO REMAIN	11		11		11		11							
<input type="checkbox"/> CRC MVA INJURY	14		14		14		14		1	7.14%	1	2	14.29%	14.29%
<input type="checkbox"/> CRC MVA NON-REPORTABLE	7	3	4	133.33%	7	3	4	133.33%						
<input type="checkbox"/> CRC MVA REPORTABLE	52	205	-153	-74.63%	52	205	-153	-74.63%				1	1.92%	1.92%
<input type="checkbox"/> MVA-FATAL	1		1		1		1		1	100.00%	1	1	100.00%	100.00%
<input type="checkbox"/> MVA-INJURY	53	80	-27	-33.75%	53	80	-27	-33.75%	16	30.19%	16	16	30.19%	30.19%
<input type="checkbox"/> MVA-NON-REPORTABLE	4	6	-2	-33.33%	4	6	-2	-33.33%	1	25.00%	1	1	25.00%	25.00%
<input type="checkbox"/> MVA-REPORTABLE	86	86	0	0.00%	86	86	0	0.00%	24	27.91%	24	24	27.91%	27.91%
Total	359	504	-145	-28.77%	359	504	-145	-28.77%	139	38.72%	139	143	39.83%	39.83%



Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person
- Total Crimes Against Property**
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

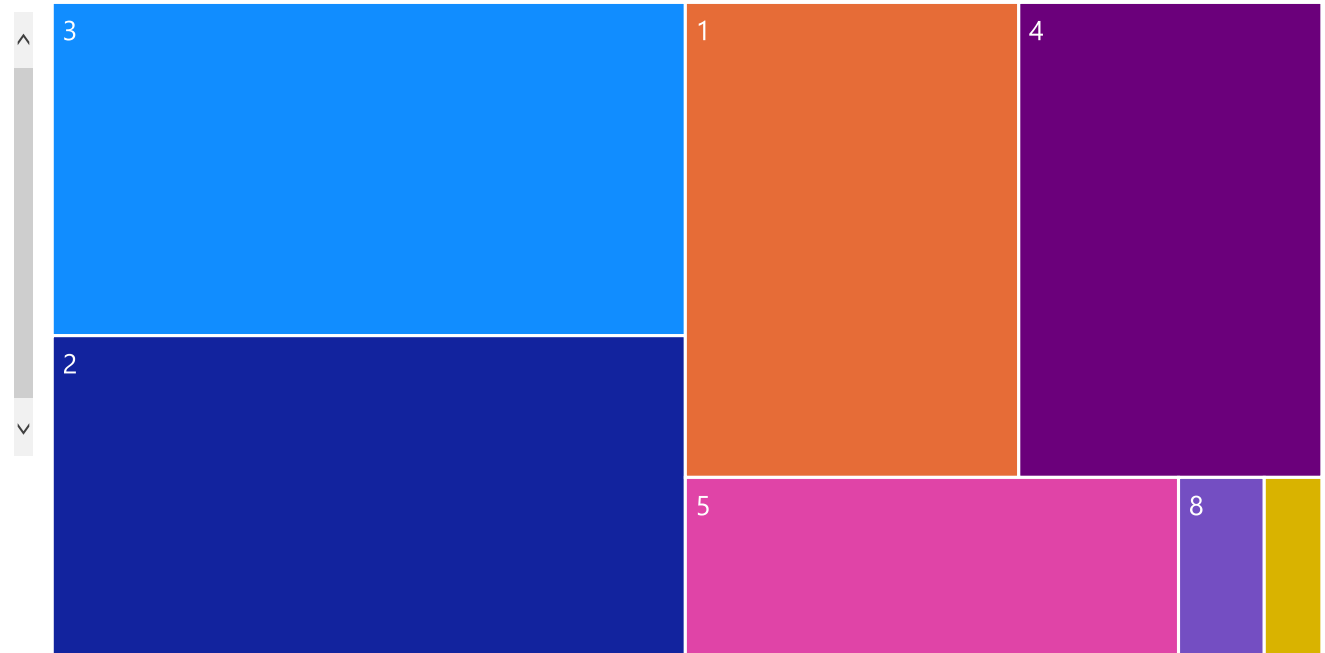
Date Range

1/1/2019 1/31/2023

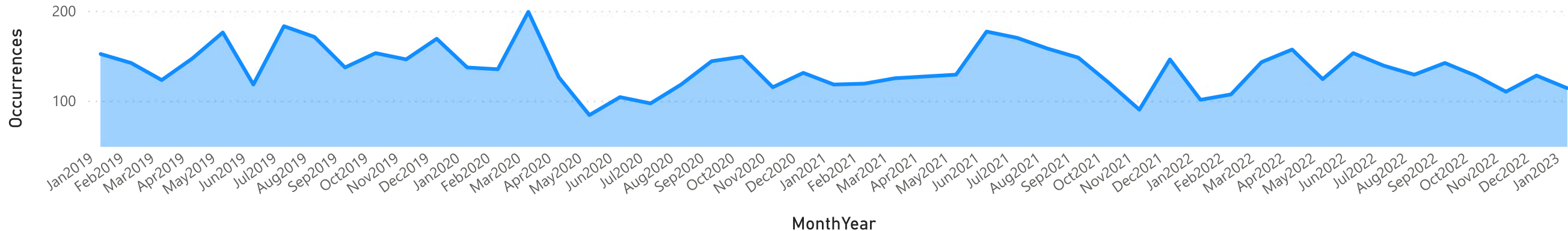
Break and Enters & Attempts

Category	2019	2020	2021	2022	2023	Total
Break and Enters & Attempts	1817	1539	1627	1561	114	6658
ATTEMPT-BREAK AND ENTER	168	210	174	152	20	724
BREAK & ENTER-FIREARMS	6	6	2	3		17
BREAK AND ENTER BUSINESS	633	498	500	577	31	2239
BREAK AND ENTER DWELLING	818	569	623	530	50	2590
BREAK AND ENTER OTHER	192	235	275	255	9	966
UNLAWFULLY IN A DWELLING		21	53	44	4	122
Total	1817	1539	1627	1561	114	6658

Occurrences by district



Occurrences by MonthYear





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person
- Total Crimes Against Property**
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

Date Range

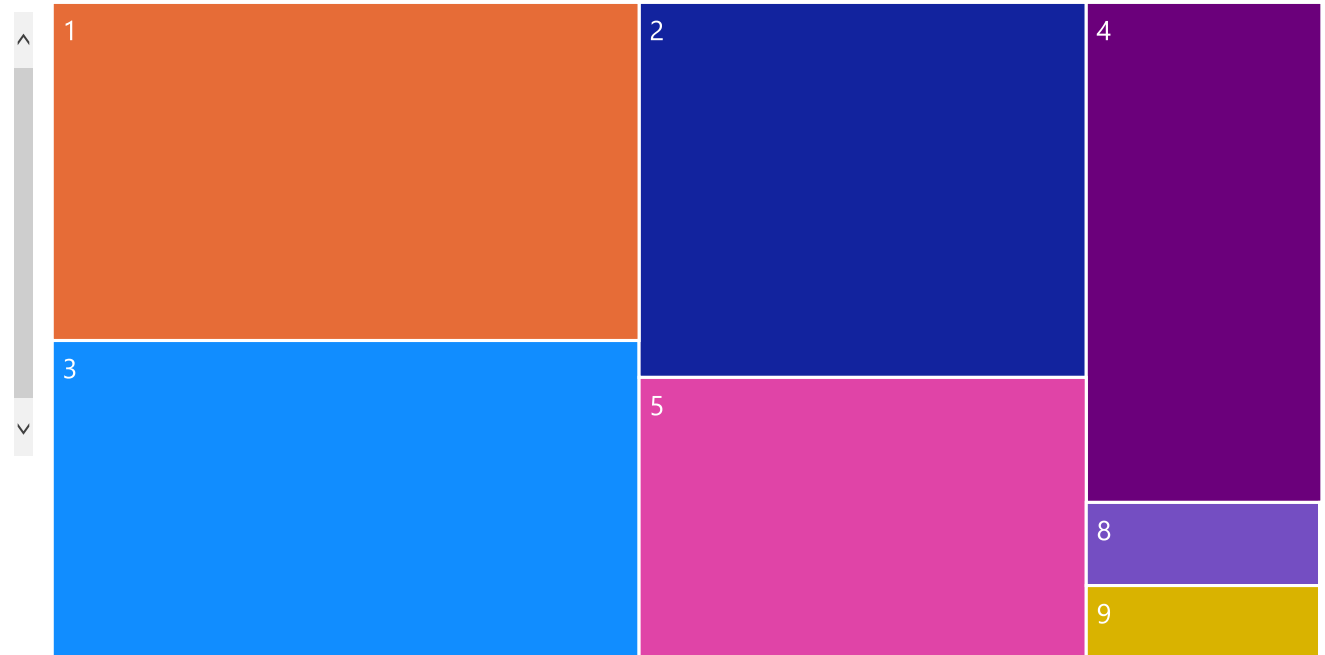
1/1/2019

1/31/2023

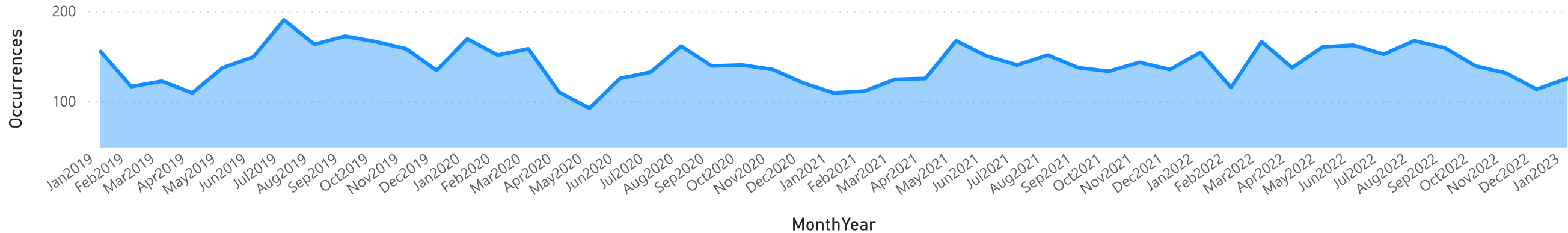
Fraud

Category	2019	2020	2021	2022	2023	Total
Fraud	1771	1632	1625	1755	125	6908
FRAUD BY CHEQUE	185	139	124	141	15	604
FRAUD BY COMPUTER	138	190	272	426	16	1042
FRAUD BY CREDIT CARD	591	507	467	528	24	2117
FRAUD OTHER MEANS	636	541	474	340	47	2038
IDENTITY FRAUD	175	195	172	200	13	755
IDENTITY THEFT	46	60	116	120	10	352
Total	1771	1632	1625	1755	125	6908

Occurrences by district



Occurrences by MonthYear





Windsor Police Occurrences Over Time

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Crimes Against Person

Crimes Against Property

Other Offences

Total Other Criminal Code

1.61K

Avg per month

Date

1/1/2013

1/31/2023

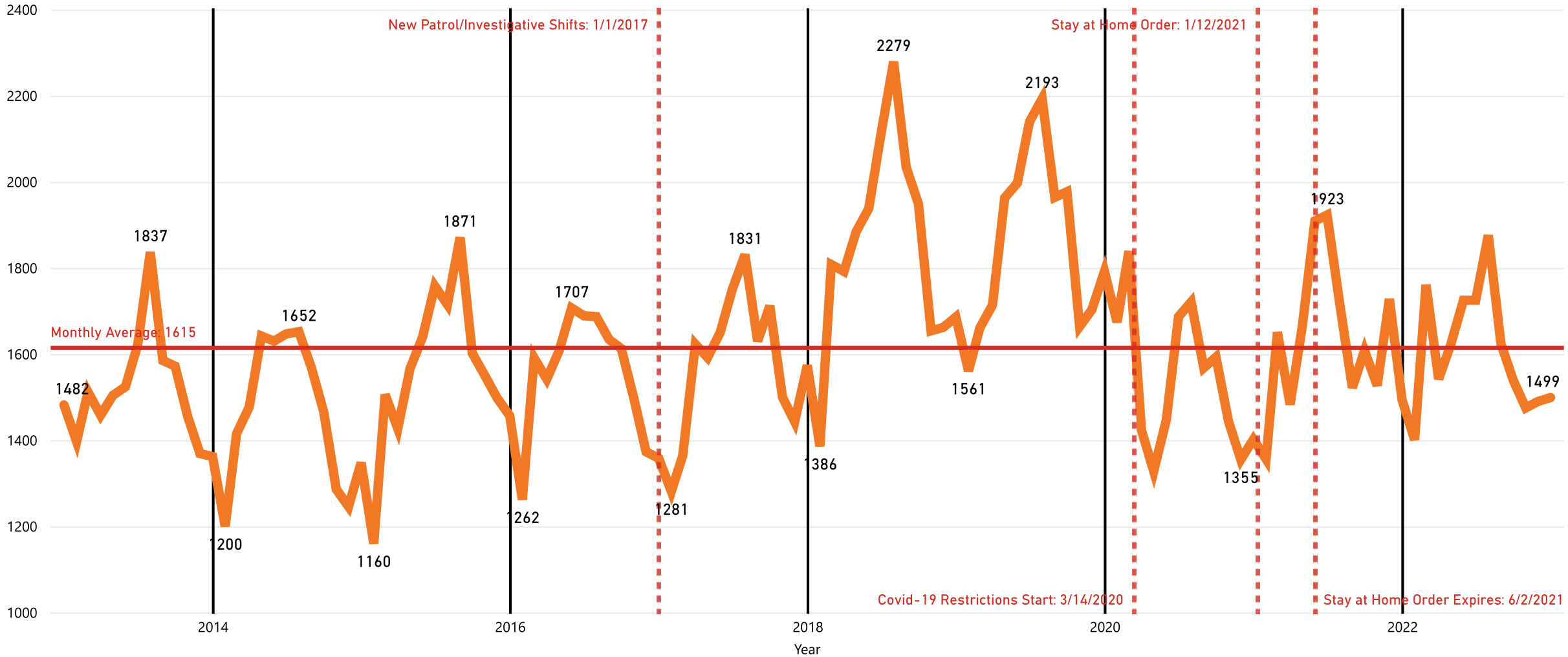
Category

All

grid

All

Occurrences, Occurrences Last Year, Variance and Variance % by Year and Month



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Windsor Police Intimate Partner Occurrences Over Time

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339.51

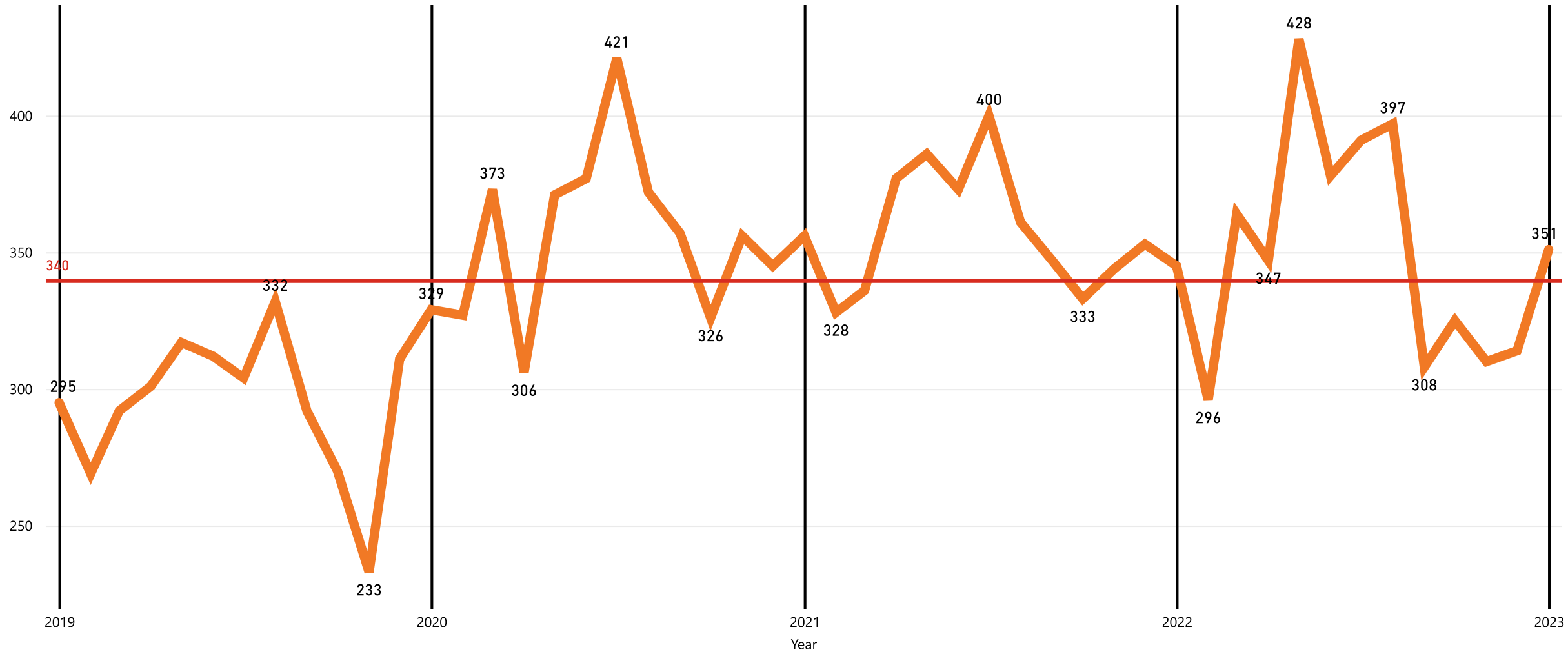
Avg per month

Date

1/1/2019

1/31/2023

Occurrences, Occurrences Last Year, Variance and Variance % by Year and Month



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Windsor Police Service Person Crime Occurrence Reports for:

2023

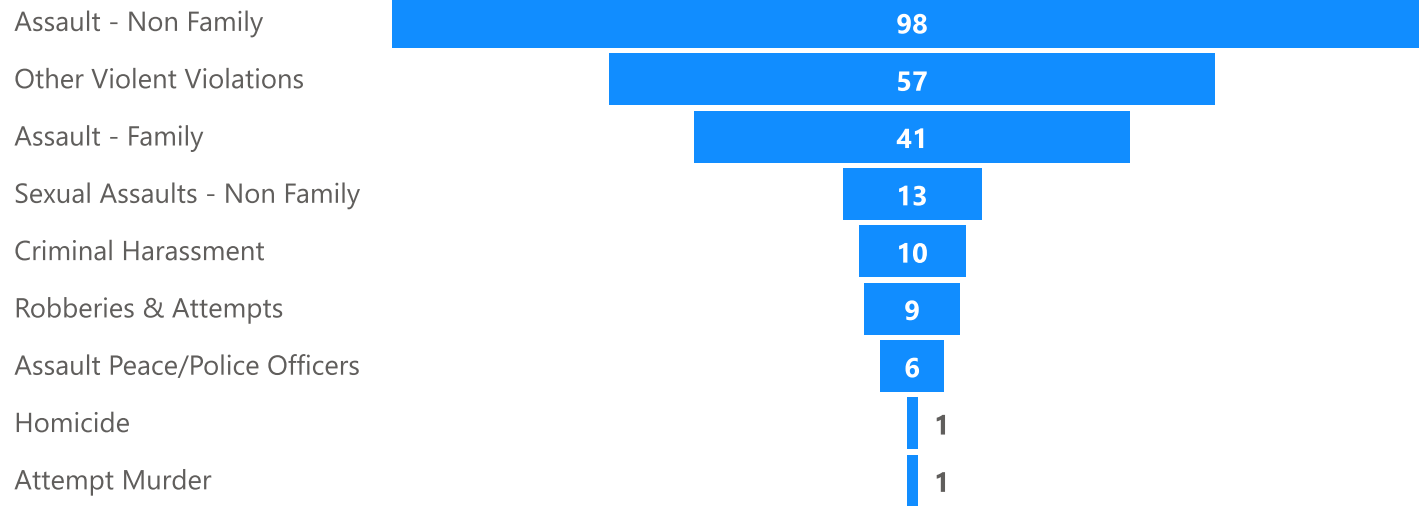
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*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

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- January
- February
- March
- April
- May
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- September
- October
- November
- December

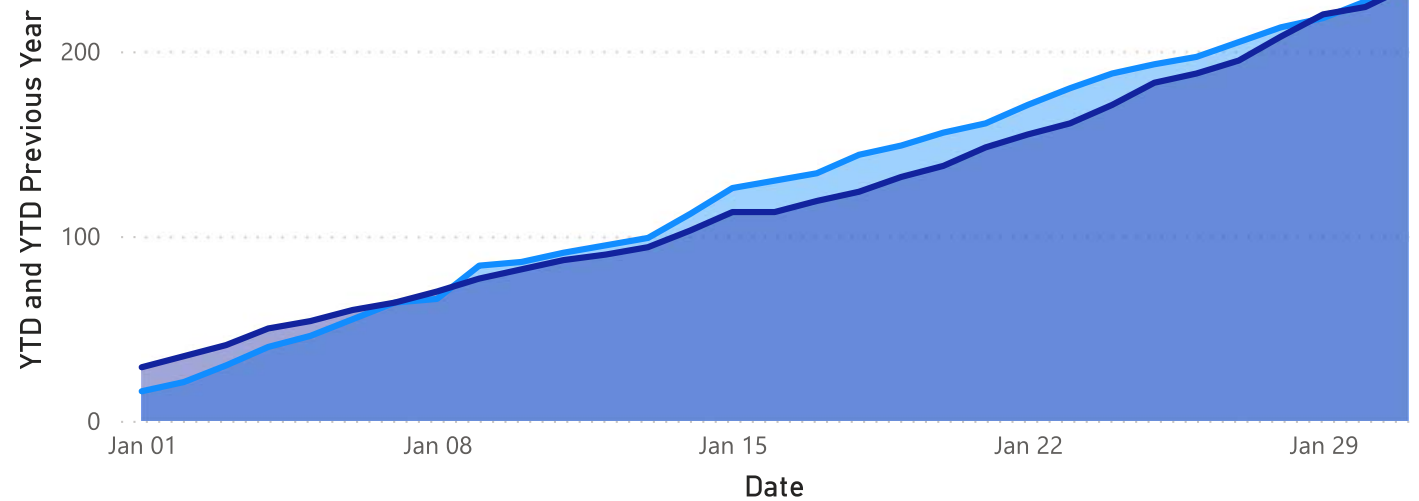
Occurrences by groupingheading



Occurrences by zone



● YTD ● YTD Previous Year





Windsor Police Service Property Crime Occurrence Reports for:

2023

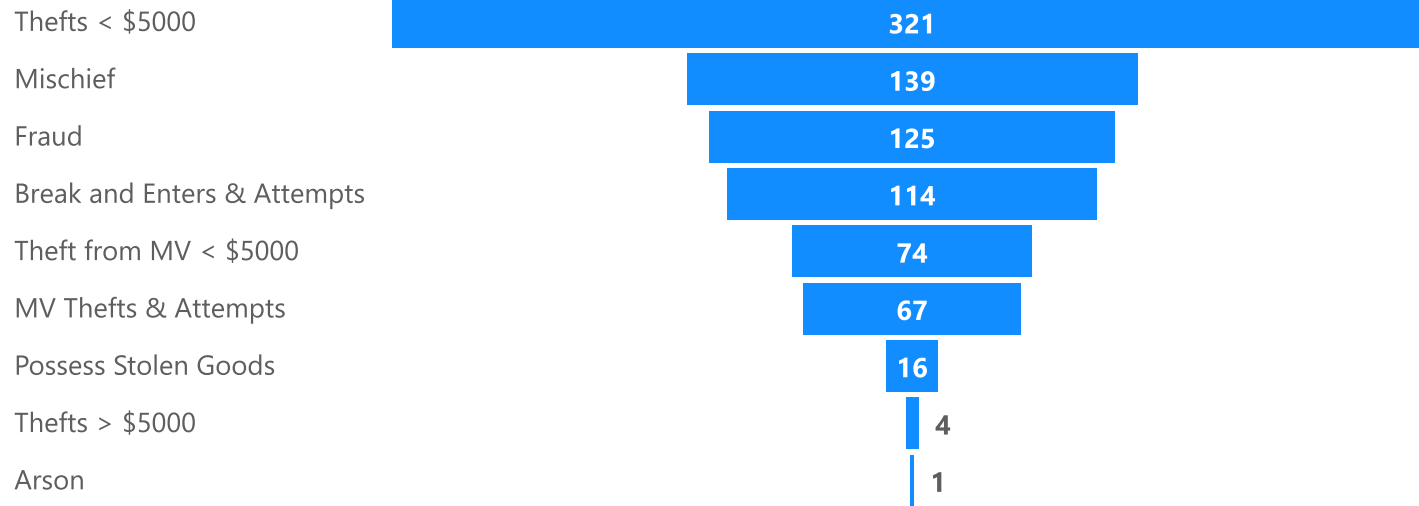
PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

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- January
- February
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- November
- December

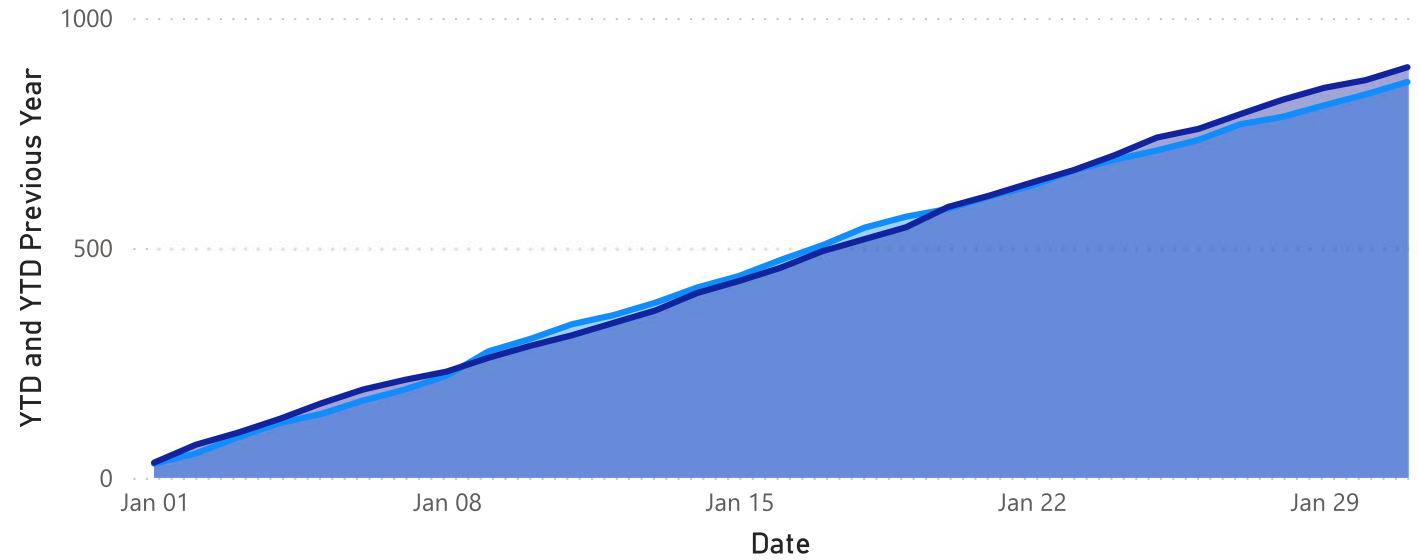
Occurrences by Category



Occurrences by zone



● YTD ● YTD Previous Year





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person**
- Total Crimes Against Property
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

Date Range

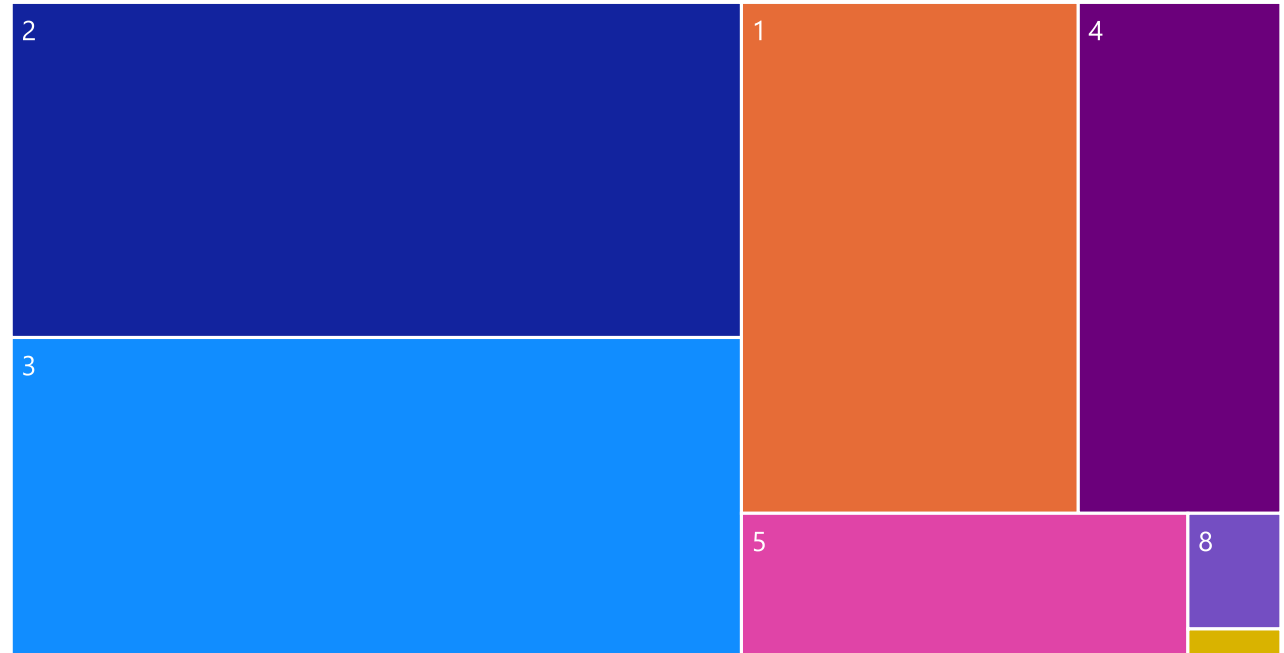
1/1/2019

1/31/2023

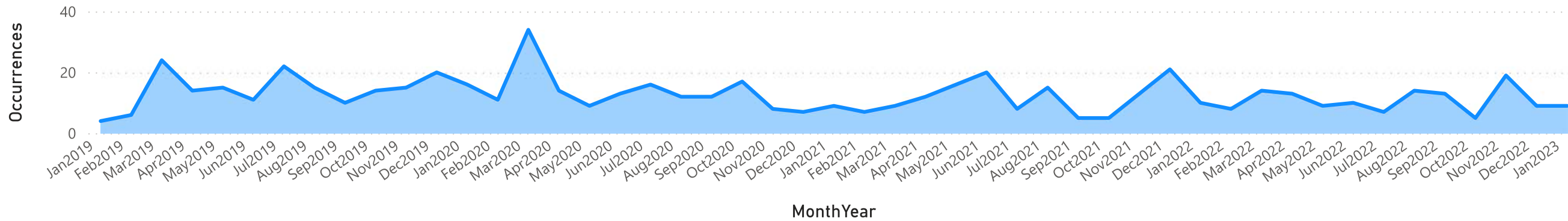
Robberies & Attempts

Category	2019	2020	2021	2022	2023	Total
Robberies & Attempts	170	169	140	131	9	619
ATTEMPT ROBBERY ALL TYPES	8	5	3	7	1	24
ROBBERIES OTHER	91	90	72	66	3	322
ROBBERY WITH FIREARM	15	18	16	14	3	66
ROBBERY WITH OTHER WEAPON	56	56	49	44	2	207
Total	170	169	140	131	9	619

Occurrences by district



Occurrences by MonthYear





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person**
- Total Crimes Against Property
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

Date Range

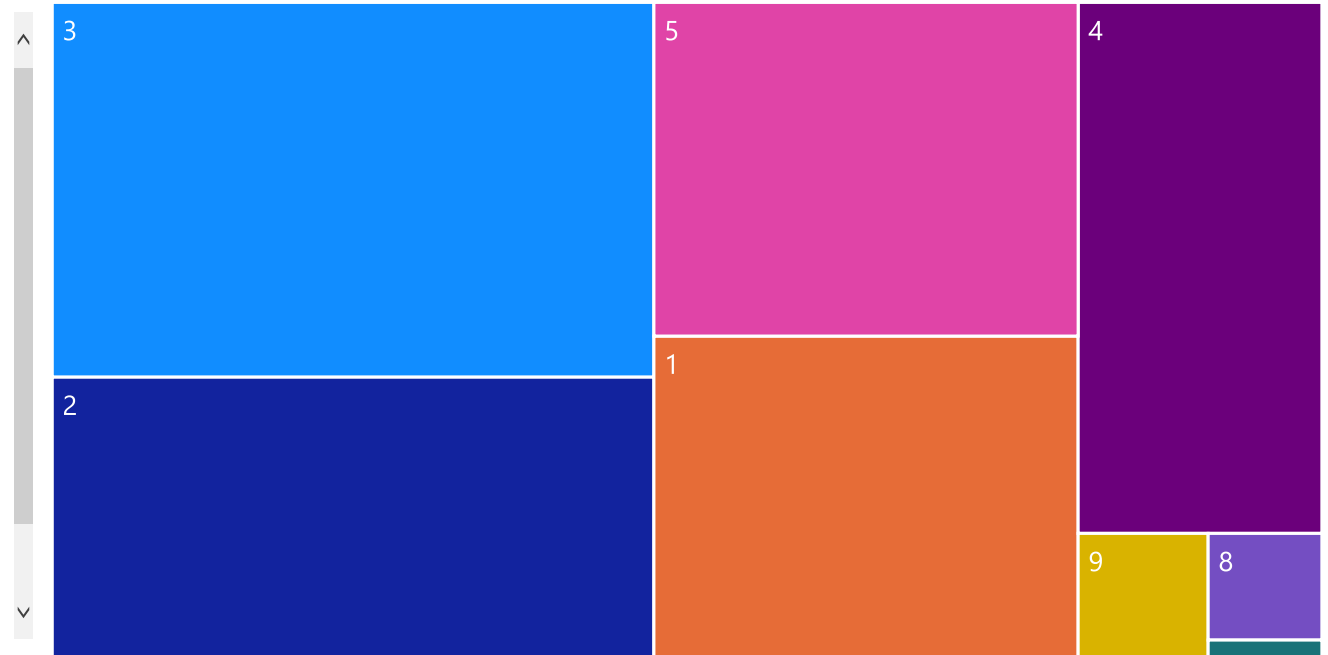
1/1/2019

1/31/2023

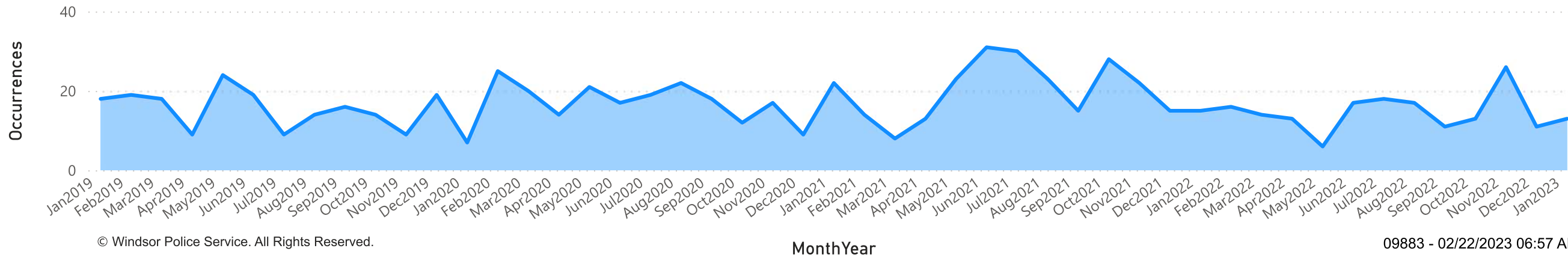
Sexual Assaults - Non Family

Category	2019	2020	2021	2022	2023	Total
Sexual Assaults - Non Family	188	201	244	177	13	823
SEXUAL ASSAULT NON-FAMILY	121	115	151	115	9	511
NON-CONS DISTR INTIMATE IMAGE	10	25	24	15	3	77
SEX INTERFERENCE NON-FAM <16	14	19	21	8		62
LURE A CHILD VIA COMPUTER <18	7	9	25	13		54
SEXUAL ASSLT PENETRAT N-FAMILY	12	7	8	4		31
INVITE SEX TOUCH NON FAM <16	6	8	2	4		20
VOYEURISM	7	5	3	2	1	18
SEX EXPLCT MATERL TO CHILD WIT	7	4	2	4		17
SEX ASSLT W WEAPON NON-FAMILY	2	5	3	6		16
SEX EXPLOIT NON-FAM>=16<18		2	2	3		7
AGGR SEX ASSAULT-NON FAMILY	2			1		3
CORRUPT MORALS OF A CHILD <18			1	2		3
Total	188	201	244	177	13	823

Occurrences by district



Occurrences by MonthYear





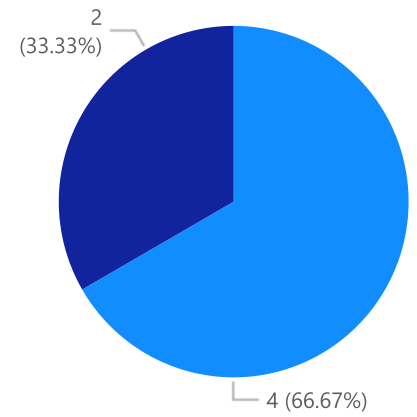
Windsor Police Service General Occurrence Young Offender Reports for:

2023

- January
- February
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Offense_Name	Junior Female	Senior Female	Total Female YO	Junior Male	Senior Male	Total Male YO	Total YO
Total Crimes Against Person	1	0	1	0	1	1	2
AGGR ASSAULT LEVEL III NON-FAM	0	0	0	0	1	1	1
ASSAULT LEVEL I FAMILY	1	0	1	0	0	0	1
Total Other Criminal Code	1	0	1	0	0	0	1
BREACH/BAIL CONDITIONS	1	0	1	0	0	0	1
Total Internal Tracking	0	0	0	0	3	3	3
STUNT DRIVING	0	0	0	0	3	3	3
Total	2	0	2	0	4	4	6

● Total Male YO ● Total Female YO



Offense_Name	YTD Female	YTD Male
Total Crimes Against Person	1	1
Total Crimes Against Property	0	0
Total Other Criminal Code	1	0
Total Other Offences	0	0
Total Accidents	0	0
Total Internal Tracking	0	3
Total	2	4



Crime Statistics February, 2023

March 9, 2023
Michael MENZEL
Intelligence Analyst, WPS

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology. These statistics should not be compared with those provided by the Canadian Centre for Justice Statistics (CCJS), a division of Statistics Canada. This published data measures only the most serious offence related to an incident. In addition, the CCJS includes the number of offences reported by the Windsor Detachment of the Royal Canadian Mounted Police with the Windsor Police Service crime statistics. The CCJS data should be used for comparisons between policing jurisdictions as all data is compiled using the same reporting methodology

***Unless otherwise stated, the crime statistics are shown as a combination of City of Windsor and the Town of Amherstburg**

Overall Crime

There were 1564 total violations in February of this year. This total represents 305 less violations than were reported in the same month of last year (decrease of 16.32%) This total also represents a decrease of 168 violations from the 1732 reported last month (decrease of 9.7%).

Violent Crime

There were 222 incidents of violent crime in February, a decrease of 4 compared to February 2022. This figure also represents a decrease of 14 from last month.

Seasonal Variations – Violent Crime

The following categories illustrate the differences in seasonal numbers broken down by Violent Crime offence:

- There were no homicides in February 2023.
- There were 12 *Sexual Assaults-Non Family* cases reported in February, 4 less than last February and 1 less than last month.
- *Domestic (family) assaults* were reported 47 times, 32 less than reported in February of last year, and 6 more than last month.
- There were 2 *Assault Police* cases in February, 1 less than last year and 4 less than last month.
- *Criminal Harassment* cases were reported 6 times in February, 1 less than last year and 4 less than last month.
- *Other Violent violations* (Threats, Harassing phone calls, etc.) were reported 55 times in February, 2 less than last year, and 2 less than last month.
- There were 5 cases of *Sexual Assaults-family*, the same as last February, and 5 more than last month.
- *Assaults Non-Family* cases were reported 77 times, 27 more than last year and 21 less than last month.
- The number of *Robberies and Attempt Robberies* for February of this year amounted to 18. There were 8 Robberies and Attempts reported in the same month last year. The 18 Robberies and Attempts is 9 more than last month. Of the 18 robberies;
 - 3 robbery involved a firearm
 - 8 robberies were with 'other weapon'

- 7 robberies other
- 0 attempt robbery

Property Crime

There were 842 property crimes reported in February of this year, 19 more occurrences than in February of last year (increase of 2.31%) and 19 less than was reported last month.

Seasonal Variations – Property Crimes

The following categories illustrate the differences in seasonal numbers broken down by Property Crime offence:

- *Arson* – 3 reported in February 2023, 2 more than last year.
- *B&E's and Attempts* – 127 reported in February 2023, 20 more than the total in February 2022 and 13 more than last month. Of the 127 B&E's and Attempts reported;
 - 46 were to businesses
 - 39 were to dwellings
 - 19 were to “other buildings or places”
 - 8 were unlawfully in a dwelling
 - 14 were attempts
 - 1 B&E involving a firearm
- *Theft under \$5000* – 290 reported in February of this year, 12 less than February of last year and 31 less than last month.
- *Thefts from Motor Vehicles* – 76 incidents reported in February of this year, 7 less than last February, and 2 more than last month.
- *Possession of Stolen Goods* – 18 occurrences reported in February of this year, 2 more than the same month last year and 2 more than last month.¹
- *Fraud* – 125 incidents of Fraud were reported in February of this year, 10 more than February 2022, and the same as last month.
- *Mischief* – 139 occurrences of Mischief were reported for February of this year, 8 less than last year and the same as last month.
- *Vehicle thefts or attempts* – 60 thefts or attempt thefts of motor vehicles, 10 more than February 2022 and 7 less than last month.
- *Theft Over \$5000* – there were 4 occurrences of Theft Over reported in February, 2 more than February 2022 and the same as last month.

¹ Although counted toward the total property crime numbers, a decrease in possession of stolen goods is a negative enforcement indicator as it occurs as a result of an arrest and seized of stolen goods

There were 17 *Firearms/Offensive Weapons* offences reported in February of 2023, 4 less than last year and 4 less than last month.

“*Other Criminal Code*” offences (consisting mostly of Breach offences) were reported 140 times, 16 less than what was reported in February of last year and 21 less than last month.

There were 309 Intimate Partner related occurrences reported to in February of 2023. This total is 42 less than last month.

Youth Related Crime

There were 9 occurrences where Young Persons were charged in February of 2023. Of the 9 occurrences,

- 2 were a crime of violence ,
- 0 property related offence,
- 2 was accident
- 0 were for Drug Offences
- 1 was “other Criminal Code” offence
- 4 were for other offences

Traffic Related Statistics

There were 281 occurrences involving motor vehicles in February 2023, 303 less than the same month last year (51.88% decrease).



Windsor Police Service General Occurrence Reports for:

2023

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*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

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January February March April May June July August September October November December

Offense Name	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Total Crimes Against Person	222	226	-4	-1.77%	459	463	-4	-0.86%	130	58.56%	291	173	77.93%	371	80.83%
Homicide					1	1	0	0.00%			1			1	100.00%
Violence Causing Death						1	-1	-100.00%							
Attempt Murder		1	-1	-100.00%	1	1	0	0.00%						1	100.00%
Sexual Assaults - Family	5	5	0	0.00%	5	16	-11	-68.75%	1	20.00%	1	3	60.00%	3	60.00%
Sexual Assaults - Non Family	12	16	-4	-25.00%	25	31	-6	-19.35%	3	25.00%	9	9	75.00%	18	72.00%
Assault - Family	47	79	-32	-40.51%	88	146	-58	-39.73%	37	78.72%	74	46	97.87%	86	97.73%
Assault - Non Family	77	50	27	54.00%	175	112	63	56.25%	45	58.44%	114	61	79.22%	145	82.86%
Assault Peace/Police Officers	2	3	-1	-33.33%	8	3	5	166.67%	2	100.00%	8	2	100.00%	8	100.00%
Robberies & Attempts	18	8	10	125.00%	27	18	9	50.00%	10	55.56%	16	12	66.67%	19	70.37%
Criminal Harassment	6	7	-1	-14.29%	16	18	-2	-11.11%	4	66.67%	11	5	83.33%	14	87.50%
Other Violent Violations	55	57	-2	-3.51%	113	116	-3	-2.59%	28	50.91%	57	35	63.64%	76	67.26%
Total Crimes Against Property	842	823	19	2.31%	1714	1716	-2	-0.12%	97	11.52%	196	140	16.63%	270	15.75%
Arson	3	1	2	200.00%	4	7	-3	-42.86%				1	33.33%	1	25.00%
Break and Enters & Attempts	127	107	20	18.69%	242	208	34	16.35%	19	14.96%	36	25	19.69%	45	18.60%
MV Thefts & Attempts	60	50	10	20.00%	127	112	15	13.39%	7	11.67%	8	10	16.67%	14	11.02%
Thefts > \$5000	4	2	2	100.00%	8	6	2	33.33%	1	25.00%	1	1	25.00%	1	12.50%
Thefts < \$5000	290	302	-12	-3.97%	611	642	-31	-4.83%	12	4.14%	37	28	9.66%	66	10.80%
Theft from MV < \$5000	76	83	-7	-8.43%	151	174	-23	-13.22%	1	1.32%	1	2	2.63%	4	2.65%
Possess Stolen Goods	18	16	2	12.50%	34	35	-1	-2.86%	14	77.78%	27	17	94.44%	30	88.24%
Fraud	125	115	10	8.70%	257	269	-12	-4.46%	9	7.20%	12	17	13.60%	25	9.73%
Mischief	139	147	-8	-5.44%	280	263	17	6.46%	34	24.46%	74	39	28.06%	84	30.00%
Total Other Criminal Code	157	177	-20	-11.30%	343	334	9	2.69%	107	68.15%	250	128	81.53%	290	84.55%
Firearms/Offensive Weapons	17	21	-4	-19.05%	38	47	-9	-19.15%	11	64.71%	23	12	70.59%	25	65.79%
Other Criminal Code	140	156	-16	-10.26%	305	287	18	6.27%	96	68.57%	227	116	82.86%	265	86.89%
Total Other Offences	176	175	1	0.57%	398	384	14	3.65%	82	46.59%	210	91	51.70%	224	56.28%
Drug Offences	11	12	-1	-8.33%	38	35	3	8.57%	8	72.73%	35	9	81.82%	36	94.74%
Other Federal Charges	3	26	-23	-88.46%	5	58	-53	-91.38%	1	33.33%	1	2	66.67%	3	60.00%
Provincial Statutes	42	20	22	110.00%	102	50	52	104.00%	4	9.52%	4	8	19.05%	10	9.80%
Traffic Criminal Code	120	117	3	2.56%	253	241	12	4.98%	69	57.50%	170	72	60.00%	175	69.17%
Total Accidents	161	467	-306	-65.52%	407	847	-440	-51.95%	40	24.84%	86	42	26.09%	90	22.11%
Total Bylaws	6	1	5	500.00%	11	3	8	266.67%							
Total	1564	1869	-305	-16.32%	3332	3747	-415	-11.08%	456	29.16%	1033	574	36.70%	1245	37.36%



Windsor Police Service General Occurrence Reports for:

2023 ▼

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*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

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January February March April May June July August September October November December

Municipality	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> WINDSOR	1481	1814	-333	-18.36%	3182	3632	-450	-12.39%	434	29.30%	996	542	36.60%	1191	37.43%
<input type="checkbox"/> Total Crimes Against Person	216	215	1	0.47%	448	446	2	0.45%	127	58.80%	288	167	77.31%	362	80.80%
<input type="checkbox"/> Homicide					1	1	0	0.00%			1			1	100.00%
<input type="checkbox"/> Violence Causing Death						1	-1	-100.00%							
<input type="checkbox"/> Attempt Murder		1	-1	-100.00%	1	1	0	0.00%						1	100.00%
<input type="checkbox"/> Sexual Assaults - Family	5	5	0	0.00%	5	16	-11	-68.75%	1	20.00%	1	3	60.00%	3	60.00%
<input type="checkbox"/> Sexual Assaults - Non Family	12	16	-4	-25.00%	24	30	-6	-20.00%	3	25.00%	9	9	75.00%	17	70.83%
<input type="checkbox"/> Assault - Family	46	73	-27	-36.99%	86	139	-53	-38.13%	37	80.43%	74	45	97.83%	84	97.67%
<input type="checkbox"/> Assault - Non Family	73	47	26	55.32%	170	109	61	55.96%	43	58.90%	112	57	78.08%	140	82.35%
<input type="checkbox"/> Assault Peace/Police Officers	2	3	-1	-33.33%	8	3	5	166.67%	2	100.00%	8	2	100.00%	8	100.00%
<input type="checkbox"/> Robberies & Attempts	18	8	10	125.00%	27	18	9	50.00%	10	55.56%	16	12	66.67%	19	70.37%
<input type="checkbox"/> Criminal Harassment	6	7	-1	-14.29%	16	15	1	6.67%	4	66.67%	11	5	83.33%	14	87.50%
<input type="checkbox"/> Other Violent Violations	54	55	-1	-1.82%	110	113	-3	-2.65%	27	50.00%	56	34	62.96%	75	68.18%
<input type="checkbox"/> Total Crimes Against Property	807	805	2	0.25%	1657	1675	-18	-1.07%	93	11.52%	192	129	15.99%	255	15.39%
<input type="checkbox"/> Arson	3	1	2	200.00%	4	7	-3	-42.86%				1	33.33%	1	25.00%
<input type="checkbox"/> Break and Enters & Attempts	122	106	16	15.09%	227	205	22	10.73%	18	14.75%	35	24	19.67%	43	18.94%
<input type="checkbox"/> MV Thefts & Attempts	59	49	10	20.41%	124	108	16	14.81%	7	11.86%	8	10	16.95%	13	10.48%
<input type="checkbox"/> Thefts > \$5000	4	2	2	100.00%	8	6	2	33.33%	1	25.00%	1	1	25.00%	1	12.50%
<input type="checkbox"/> Thefts < \$5000	281	297	-16	-5.39%	598	634	-36	-5.68%	11	3.91%	36	25	8.90%	62	10.37%
<input type="checkbox"/> Theft from MV < \$5000	76	81	-5	-6.17%	151	172	-21	-12.21%	1	1.32%	1	2	2.63%	4	2.65%
<input type="checkbox"/> Possess Stolen Goods	17	16	1	6.25%	33	34	-1	-2.94%	13	76.47%	26	16	94.12%	29	87.88%
<input type="checkbox"/> Fraud	112	111	1	0.90%	240	257	-17	-6.61%	9	8.04%	12	13	11.61%	21	8.75%
<input type="checkbox"/> Mischief	133	142	-9	-6.34%	272	252	20	7.94%	33	24.81%	73	37	27.82%	81	29.78%
<input type="checkbox"/> Total Other Criminal Code	156	175	-19	-10.86%	340	329	11	3.34%	106	67.95%	248	127	81.41%	288	84.71%
<input type="checkbox"/> Firearms/Offensive Weapons	17	21	-4	-19.05%	37	47	-10	-21.28%	11	64.71%	23	12	70.59%	25	67.57%
<input type="checkbox"/> Other Criminal Code	139	154	-15	-9.74%	303	282	21	7.45%	95	68.35%	225	115	82.73%	263	86.80%
<input type="checkbox"/> Total Other Offences	153	167	-14	-8.38%	363	368	-5	-1.36%	71	46.41%	192	80	52.29%	206	56.75%
<input type="checkbox"/> Drug Offences	11	12	-1	-8.33%	38	35	3	8.57%	8	72.73%	35	9	81.82%	36	94.74%
<input type="checkbox"/> Other Federal Charges	3	26	-23	-88.46%	5	58	-53	-91.38%	1	33.33%	1	2	66.67%	3	60.00%
<input type="checkbox"/> Provincial Statutes	40	19	21	110.53%	98	47	51	108.51%	4	10.00%	4	8	20.00%	10	10.20%
<input type="checkbox"/> Traffic Criminal Code	99	110	-11	-10.00%	222	228	-6	-2.63%	58	58.59%	152	61	61.62%	157	70.72%
<input type="checkbox"/> Total Accidents	145	451	-306	-67.85%	366	811	-445	-54.87%	37	25.52%	76	39	26.90%	80	21.86%
<input type="checkbox"/> Total Bylaws	4	1	3	300.00%	8	3	5	166.67%							
Total	1481	1814	-333	-18.36%	3182	3632	-450	-12.39%	434	29.30%	996	542	36.60%	1191	37.43%



Windsor Police Service General Occurrence Reports for:

2023

PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

09883 - 03/09/2023 07:23 AM

January February March April May June July August September October November December

Municipality	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> AMHERSTBURG	83	55	28	50.91%	150	115	35	30.43%	22	26.51%	37	32	38.55%	54	36.00%
<input type="checkbox"/> Total Crimes Against Person	6	11	-5	-45.45%	11	17	-6	-35.29%	3	50.00%	3	6	100.00%	9	81.82%
<input type="checkbox"/> Sexual Assaults - Non Family					1	1	0	0.00%						1	100.00%
<input type="checkbox"/> Assault - Family	1	6	-5	-83.33%	2	7	-5	-71.43%				1	100.00%	2	100.00%
<input type="checkbox"/> Assault - Non Family	4	3	1	33.33%	5	3	2	66.67%	2	50.00%	2	4	100.00%	5	100.00%
<input type="checkbox"/> Criminal Harassment						3	-3	-100.00%							
<input type="checkbox"/> Other Violent Violations	1	2	-1	-50.00%	3	3	0	0.00%	1	100.00%	1	1	100.00%	1	33.33%
<input type="checkbox"/> Total Crimes Against Property	35	18	17	94.44%	57	41	16	39.02%	4	11.43%	4	11	31.43%	15	26.32%
<input type="checkbox"/> Break and Enters & Attempts	5	1	4	400.00%	15	3	12	400.00%	1	20.00%	1	1	20.00%	2	13.33%
<input type="checkbox"/> MV Thefts & Attempts	1	1	0	0.00%	3	4	-1	-25.00%						1	33.33%
<input type="checkbox"/> Thefts < \$5000	9	5	4	80.00%	13	8	5	62.50%	1	11.11%	1	3	33.33%	4	30.77%
<input type="checkbox"/> Theft from MV < \$5000		2	-2	-100.00%		2	-2	-100.00%							
<input type="checkbox"/> Possess Stolen Goods	1		1		1	1	0	0.00%	1	100.00%	1	1	100.00%	1	100.00%
<input type="checkbox"/> Fraud	13	4	9	225.00%	17	12	5	41.67%				4	30.77%	4	23.53%
<input type="checkbox"/> Mischief	6	5	1	20.00%	8	11	-3	-27.27%	1	16.67%	1	2	33.33%	3	37.50%
<input type="checkbox"/> Total Other Criminal Code	1	2	-1	-50.00%	3	5	-2	-40.00%	1	100.00%	2	1	100.00%	2	66.67%
<input type="checkbox"/> Firearms/Offensive Weapons					1		1								
<input type="checkbox"/> Other Criminal Code	1	2	-1	-50.00%	2	5	-3	-60.00%	1	100.00%	2	1	100.00%	2	100.00%
<input type="checkbox"/> Total Other Offences	23	8	15	187.50%	35	16	19	118.75%	11	47.83%	18	11	47.83%	18	51.43%
<input type="checkbox"/> Provincial Statutes	2	1	1	100.00%	4	3	1	33.33%							
<input type="checkbox"/> Traffic Criminal Code	21	7	14	200.00%	31	13	18	138.46%	11	52.38%	18	11	52.38%	18	58.06%
<input type="checkbox"/> Total Accidents	16	16	0	0.00%	41	36	5	13.89%	3	18.75%	10	3	18.75%	10	24.39%
<input type="checkbox"/> Accidents	16	16	0	0.00%	41	36	5	13.89%	3	18.75%	10	3	18.75%	10	24.39%
<input type="checkbox"/> Total Bylaws	2		2		3		3								
<input type="checkbox"/> Bylaws	2		2		3		3								
Total	83	55	28	50.91%	150	115	35	30.43%	22	26.51%	37	32	38.55%	54	36.00%



Windsor Police Service MVA Related Occurrence Reports for:

PROTECTED B

2023

January February March April May June July August September October November December

Offense_Name	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD %
<input type="checkbox"/> Total Other Offences	120	117	3	2.56%	253	241	12	4.98%	69	57.50%	170	72	60.00%	69.17%
<input type="checkbox"/> Traffic Criminal Code	120	117	3	2.56%	253	241	12	4.98%	69	57.50%	170	72	60.00%	69.17%
<input type="checkbox"/> CARELESS DRIVING HTA	12	10	2	20.00%	25	20	5	25.00%	3	25.00%	12	3	25.00%	48.00%
<input type="checkbox"/> DANG OPER MV,VESSEL,AIRCRAFT	4	4	0	0.00%	7	6	1	16.67%	3	75.00%	6	4	100.00%	100.00%
<input type="checkbox"/> DANGEROUS OP MV EVADE POLICE	1		1		2		2				1			50.00%
<input type="checkbox"/> DANGEROUS OPERATION CBH		1	-1	-100.00%		1	-1	-100.00%						
<input type="checkbox"/> DRIVE SUSPENDED HTA	43	22	21	95.45%	83	60	23	38.33%	31	72.09%	68	31	72.09%	81.93%
<input type="checkbox"/> DRIVING WHILE PROHIBITED	1	1	0	0.00%	5	3	2	66.67%	1	100.00%	5	1	100.00%	100.00%
<input type="checkbox"/> FAIL TO REMAIN/CRIMIINAL CODE	2	3	-1	-33.33%	4	7	-3	-42.86%	1	50.00%	2	1	50.00%	50.00%
<input type="checkbox"/> FAIL TO REMAIN/HTA/OTHER	33	57	-24	-42.11%	64	109	-45	-41.28%	6	18.18%	15	8	24.24%	26.56%
<input type="checkbox"/> FAIL TO STOP CAUSING DEATH					1		1				1			100.00%
<input type="checkbox"/> FAIL/REFUSE COMPLY DEMAND ALCO	4	2	2	100.00%	9	3	6	200.00%	4	100.00%	9	4	100.00%	100.00%
<input type="checkbox"/> IMPAIRED OPER CBH (DRUGS)		1	-1	-100.00%		1	-1	-100.00%						
<input type="checkbox"/> IMPAIRED OPERATION - DRUGS	3	3	0	0.00%	7	8	-1	-12.50%	3	100.00%	7	3	100.00%	100.00%
<input type="checkbox"/> OPERATE IMPAIRED ALCOHOL/DRUGS	3		3		6		6		3	100.00%	6	3	100.00%	100.00%
<input type="checkbox"/> OPERATE WHILE IMP (ALCOHOL)	14	13	1	7.69%	40	23	17	73.91%	14	100.00%	38	14	100.00%	100.00%
<input type="checkbox"/> Total Accidents	161	467	-306	-65.52%	407	847	-440	-51.95%	40	24.84%	86	42	26.09%	22.11%
<input type="checkbox"/> Accidents	161	467	-306	-65.52%	407	847	-440	-51.95%	40	24.84%	86	42	26.09%	22.11%
<input type="checkbox"/> CRC MVA FAIL TO REMAIN	5		5		19		19							
<input type="checkbox"/> CRC MVA INJURY	2		2		21		21				1			9.52%
<input type="checkbox"/> CRC MVA NON-REPORTABLE	2	1	1	100.00%	9	4	5	125.00%						
<input type="checkbox"/> CRC MVA REPORTABLE	16	290	-274	-94.48%	77	495	-418	-84.44%	1	6.25%	1	1	6.25%	2.60%
<input type="checkbox"/> MVA-FATAL		1	-1	-100.00%	1	1	0	0.00%			1			100.00%
<input type="checkbox"/> MVA-INJURY	39	114	-75	-65.79%	92	194	-102	-52.58%	10	25.64%	28	11	28.21%	31.52%
<input type="checkbox"/> MVA-NON-REPORTABLE	9	3	6	200.00%	13	9	4	44.44%	1	11.11%	2	1	11.11%	15.38%
<input type="checkbox"/> MVA-REPORTABLE	88	58	30	51.72%	175	144	31	21.53%	28	31.82%	53	29	32.95%	30.86%
Total	281	584	-303	-51.88%	660	1088	-428	-39.34%	109	38.79%	256	114	40.57%	40.15%



Windsor Police Occurrences Over Time

PROTECTED B

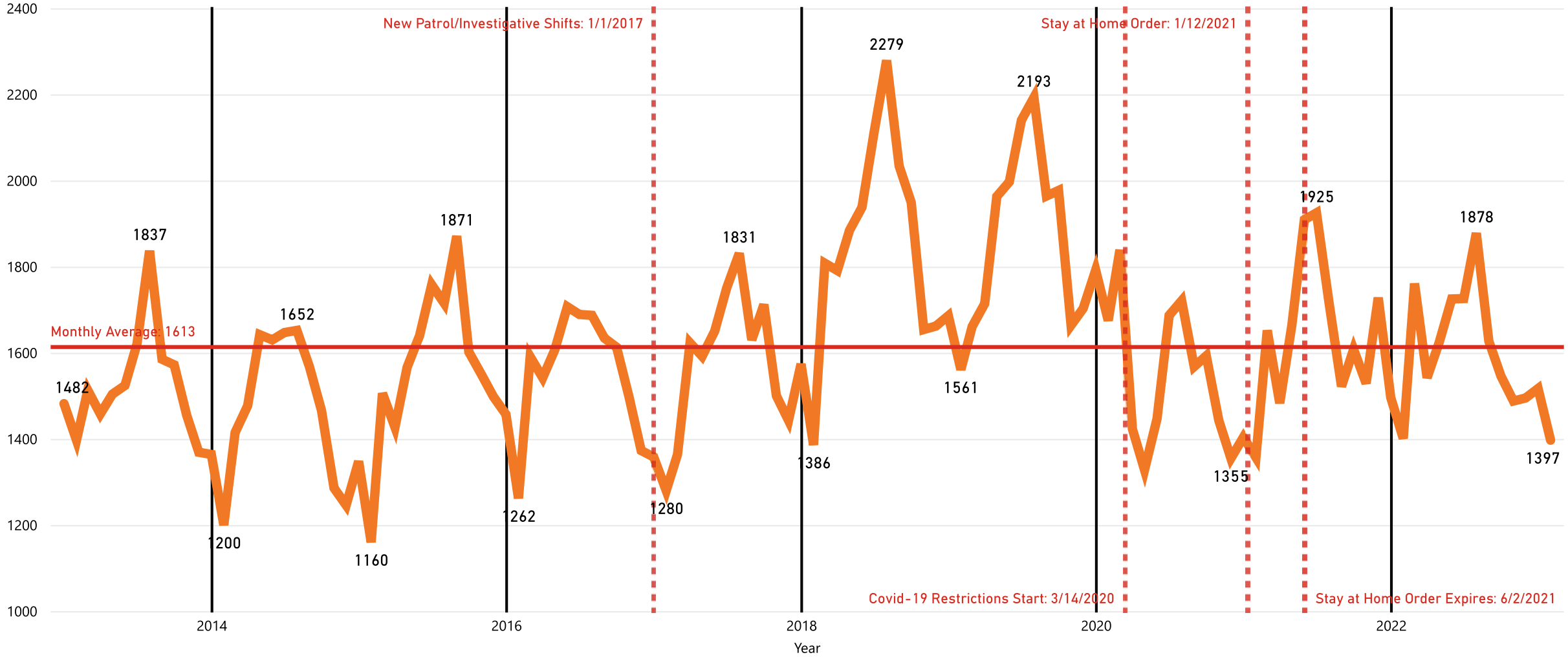
- Crimes Against Person
- Crimes Against Property
- Other Offences
- Total Other Criminal Code

1.61K
Avg per month

Date: 1/1/2013 to 2/28/2023

Category: All | grid: All

Occurrences, Occurrences Last Year, Variance and Variance % by Year and Month



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Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person
- Total Crimes Against Property**
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

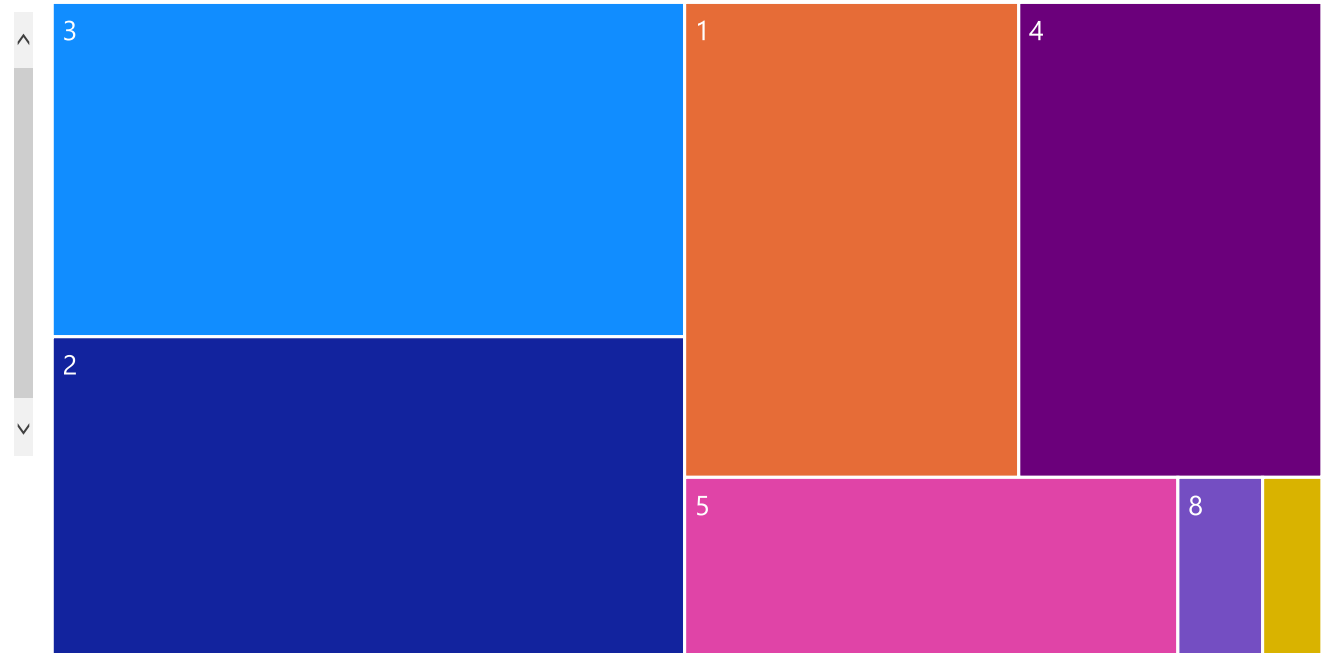
Date Range

1/1/2019 2/28/2023

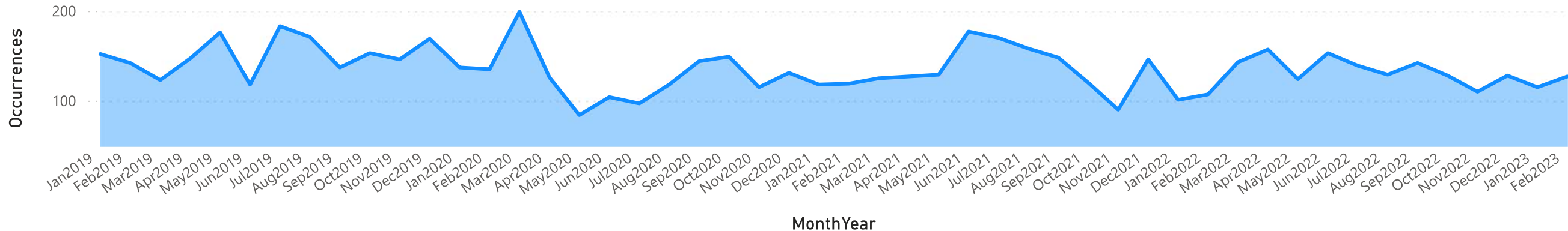
Break and Enters & Attempts

Category	2019	2020	2021	2022	2023	Total
Break and Enters & Attempts	1817	1539	1627	1561	242	6786
ATTEMPT-BREAK AND ENTER	168	210	174	152	34	738
BREAK & ENTER-FIREARMS	6	6	2	3	1	18
BREAK AND ENTER BUSINESS	633	498	500	577	77	2285
BREAK AND ENTER DWELLING	818	569	623	530	90	2630
BREAK AND ENTER OTHER	192	235	275	255	28	985
UNLAWFULLY IN A DWELLING		21	53	44	12	130
Total	1817	1539	1627	1561	242	6786

Occurrences by district



Occurrences by MonthYear





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person
- Total Crimes Against Property**
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

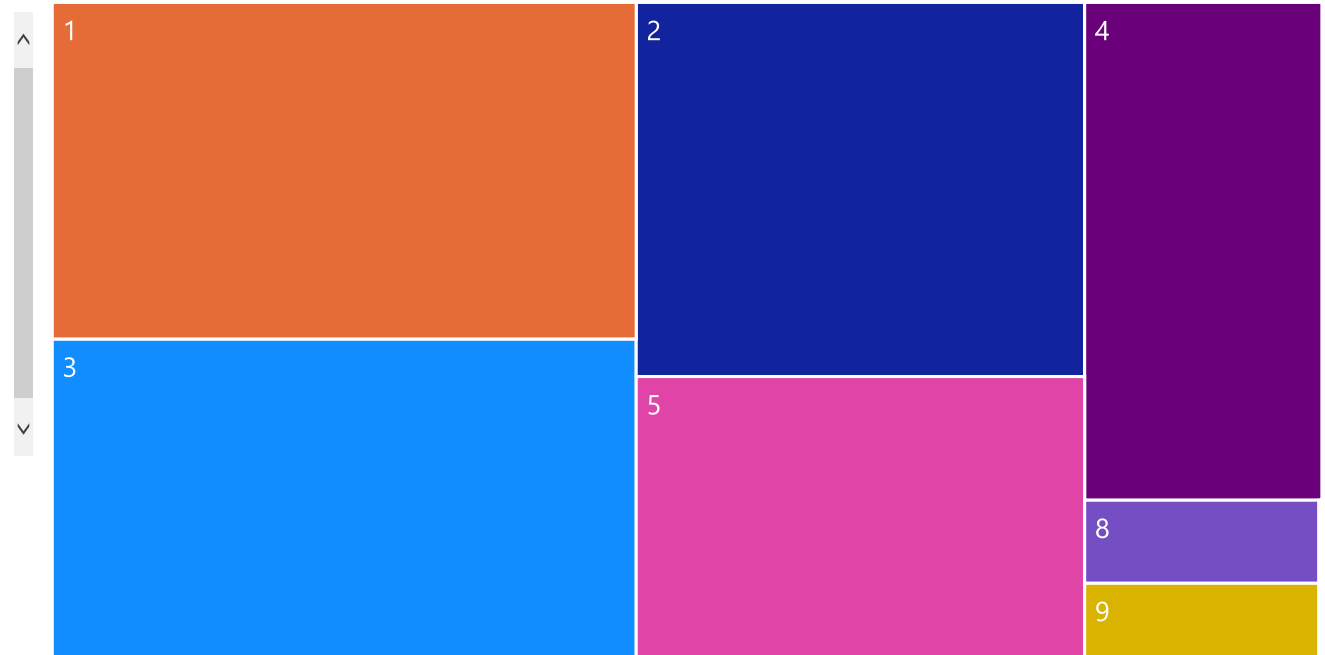
Date Range

1/1/2019 2/28/2023

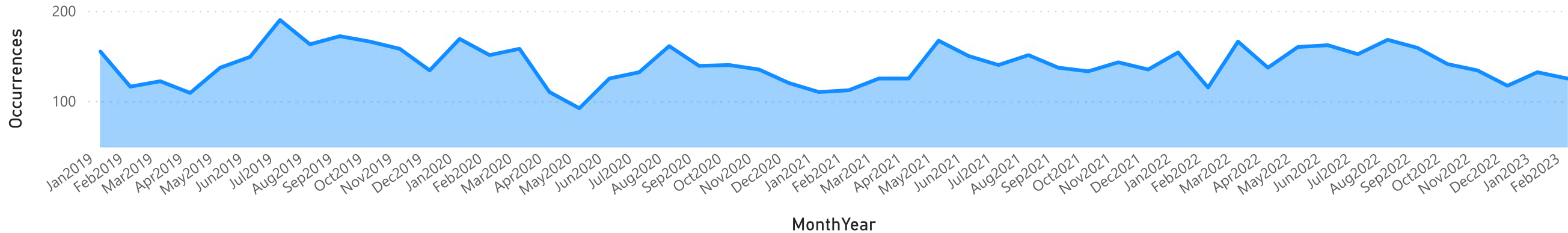
Fraud

Category	2019	2020	2021	2022	2023	Total
Fraud	1771	1632	1628	1765	257	7053
FRAUD BY CHEQUE	185	139	124	141	22	611
FRAUD BY COMPUTER	138	190	272	433	35	1068
FRAUD BY CREDIT CARD	591	507	468	529	58	2153
FRAUD OTHER MEANS	636	541	476	340	99	2092
IDENTITY FRAUD	175	195	172	201	25	768
IDENTITY THEFT	46	60	116	121	18	361
Total	1771	1632	1628	1765	257	7053

Occurrences by district



Occurrences by MonthYear





Windsor Police Intimate Partner Occurrences Over Time

PROTECTED B

296.38

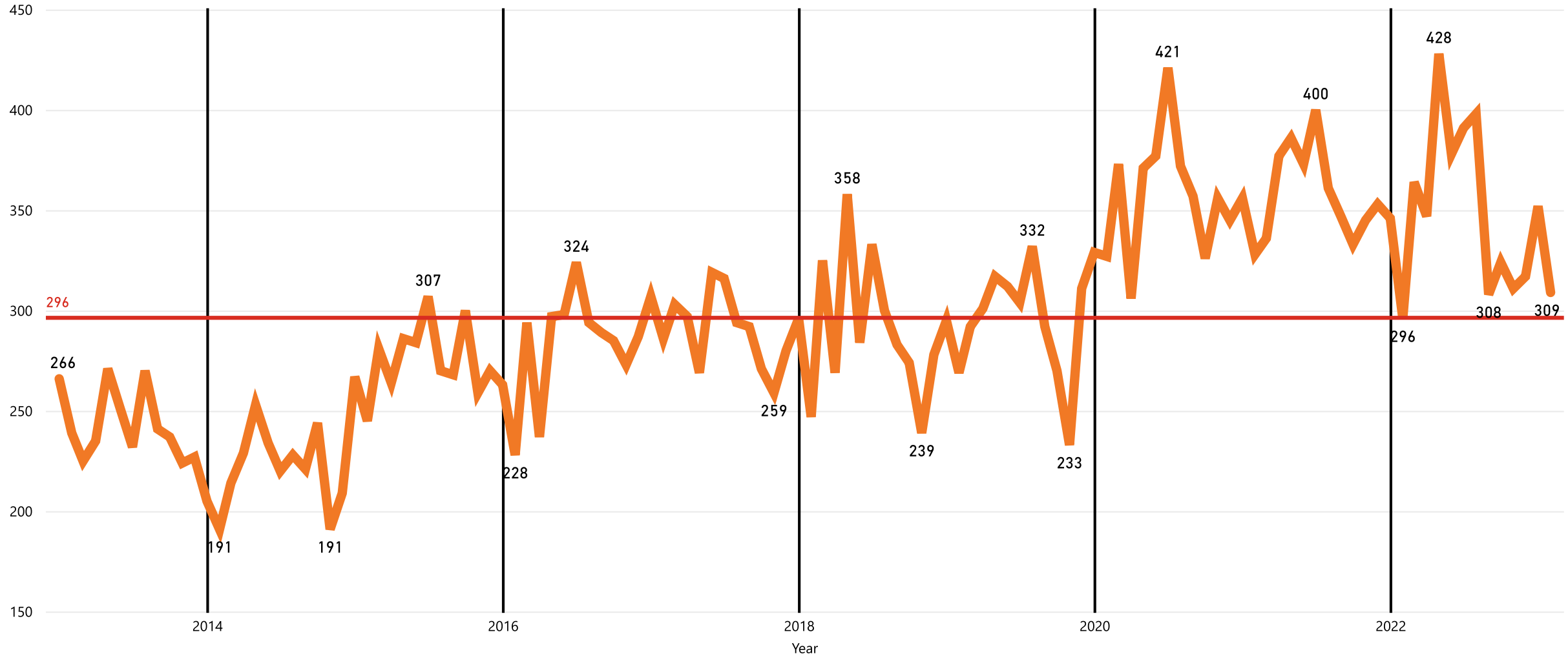
Avg per month

Date

1/1/2013

2/28/2023

Occurrences, Occurrences Last Year, Variance and Variance % by Year and Month



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Windsor Police Service Person Crime Occurrence Reports for:

2023

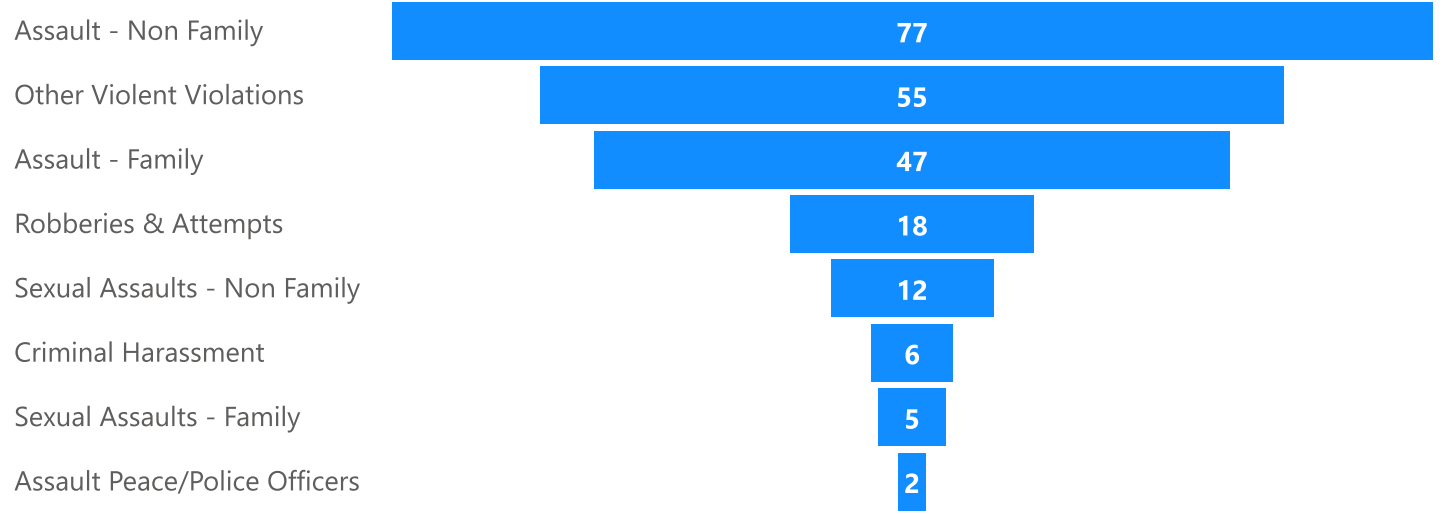
PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

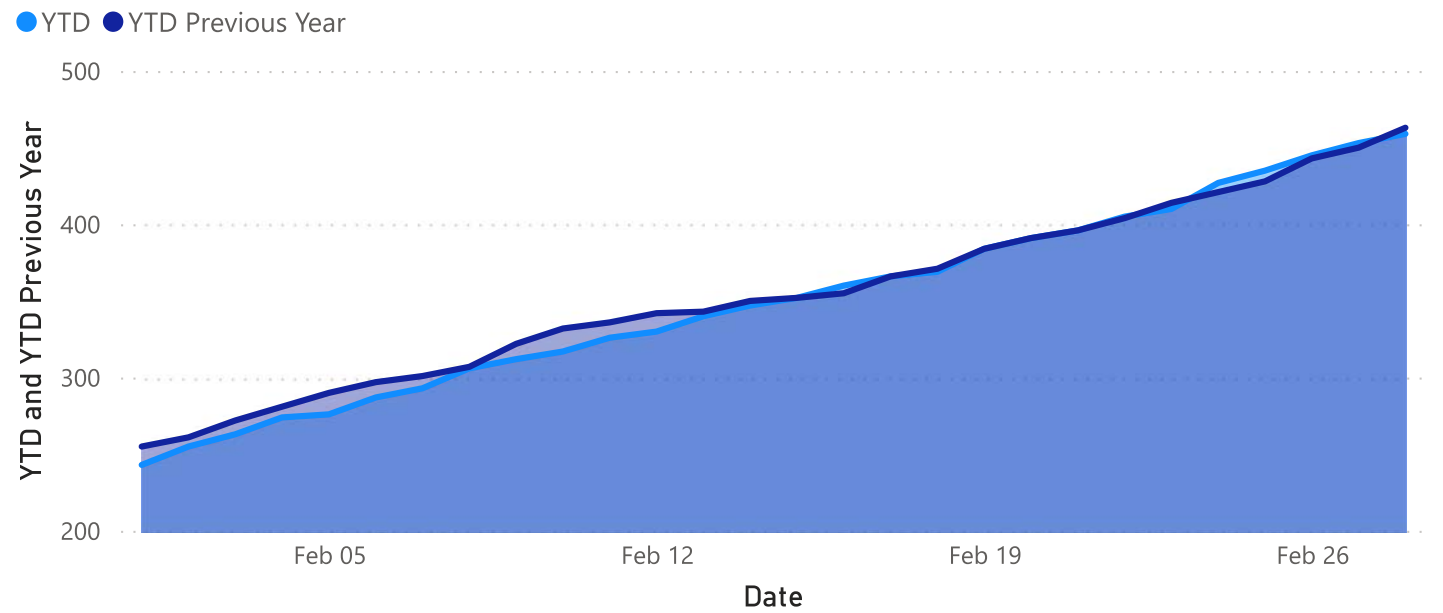
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- January
- February**
- March
- April
- May
- June
- July
- August
- September
- October
- November
- December

Occurrences by groupingheading



Occurrences by zone





Windsor Police Service Property Crime Occurrence Reports for:

2023

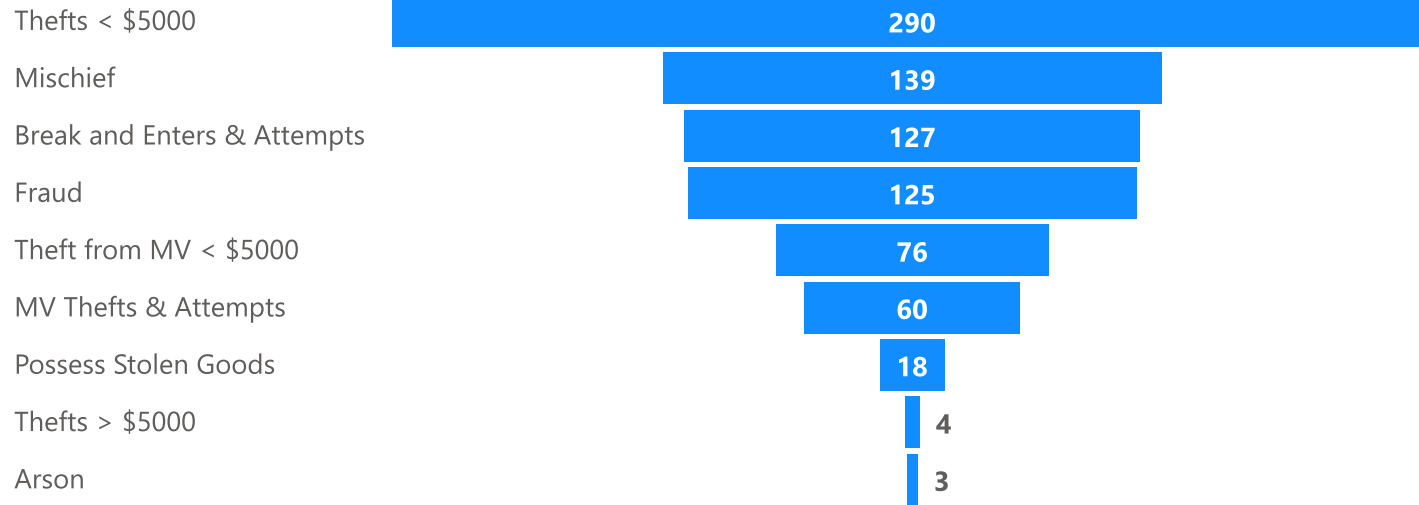
PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

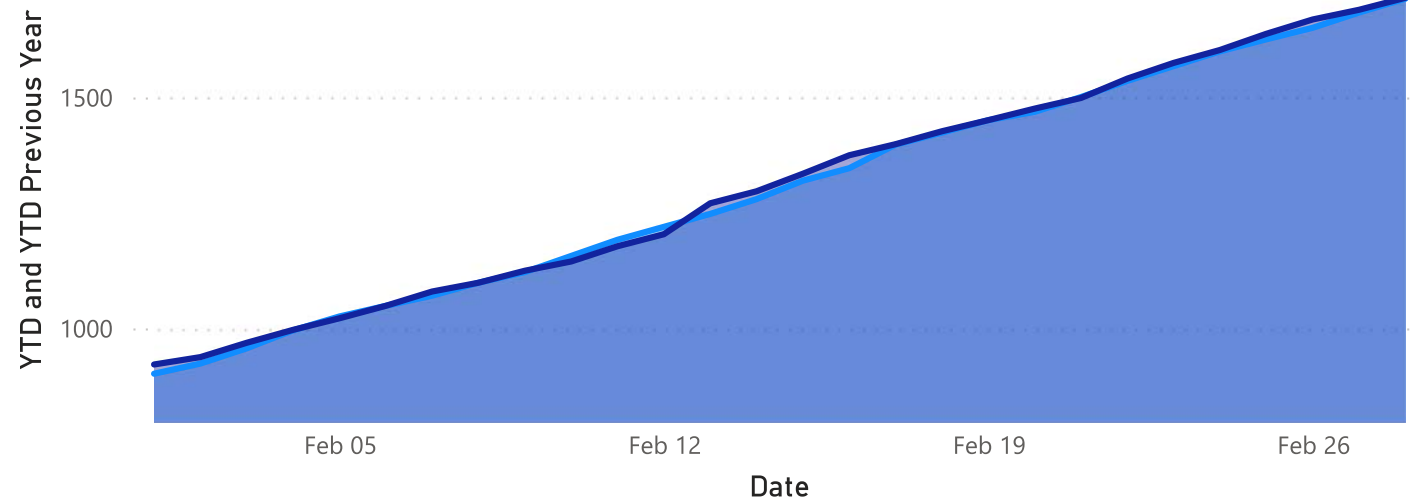
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- January
- February**
- March
- April
- May
- June
- July
- August
- September
- October
- November
- December

Occurrences by Category



● YTD ● YTD Previous Year



Occurrences by zone





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person**
- Total Crimes Against Property
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

Date Range

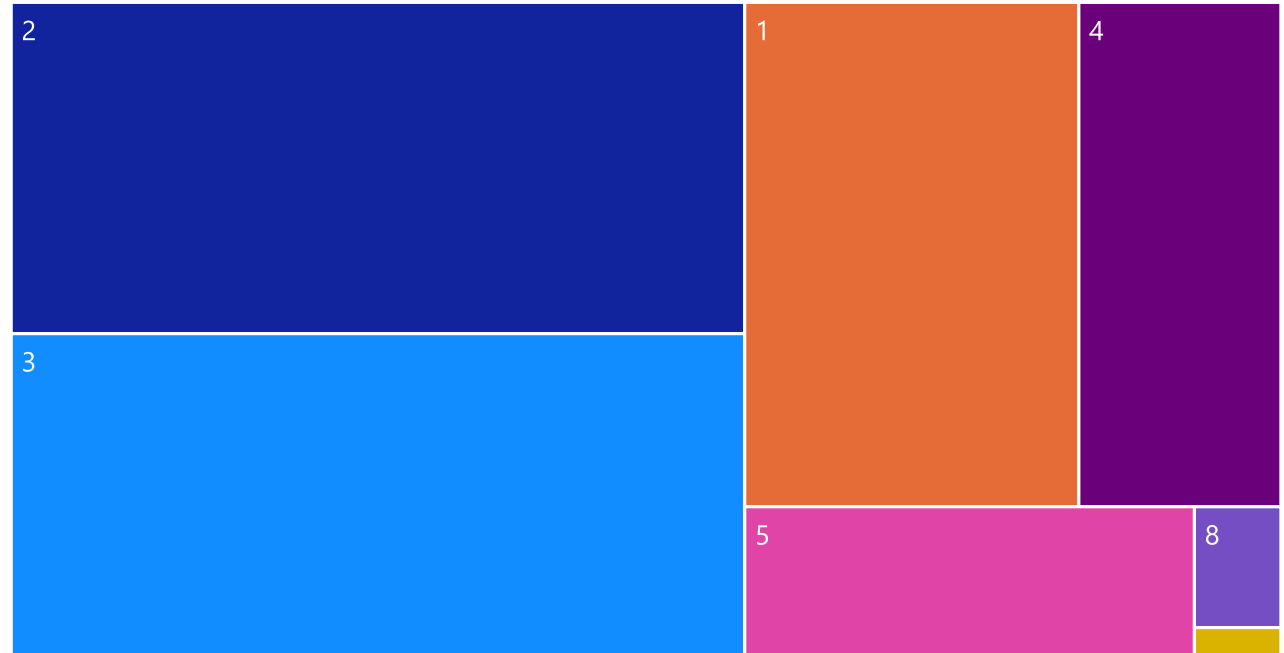
1/1/2019

2/28/2023

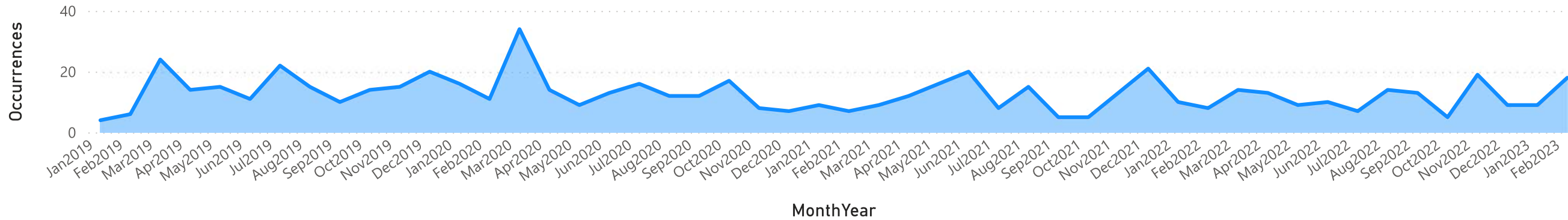
Robberies & Attempts

Category	2019	2020	2021	2022	2023	Total
Robberies & Attempts	170	169	140	131	27	637
ATTEMPT ROBBERY ALL TYPES	8	5	3	7	1	24
ROBBERIES OTHER	91	90	72	66	10	329
ROBBERY WITH FIREARM	15	18	16	14	6	69
ROBBERY WITH OTHER WEAPON	56	56	49	44	10	215
Total	170	169	140	131	27	637

Occurrences by district



Occurrences by MonthYear





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person**
- Total Crimes Against Property
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

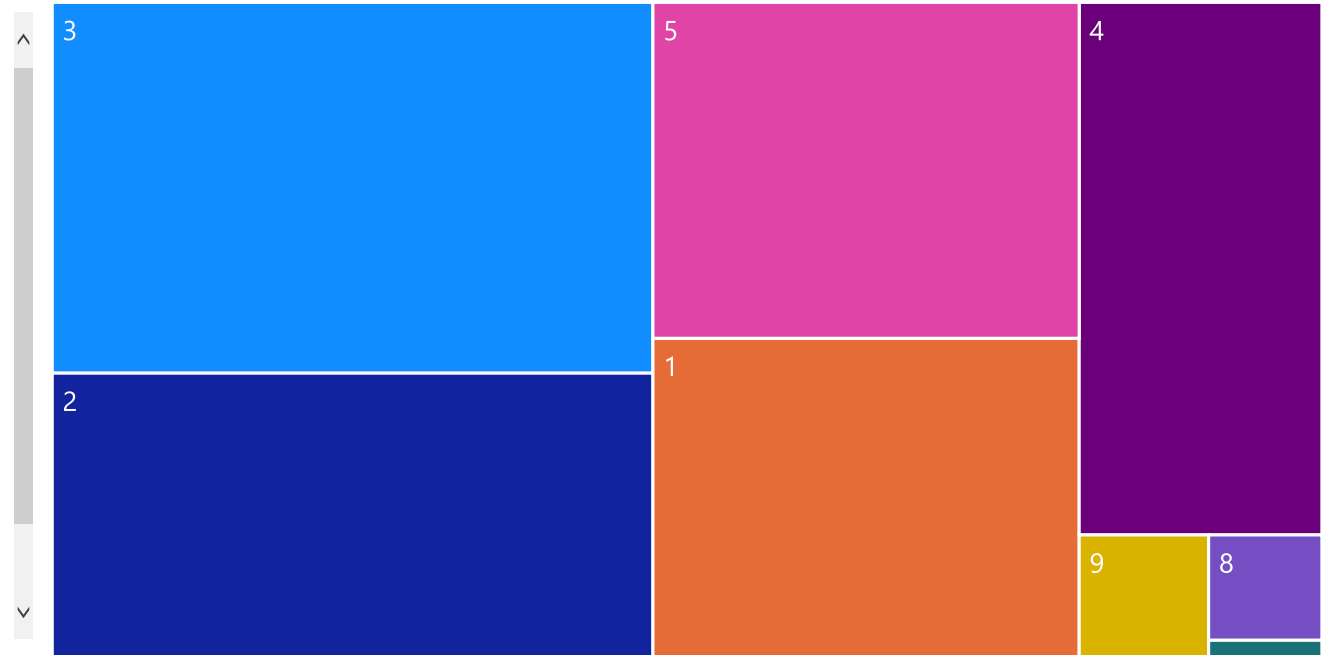
Date Range

1/1/2019 2/28/2023

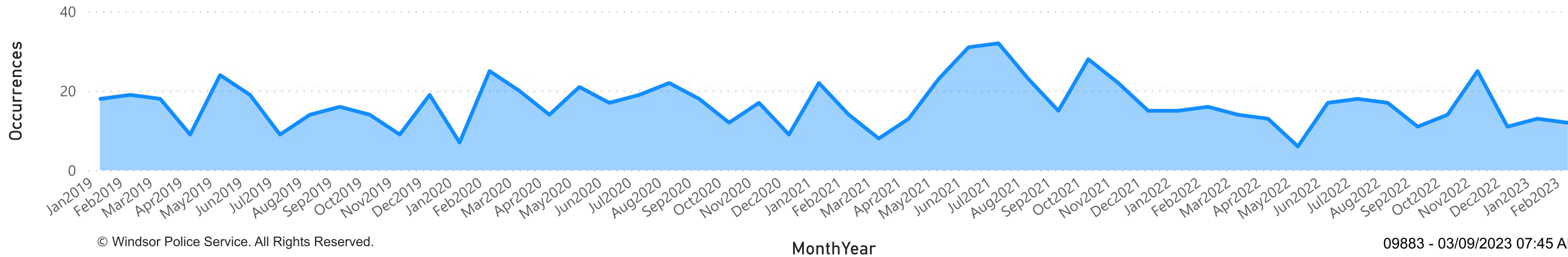
Sexual Assaults - Non Family

Category	2019	2020	2021	2022	2023	Total
Sexual Assaults - Non Family	188	201	246	177	25	837
SEXUAL ASSAULT NON-FAMILY	121	115	152	115	19	522
NON-CONS DISTR INTIMATE IMAGE	10	25	24	15	5	79
SEX INTERFERENCE NON-FAM <16	14	19	21	8		62
LURE A CHILD VIA COMPUTER <18	7	9	25	13		54
SEXUAL ASSLT PENETRAT N-FAMILY	12	7	8	4		31
INVITE SEX TOUCH NON FAM <16	6	8	2	4		20
VOYEURISM	7	5	3	2	1	18
SEX EXPLCT MATERL TO CHILD WIT	7	4	2	4		17
SEX ASSLT W WEAPON NON-FAMILY	2	5	3	6		16
SEX EXPLOIT NON-FAM >=16<18		2	3	3		8
AGGR SEX ASSAULT-NON FAMILY	2			1		3
CORRUPT MORALS OF A CHILD <18			1	2		3
Total	188	201	246	177	25	837

Occurrences by district



Occurrences by MonthYear





Windsor Police Service General Occurrence Young Offender Reports for:

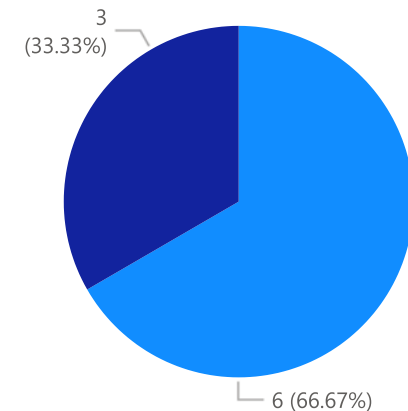
PROTECTED B

2023

- January
- February
- March
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- July
- August
- September
- October
- November
- December

Offense_Name	Junior Female	Senior Female	Total Female YO	Junior Male	Senior Male	Total Male YO	Total YO
Total Crimes Against Person	0	0	0	1	1	2	2
ASLT W/WEAP/CBH/CHKNG NON-FAM	0	0	0	0	1	1	1
POINTING A FIREARM	0	0	0	1	0	1	1
Total Other Criminal Code	0	0	0	0	1	1	1
BREACH/BAIL CONDITIONS	0	0	0	0	1	1	1
Total Accidents	0	2	2	0	0	0	2
MVA-REPORTABLE	0	2	2	0	0	0	2
Total Internal Tracking	0	1	1	0	3	3	4
STUNT DRIVING	0	1	1	0	2	2	3
TRAFFIC OFFENCES-OTHER	0	0	0	0	1	1	1
Total	0	3	3	1	5	6	9

● Total Male YO ● Total Female YO



Offense_Name	YTD Female	YTD Male
Total Crimes Against Person	1	3
Total Crimes Against Property	0	0
Total Other Criminal Code	1	1
Total Other Offences	0	0
Total Accidents	2	0
Total Internal Tracking	1	6
Total	5	10



Date: March 2, 2023

To: Windsor Police Services Board

From: Acting Deputy Chief Jason Crowley

Re: **January & February 2023 Crime Stoppers Statistics Report**

Windsor Police Services Board,

Please find attached the January and February 2023 Crime Stoppers Statistics report. Submitted for information – Public Agenda.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jason Crowley', is written over a light blue horizontal line.

Jason Crowley

A/Deputy Chief of Operations

Windsor Police Service



Windsor & Essex County Crime Stoppers

Police Coordinator Report

January 1st – 31st, 2023

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

Program Education and Community Events

- St Clair College Booth – January 4th & 6th
- Crime Stoppers Month Recording – OPP West Region
- City of Windsor proclaimed January as Crime Stoppers Month
- Town of Essex proclaimed January as Crime Stoppers Month

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon.

- January 2nd - Crime Stoppers is open during the holidays
- January 9th – Crime Stoppers Month Recording
- January 16th – WPS B&E to 3800 Block of Russell St.
- January 24th – Crime Stoppers Month Recording
- January 30th – WPS Armed Robberies on Walker Road and Tecumseh Road East

St. Clair College-Media Plex and Radio CJAM FM 99.1

- Recorded weekly – Crime of the Week.

CTV News

- Segment recorded for Crime Stoppers Month. Highlights of 2022. Aired January 17th.
-

Social Media

- Daily/Weekly Facebook, Twitter and Instagram posts

Crime Stoppers Upcoming Calendar

- Charity K9 Calendar for 2023/2024
- February 18th – Chuck-A-Puck at Windsor Spitfires.

This statistical report is reflective of January 1st – 31st, 2023.

Crime Stoppers tip information was distributed to the following agencies during this period.

Windsor Police Service

WPS - Amherstburg Detachment

Ontario Provincial Police

LaSalle Police Service

Ministry of Revenue and Finance

Windsor & Essex County Health Unit- Tobacco Enforcement

CBSA

ROPE

Windsor Police Criminal Intelligence Unit – Cannabis Enforcement

Attached documents include:

Police Coordinators Report

Monthly Statistical Report

Tip Summary Report

This Report was Prepared By:

Constable Sarah Werstein – OPP Police Coordinator

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

***SI on Statistical Report is “Since Inception” – 1985*



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: January 2023 Run Date: 2023/02/02

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	176	0	0	0	0	0	0	0	0	0	0	0
Tip Follow-ups	173	0	0	0	0	0	0	0	0	0	0	0
Arrests	4	0	0	0	0	0	0	0	0	0	0	0
Cases Cleared	2	0	0	0	0	0	0	0	0	0	0	0
Charges Laid	18	0	0	0	0	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	1	0	0	0	0	0	0	0	0	0	0	0
Rewards Approved	\$750	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	0	0	0	0	0	0	0	0	0	0	0	0
Rewards Paid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	0	0	0	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$910	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$49,250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$50,160	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	176	0	0	0	176	60,108
Tip Follow-ups	173	0	0	0	173	20,350
Calls Received	0	0	0	0	0	3,138
Arrests	4	0	0	0	4	7,063
Cases Cleared	2	0	0	0	2	10,401
Charges Laid	18	0	0	0	18	10,196
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	1	0	0	0	1	1,858
Rewards Approved	\$750	\$0	\$0	\$0	\$750	\$1,257,835
# of Rewards Paid	0	0	0	0	0	961
Rewards Paid	\$0	\$0	\$0	\$0	\$0	\$828,902
# of Weapons Recovered	0	0	0	0	0	545
# of Vehicles Recovered	0	0	0	0	0	32
Property Recovered	\$0	\$0	\$0	\$0	\$0	\$13,433,423
Cash Recovered	\$910	\$0	\$0	\$0	\$910	\$591,078
Drugs Seized	\$49,250	\$0	\$0	\$0	\$49,250	\$119,378,838
Total Recovered	\$50,160	\$0	\$0	\$0	\$50,160	\$133,403,339

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2023/01/01 to 2023/01/31

Offense Type	Count
Animal Cruelty	2
Arson	4
Assault	3
Attempt Murder	10
Breach of Condition	4
Break and Enter	0
By Law	0
Child Abuse	2
COVID-19	0
Cybercrime	5
Disqualified Driving	0
Drugs	44
Elder Abuse	0
Fraud	17
Highway Traffic Act	1
Hit and Run / Fail to Remain	1
Homicide	0
Human Smuggling	0
Human Trafficking	10
Illegal Cigarettes	2
Immigration	0

Impaired Driver	2
Indecent Act	0
Liquor (sales to minors, sales without licence)	1
Mischief	3
Missing Person	14
Motor Vehicle Collision	0
Possession of Stolen Property	2
Prostitution/Morality	0
Repeat Impaired Driver	0
Robbery	2
Sexual Assault	0
Stolen Vehicle	0
Suspended Driver	0
Suspicious Activity	11
Terrorism	0
Test Tip	0
Theft	4
Threats	0
Warrant	7
Weapons	4
<i>Other</i>	16
<i>Unknown</i>	5
Total	176



Windsor & Essex County Crime Stoppers

Police Coordinator Report

February 1st – 28th, 2023

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

Program Education and Community Events

- Chuck-A-Puck Event at Windsor Spitfires Game – February 18th

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon.

- February 6th – WPS - Missing Person Gabrielle Vinall
- February 14th – WPS - Assault 700 Block of Brant Street
- February 21st – Grandparent/Emergency Scams
- February 27th – WPS Stabbing on Charl Street

St. Clair College-Media Plex and Radio CJAM FM 99.1

- Recorded weekly – Crime of the Week.

CTV News

- Break and Enters to old Silver City on Walker Road.

Social Media

- Daily/Weekly Facebook, Twitter and Instagram posts

Crime Stoppers Upcoming Calendar

- Charity K9 Calendar for 2023/2024
- March 15th – Chuck-A-Puck at Windsor Spitfires.

This statistical report is reflective of February 1st-28th, 2023.

Crime Stoppers tip information was distributed to the following agencies during this period.

Windsor Police Service
WPS - Amherstburg Detachment
Ontario Provincial Police
LaSalle Police Service
Ministry of Revenue and Finance
Windsor & Essex County Health Unit- Tobacco Enforcement
CBSA
ROPE
Windsor Police Criminal Intelligence Unit – Cannabis Enforcement

Attached documents include:

Police Coordinators Report
Monthly Statistical Report
Tip Summary Report

This Report was Prepared By:

Constable Sarah Werstein – OPP Police Coordinator

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

***SI on Statistical Report is “Since Inception” – 1985*



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: December 2023 Run Date: 2023/03/01

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	175	166	3	0	0	0	0	0	0	0	0	0
Tip Follow-ups	138	100	1	0	0	0	0	0	0	0	0	0
Arrests	4	8	0	0	0	0	0	0	0	0	0	0
Cases Cleared	2	7	0	0	0	0	0	0	0	0	0	0
Charges Laid	18	24	0	0	0	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	2	4	1	0	0	0	0	0	0	0	0	0
Rewards Approved	\$1,450	\$1,600	\$50	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	0	0	0	0	0	0	0	0	0	0	0	0
Rewards Paid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	0	3	0	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	1	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$0	\$38,750	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$910	\$13,021	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$49,250	\$62,300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$50,160	\$114,071	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	344	0	0	0	344	60,276
Tip Follow-ups	239	0	0	0	239	20,416
Calls Received	0	0	0	0	0	3,138
Arrests	12	0	0	0	12	7,070
Cases Cleared	9	0	0	0	9	10,407
Charges Laid	42	0	0	0	42	10,217
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	7	0	0	0	7	1,864
Rewards Approved	\$3,100	\$0	\$0	\$0	\$3,100	\$1,260,185
# of Rewards Paid	0	0	0	0	0	961
Rewards Paid	\$0	\$0	\$0	\$0	\$0	\$828,902
# of Weapons Recovered	3	0	0	0	3	548
# of Vehicles Recovered	1	0	0	0	1	33
Property Recovered	\$38,750	\$0	\$0	\$0	\$38,750	\$13,470,673
Cash Recovered	\$13,931	\$0	\$0	\$0	\$13,931	\$604,099
Drugs Seized	\$111,550	\$0	\$0	\$0	\$111,550	\$119,441,138
Total Recovered	\$164,231	\$0	\$0	\$0	\$164,231	\$133,515,910

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2023/02/01 to 2023/02/28

Offense Type	Count
Animal Cruelty	1
Arson	1
Assault	14
Attempt Murder	0
Breach of Condition	1
Break and Enter	14
By Law	0
Child Abuse	1
COVID-19	0
Cybercrime	1
Disqualified Driving	2
Drugs	43
Elder Abuse	0
Fraud	11
Highway Traffic Act	3
Hit and Run / Fail to Remain	0
Homicide	2
Human Smuggling	0
Human Trafficking	1
Illegal Cigarettes	0
Immigration	0

Impaired Driver	0
Indecent Act	2
Liquor (sales to minors, sales without licence)	0
Mischief	1
Missing Person	6
Motor Vehicle Collision	0
Possession of Stolen Property	0
Prostitution/Morality	0
Repeat Impaired Driver	0
Robbery	7
Sexual Assault	0
Stolen Vehicle	1
Suspended Driver	0
Suspicious Activity	5
Terrorism	0
Test Tip	0
Theft	31
Threats	2
Warrant	6
Weapons	1
<i>Other</i>	11
<i>Unknown</i>	2
Total	170



Date: March 10, 2023

To: Windsor Police Services Board

From: Deputy Chief Frank Providenti

Re: Professional Standards Branch Report – January & February 2023

Windsor Police Services Board,

Please find attached the Professional Standards Branch reports for the months of January & February 2023 as per the WPS Professional Standards Branch – Public Agenda.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Frank Providenti', is written in a cursive style.

Frank Providenti

Deputy Chief of Operational Support

Windsor Police Service

FP/mo

MONTHLY BOARD REPORT - JANUARY 2023

SYNOPSIS OF JANUARY 2023 COMPLAINTS

OIPRD Complaints- January 2023

26 Carry-over Complaints from 2020-2022

25 New Complaints in January 2023

OIPRD				CHIEF'S COMPLAINTS	INFORMAL DISCIPLINE (Tariff)	TOTAL
Public Complaints	Service/ Policy					
17	3			0	5	25
Screened In	7	Screened In	3			
Screened Out	10	Screened Out	0			
ERA	0					

24	Complaints closed in January 2023	15	New Complaints	9	Complaints from 2020-2022
			10 Public Complaints	5	Public Complaints
			0 Service/ Policy Complaints	1	Service/ Policy Complaints
			0 Chief's Complaints	3	Chief's Complaints
			5 Informal Discipline	0	Informal Discipline

27 Complaints carry-over into February 2023

YEAR TO DATE REPORT OF NEW COMPLAINTS

	Public Complaints			Service/ Policy			Chief's Complaints			Informal Discipline		
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
January	10	5	17	0	0	3	2	0	0			5
February	7	7		0	1		0	2				
March	15	7		0	0		1	2			4	
April	11	7		0	1		0	4			1	
May	12	8		0	0		1	1			8	
June	9	2		0	0		1	2			4	
July	7	2		1	1		1	1			3	
August	7	7		1	2		1	4			0	
September	5	10		0	1		2	0			4	
October	4	6		0	1		3	3			4	
November	8	16		1	1		4	1			3	
December	6	8		1	1		2	0			8	
TOTAL	101	85	17	4	9	3	18	20	0	0	39	5

MONTHLY BOARD REPORT - FEBRUARY 2023

SYNOPSIS OF FEBRUARY 2023 COMPLAINTS													
OIPRD Complaints- February 2023													
27	Carry-over Complaints from 2020 - Jan 2023												
27	New Complaints in February 2023												
OIPRD				CHIEF'S COMPLAINTS			INFORMAL DISCIPLINE (Tariff)			TOTAL			
Public Complaints		Service/ Policy											
7		1		2			17			27			
Screened In	5	Screened In	1										
Screened Out	2	Screened Out	0										
ERA	0												
27	Complaints closed in February 2023		19	New Complaints			8	Complaints from 2020 - Jan 2023					
				2	Public Complaints			6	Public Complaints				
				0	Service/ Policy Complaints			1	Service/ Policy Complaints				
				0	Chief's Complaints			1	Chief's Complaints				
				17	Informal Discipline			0	Informal Discipline				
27	Complaints carry-over into March 2023												
YEAR TO DATE REPORT OF NEW COMPLAINTS													
	Public Complaints			Service/ Policy			Chief's Complaints			Informal Discipline			
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	
January	10	5	17	0	0	3	2	0	0			5	
February	7	7	7	0	1	1	0	2	2			17	
March	15	7		0	0		1	2			4		
April	11	7		0	1		0	4			1		
May	12	8		0	0		1	1			8		
June	9	2		0	0		1	2			4		
July	7	2		1	1		1	1			3		
August	7	7		1	2		1	4			0		
September	5	10		0	1		2	0			4		
October	4	6		0	1		3	3			4		
November	8	16		1	1		4	1			3		
December	6	8		1	1		2	0			8		
TOTAL	101	85	24	4	9	4	18	20	2	0	39	22	



Date: March 13, 2023

To: Windsor Police Services Board

From: Marilyn Robinet, Coordinator - Information & Privacy Unit

Re: Municipal Freedom of Information and Protection of Privacy Act for February 1 - February 28, 2023

Windsor & Amherstburg

MONTHLY REPORT	
Number of requests received	71
Number of Appeals received	1
Number of Privacy Complaints received	0
Total fees received	\$451.80
COMPLIANCE RATES	
Basic Compliance Rate	65%
Extended Compliance Rate	69%

SUMMARY OF APPEALS

MA20-00088 – Media requested information regarding the person responsible for the death of Ljubica Topic, including this individual’s name, occupation and address history. Access to this information was denied.

Stage: **CLOSED February 22, 2023**

MA20-00472 – An individual requested access to all investigative files associated to the Topic homicide. Access to the records was denied.

Stage: ADJUDICATION

MA21-00147 – An individual requested access to all records related to an allegation of harassment. Access was granted to the requester’s personal information. Access was denied to the personal information of the others involved in this matter. Requester is seeking access to the redacted portions of the request.

Stage: ADJUDICATION

MA21-00219 – An individual requested access to 911 call related to an allegation pending before the courts. Access was denied under 52(2.1) of the act which states: the act does not apply to a record relating to a prosecution if all proceedings in respect of the prosecution have

Municipal Freedom of Information and Protection of Privacy Act for May 1 - 31, 2022

not been completed. Requester has appealed the decision and continues to seek access to the report.

Stage: INTAKE

MA21-00573 – An individual requested access to a report involving himself. A search was completed, a call for Service was released and the 911 recording was made available for a fee. Requested review from the Privacy Commission.

Stage: ADJUDICATION

MA22-00278 – A general request for access to E911 Dispatch Contract (Resolved during Mediation), fees paid by Amherstburg for Policing (Resolved during Mediation) and number of times “specialty units” were dispatched to Amherstburg.

Stage: ADJUDICATION

MA22-00462 – A general request for access to records related the “Northern Lights Project” conducted by OPP.

Stage: INTAKE

MA22-00666 – Request for records related to Windsor Police Service use of Smart Technologies.

Stage: INTAKE

MA22-00666 – Request for records related to CRC report.

Stage: INTAKE

MA23-00057 – Media requested information regarding the person responsible for the death of Ljubica Topic, including this individual’s name.

Stage: INTAKE

Respectfully submitted,



Marilyn Robinet, Co-ordinator, Information and Privacy Unit



Date: February 22, 2023

To: Windsor Police Services Board

From: Marilyn Robinet, Coordinator - Information & Privacy Unit

Re: **Municipal Freedom of Information and Protection of Privacy Act for January 1 - January 31, 2023**

Windsor & Amherstburg

MONTHLY REPORT	
Number of requests received	61
Number of Appeals received	1
Number of Privacy Complaints received	0
Total fees received	\$427.60
COMPLIANCE RATES	
Basic Compliance Rate	62%
Extended Compliance Rate	62%

SUMMARY OF APPEALS

MA20-00088 – Media requested information regarding the person responsible for the death of Ljubica Topic, including this individual’s name, occupation and address history. Access to this information was denied.

Stage: ADJUDICATION

MA20-00472 – An individual requested access to all investigative files associated to the Topic homicide. Access to the records was denied.

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Stage: INTAKE

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Stage: ADJUDICATION

MA22-00278 – A general request for access to E911 Dispatch Contract (**Resolved during Mediation**), fees paid by Amherstburg for Policing (**Resolved during Mediation**) and number of times “specialty units” were dispatched to Amherstburg.

Stage: **ADJUDICATION**

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Stage: INTAKE

MA22-00666 – Request for records related to Windsor Police Service use of Smart Technologies.

Stage: INTAKE

MA22-00666 – Request for records related to CRC report.

Stage: INTAKE

Respectfully submitted,



Marilyn Robinet, Co-ordinator,
Information and Privacy Unit

Ministry of the Solicitor General

Ministère du Solliciteur général



Public Safety Division

Division de la sécurité publique

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

25 rue Grosvenor
12^e étage
Toronto ON M7A 2H3

Telephone: (416) 314-3377
Facsimile: (416) 314-4037

Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Updated Points of Contact for the Office of the
Independent Police Review Director (OIPRD)

DATE OF ISSUE:	December 2, 2022
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	22-0087
PRIORITY:	Normal

At the request of the Office of the Independent Police Review Director (OIPRD), I am sharing a communication to advise you of the updated points of contacts for the OIPRD.

For further information, please review the attached memo from Stephen Leach, Director of the OIPRD.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

MEMORANDUM

DATE: November 30, 2022

TO: Richard Stubbings, Assistant Deputy Minister
Ministry of the Solicitor General

FROM: Stephen Leach
Independent Police Review Director
Office of the Independent Police Review Director

SUBJECT: Updated Points of Contact for Office of the Independent Police Review Director (OIPRD)

I would ask that you please share the following update with the policing community.

The OIPRD points of contact have been updated for the various types of inquiries, requests, and exchanges of documents between OIPRD and police services:

Screening Inquiries – OIPRDScreening@ontario.ca

Early Resolution and Informal Resolution Inquiries – OIPRDEarlyResolution@ontario.ca

DX Technical Requests – OIPRDTechnicalInquiries@ontario.ca

Hearing Decisions – OIPRD@ontario.ca

Legal Inquiries – Kathryn.Brklacich@ontario.ca

Investigations Inquiries – Dean.Eastman@ontario.ca

Media Inquiries – OIPRDmedia@ontario.ca

Request for Reviews – OIPRDreviews@ontario.ca

Director Inquiries – Stephanie.Chan@ontario.ca

Regarding police services' obligation to provide the OIPRD with hearing decisions, professional standards officers are asked to promptly send hearing decisions in a Word document format to OIPRD@ontario.ca.

Sincerely,



Stephen Leach
Independent Police Review Director

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

Telephone: (416) 314-3377
Facsimile: (416) 314-4037

Ministère du Solliciteur général

Division de la sécurité publique

25 rue Grosvenor
12^e étage
Toronto ON M7A 2H3

Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037



MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Regulatory Amendments Impacting the Towing Sector**

DATE OF ISSUE:	December 5, 2022
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	22-0088
PRIORITY:	Normal

At the request of the Ministry of Transportation, I am sharing a communication to advise you of amendments to various regulations under the Highway Traffic Act (HTA) that impact the towing sector and will be coming into force January 1, 2023.

For further information, please review the attached memo from Logan Purdy, A/Assistant Deputy Minister, Transportation Safety Division, Ministry of Transportation. If you have any questions, please contact Amy Palmer, Manager, Transportation Safety Division at Amy.Palmer@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of Transportation

Transportation Safety Division

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Ministère des Transports

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MEMORANDUM TO: Richard Stubbings
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: Logan Purdy
A/Assistant Deputy Minister
Transportation Safety Division
Ministry of Transportation

DATE: December 5, 2022

SUBJECT: **Regulatory amendments impacting the towing sector**

This memorandum is to advise Ontario's policing community of amendments to various regulations under the Highway Traffic Act (HTA) that impact the towing sector and will be coming into force January 1, 2023. It will also provide a brief update on the implementation of the Towing and Storage Safety and Enforcement Act (TSSEA.)

Removal of Exemptions

The following exemptions under the CVOR program are being removed as of January 1, 2023 and tow operators will be required to:

- Undergo an annual vehicle inspection regardless of the weight of the tow truck
- Perform daily vehicle inspections regardless of the weight of the tow truck (commonly known as a "pre-trip" or "circle-check")
- Be responsible for their drivers including record keeping and ensuring that they are trained, qualified and adhering to regulations
- Keep additional records including maintenance records and staff oversight
- Meet additional tow truck and road safety requirements.

Note: Hours of Service exemptions remain in place for the towing industry.

New Equipment Requirements

New equipment requirements under the HTA will also be coming into effect. As of January 1, 2023, tow trucks/drivers must:

- Be equipped with lamps capable of producing intermittent flashes of amber lights to be used when stopped on a highway for the purpose of towing, transporting or providing roadside assistance services to a motor vehicle
- Carry two warning lights (i.e., flares); ensure visibility when stopped on the highway for the purpose of towing, transporting or providing roadside assistance services to a motor vehicle
- When outside the vehicle drivers and a person assisting the driver must wear a safety vest that meets the requirements for Class 2 or 3 in Standard Z96-15 (R2020), entitled “High-visibility safety apparel”, published by the Canadian Standards Association
- Ensure all equipment, components and devices used to tow the motor vehicle are in good working order and do not exceed weight limits
- Secure the vehicles to a dolly, cradle or other similar device.

Please refer to the attached appendix for the specific regulation references.

Phased Approach to the Implementation of TSSEA

In June 2021, the government passed the TSSEA which is a separate Act from the Highway Traffic Act (HTA.) It is designed to provide provincial oversight of the towing and vehicle storage sectors and will require tow operators, tow truck drivers, and vehicle storage operators to hold a provincial certificate to operate. Under the TSSEA, registration for these certificates will begin July 1, 2023.

TSSEA violations, once implemented, will be included on the operator’s Commercial Vehicle Operator’s Registration (CVOR) safety record.

The implementation of the TSSEA is a phased approach to support the industry and ensure the program has the intended impacts. The first two phases establish the processes needed for certification to begin, and address road safety issues related to the existing CVOR program. The third phase will address requirements for customer protections and industry standards.

Phase 1: January 1, 2023

- As described above, application of HTA requirements that apply to other commercial motor vehicles
- Establish minimum vehicle requirements for tow trucks

Phase 2: July 1, 2023

- Introduction of three certificate types: Tow Operator, Tow Truck Driver, Vehicle Storage Operator
- Certificate entry requirements
- Appeals mechanisms

Phase 3: January 1, 2024

- Establish standards of practice to professionalize the industry
- Modernize customer protection requirements
- Consequential amendments to TSSEA and other legislation

Making these amendments will allow for better monitoring and managing of road safety issues caused by the sector--such as non-compliance--with existing road safety requirements under the HTA. These amendments will also make tow operators subject to the same requirements (except hours of service) as the rest of the commercial vehicle sector, further helping to professionalize the industry.

When possible, the ministry encourages our enforcement partners to educate the towing sector on the changes coming into effect January 1, 2023.

If you have any further questions, please contact Amy Palmer, Manager, Transportation Safety Division at Amy.Palmer@ontario.ca.



Logan Purdy
A/Assistant Deputy Minister
Transportation Safety Division

c: Jennifer Elliott, Director, Commercial Safety and Compliance Branch,
Transportation Safety Division

Appendix – Regulation references

Requirement	Amendment to HTA Regulation	Regulation
Daily vehicle inspection and Operator's duties for inspection and maintenance	Removes the exemption for tow trucks from completing a daily vehicle inspection and operator's duties for inspection and maintenance.	199/07
Annual Safety Inspections	Annual inspection currently applies to a tow truck 4,500 kg or greater. Amendments require all tow trucks regardless of weight to undergo an annual inspection.	611
Load Securement	Clarifies in regulation that the towed vehicle must be secured to the towing device (e.g., wheel cradle) and shall be restrained from moving sideways, forward, rearward, and vertically.	587
Tow Vehicle Requirements	Requires that components including winches, dollies or other towing accessories or components must not exceed working load limits or manufacturer's ratings and be in good working order.	587
Amber Light	All tow trucks must be equipped with one or more flashing, rotating, revolving, or oscillating amber lights visible to all approaching traffic.	587
Visibility Requirements	Ensure visibility when stopped on the highway for the purpose of towing, transporting or providing roadside assistance services to a motor vehicle, including the use of safety vests.	587
CVOR Safety Record	<ul style="list-style-type: none"> • Include information about violations of TSSEA in the CVOR safety record. • Include tow trucks as "commercial motor vehicles" for purposes of suspension provisions for presence of alcohol or drugs. 	424/97

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Update to Motor Vehicle Collision Report

DATE OF ISSUE:	December 6, 2022
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	22-0089
PRIORITY:	Normal

Further to the All Chiefs Memorandum 22-0074 issued on October 14, 2022, at the request of the Ministry of Transportation, I am sharing an update on the roll-out of changes to the Motor Vehicle Collision Reporting (MVCR), as well as the new target go-live date of January 29, 2023.

For further information, please review the attached memo from Logan Purdy, A/Assistant Deputy Minister, Transportation Safety Division, Ministry of Transportation. If you have any questions, please contact Maryam Haya, Team Leader, Research and Evaluation Office at Maryam.Haya@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

MEMORANDUM TO: Richard Stubbings
Assistant Deputy Minister, Public Safety Division
Ministry of the Solicitor General

FROM: Logan Purdy
A/Assistant Deputy Minister, Transportation Safety Division
Ministry of Transportation

DATE: **November 25, 2022**

SUBJECT: **Update to Motor Vehicle Collision Report**

This memorandum is to provide an update to the policing community on the roll-out of changes to Motor Vehicle Collision Reporting (MVCR).

On October 14, 2022, the Ministry of the Solicitor General, at the request of the Ministry of Transportation issued All Chiefs Memo 22-0074 advising the policing community of changes to the MVCR to come into effect on January 1st, 2023.

Throughout the development and implementation process, we have been working closely with police services and collision reporting service providers to ensure a seamless transition. While immense progress has been made thanks to the efforts of many police and IT staff, we have heard from some partners that more time is needed to roll-out the changes smoothly. We are therefore extending the date these changes will come into effect to **January 29th, 2023**.

The new MVCR format containing new data elements will be used for collisions occurring January 29th, 2023, and onwards. Police officers and Collision Reporting Centres should continue to report collisions using the existing MVCR for collisions that occur before this date, even if the collision report or amendment is being completed after January 29th, 2023.

This update will ensure that collision reporting reflects the driving environment as it exists today, and the new data captured will contribute to increasing road safety in Ontario.

For police services who collect collision data electronically: Deployment will now occur in one stage on January 29th, 2023, rather than taking a phased approach previously identified in ACM 22-0074. Police should connect with their collision reporting service provider to discuss roll-out plans, as well as any downstream users of their collision data (i.e. regions/municipalities).

For police services who collect collision data in a paper-based format: MTO will be distributing updated blank forms in December 2022. These should be used for collisions that occur on January 29th, 2023 onwards. Advance pdf copies of the new paper form have been shared with all police services.

We appreciate that implementation requires time and resources from police services, and we are working to support these efforts. We recently shared additional materials directly with collision reporting teams to support the training of officers, including Quick Reference Guides on specific topics, summarizing the changes made. An updated MVCR Manual (pdf) reflecting the new deployment date has also been distributed to all police services for training purposes. For a copy of these materials, please contact collision.reporting.support@ontario.ca.

I would ask that you please bring this memorandum to the attention of your policing stakeholders. For further inquiries please contact Maryam Haya, Team Leader, Research and Evaluation Office at Maryam.Haya@ontario.ca.

Thank you for your continued assistance in improving road safety in Ontario.

Sincerely,



Logan Purdy
A/Assistant Deputy Minister
Transportation Safety Division

cc. Derek Lett, Director, Safety Program Development Branch,
Yoassry Elzohairy, Manager, Research and Evaluation Office

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Implementation of Modernized Use of Force Report

DATE OF ISSUE:	December 16, 2022
CLASSIFICATION:	For Action
RETENTION:	Indefinite
INDEX NO.:	22-0090
PRIORITY:	High

Further to the All-Chiefs Memorandum 22-0084, issued on November 28, 2022, I am pleased to advise a **final** version of the live and interactive modernized Use of Force Report is now available for implementation beginning on January 1, 2023 (Attachment #1).

As you are aware, amendments to use of force reporting requirements in RRO 1990, Reg 926, *Equipment and Use of Force*, under the *Police Services Act* were made in November 2022. The amendments relate to:

- submission requirements related to conducted energy weapons;
- exceptions to reporting;
- team reporting;
- annual review of use of force procedures and training; and
- publication of annual reports.

The amended regulation is available here:
<https://www.ontario.ca/laws/regulation/900926>

Effective January 1, 2023, members of a police service are required to use the attached version of the Use of Force Report and fill out all the appropriate fields when the circumstances established in the Regulation are met.

Solicitor General's Direction

Pursuant to subsection 14.8(8) of RRO 1990, Reg 926: Equipment and Use of Force, the Solicitor General is requiring Chiefs of Police including the Commissioner of the Ontario Provincial Police to submit information from all Use of Force Reports effective **January 1, 2023**. The information that must be submitted to the Solicitor General is automatically transmitted when the attached report is completed in accordance with the instructions below.

Additionally, all reports relating to force events in 2022 must be submitted to the ministry by February 28, 2023.

Report Submission

Please use the attached English version of the interactive report (Attachment #1) for operational purposes. The French operational version will be circulated in the near future. Please be aware Adobe Acrobat Reader DC or higher is required to use the report.

Also, please note the publicly available version of the November 2022 report on the government's Central Forms Repository (CFR) cannot be completed electronically, nor can information from the report be submitted to the ministry automatically, and as such the version posted on the CFR should not be used for operational/transmission purposes. The content of the CFR version and the attached interactive version are the same.

Once a Use of Force Report has been completed by an officer and reviewed by designated personnel within the police service, the service's use of force Training Analyst must submit the report to the ministry via the "Submit Report to Solicitor General" button located on the interactive Use of Force Report.

Any reports submitted to the ministry before January 1, 2023 using the attached form will be treated as test submissions only and deleted from the ministry's system. However, any reports received after January 1, 2023 will be treated as actual operational report submissions.

Supporting Materials

1. The **Use of Force Report Instruction Guide** (Attachment #2) will assist members in completing the modernized Use of Force Report. It includes descriptions of the report's fields to support consistent interpretation and application. This guide is also available on the Ontario Police College Virtual Academy (OPCVA) via the following link: <https://www.opcva.ca/course/modernized-use-force-report>
2. The Ontario Police College has developed a learning aid to assist police officers in understanding the new reporting requirements and using the modernized report. This is available on the OPCVA via the above link.
3. The **Use of Force Report Submission Process Guide** (Attachment #3) provides step-by-step instructions for completion and review of the report and submission to

the ministry. Please also refer to this guide for the process to delete Part B of the report. This guide is also available on the OPCVA via the above link.

In addition, please note that Part B will be automatically excluded from the information being submitted to the ministry.

Alternative Electronic Report Submission

Under certain circumstances, police services that currently utilize an electronic use of force reporting system may be able to submit required use of force data directly from their internal databases/systems without using the attached pdf report. However, it will be necessary to ensure a number of conditions are met.

For further information, please contact Jeanette Gorzkowski, Manager of the Analytics Unit, at Jeanette.Gorzowski@ontario.ca.

Ministry Contacts

If you have any questions regarding the content or functionalities within the report, please contact Lisa Sabourin, Senior Policy Advisor, at Lisa.Sabourin@ontario.ca.

If you experience technical challenges in submitting electronic reports please contact Jeanette Gorzkowski, Manager of the Analytics Unit, at Jeanette.Gorzowski@ontario.ca.

I trust this information and these additional materials will be helpful. The support and assistance of your members in developing and finalizing the new reporting requirements and modernized Use of Force Report are greatly appreciated.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachments

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

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Use of Force Report – Instruction Guide

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Reporting Requirements

Summary of reporting requirements from: R.R.O. 1990, Reg. 926, EQUIPMENT AND USE OF FORCE

A member of a police force shall submit a report to the chief of police whenever the member,

- a) draws a handgun in the presence of a member of the public;
- b) points a firearm at a person;
- c) discharges a firearm;
- d) uses a weapon on another person;
- e) draws and displays a conducted energy weapon to a person with the intention of achieving compliance;
- f) points a conducted energy weapon at a person;
- g) discharges a conducted energy weapon; or
- h) uses force on another person, including through the use of a horse or a dog, that results in an injury requiring the services of a physician, nurse or paramedic and the member is aware that the injury required such services before the member goes off-duty (*revised s. 14.5 (1)*).

A report is not required if the **handgun is drawn**,

- a) while loading, unloading, or storing the handgun;
- b) while surrendering the handgun or removing the handgun when entering a place where it must be removed;
- c) for the purposes of training, practice, a competition, or a demonstration;
- d) for the purposes of repair, maintenance, testing or inspection of the handgun; or
- e) only in the presence of members of the police force who are on duty.

A report is not required if the **firearm is pointed** at a person during training or practice.

A report is not required if the **firearm is discharged**,

- a) while loading, unloading, or storing the firearm;
- b) while surrendering the firearm or removing the firearm when entering a place where it must be removed;
- c) for the purposes of training, practice, a competition, or a demonstration; or
- d) for the purposes of repair, maintenance, testing or inspection of the firearm.

A report is not required if the **weapon used on another person**,

- a) is used for the purposes of training, practice, a competition, or a demonstration;
- b) is used for the purposes of testing the weapon; or
- c) is a horse or a dog used as a weapon.

A report is not required if the **conducted energy weapon is pointed** for the purposes of training, practice, a competition or a demonstration.

A report is not required if the **conducted energy weapon is discharged**,

- a) while loading, unloading, or storing the weapon;
- b) while surrendering the weapon or removing the weapon when entering a place where it must be removed;
- c) for the purposes of training, practice, a competition, or a demonstration; or
- d) for the purposes of repair, maintenance, testing or inspection of the weapon.

A report is not required to be submitted if the force causing injury requiring the services of a physician, nurse or paramedic is used for the purposes of training, practice, a competition, or a demonstration.

Team Reporting

The supervisor of a **containment team, tactical unit or hostage rescue team**, or an officer designated by the supervisor, may submit a report on behalf of the unit or team members if, during an operational deployment of the unit's or team's emergency response functions, and acting under the command of the supervisor, one or more members do any of the following:

- a) draws a handgun in the presence of a member of the public;
- b) points a firearm at a person;
- c) draws and displays a conducted energy weapon to a person with the intention of achieving compliance.
- d) points a conducted energy weapon at a person.

Note: a member of a **containment team, tactical unit or hostage rescue team** must personally complete an Individual report if the member:

- a) discharges a firearm;
- b) uses a weapon on another person;
- c) discharges a conducted energy weapon; or
- d) uses force on another person, including through the use of a horse or a dog, that results in an injury requiring the services of a physician, nurse or paramedic and the member is aware that the injury required such services before the member goes off-duty.

Note: the supervisor (or designate) may still submit a team report on behalf of the remaining members of the team or unit even if some members are required to complete a use of force report individually.

A supervisor of a **public order unit**, or an officer designated by the supervisor, may submit a report on behalf of the unit members, or members of a sub-unit within the public order unit, if, during an operational

deployment of the unit's or sub-unit's public order maintenance functions, and acting under the command of the supervisor, one or more members do any of the following:

- a) applies force resulting in injury requiring the services of a physician, nurse, or paramedic while the unit or sub-unit members are acting as a unit or sub-unit, as the case may be;
- b) points a firearm deployed with less lethal projectiles* at a person;
- c) discharges a firearm deployed with less lethal projectiles at a person;
- d) draws and displays a conducted energy weapon to a person with the intention of achieving compliance; or
- e) points a conducted energy weapon at a person.

Note: a member of a public order unit or sub-unit must personally complete an Individual report if the member:

- a) draws a handgun in the presence of a member of the public;
- b) points a firearm at a person (other than one deployed with less lethal projectiles);
- c) discharges a firearm (other than one deployed with less lethal projectiles at a person);
- d) uses a weapon on another person;
- e) discharges a conducted energy weapon; or
- f) uses force on another person, including through the use of a horse or a dog, that results in an injury requiring the services of a physician, nurse or paramedic and the member is aware that the injury required such services before the member goes off-duty, if the members were not acting as a unit or sub-unit when this occurred.

Note: the supervisor (or designate) may still submit a team report on behalf of the remaining members of the unit even if some members are required to complete a use of force report individually.

**"Less lethal projectile" means a projectile designed to be discharged from a firearm that is less likely to cause death or serious injury than conventional ammunition and includes projectiles that contain a gas.*

If any two or more officers are acting in co-ordination in response to a single event, and if during their response two or more officers do any of the following, one of the officers who has taken one of the following actions, and who has been designated by their supervisor, may submit a report on behalf of all the officers:

- a) draws a handgun in the presence of a member of the public;
- b) points a firearm at a person;
- c) draws and displays a conducted energy weapon to a person with the intention of achieving compliance;
- d) points a conducted energy weapon at a person.

The member must personally complete an individual report if the member:

- a) discharges a firearm;
- b) uses a weapon on another person;
- c) discharges a conducted energy weapon; or
- d) uses force on another person, including through the use of a horse or a dog, that results in an injury requiring the services of a physician, nurse or paramedic and the member is aware that the injury required such services before the member goes off-duty.

Note: the officer who has been designated by the supervisor to complete the report may still submit a team report on behalf of the remaining members even if some members are required to complete use of force reports individually.

General Instructions

Completing the Report:

- Officers must complete all fields that are applicable and those identified as mandatory by an asterisk (*).
- For the purposes of this report, the terms “reporting officer” or “officer involved” refers to any member who is required by regulation to complete a use of force report or is completing a report on behalf of other members in accordance with the regulation.
- For more information on an associated field or section click the question mark icons (?) or “Show Help” throughout the report.
- To use dropdown lists, begin to type the first letter of your response to go directly to that option and use arrow keys on your keyboard to navigate up and down to select the appropriate option.
- The completion of certain fields may trigger other hidden fields to become visible.
- **“Other” categories/response options should only be used when the responses that are provided are not applicable.**
- Information provided in this report should be supported by appropriate articulation in the officer’s notes/memo book.
- Information provided in this report should generally be based on the officer’s perceptions **at the time they made the decision to use force.**
- If it is necessary to redo the entire report or multiple sections of the report, it is preferable to open a new version of the report template and start over, rather than using the “Clear Report” button or undoing/changing multiple fields already completed.

Saving and Reviewing the Report:

- Officers completing this report may save a draft by selecting the "Save Draft Report" button. The officer will be alerted to any missing or incorrect fields and a visual indicator (red highlighted border) will appear.
- Once the reporting officer has completed the report and saved it as a draft, it should be forwarded to the appropriate reviewer(s), per police service policy.
- The report should continue to be saved as a **draft** throughout the reviewing process.
- Changes to the report should only be made by the officer involved or by an appropriate reviewer(s) with the express consent of the officer involved.
- Only the training analyst may save the report as final. Once the “Save Final Report – Training Analyst Only” button is pressed, it will be locked, and no further changes can be made. The analyst will be alerted to any missing or incorrect fields, and a visual indicator (e.g., red highlighted border) will appear.
- Once saved as final, only the training analyst should submit a copy of the completed report to the Ministry of Solicitor General by selecting the “Submit Report to Solicitor General” button.

Only reports required by the regulation should be submitted to the ministry. If police service policy requires members to use this report for additional purposes, such reports must not be submitted to the ministry.

Field Title/Question	Instructions
Select Police Service	
<p>Select your police service from the appropriate dropdown menu or indicate another applicable agency (e.g., for interprovincial police officers).</p> <p>If you select Municipal Police, you will be asked to specify your police service from the dropdown menu, and type the Division/District to which you are assigned in the free text field.</p> <p>If you select Ontario Provincial Police, you will be asked to specify the Region where you work from the dropdown menu, and type the Detachment to which you are assigned in the free text field.</p>	
Part A	
Date	<p>To enter the date of the force incident, click inside the field and an arrow will appear to the right. A calendar will appear when you press the down arrow.</p> <p>The date can be selected by clicking on a date in the calendar, or by typing the date in the field using the YYYY/MM/DD format.</p>
Approximate time force was applied (24 hours)	<p>The time force was applied generally refers to the beginning of the actual application of force and not the beginning of the incident.</p> <p>Enter the approximate time you initially used force, using the 24-hour clock (e.g., 13:45).</p> <p>You can enter the time with or without a colon (e.g., 1345 or 13:45).</p>
Incident/Occurrence Number	<p>Enter the incident or occurrence number associated with this force event, in the free text (alphanumeric) field.</p> <p>This may be the incident or occurrence number generated through your service's records management system.</p>
Location of Incident	
<p>Select only one of the options listed that will provide the most precise location information available for the incident and then enter the details in the open text field. This should include the full address or GPS coordinates, if available. If that information is not available, indicate the closest approximation to an address such as nearest major intersection, name of the provincial or national park, etc.</p> <p>Do not describe the site (e.g., community park); you will be asked to identify the "Site Where Force was Applied" (e.g., open space) in a subsequent section.</p>	
Location Type	
<p>Select the type of site where force was applied, using the check boxes (check all that apply).</p> <ul style="list-style-type: none"> Residential building (e.g., private dwelling, community-based including shelter or Residential Treatment Centre) Non-residential Building (e.g., business premises, police facility, place of worship, public institution) Motor vehicle (e.g., personal vehicle, police vehicle, prisoner transportation vehicle) Open space (e.g., park, field, parking lot, driveway, yard, road, sidewalk) Public transportation (e.g., station, bus, subway, train, streetcar) 	
Report Type	
Individual	<p>If you select Individual, you will also be required to answer two additional questions.</p> <p>Total Years of Service as a Police Officer:</p> <ul style="list-style-type: none"> Enter the number of years you have served as a police officer, in the free text field.

	<ul style="list-style-type: none"> • For Special Constables or other members, enter the total number of years you have served in your current position. • Your response should not be limited to the number of years you have served with your current police service but should include years of service in all police services. • If you have less than one year of service, select “0”. <p>Rank Category:</p> <ul style="list-style-type: none"> • Constable (1st to 4th class)/Special Constable/Other • Non-commissioned Officer: ranks include Sergeant, Staff Sergeant. <ul style="list-style-type: none"> ○ Note: this category does not include Constable; Constable rank should be reported under “Constable (1st to 4th class)/Special Constable/Other” above. • Commissioned Officer: ranks include Inspector, Staff Inspector, Superintendent, Staff Superintendent, Deputy Chief, Chief of Police, Chief Superintendent, Deputy Commissioner, Commissioner.
Team	<p>If you are a supervisor of a team or other officer submitting a team report in accordance with the regulation (see Team Reporting under Reporting Requirements at the beginning of this guide), indicate the type of team to which you belong from the dropdown menu or select “Other” and specify.</p> <p>You will also be asked to indicate “How many officers were part of the team response, including yourself” in the free text field.</p>
Type of Assignment	
Attire	Select whether you were in uniform or not when the force event occurred using the checkboxes.
Assignment Type	Select the type of assignment you were on at the time the force event occurred from the list of check boxes.
Type of Incident	
<p>Select the incident type from the list of check boxes. Your answer should reflect the final disposition of the incident if it is different from the call to which you were initially dispatched.</p> <p>You must complete this field for additional fields to become visible.</p> <p><u>Humane Destruction of Animal</u></p> <p>If you select Humane Destruction of Animal the report will be truncated and you will only be required to complete designated fields (i.e., you will not be required to answer questions related to the subject), followed by Part B.</p> <p>Note: Humane Destruction of Animal is not intended to be used if you had to use force, including lethal force, to defend yourself against an aggressive animal.</p> <ul style="list-style-type: none"> • In this type of scenario, select the type of incident to which you were responding at the time that you had to use force against the animal (e.g., family/neighbour/other type of dispute). • Then under “Persons Present at Time Force Applied”, select “None (animal only)”. 	
Persons Present at Time Force Applied	
Total number of subjects on whom you used reportable force	<p>This section refers only to subjects on whom you used reportable force. Do not include subjects on whom other officers may have used force. Reportable force means that which is required by regulation (see “Reporting Requirements” described above).</p> <p>Enter the number of subjects on whom you used force.</p> <ul style="list-style-type: none"> • Individual subject detail pages will open up for the number of subjects you identify. <ul style="list-style-type: none"> ○ If you select 1 subject, pages entitled “Subject 1 Details” will open. If you select 2 subjects, pages entitled “Subject 2 Details” will open, etc.

	<ul style="list-style-type: none"> ○ You will not be permitted to enter “0”. <p>If you need to change the number of subjects you entered into this field, do so by using the “Delete Subject” button.</p> <ul style="list-style-type: none"> • A warning will appear asking “Are you sure you want to remove this subject? To continue with this action, select “Yes”. To cancel this action, select “No”. If all subjects are deleted, the report will default to the “No interaction with the subject” option. • If you need to delete a large number of subjects (e.g., you accidentally entered 30 when you intended to enter 3), a shortcut to deleting all subjects and starting over is to select “No Interaction with Subject” or “None (animal only)” and then entering the correct number under “Specify #”. <p><u>No Interaction with Subject</u> This option may be used in a situation where you responded to an incident with your handgun drawn in the presence of a member(s) of the public, but the subject fled without your being able to observe or interact with them.</p> <p>You will only be required to complete “Reason(s) for Use of Force” (e.g., protect public) and “Type of Force Used” (which will only reveal Handgun - Drawn).</p> <p>However, if you select “Unintentional Discharge” in this situation (e.g., you tripped and discharged your CEW/handgun while you were searching for the subject) under “Reason(s) for Use of Force”, you will be required to indicate whether your CEW or a firearm was discharged.</p> <p><u>None (animal only)</u> This option may be used in a situation when you use force (e.g., CEW or firearm) to defend yourself against an aggressive animal. As above, you will only be required to complete “Reason(s) for Use of Force” (e.g., protect self) and “Type of Force Used” (which will only reveal CEW and firearm).</p> <ul style="list-style-type: none"> • If you use another type of weapon on an aggressive animal (e.g., pepper spray, baton), you are not required to submit a report as the Regulation only requires a report when a weapon is used “on another person”. <p>This option should not be confused with humane destruction of an animal which will be selected under “Incident Type”.</p> <p>If you select 1 or more subjects from the dropdown menu, and then change your selection to “No interaction with subject” or “None (animal only)”, a warning will appear indicating “This will remove all the Subject Details below. Are you sure you want to proceed? To continue with this action, select “Yes”. To cancel this action, select “No”.</p>
<p>Approximately how many other officers were engaged with the subject at the time you applied force?</p>	<p>This refers to other officers who were physically or verbally engaged with the subject. Note: you are not being asked to identify whether other officers used force on the subject.</p> <p>Special constables or auxiliary members should be included.</p> <p>If there were no other officers, including special constables or auxiliary members, physically or verbally engaged with the subject at the time you applied force, indicate 0.</p>

Subject(s)																	
<p>What race category best describes this individual?</p>	<p>Using the check boxes, identify the race category that you thought best describes the subject at the time the decision was made to use force.</p> <p>The answer to this question should be based on your perception. Your perception does not have to be “right”, nor conform to the way the person self-identifies.</p> <p>If you click on [Show Help], the following instruction will appear: The perception of another person’s race is based on information that can be readily observed, such as skin colour, hair texture, and facial features, as well as other information that can be used to inform assumptions about a person’s racial background such as accent, dress, surname, etc.</p> <p>If a person is perceived to be of mixed race, the officer should choose the race category that, in their view, the person most resembles.</p> <p>The following factors may inform your perception of a subject’s race:</p> <ul style="list-style-type: none"> • Subject’s name or other identifying information (e.g., information from CPIC, dispatch, witness, prior knowledge of subject) • Audio-visual cues prior to, or during the interaction (e.g., subject’s skin colour, hair texture, facial features, subject attire, subject’s voice/accents) • Knowledge of the neighbourhood composition <p>The following race category descriptions/examples are contained in Standard 15 of Ontario’s Anti-Racism Data Standards.</p> <table border="1" data-bbox="529 968 1468 1444"> <thead> <tr> <th>Race category</th> <th>Description/examples</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>African, Afro-Caribbean, African-Canadian descent</td> </tr> <tr> <td>East/Southeast Asian</td> <td>Chinese, Korean, Japanese, Taiwanese descent, Filipino, Vietnamese, Cambodian, Thai, Indonesian, other Southeast Asian descent</td> </tr> <tr> <td>Indigenous (First Nations, Métis, Inuk/Inuit)</td> <td>First Nations, Métis, Inuit descent</td> </tr> <tr> <td>Latino</td> <td>Latin American, Hispanic descent</td> </tr> <tr> <td>Middle Eastern</td> <td>Arab, Persian, West Asian descent (e.g., Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish, etc.)</td> </tr> <tr> <td>South Asian</td> <td>South Asian descent (e.g., East Indian, Pakistani, Bangladeshi, Sri Lankan, Indo-Caribbean, etc.)</td> </tr> <tr> <td>White</td> <td>European descent</td> </tr> </tbody> </table>	Race category	Description/examples	Black	African, Afro-Caribbean, African-Canadian descent	East/Southeast Asian	Chinese, Korean, Japanese, Taiwanese descent, Filipino, Vietnamese, Cambodian, Thai, Indonesian, other Southeast Asian descent	Indigenous (First Nations, Métis, Inuk/Inuit)	First Nations, Métis, Inuit descent	Latino	Latin American, Hispanic descent	Middle Eastern	Arab, Persian, West Asian descent (e.g., Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish, etc.)	South Asian	South Asian descent (e.g., East Indian, Pakistani, Bangladeshi, Sri Lankan, Indo-Caribbean, etc.)	White	European descent
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White	European descent																
<p>Did you have any difficulties perceiving the race of the subject?</p>	<p>Identify whether you encountered any difficulty perceiving the race of the subject. If you select Yes, you will be required to specify why in the free text field.</p> <ul style="list-style-type: none"> • Note: your answer should be brief as the text field is limited in size; additional detail can be added to the Narrative, if necessary. <p>Factors that may impact perception:</p> <ul style="list-style-type: none"> • Environment (rain, fog, snow, sun) • Lighting (dark, dusk) • Physical obstacles • Clothing (hoodie, mask) 																
<p>What age category best describes this individual?</p>	<p>Identify the age category that best describes the subject at the time the decision was made to use force, using the check boxes.</p>																

	<p>The answer to this question should be based on your perception. Your perception does not have to be “right”, or conform to the subject’s actual age.</p>
<p>What gender category best describes this individual?</p>	<p>As with race and age, the answer to this question should be based on your perception. Your perception does not have to be “right”, or conform to how the person self-identifies.</p> <p>If you click on [?], the following instruction will appear: “Trans” refers to individuals with diverse gender identities and expressions that do not conform to stereotypical ideas about what it means to be a man or woman in society. “Non-binary” refers to a person whose gender does not align with the binary concept of gender such as man or woman.</p>
<p>Distance between you and the subject</p>	<p>Select the distance between you and the subject at the time the decision was made to use force.</p>
<p>Reasons for use of force</p>	
<p>Select your reason(s) (all that apply) for using force in this incident.</p> <p>If you click on [?], the following instruction will appear: an unintentional discharge in an operational setting may occur, for example, if you are using physical control to restrain a subject and you unintentionally discharge the CEW that is in your hand at the same time. This type of discharge is distinct from an “administrative” discharge that may take place as a result of routine loading/unloading of your CEW/firearm at the station.</p> <p>“Administrative” discharges (e.g., during loading/unloading at the station, repair, or maintenance) should not be included as they do not require a use of force report.</p>	
<p>Identify the information/factors that influenced your response</p>	
<p>Select all the information/factors that influenced your response, using the check boxes.</p> <p>Subject actions include:</p> <ul style="list-style-type: none"> • Resistant (Passive): The subject fails to cooperate with the officer’s lawful direction (e.g., verbal refusal, remaining physically still or limp). • Resistant (Active): The subject uses non-assaultive physical action to resist an officer’s lawful direction or attempts at physical control (e.g., pulling away to prevent or escape officer control, overt movements such as walking or running away from the officer(s)). • Assaultive: The subject, by act or gesture, threatens, attempts, or successfully applies force to another person (e.g., public or police) (e.g., kicking, punching, aggressive body language that signals their intent or ability to potentially cause harm). • Serious Bodily Harm or Death: The subject exhibits actions that the officer reasonably believes are intended to, likely will, or have already caused serious bodily harm or death (e.g., wielding a knife or pointing a firearm at officers or members of the public). <p>Subject perceived/believed to have access to weapon:</p> <ul style="list-style-type: none"> • This question relates specifically to a perception you may have had that the subject had access to a weapon at the time you used force; it is not intended for confirmation of the presence of a weapon either during or after the force event. • If you select Yes, you will be asked to identify the “Type of Weapon” and “Location of Weapon”. <ul style="list-style-type: none"> ○ If you select “canine” or “vehicle”, you will not be required to identify the location of the weapon. • If you need to identify more than one weapon, use the Add Weapon button. • If you need to remove a weapon, use the “.” button. <ul style="list-style-type: none"> ○ You will be asked “Are you sure you want to remove this item from the list? To continue with this action, select ‘Yes’. To cancel this action, select ‘No’. 	

Officer Responses	
<ul style="list-style-type: none"> Use the check boxes to select your responses/force options during this event; you will be asked additional questions under each response. Only identify your responses during this event, and not those of other officers involved. Given the dynamic nature of use of force incidents, if you indicate a particular response assisted in controlling the subject’s behaviour, there may still be a need to escalate, or change, your response or force used. Be sure to include all your responses/types of force. 	
Did you issue directions to the subject to comply?	If you Select Yes, you will be asked “Did the subject comply?” Select Yes or No.
Did you attempt/use de-escalation techniques?	<p>De-escalation refers to “the use of verbal and non-verbal strategies, intended to prevent escalation or reduce the intensity of a situation without the application of force, and, if force is necessary, reducing the amount of force, if reasonably safe to do so.”</p> <p>Indicate whether you attempted or used de-escalation techniques.</p> <p>If you select Yes:</p> <ul style="list-style-type: none"> You will be asked to identify the techniques you used from the check boxes (communication, containment, repositioning, etc.). You may select more than one technique. You will be asked Did the de-escalation techniques assist in controlling the subject’s behaviour? Select Yes or No. <p>If you select No, you will be asked for the reason (e.g., imminent threat, action required immediately, etc.), using the check boxes. You may select more than one response.</p> <p>This question will not appear if “No interaction with the subject” or “None (animal only)” was selected under “Total number of subjects on whom you used force”.</p>
Type of Force Used	
Physical Control	<p>If physical control is the only type of force you used, you are only required to complete a report if your use of physical control resulted in an injury requiring the services of a physician, nurse, or paramedic.</p> <ul style="list-style-type: none"> An “injury requiring the services of a physician, nurse or paramedic” should be interpreted as referring to an injury that requires the provision of medical treatment, which would include an intervention, ongoing medical monitoring or supervision by a physician, nurse, or paramedic in relation to the injury. <ul style="list-style-type: none"> For example, a physician may confirm a concussion resulted from an officer’s use of physical control but cannot provide any actual medical intervention for the concussion. However, the physician may recommend the injury be monitored by a physician or the subject attend a follow-up assessment of the injury. In such a case, a use of force report would be required. “Services ” in this provision should not be interpreted simply as an assessment of the injury by a physician, nurse or paramedic that does not involve medical treatment, such as an intervention, monitoring, or supervision by a member of the medical profession. <ul style="list-style-type: none"> For example, if a subject complained of a suspected head injury following the officer’s use of physical control, and was assessed by a physician, nurse or paramedic who cleared the subject with no intervention, monitoring, or supervision by a medical professional, a report would not be required.

	<p>Additionally, if you were not aware the injury required the services of a physician, nurse, or paramedic prior to going off-duty after the force event, you will not be required to complete a report.</p> <p>Once you select Physical Control, you will be required to select all options you used (e.g., joint locks, pinning).</p> <p>For each option selected you will be asked Did this assist in controlling the subject's behaviour? Select Yes or No.</p>
<p>Intermediate Weapon: OC (pepper spray), baton, conducted energy weapon</p>	<p>If you select OC, you will be asked “Did this assist in controlling the subject’s behaviour?” Select Yes or No.</p>
	<p>If you select baton, you will be asked to identify the method in which you used the baton by selecting:</p> <ul style="list-style-type: none"> • Hard (e.g., strikes) or • Soft (e.g., prying) <p>For each option selected you will be asked “Did this assist in controlling the subject’s behaviour?” Select Yes or No.</p>
	<p>If you select conducted energy weapon (CEW), you will be asked to identify the deployment mode by selecting:</p> <ol style="list-style-type: none"> 1. Drawn and displayed with the intention of achieving compliance 2. Pointed (at a person) 3. Discharged <ol style="list-style-type: none"> a. Cartridge/Probe (deployment of the probes/darts at the subject by pulling the trigger) <ul style="list-style-type: none"> - You may add additional cartridges by selecting the Add Conducted Energy Weapon Cartridge (+) - If you want to remove a cartridge you added, select the “-” button b. Drive/Push Stun (direct application of the CEW on the subject’s body without probes) c. 3 Point Contact (drive stun in conjunction with probe(s) to complete the circuit) <p>For each of the deployment modes above, you will be asked to identify whether the CEW was deployed for:</p> <ul style="list-style-type: none"> • Single cycle (5 seconds) • Extended cycle (more than 5 seconds) • Multiple cycles (more than 1 single or extended cycle) <p>For each CEW response, you will be asked “Did this assist in controlling the subject’s behaviour?” Select Yes or No.</p> <ul style="list-style-type: none"> • If you select No under Cartridge/Probe deployment, you will be asked to specify the reason(s) why the deployment did not assist, using the dropdown menu that includes “cartridge malfunction, disconnect, insufficient probe spread”, etc.

<p>Less Lethal Firearm</p>	<p>If you select Shotgun (i.e., loaded with less lethal projectiles such as sock or bean bag rounds) you will be asked to select whether the less lethal shotgun was:</p> <ul style="list-style-type: none"> • Pointed (at a person) • Discharged <p>If you select Extended Range Impact Weapon (e.g., “ARWEN”), you will be asked to select whether the weapon was:</p> <ul style="list-style-type: none"> • Pointed (at a person) • Discharged <p>Note:</p> <ul style="list-style-type: none"> • An extended range impact weapon such as an ARWEN is a firearm and all reporting requirements and exceptions regarding firearms apply. • A report is not required when any type of firearm is pointed at a person during training or practice. • A report is not required if any type of firearm is discharged, <ol style="list-style-type: none"> a) while loading, unloading, or storing the firearm; b) while surrendering the firearm or removing the firearm when entering a place where it must be removed; c) during training, practice, a competition, or a demonstration; or d) for the purposes of repair, maintenance, testing or inspection of the firearm. <p>For each response option selected you will be asked “Did this assist in controlling the subject’s behaviour?” Select Yes or No.</p>
<p>Other (e.g., canine, horse, weapon of opportunity)</p>	<p>If a horse or dog was used, and an injury resulted that required the services of a physician, nurse, or paramedic, that information should be entered in the free text field. Refer to the note regarding how “services of a physician, nurse or paramedic” should be interpreted under Physical Control on page 11.</p> <p>Note: a report is not required when a weapon</p> <ol style="list-style-type: none"> a) is used during training, practice, a competition, or a demonstration; or b) is used for the purposes of repair, maintenance, testing or inspection of the weapon. <p>Unless a shield was used as a weapon (i.e., not simply for protection), do not complete this section.</p> <p>If you used a weapon of opportunity (e.g., flashlight), specify the type of weapon using the free text field.</p> <p>You will be asked “Did this assist in controlling the subject’s behaviour?” Select Yes or No.</p>
<p>Firearm</p>	<p>If you select Handgun, you will be asked to select whether the handgun was:</p> <ul style="list-style-type: none"> • Drawn (i.e., removed from its holster) • Pointed (at a person) • Discharged <p>Note: a report is not required when the handgun is drawn:</p> <ol style="list-style-type: none"> a) while loading, unloading, or storing the handgun; b) while surrendering the handgun or removing the handgun when entering a place where it must be removed; c) during training, practice, a competition, or a demonstration; or d) for the purposes of repair, maintenance, testing or inspection of the handgun. <p>If you select Rifle, you will be asked to select whether the rifle was:</p> <ul style="list-style-type: none"> • Pointed (at a person)

	<ul style="list-style-type: none"> • Discharged <p>If you select Shotgun (Lethal) (i.e., loaded with conventional lethal ammunition), you will be asked to select whether the lethal shotgun was:</p> <ul style="list-style-type: none"> • Pointed (at a person) • Discharged <p>If you indicated you pointed or discharged any of the above types of firearms, you will be asked: Did you issue the Police Challenge?</p> <ul style="list-style-type: none"> • The Police Challenge (“Police, Don’t Move!”) (may also be known as the Police Directive) may be delivered when a pistol is drawn, or a firearm is pointed, in response to a threat to life, or a threat of serious bodily harm. • This is not intended to refer to an officer issuing a “TASER, TASER, TASER” or similar warning when a CEW is deployed. • If you select Yes, you will be asked: “Did the subject comply?” Select Yes or No. <ul style="list-style-type: none"> ○ If you select No, you will be asked to specify the reason using the dropdown menu options (e.g., not viable, issued by another officer).
<p>Subject Injuries</p>	
<p>You are required to indicate whether injuries (physical only) were sustained by the subject as a result of force you applied. Injuries that may have been sustained prior to your arrival at the scene or your interaction with the subject, or during the incident that did not result from your use of force, should not be recorded.</p> <p>If you click on [?], the following instruction will appear: “Do not report on whether you decontaminated the subject following an OC application and there was no other injury, or whether CEW probes were removed by an officer or paramedic at the scene without any other injury to the subject, unless the probes were removed from the head, throat or genitals.”</p> <p>You will also be required to identify the type of treatment the subject received for the injury (first aid administered by officer or other person, etc.) using the check boxes.</p> <p>If you do not have information about the subject’s injuries by the end of the shift during which the force event took place, you may select Don’t Know.</p>	
<p>Officer Involved Injuries</p>	
<p>You are required to indicate whether you sustained any injuries (physical only) as a result of the force applied.</p> <p>If you select Yes, you will be required to identify the type of treatment you received for the injury (first aid administered by officer or other person, etc.), using the check boxes.</p>	
<p>Narrative (if no occurrence report)</p>	
<p>This section must be completed if there is no accompanying occurrence report. If there is an occurrence report, this section is optional.</p> <p>Do not include any personal information about any party involved in the incident.</p> <ul style="list-style-type: none"> • Personal information means information about an identifiable individual. An individual may be identifiable if their name is included, but they may also be identifiable by information other than their name (e.g., by an identification number, date of birth, or other personal details that can be combined to figure out their identity). • Making sure that individuals are not identifiable is particularly important in relation to an individual under the age of 18. 	

Part B	
Officer Involved	<p>Enter the name, rank and badge number of the officer who was involved in the use of force event and who is completing the report, in the free text fields.</p> <p>Enter the date the report was submitted by the Officer Involved for review.</p> <p>If a supervisor is completing the report on behalf of a team, the supervisor's information should be entered here.</p>
Reviewer 1	<p>The initial Reviewer should be the direct supervisor of the Officer Involved.</p> <p>The date the report was reviewed should be entered in this section.</p> <p>If additional Reviewers are required, "Add Reviewer (+)" can be selected. If it is necessary to remove a Reviewer, select "Remove Reviewer (-)".</p>
Use of Force Training Analyst	<p>The police service's Training Analyst is responsible for reviewing use of force reports to ensure accuracy and completion.</p> <p>This section is to be completed by the Training Analyst and not the Officer Involved or other Reviewers. Only the Training Analyst's email address should be entered in this section by the Training Analyst themselves.</p> <p>The date the Training Analyst finalizes the report should be entered in this section.</p> <p>Only the Training Analyst is permitted to submit reports to the Ministry of the Solicitor General.</p>
<p><i>Note: Part B will not be submitted to the Ministry of the Solicitor General.</i></p>	

Modernized Use of Force Report – Submission Process Guide

The following outlines the completion and submission process for the modernized Use of Force Report.

Services may choose to download the report to their internal server/shared drive to enable access to mobile workstations, etc.

1. Use of Force Incident Occurs: Requirements for when a member of a police service must submit a Use of Force Report are outlined in section 14.5(1) of R.R.O. 1990, Reg. 926, Equipment and Use of Force.

2. Officer Completes Report:

- The reporting officer must complete all fields that are applicable and those identified as mandatory by a red asterisk (*).
- In areas where the officer selects “*Other*” they will have to add accompanying text in the field marked “*Specify*”.
- Once the officer has completed the report, they will save the report as a draft by selecting the **Save Draft Report** button.
- The draft report should be saved on the officer’s personal drive or the police service’s shared drive. Further edits can be made to the report.
- **The officer must ensure all mandatory fields are completed prior to submitting the report for review. A red border will outline the missing or incomplete field(s).**
- Once completed, the officer will share the report via email or through the police service’s internal network for review by designated reviewers.

3. Internal Review Process: Police services will have to establish internal processes to ensure the report is transmitted from the reporting officer to their supervisor and other designated reviewers, prior to review by the Training Analyst.

- At each stage of review the report should be re-saved as a draft using the **Save Draft Report** button and forwarded to the appropriate reviewer(s) per the police service’s policy.
- Changes to the report should only be made by the submitting officer or with the express consent of the officer. If changes are made, the report may be resubmitted through approvals.
- The final reviewer to receive the saved draft report is the Training Analyst.

4. Training Analyst Review: Once reviewed and approved, the Training Analyst will save a final version of the report.

- **Only the Training Analyst may save the report as final by selecting the **Save Final Report – Training Analyst Only** button.**

- A prompt will appear asking “*Are you sure you want to save this form as final? Further changes will not be possible. To continue with this action, select ‘Yes’. To cancel this action select ‘No’*”.
- If Yes is selected, the report should be saved in a location determined by police service policy. Once saved, the report will be locked, and no further changes can be made.
- **It should be noted that the report has not been submitted to the ministry at this point. See the next step below.**

5. Training Analyst Submission: Once the form is saved as final the report will lock and a **Submit Report to Solicitor General** button will appear below Part B.

- Once the Training Analyst selects the **Submit Report to Solicitor General** button, a prompt will appear asking “*Are you sure you want to submit this report? To continue with this action, select ‘Yes’. To cancel this action, select ‘No’*”.
- If Yes is selected, the report will be sent to the ministry.

6. Ministry Receives Report: A prompt will appear stating “*Your use of force report has been submitted. Email confirmation will be sent to [email address provided].*”

- The Training Analyst will receive an email confirming the submission of the report.

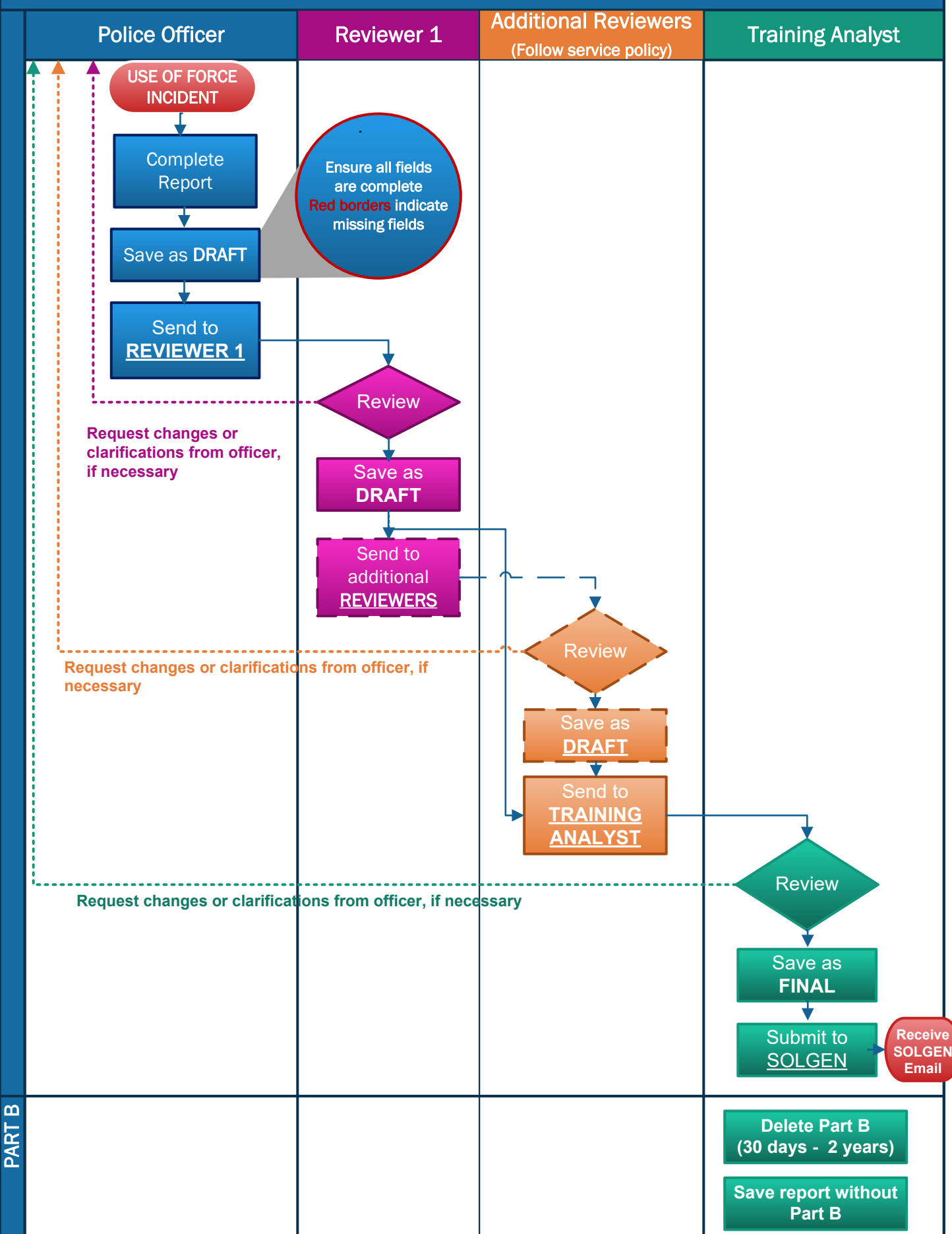
7. Closing/Saving the Report: After submission to the ministry, a **Delete Part B** button will appear at the bottom of Part B.

- The Training Analyst must save this version of the report as final on the internal server (or other designated location) and delete any previous draft versions. This will ensure a draft version of the same report is not accidentally finalized and submitted more than once.
 - In the event a report is submitted more than once, please contact solgen.analytics.reports@ontario.ca (and copy jeanette.gorzowski@ontario.ca).

8. Deletion of Part B: In accordance with the Regulation and the police service’s policy, Part B must be destroyed no later than 30 days or, where applicable, up to 2 years after the report is submitted by the officer.

- The Training Analyst will access the report from the internal server (or other designated location) after the specified period of time and will select the **Delete Part B** button.
- A prompt will appear asking “*Are you sure you want to delete Part B from the report? To continue with this action, select ‘Yes’. To cancel this action, select ‘No’*”.
- If Yes is selected, the “Save As” menu will appear. **The original version of the report should be overwritten and the version without Part B should be saved as the final and only remaining version of the report.**
- The police service’s data retention policy will then apply to this version of the report.

Submission Process – Use of Force Report



Ministry of the Solicitor General

Public Safety Division

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Facsimile: (416) 314-4037

Ministère du Solliciteur général

Division de la sécurité publique

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **January 2023 Basic Constable Training Program Fee Increase**

DATE OF ISSUE:	December 16, 2022
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	22-0091
PRIORITY:	Normal

I am writing to inform you that, as of January 1, 2023, the Basic Constable Training (BCT) Program fee is increasing to \$15,450.

You may update your requests for seats for any BCT intake at anytime by logging into the Ontario Police College's Virtual Academy at www.opcva.ca/course-allocations/service/basic-constable-training.

If you have any questions related to the increase in the BCT fee, please contact Director Paul Hebert via email at Paul.Hebert@ontario.ca.

For questions related to updating your request for seats, please contact the Ontario Police College Registration by email at OPC.Registrar@ontario.ca or phone at 519-773-4595.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Amendments to the *Highway Traffic Act* and *Provincial Offences Act* related to Out of Service Declarations**

DATE OF ISSUE:	December 21, 2022
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	22-0092
PRIORITY:	Normal

At the request of the Ministry of Transportation, I am sharing a communication to provide an update on recent amendments to the *Highway Traffic Act* and *Provincial Offences Act* related to out of service declarations.

For further information, please review the attached memo from Logan Purdy, A/Assistant Deputy Minister, Transportation Safety Division, Ministry of Transportation. If you have any policy-related questions, please contact Susan Doleneć, Team Lead, Carrier Program Development Office, Ministry of Transportation, by email at susan.doleneć@ontario.ca. For any questions related to technical hours of service, please contact Richard Robinson, Team Leader, Carrier Enforcement Program Office, Ministry of Transportation, by email at richard.robinson@ontario.ca.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of Transportation

Transportation Safety Division

87 Sir William Hearst Avenue
Room 191
Toronto ON M3M 0B4

Ministère des Transports

Division de la sécurité en matière de transport

87, avenue Sir William Hearst
bureau 191
Toronto ON M3M 0B4



MEMORANDUM TO:

Richard Stubbings
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM:

Logan Purdy
A/Assistant Deputy Minister
Transportation Safety Division
Ministry of Transportation

DATE:

December 16, 2022

SUBJECT:

**Recent Amendments to the *Highway Traffic Act* and
*Provincial Offences Act***

The purpose of this memorandum is to advise the policing community about recent amendments to the *Highway Traffic Act* related to hours of service out of service declarations.

Highway Traffic Act

Amendments to [Section 190](#) (6.1) and (6.2) of the *Highway Traffic Act* and to [O. Reg. 555/06 \(Hours of Service\)](#) related to out of service declarations for certain hours of service violations will come into force on **January 1, 2023**.

An out of service declaration notice prohibits a driver from driving a commercial motor vehicle for a designated period.

There are no changes being made to the hours of service rules themselves (e.g., maximum driving and on-duty hours, minimum rest periods etc.).

The changes provide clear legislative authority to support what officers currently do today via policy and set a clear legal obligation for the driver and the operator (carrier) for whom the driver works to comply with the out of service notice.

An out of service declaration notice may be issued by an MTO enforcement officer or a police officer to a driver of a commercial motor vehicle found in violation of certain hours of service rules. O. Reg. 555/06 prescribes the violations to which an out of service notice applies and corresponding out of service periods (see Appendix A: Hours of Service Violations and Corresponding Out of Service Periods).

.../2

R. Stubbings
Page 2

An officer who prohibits a driver from driving a commercial motor vehicle under subsection 190 (6.1) of the *Highway Traffic Act* must give the driver a [written notice](#) containing the following information:

- The provision contravened (e.g., drive more than 13 hours).
- The date, time and location of the contravention.
- The period for which the driver is prohibited from driving a commercial motor vehicle on the highway.

For Commercial Vehicle Safety Alliance-trained officers using Commercial Vehicle Inspection Reports, the officer will:

- Identify the violation (e.g., drive more than 13 hours).
- Identify the violation with an out of service condition "X"
- Write the period for which the driver is prohibited from driving a commercial motor vehicle and/or when the driver is eligible to drive again in the 'Remarks' section.

Any police service/officer that does not use Commercial Vehicle Inspection Reports, must ensure that the required information listed above prescribed by O. Reg. 555/06 is included on any [written notice](#) provided to the driver notifying them of the prohibition. It is recommended the notice clearly identifies the driver by name and driver's licence number.

Provincial Offences Act

Additionally, four new offences with set fines have been added Regulation 950 of the *Provincial Offences Act* (See Appendix B: Set Fines).

These changes come into force on **January 1, 2023**.

Policy-related questions can be directed to Susan Doleneć at 289-219-0540 or susan.dolenec@ontario.ca.

Technical hours of service-related questions can be directed to Richard Robinson at 289-407-4225 or richard.robinson@ontario.ca.

I would ask that you please bring this memorandum to the attention of the appropriate members of your service.

As always, thank you for your assistance and support.

Sincerely,



Logan Purdy
A/Assistant Deputy Minister
Transportation Safety Division

Appendix A
Hours of Service Violations and Corresponding Out of Service Periods

Violation	Regulation 555/06 Provision	Out of Service Time Period
Daily Driving Time		
Driving more than 13 hours in a day	5 (1)	10 hours
Driving after having been on duty 14 hours in a day	5 (2)	10 hours
Daily Off Duty Time		
Driver fails to take 10 hours off duty in a day	6 (1)	Until such a time that eligibility to drive is reestablished
Mandatory Off Duty Time		
Driving more than 13 hours following eight consecutive hours off duty	9 (1)	8 hours
Driving after having been on duty for 14 hours following eight consecutive hours off duty	9 (2)	8 hours
Driving after 16 hours of elapsed time between mandatory periods of off duty	9 (3)	8 hours
Off Duty Requirements		
Driver fails to take 24 hours off duty in the previous 14 days	13 (1)	24 hours
Driving after being on duty more than 70 hours in seven consecutive days	13 (2)	Until such a time that eligibility to drive is reestablished
Driving after being on duty more than 120 hours in 14 consecutive days	13 (3)	Until such a time that eligibility to drive is reestablished

Appendix A
Hours of Service Violations and Corresponding Out of Service Periods

Violation	Regulation 555/06 Provision	Out of Service Time Period
Driving after accumulating 70 hours on duty in a 14-day cycle without taking 24 hours off duty	13 (4)	Until such a time that eligibility to drive is reestablished
Production of Records to Inspector		
Driver is unable or refuses to produce records of duty status for the current trip or records of duty status for the previous 14 consecutive days	24 (1)	Until the driver can produce compliant records of duty status
Integrity of Records of Duty Status		
There is evidence that the driver completed more than one record of duty status for the day, entered inaccurate or false information	28 (1)	72 hours
Driver falsifies, mutilates or defaces a record of duty status		

Appendix B
Set Fines

Schedule 43 - Regulation 950, Provincial Offences Act			Schedule 43 Ontario Court of Justice
Item	Offence	Provision	Set Fine
540.1.1	Drive commercial motor vehicle contrary to prohibition	subsection 190 (6.2)	\$500
540.1.2	Permit driving of a commercial motor vehicle contrary to prohibition	subsection 190 (6.2)	\$500

Schedule 51 – Regulation 950, Provincial Offences Act			Schedule 51 Ontario Court of Justice
Item	Offence	Provision	Set Fine
78	Fail to immediately notify operator of prohibition	clause 32 (a)	\$250
79	Fail to forward prohibition notice within 20 days	clause 32 (b)	\$250

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Bill S-4

DATE OF ISSUE:	January 16, 2023
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	23-0001
PRIORITY:	Normal

At the request of the Ministry of the Attorney General, I am sharing a communication regarding Bill S-4, which is an Act to amend the *Criminal Code and the Identification of Criminals Act* – and to make related amendments to other Acts. This Act received Royal Assent on December 15, 2022 and came into force on January 14, 2023.

For further information, please review the attached memo from Randy Schwartz, Assistant Deputy Attorney General, Criminal Law Division.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of the Attorney General / Ministère du Procureur général

Court Services Division
Office of the Assistant Deputy
Attorney General

Division des services aux tribunaux
Bureau de la Sous-procureure générale
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Édifice McMurtry-Scott
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Toronto ON M7A 2S9
Tél. : 416 326-2611
Télééc. : 416 326-2652

CLD and CSD MEMORANDUM RESPECTING ALL CHIEFS' MEMO

MEMORANDUM TO: Richard Stubbings
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: Beverly Leonard
Assistant Deputy Attorney General
Court Services Division

Randy Schwartz
Assistant Deputy Attorney General
Criminal Law Division

DATE: January 13, 2023

SUBJECT: **All Chiefs' Memo:** *Bill S-4, An Act to amend the Criminal Code and the Identification of Criminals Act and to make related amendments to other Acts (COVID-19 response and other measures)*, received Royal Assent on December 15, 2022, and will come into force on January 14, 2023.

Bill S-4, *An Act to amend the Criminal Code and the Identification of Criminals Act and to make related amendments to other Acts (COVID-19 response and other measures)*, received Royal Assent on December 15, 2022, and will come into force on Saturday, January 14, 2023.

Bill S-4 is available online: <https://www.parl.ca/LegisInfo/en/bill/44-1/s-4>

The Bill makes many changes to the *Criminal Code*, including amendments that:

- empower the courts to order fingerprints at other stages in the criminal process
- make a minor change to the language in the Form 10 undertaking

- create new obligations for persons executing certain warrants
- authorize the expanded use of warrants by means of telecommunication
- eliminate the use of the term “telewarrant”
- amend the *Identification of Criminals Act*

NEW Powers to Order Fingerprints – New Forms 6.1, 6.2, and 11.1

Bill S-4 permits the court to order fingerprinting at the interim release stage (s. 515.01) and at any other stage of the criminal justice process (s. 485.2).

Form 11.1 – New Form

When a release order is made under s. 515 the presiding judicial official may make an order pursuant to s. 515.01 in the new Form 11.1 requiring the accused to appear at a specified time and place for the purposes of fingerprinting under the *Identification of Criminals Act* if the accused is charged with an offence referred to in 2(1)(c) of the *Act*.

In the course of preparing a matter for bail, police should notify the Crown if fingerprinting has not yet occurred on the charges before the court and a section 515.01 order is needed.

- Form 11.1 will be ready for use on January 14, 2023

Forms 6.1 and 6.2 – New Forms

Section 485.2 allows an application to be made requesting the fingerprints of an accused or offender at any other stage of the criminal process, provided (a) sentencing has not concluded, (b) the accused or offender is charged or convicted of an offence that is an offence referred to in 2(1)(c) of the *Identification of Criminals Act*, (c) they were previously required to appear for fingerprints, and (d) the fingerprints could not previously have been taken for exceptional reasons.

The application is to be made in Form 6.1 and the reviewing judicial official (justice of the peace or judge) may then issue a summons in Form 6.2 requiring the accused or offender to appear at a specified time and place for the purposes of fingerprinting under the *Identification of Criminals Act*. The application may be determined *ex parte*.

Before a matter is concluded, particularly one where charges were laid during periods when fingerprinting was not being routinely done, police should ensure that the accused has been fingerprinted for the charges before the court, and if that has not occurred, should bring an application under section 485.2.

- Forms 6.1 and 6.2 will be ready for use on January 14, 2023

Undertakings – Form 10

Bill S-4 makes a minor change to the language in the Form 10 Undertaking.

- Updated Form 10 Undertakings for use with youth and adults will be ready for use on January 14, 2023

NEW Obligations on Execution of Certain Warrants – Replacement Forms 5.1 and 5.2

Bill S-4 creates new obligations for the person executing a warrant issued under the following provisions:

- Section 117.04(1) warrant as required by s. 487.093(1)(a)(ii)
- Section 199(1) warrant as required by s. 487.093(1)(a)(ii)
- Section 395(1) warrant as required by s. 487.093(1)(a)(ii)
- Section 487(1) warrant as required by s. 487.093(1)(a)(ii)
- Section 320.29(1) warrant as required by s. 320.29(5)
- Section 462.32(1) warrant as required by s. 462.32(4)(a)(ii)
- Section 87(1) *Cannabis Control Act* warrant as required by s. 87(4)
- Section 11(1) *Controlled Drugs and Substances Act* warrant as required by s. 11(4)

During execution, the person executing the warrant must give to the person present and in ostensible control of the premises, whether they request it or not:

- a copy of the warrant
- a Notice of Execution of Search Warrant in Form 5.1 (this is an entirely new Form 5.1), which sets out the address of the court before which the thing seized may be brought or from which a copy of the report to a justice (Form 5.2) can be obtained.

If there is no person present and in ostensible control, the two documents (warrant and 5.1 notice) must be affixed in a prominent location in the premises. In the case of a s. 395 or s. 320.29 search of a person, the documents are to be given to that person.

The above requirement to leave copies of the warrant and the Form 5.1 do not apply “if the warrant authorizes the search of anything that is detained under this Act after it has been lawfully seized” (new s. 487.093(2)). This appears to mean that police do not need to leave the warrant and the Form 5.1 if the search is for things that are already in police possession pursuant to a detention order under s. 490.

Form 5.1 – Replacement Form

Previous Form 5.1 (Warrant to Search, which was frequently used in a modified form for various telewarrants) **must no longer be used.**

Form 5.1 is now a Notice – Execution of Search Warrant.

- A general Form 5.1 Notice – Execution of Search Warrant will be ready for use on January 14, 2023, for the purposes of providing the required notice when executing any of the above warrants.
- The Court Services Division (CSD) will work towards having the Form 5.1 Notice included as part of the issued warrant document in the future and will provide an update at a later date when this becomes available.

Form 5.2 – Replacement Form

Bill S-4 replaces the Form 5.2 Report to Justice with a new and updated Form 5.2 Report to a Justice.

- CSD anticipates having this available for use on January 14, 2023, or shortly thereafter.

Warrants by means of “Telecommunication” – NEW section 487.1

Bill S-4 expands the availability of the process of applying by a means of telecommunication to a large number of additional warrants, orders, and authorizations, as well as to warrants under other federal statutes, as opposed to the current limited few. It will no longer be a requirement that it be impracticable to apply for the warrant in person, or that the offence be an indictable one. However, if it is impracticable to submit the application by means of a written telecommunication, it can be submitted by oral telecommunication but a statement of the circumstances for doing so must be stated in the application.

CSD is actively working with the courts to prepare for implementation of this expansion to the warrant by telecommunication regime in Ontario. This work includes the preparation of new forms, updates to the Search Warrant Tracking System, e-Intake, e-Hub, staff training and planning for the availability of judicial resources.

The necessary infrastructure will not be in place to receive and issue all of these warrants, orders and authorizations by means of telecommunication when these amendments come into force on January 14, 2023.

Those warrants that had a telewarrant equivalent prior to January 14, 2023, will remain available by means of telecommunication using the current practices already in place.

Effective January 14, 2023, forms previously used, titled “Telewarrant”, **must not be used** [i.e. modified Form 1 “Information to Obtain Telewarrant”, modified Form 5.1 “Telewarrant to Search”]. Instead, the equivalent in-person forms are to be used and are being updated to reflect S-4 changes.

Further updates on details and timing of implementation of the expanded regime will be provided as they become available.

If an officer has any questions regarding the correct form or process, they should continue to contact Jeff A. Pearson, Sr. Product Manager at Jeff.A.Pearson@Ontario.ca (or 416-315-4634).

Section 2 of the *Identification of Criminals Act*

Bill S-4 makes a number of amendments to section 2, which authorizes fingerprinting and photographing, among other identification processes. Some amendments are structural or technical, but of note, Bill S-4 clarifies that the processes under section 2 are available for both indictable and hybrid offences, regardless of the Crown’s election.

Thank you for your attention to this matter.

Sincerely,

Original signed by

Beverly Leonard
Assistant Deputy Attorney General
Court Services Division

Original signed by

Randy Schwartz
Assistant Deputy Attorney General
Criminal Law Division

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Regulations Amending Certain Regulations Made Under
the Firearms Act: SOR/2022-91**

DATE OF ISSUE:	January 27, 2023
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	23-0004
PRIORITY:	Normal

At the request of the Chief Firearms Office (CFO), I am sharing a communication regarding the federal *Regulations Amending Certain Regulations Made Under the Firearms Act SOR/2022-91* as it relates to the national freeze on handguns and the transfer of handguns.

For further information, please review the attached memo from Superintendent B.I. (Brian) Griffith, Chief Firearms Officer for the Province of Ontario. Enclosed are also a list of questions and answers and a quick reference tool, prepared by the CFO.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachments

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of the Solicitor General

Chief Firearms Office

50 Andrew St. S, Suite #201
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Fax: 705-329-5623
Email: CFOON@cfp-pcaf.ca

Ministère du Solliciteur général

Bureau du contrôleur des armes à feu

50 Rue Andrew S., Suite #201
Orillia ON L3V 7T5
Tél.: 705-329-5522
Télééc.: 705-329-5623
Courriel: CFOON@cfp-pcaf.ca



January 12, 2023

MEMORANDUM TO: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

FROM: Brian I. Griffith
Chief Firearms Officer

SUBJECT: **Regulations Amending Certain Regulations Made
Under the Firearms Act: SOR/2022-91**

I am writing to request an All Chiefs' Memo be disseminated to Ontario Chiefs of Police in relation to the federal *Regulations Amending Certain Regulations Made Under the Firearms Act* SOR/2022-91, which were registered on October 21, 2022, and took effect on that date.

The national freeze on handguns was introduced via amendments to the *Conditions of Transferring Firearms and Other Weapons Regulations*, SOR/98-202. The *Regulations* allow specific exempted individuals to import or receive domestically transferred handguns.

Under the amendments, a CFO will only be able to authorize the transfer of a handgun to an individual who:

- a. Holds an Authorization to Carry (ATC) issued under Section 20 of the *Firearms Act* and needs the handgun:
 - o To protect the life of that individual or of other individuals.
 - o For use in connection with his or her lawful profession or occupation (armed security, trappers, wilderness occupations such as bear baiter, bush pilot); or
- b. Has provided the CFO with a letter from a provincial or national sport shooting government body indicating the individual trains, competes or coaches in a handgun shooting discipline that is on the programme of the International Olympic Committee or the International Paralympic Committee.

To assist law enforcement in understanding and navigating these regulatory changes with respect to firearms, the Chief Firearms Office has prepared a list of questions and answers, as well as a quick reference tool, which are included with this request for distribution.

Sincerely,

A handwritten signature in black ink, appearing to read "Brian I. Griffith", written over a light blue horizontal line.

B.I. (Brian) Griffith
Superintendent - Bureau Commander
Chief Firearms Officer for the Province of Ontario

/clt

Attached

Coming into force of regulatory changes affecting handgun transfers

This information is intended for law enforcement members for use in investigations, property vault management of firearms / handguns, and etc.

Background

In accordance with the regulatory amendments governing the authorization by Chief Firearms Officers (CFOs) of transfers of and authorizations to transport handguns, a CFO may authorize the transfer of a handgun to an individual only if they need the handgun:

Exempted Group:

1. to protect the life of an individual or other individuals pursuant to an Authorization to Carry (ATC) issued by a CFO under section 20(a) of the *Firearms Act*;
2. for use in connection with their lawful profession or occupation pursuant to an ATC issued by a CFO under section 20(b) of the *Firearms Act (FA)*; or
3. to train, compete or coach in a handgun shooting discipline that is on the programme of the International Olympic Committee or the International Paralympic Committee, and the individual provides a letter to a chief firearms officer from a provincial or national sport shooting governing body indicating:
 - a. that the individual trains, competes or coaches in such a discipline;
 - b. the specific discipline in which the individual trains, competes or coaches; and
 - c. that the handgun that the individual seeks to acquire is necessary for training, competing or coaching in that specific discipline.

Note: This regulatory provision does not apply in respect of any application for the transfer of a handgun that was submitted before this regulatory amendment came into effect at 00h01 on October 21, 2022.

The full text of the *Regulations* can be found at

<https://www.publicsafety.gc.ca/cnt/cntrng-crm/frms/2022-rgltns-tmp-en.aspx>

Questions and Answers

Q1. What do these changes mean for firearm owners?

A1. As of October 21, 2022, individuals and businesses will no longer be able to transfer the ownership of a restricted or prohibited handgun to a buyer who is an individual, unless the buyer belongs to one of the identified exempt groups.

Q2. Can individuals transfer a handgun to someone else?

A2. A CFO may authorize the transfer of a handgun to an individual only if the transferee (individual buying the handgun) belongs to one of the identified exempt groups and needs the handgun:

1. to protect the life of an individual or other individuals pursuant to an ATC issued by the CFO (Ss. 20(a) *FA*);
2. for use in connection with his or her lawful profession or occupation pursuant to an ATC issued by a CFO (Ss. 20(b) *FA*); or
3. to train, compete or coach in a handgun shooting discipline that is on the programme of the International Olympic Committee or the International Paralympic Committee.

Q3. Are current competition shooters who have registered handguns in their possession exempted from the new regulations?

A3. An individual can continue to use their registered handguns for competition shooting and target practice. An individual can only acquire a new handgun if the individual belongs to one of the identified exempt groups and needs the handgun:

1. to protect the life of an individual or other (Ss. 20(a) *FA*);
2. for use in connection with his or her lawful profession or occupation (Ss. 20(b) *FA*); or
3. to train, compete or coach in a handgun shooting discipline that is on the programme of the International Olympic Committee or the International Paralympic Committee.

Q4. Are individuals with registered handguns allowed to use them?

A4. Yes, individuals can continue to use their handguns for purposes such as target practice.

Q5. Will the CFO issue ATTs to move handguns?

A5. Yes, the CFO will continue to issue ATTs for handguns.

Q6. Are individuals who own registered restricted firearms that are not handguns allowed to transfer these firearms?

A6. Yes, a licensed individual, with the appropriate licence privileges, may continue to acquire a restricted firearm that is not a handgun for the purpose of forming part of a gun collection, for target practice or target shooting competitions, or for a lawful profession or occupation.

Q7. Are individuals who own registered grandfathered prohibited firearms that are not handguns allowed to transfer these firearms?

A7. Yes, a licensed individual, with the appropriate licence privileges, may continue to acquire a registered grandfathered prohibited firearm that is not a handgun.

Q8. Can a business sell or transfer handguns to individuals?

A8. A business can transfer / sell a handgun to an eligible individual who belongs to one of the exempt group and needs a handgun:

1. to protect the life of an individual or other individuals pursuant to an Authorization to Carry (ATC) issued by a CFO (Ss. 20(a) FA);
2. for use in connection with his or her lawful profession or occupation pursuant to an ATC issued by a CFO (Ss. 20(b) FA); or

3. to train, compete or coach in a handgun shooting discipline that is on the programme of the International Olympic Committee or the International Paralympic Committee.

Q9. Can a business transfer a handgun to another business?

A9. A business can transfer / sell a handgun to another firearms business if the business has the privileges on their firearms licence to acquire handguns (Restricted and/or Prohibited).

Q10. Is a licensed firearm business allowed to acquire handguns?

A10. Yes, a business will continue to be allowed to acquire handguns from a business or an individual and register the handguns provided that they have the appropriate privileges on their firearms licence to acquire handguns (Restricted and/or Prohibited).

Q11. Is a business allowed to import handguns?

A11. Yes, a business will continue to be allowed to import and register newly imported handguns provided that they have the appropriate privileges on their firearms licence to acquire handguns (Restricted and/or Prohibited). A business will require an Import Permit, issued by Global Affairs Canada, to import a handgun.

Q.12. What happens to an individual who has a firearm prohibition order with conditions allowing the transfer of their restricted firearms and handguns / prohibited firearms and handguns to a suitable licensee?

A12. A non-handgun prohibited firearm can be transferred to a suitably licensed individual.

A non-handgun restricted firearm can be transferred to a suitably licensed individual for the purpose of forming part of a gun collection, for target practice or target shooting competitions, or for lawful employment or occupation.

An individual can transfer a restricted or prohibited handgun to an individual if they belong to one of the identified exempt groups.

An individual can transfer a restricted or prohibited handgun to a business if the business has the appropriate licence and privileges.

An individual can transfer a restricted or prohibited firearm to a business if the business has the appropriate licence and privileges.

Q13. If an individual, who has a firearm prohibition order with conditions allowing the transfer of their restricted or prohibited handguns, cannot find a suitably licensed individual who belongs to one of the identified exempt groups, what happens to their firearms that are in police custody?

A13. The options available to the prohibited individual in this instance are as follow:

1. Disposal by way of destruction;
2. Exportation of the restricted / prohibited handgun as per lawful federal and international authorities (contact the Bureau of Alcohol, Tobacco and Firearms (ATF) for the exportation of firearms to the United States; contact Global Affairs to import firearms to countries other than to the United States);
3. Deactivation of the handgun by a gunsmith approved by the Chief Firearms Office for the activity of deactivation; or
4. Selling the handgun to a business that has been issued a firearms licence to acquire restricted / prohibited handguns by the Chief Firearms Office.

Q14. Can public agents acquire handguns?

A14. Public agents continue to be allowed to acquire handguns via transfer from a licensed business or by import if an import permit has been issued by GAC.

Note: federal, provincial, and municipal government departments and Agent Crown Corporations are not bound by the *Export and Import Permits Act* when executing their core organizational mandate and can import and export firearms without obtaining a permit from GAC. Examples, include DND, RCMP, OPP, CBSA, MNRF, etc.

Q15. What is the difference between the prohibited firearms and handguns that were prescribed under Orders in Council in 1978, 1992, 1996 and 1998 and those that are prescribed as prohibited under Order in Council, May 2020?

A15. The answer is multi-faceted.

There are some prohibited firearms that certain individuals can be in possession and acquire because the firearm(s) and the individual are grandfathered as the individual held a valid registration certificate on the date the affected firearm became prohibited.

Those individuals have continuously maintained a valid firearms licence and a valid registration certificate for any of the following sub-class of prohibited firearm (formerly known as restricted weapons):

- A fully automatic firearm (Ss. 12(2) FA);
- A converted automatic firearm (Ss. 12(3) FA);
- a firearm listed in Order No.12 (SOR/92-471);
- a firearm listed in Order No. 13 (SOR/94-741), or
- a .32 or .25 calibre handgun or a handgun with a barrel equal to or less than 105mm (Ss. 12(6.1) FA).

The full list of prohibited firearms, some of which individuals cannot lawfully possess, can be found in the *Regulations Prescribing Certain Firearms and Other Weapons, Components and Parts of Weapons, Accessories, Cartridge Magazines, Ammunition and Projectile as Prohibited or Restricted* (commonly referred to as the Classification Regulations). Refer to Part III Firearms and Other Weapons, section 84 of the *Criminal Code*.

Further to the above, on May 1, 2020, the Federal Government amended *Regulations Prescribing Certain Firearms and Other Weapons, Components and Parts of Weapons, Accessories, Cartridge Magazines, Ammunition and Projectile as Prohibited or Restricted*. These amendments resulted in the reclassification of over 1,500 types of firearms as prohibited firearms and devices.

Currently the Order protects owners from criminal liability for unlawful possession of these prohibited firearms if those individuals were previously in lawful possession of one or more of the newly prohibited firearms or prohibited devices on the day of the amendments to the Classification Regulations came into force. The Federal Government will be introducing a buy-back program for firearms affected by the OIC of May 1, 2020.

There are exemptions for Indigenous People and sustenance hunters under the Amnesty Order that allow for the continued use of the newly prohibited firearms (if previously non-restricted) by individuals who hunt or trap to sustain themselves or their families, and by Indigenous person exercising Aboriginal or treaty rights to hunt.

Regulatory Changes Affecting Handgun Transfers

Licensed Individual / Business	Handgun Requirements Post October 21, 2022
Can individuals transfer a handgun to someone?	<p>Licencee must be a PAL holder with restricted firearms and / or 12-6 prohibited handgun privileges and be part of one of the exempt groups and needs the handgun:</p> <ol style="list-style-type: none"> 1. to protect the life of an individual or other individuals (ss. 20(a) FA); 2. for use in connection with their lawful profession or occupation (Ss. 20(b) FA); or 3. to train/compete/coach in a handgun shooting discipline (International Olympic/Paralympic Committees)
Can a business sell or transfer handguns to individuals?	<p>Licencee must be a PAL holder with restricted firearms privileges and be part of one of the exempt groups and needs a handgun:</p> <ol style="list-style-type: none"> 1. to protect the life of an individual or other individuals (ss. 20(a) FA); 2. for use in connection with their lawful profession or occupation (Ss. 20(b) FA); or 3. to train/compete/coach in a handgun shooting discipline (International Olympic/Paralympic Committees)
Can an individual who has a firearm prohibition order with conditions allowing the transfer of their restricted firearms and handguns / prohibited firearms and handguns to a licensee?	<p>Licencee must be a PAL holder with restricted and/or 12-6 prohibited handgun privileges and be part of one of the exempt groups and needs a handgun:</p> <ol style="list-style-type: none"> 1. to protect the life of an individual or other individuals (Ss. 20(a) FA); 2. for use in connection with their lawful profession or occupation (ss. 20(b) FA); or 3. to train/compete/coach in a handgun shooting discipline (International Olympic/Paralympic Committees)

<p>What happens to the firearms of an individual, who has a firearm prohibition order with conditions allowing the transfer of their restricted or prohibited handguns, when they cannot find a suitably licensed individual who belongs to one of the identified exempt groups?</p>	<ol style="list-style-type: none"> 1. Disposal by way of destruction; 2. Exportation of the restricted / prohibited handgun as per lawful federal and international authorities (contact the Bureau of Alcohol, Tobacco and Firearms (ATF) for the exportation of firearms to the United States; contact Global Affairs to import firearms to countries other than to the United States); 3. Deactivation of the handgun by a gunsmith approved by the Chief Firearms Office for the activity of deactivation; or 4. Selling the handgun to a business that has been issued a firearms licence to acquire restricted / prohibited handguns by the Chief Firearms Office.
<p>Are current competition shooters, who have registered handguns in their possession, exempted from the new regulations?</p>	<p>Yes. An individual can continue to use their registered handguns for competition shooting and target practice.</p> <p>They can only acquire additional handguns if they belong to one of the exempted groups.</p>
<p>Are individuals who own registered restricted firearms that are not handguns allowed to transfer these firearms?</p>	<p>Yes. A licensed individual, with the appropriate licence privileges, <u>may continue to acquire a restricted firearm that is not a handgun.</u></p>
<p>Are individuals who own registered grandfathered prohibited firearms that are not handguns allowed to transfer these firearms?</p>	<p>Yes. A licensed individual, with the appropriate licence privileges, may continue to acquire a registered grandfathered prohibited firearm that is not a handgun.</p>

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Rapid Integrated Ballistics Identification System

DATE OF ISSUE:	February 1, 2023
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	23-0006
PRIORITY:	Normal

I am writing to advise that, beginning on **March 1, 2023**, the Centre of Forensic Sciences (CFS) is offering an expedited ballistic analysis service to all police agencies in Ontario.

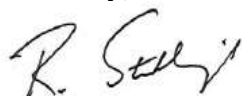
The CFS employs the Integrated Ballistics Identification System (IBIS) to identify linkages between fired ammunition, seized firearms and shooting incidents. These linkages can provide critical information to police investigations into gun crimes. Timely evidence submissions and quick dissemination of linkage information are critical in maximizing the benefits of this intelligence.

In 2022, the CFS successfully piloted the “Rapid IBIS” service with three police agencies, in which preliminary linkages in gun crimes were identified an average of seven days following item submission.

To utilize this “Rapid IBIS” service, case acceptance guidelines, including timely submission and streamlined item packaging, must be met. For more information, please see attached Rapid IBIS Case Acceptance Guidelines document.

If you have any questions about the “Rapid IBIS” service, please contact the Yvona Buczek, Senior Manager of Physical Sciences, Centre of Forensic Sciences, by phone at 416-314-3175 or by email at yvona.buczek@ontario.ca.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Rapid Integrated Ballistics Identification System (IBIS) Case Acceptance Guidelines

The Rapid IBIS service is an initiative implemented by the Centre of Forensic Sciences (CFS) for the purpose of expediting the notification of preliminary firearm case linkages developed through the Canadian Integrated Ballistics Identification Network (CIBIN) database search.

Cases submitted with the following criteria will be prioritized under this Rapid IBIS service:

- i) Submission is received at the CFS within ten days of the occurrence.
- ii) Items are submitted using the CFS streamlined packaging guidelines. Packaging information can be found on the [Submission Packaging Guidelines for SFI and RAISE Cases](#).
- iii) Submission consists exclusively of agency-generated test fires submitted under the Suspicious Firearms Index (SFI) stream or exclusively of cartridge cases from a shooting incident submitted under the Rapid Assessment for IBIS Selection Examination (RAISE) stream.
- iv) The only request is to determine whether the submitted items are linked to another shooting occurrence/recovered firearm previously uploaded on the CIBIN database (i.e., IBIS only).
- v) Items do not require examination by another CFS section.
- vi) Fingerprinting and DNA swabbing, if applicable, has been completed.

The Firearms Unit will issue a reporting product within 15 days of submission to CFS.

Note: Depending on operational capacity, additional case types may be examined and reported on as outlined in the “Examination” and “Reporting” sections below. For these cases, the reporting product may exceed 15 days as the criteria specified above has not been met.

Examination

Cases are examined as outlined in the SFI and RAISE streams. Information on the examination processes for these streams can be found on the [CFS website](#).

Based on the examination, where applicable, select items are acquired onto IBIS and a general search is conducted against previously uploaded cases within the CIBIN database. If a possible hit develops, the Rapid IBIS streamlined process would involve an on-screen review of the cases using the MatchPoint system. Three outcomes are possible:

- A preliminary linkage is developed
- A preliminary linkage is not developed
- Further comparison is required using the physical items and a comparison microscope
 - In this scenario, the comparison is diverted from the Rapid IBIS stream to the regular process stream

Reporting

IBIS Notification Letter – a letter notifying the client that items have been uploaded to the CIBIN database is issued. Details such as calibre, type or number of firearms that discharged the fired ammunition components are not provided.

Firearms Investigative Aid Notification Letter – a letter notifying the client that a preliminary linkage has been developed between two or more cases is issued. The linkage will be reviewed by a Firearms Scientist but will not be subject to verification by a second Firearms Scientist. If the submitter requires confirmation of a preliminary linkage, a request for a confirmation of the preliminary results must be submitted to the Firearms Unit.

Limitations

In some instances, a case may require additional work that cannot be completed within the turnaround timeframe of the Rapid IBIS stream. Examples of such instances include;

- Possible linkages to a case(s) that cannot be completed on-screen and requires a microscopic comparison
- Cases where the submitted items require examination by another section
- Request to search against the United States ballistics database, known as the National Integrated Ballistics Information Network
- Cases where a specific cross-reference was requested
- Cases where additional items or a change in the examination process is required (e.g., request for additional test fires/submission of the firearm)

Note: Cases that do not meet the Rapid IBIS case acceptance criteria and require microscopic comparisons can result in longer reporting times.

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: 2023 Promotional Exams

DATE OF ISSUE:	February 2, 2023
CLASSIFICATION:	General Information
RETENTION:	March 26, 2023
INDEX NO.:	23-0007
PRIORITY:	Normal

I am writing to advise all police services that the 2023 Promotional Exams will be delivered on Sunday, March 26, 2023.

These exams will be delivered in-person with Ontario Police College (OPC) representatives present at locations around the province to proctor and supervise the writing of the exams.

The deadline to register for the Promotional Exams is **February 17, 2023**.

Police services will be responsible for selecting an appropriate venue for exams to be written.

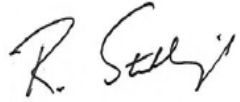
Please note that effective immediately, the two textbooks used to prepare for the Promotional Exams will no longer be printed by their publishers. Please visit the [Ontario Police College Virtual Academy](#) webpage for:

- Information on accessing and downloading the available digital versions of both books
- Additional information regarding the Promotional Exams

Should you have any questions, please contact Christine Auchinleck, Examination Coordinator, OPC, by email at christine.auchinleck@ontario.ca.

Thank you for your ongoing support.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings". The signature is written in a cursive, slightly slanted style.

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Inspector General of Policing

DATE OF ISSUE:	February 7, 2023
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	23-0008
PRIORITY:	Normal

At the request of the Deputy Solicitor General, Community Safety at the Ministry of Solicitor General, I am sharing a communication regarding the Inspector General of Policing. Ryan Teschner has been named Ontario's Inspector General of Policing (Assistant Deputy Minister, Inspectorate of Policing), effective **March 27, 2023**.

Ryan has been the Executive Director and Chief of Staff of the Toronto Police Services Board since 2018, leading some of the most important changes in the organization's history, including in the areas of governance modernization and policing reform.

He is a nationally recognized and experienced executive leader in community safety, police governance and public administration. Ryan has many years of progressive and successful experience in large, challenging, complex and multi-stakeholder environments.

On behalf of the Deputy Solicitor General, Community Safety, the ministry thanks Ken Weatherill for his leadership and support as the interim Inspector General of Policing and Deputy Inspector General over the past two years. Ken has led the establishment and operationalization of the Inspectorate of Policing during this time. He will continue this important work as Deputy Inspector General of Policing and help to ensure a smooth transition.

Please join me in welcoming Ryan to the ministry and thanking Ken for his contributions. We look forward to our continued partnership.

For further information, please review the [Newsroom Release](#).

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings". The signature is written in a cursive, slightly slanted style.

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

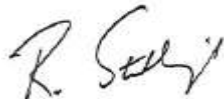
SUBJECT: Interprovincial Record Exchange System Unavailable for
Québec, January 30 to February 16, 2023

DATE OF ISSUE:	February 14, 2023
CLASSIFICATION:	General Information
RETENTION:	February 17, 2023
INDEX NO.:	23-0009
PRIORITY:	Normal

At the request of the Ministry of Transportation, I am sharing a communication to advise that the Interprovincial Record Exchange (IRE) system for Québec was made unavailable from January 30 to February 16, 2023. This has been done to accommodate the Société de l'assurance automobile du Québec's (SAAQ) launch of a new online service platform, SAAQclik.

For further information, please review the attached memo from Marcelle Crouse, Assistant Deputy Minister, Transportation Safety Division, Ministry of Transportation. If you have any questions regarding the IRE system, please contact either Kim MacCarl, Manager, Driver Program Development Office, by phone at 416-459-4044 or email at Kim.MacCarl@ontario.ca, or Frank Iannuzzi, Manager, Vehicle Program Development Office, by phone at 416-859-2077 or email at Frank.Iannuzzi@ontario.ca.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of Transportation

Transportation Safety Division

87 Sir William Hearst Avenue
Room 191
Toronto ON M3M 0B4
Tel.: (647) 535-6208

Ministère des Transports

Division de la sécurité en matière de transport

87, avenue Sir William Hearst
bureau 191
Toronto ON M3M 0B4
Tél. (647) 535-6208



MEMORANDUM TO: Richard Stubbings
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: Marcelle Crouse
Associate Deputy Minister
Transportation Safety Division
Ministry of Transportation

DATE: January 27, 2023

RE: **Interprovincial Record Exchange (IRE) System
Unavailable for Quebec**

The purpose of this memorandum is to advise the policing community that the Société de l'assurance automobile du Québec (SAAQ) is currently undergoing a digital shift with a goal of improving the experience of its customers, employees and partners. This large-scale project includes the launch of SAAQclic, a new online service platform that will be accessible 24/7.

In order to accommodate this transition, the Interprovincial Record Exchange (IRE) system for Quebec will be unavailable from January 30 to February 16, 2023. During this time, Quebec vehicle owners and drivers may be issued temporary paper drivers' licences, licence plates, or vehicle permits from Quebec (*see samples in Appendix 1*).

Quebec will be making static information available to a select group, such as Quebec police and CPIC. However, other jurisdictions will be required to contact the SAAQ directly in the event of specific situations.

Key Information:

Residents of a province may drive vehicles registered in their home jurisdiction on Ontario roads for a period of up to six months and use their valid driver's licence (including Temporary Paper Driver's Licence, Appendix 1), from another province, state or country for **60 days**. People who have moved to Ontario from another province have a period of **30 days** to register vehicles in Ontario.

During the transition period of January 30-February 16, 2023, Quebec will temporarily be issuing paper licence plates. Individuals may operate their vehicles with their valid Quebec driver's licence (including Temporary Paper Driver's Licence, Appendix 1), and Quebec vehicle owners may operate vehicles on Ontario's roads with temporary paper licence plates placed in the upper left of the rear window. These are issued to Quebec residents temporarily while metal licence plates are mailed.

We suggest that police services accept paper licence plates, when presented with a valid Quebec vehicle permit, as evidence of vehicle registration. Additionally, vehicle owners from Quebec may have vehicle permits printed on 8.5 x 11 paper. Sample documents are included in the appendix for reference.

For road-side suspensions and vehicle impoundments submitted during the outage period via the Suspension and Impoundment Management System (SIMS), information for individuals with a Quebec DL must be recorded manually.

Further details about vehicle registration requirements for out-of-province vehicles in Ontario can be found on the Ontario government's web site at [Register an out of province vehicle in Ontario | ontario.ca](#). Details regarding Quebec's modernization plan can be found at [Modernization - SAAQ \(gouv.qc.ca\)](#).

If police services would like to discuss the system outage in more detail, they may contact the SAAQ directly at 1-800-361-7620.

For more information regarding the Interprovincial Record Exchange System unavailability for Quebec, they may contact Kim MacCarl, Manager, Driver Program Development Office at (416) 459-4044 or Kim.MacCarl@ontario.ca, or Frank Iannuzzi, Manager, Vehicle Program Development Office at 416-859-2077 or Frank.Iannuzzi@ontario.ca.

Thank you for your assistance.



Marcelle Crouse
Associate Deputy Minister, Transportation Safety Division
Ministry of Transportation

Attachments:

- Appendix 1: Sample Quebec Driver's Licence, and Vehicle Registration
- Appendix 2: Quebec's Temporary Licence Plate Process

Appendix 1: Sample Quebec Driver's Licence, and Vehicle Registration

Société de l'assurance
automobile



Permis de conduire provisoire

Avec vous,
au cœur de votre sécurité

Attention : Ce document a été délivré pendant une période d'interruption des services à la Société. Son utilisation est temporaire et sa forme diffère du document habituel.

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LAPOINTE, ANNE-MARIE

333, BOULEVARD JEAN-LESAGE

APP.432 QUÉBEC (QC) G1K 8J6

Signature du titulaire

Important

- Ce document ne constitue pas une pièce d'identité et seul un agent de la paix ou de la Société peut en exiger la production. -
- Pour conduire, vous devez conserver ce document sur vous jusqu'à la réception du permis demandé.
- Si vous n'avez pas reçu votre permis d'ici le 2023-01-19, veuillez composer l'un des numéros de téléphone suivants :
Région de Québec : 418 643-7620 • Région de Montréal : 514 873-7620 • Sans frais : 1 800 361-7620

Sample Registration Certificate

Société de l'assurance automobile Québec

Avec vous, au cœur de votre sécurité

Certificat d'immatriculation

NUMÉRO DE PLAQUE

NOM ET PRÉNOM DU [PROPRIÉTAIRE (TITULAIRE DE L'IMMATRICULATION) ou LOCATEUR]

DATE DE DÉLIVRANCE ANNÉE-MOIS-JOUR

DATE D'EXPIRATION ANNÉE-MOIS-JOUR

NUMÉRO DE DOSSIER

NOM ET PRÉNOM DU LOCATAIRE À LONG TERME (TITULAIRE DE L'IMMATRICULATION)

NOM ET PRÉNOM DU [COPROPRIÉTAIRE ou COLOCATAIRE]

NUMÉRO DE DOSSIER

[CYLINDRÉE OU PUISSANCE NOMINALE]

NUMÉRO D'IDENTIFICATION DU VÉHICULE (NIV)

STATUT DU VÉHICULE

MARQUE/MODÈLE/ANNÉE

MASSE NETTE

NUMÉRO D'UNITÉ

NUMÉRO DE CERTIFICAT

ESSIEUX

UTILISATION

SIGNATURE DU [PROPRIÉTAIRE ou LOCATAIRE À LONG TERME] (TITULAIRE DE L'IMMATRICULATION)

6005 90 (2021-10)

SYSTÈME TÉLÉPHONIQUE AUTOMATISÉ

Pour vérifier la validité d'un permis ou le droit d'immatriculer un véhicule, composez le 1 800 361-7620.

saaq.gouv.qc.ca

TRANSFERT DE PROPRIÉTÉ

Pour toute transaction impliquant un commerçant autorisé par l'Office de la protection du consommateur, les deux parties doivent remplir et signer le formulaire ci-dessous. Dans tous les autres cas, les parties contractantes doivent effectuer le transfert de propriété dans un point de service ou, si la transaction est admissible, au moyen des services en ligne de la Société. Sinon, le vendeur ou le donateur demeure toujours responsable du véhicule.

TRANSACTION

DATE DE LA TRANSACTION			NUMÉRO DE DOSSIER DU COMMERÇANT, DE L'ASSUREUR OU DU RECYCLEUR	LECTURE DE L'ODOMÈTRE	
ANNÉE	MOIS	JOUR		KM	MI
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SIGNATURE DU TITULAIRE OU DU LOCATEUR VENDEUR

À

SIGNATURE DE L'ACQUÉREUR



NOW and DURING THE TRANSITION PERIOD

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TO COME

Sample Temporary Licence Plate

Société de l'assurance automobile

Québec

Plaque d'immatriculation provisoire

Avec vous,
au cœur de votre sécurité

IMPORTANT : Pour pouvoir circuler, vous devez apposer ce document dans la partie supérieure gauche de la lunette arrière de votre véhicule jusqu'à la réception de votre plaque d'immatriculation.

Valide du	Expire le
Année-Mois-Jour	Année-Mois-Jour

ABCD 3 4 5

Si vous n'avez pas reçu votre plaque d'immatriculation d'ici le , 0000-00-00 vous pouvez vérifier le statut de l'envoi de votre pièce en accédant à votre dossier en ligne ou en composant l'un des numéros suivants :

Région de Québec : 418 643-7620 • Région de Montréal : 514 873-7620 • Sans-frais : 1 800 361-7620 (Québec, Canada, États-Unis)

Société de l'assurance automobile du Québec

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Appendix 2: Quebec's Temporary Licence Plate Process



Mailing of licence plates

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Online Course on the *Provincial Animal Welfare Services Act, 2019*

DATE OF ISSUE:	February 17, 2023
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	23-0010
PRIORITY:	Normal

The Ontario Police Video Training Alliance (OPVTA), in consultation with Animal Welfare Services (AWS), has developed an online course on the *Provincial Animal Welfare Services Act, 2019* (PAWS Act) for Ontario's police services. It was released to OPVTA's 77 member agencies as *OPVTA Vol. #186: Provincial Animal Welfare Service Act, 2019*. OPVTA members can access the course through the OPVTA Catalogue on the Canadian Police Knowledge Network and online at OPVTA.com.

AWS is the primary body responsible for the enforcement of the PAWS Act and its regulations. As authorized under the PAWS Act, AWS works to ensure that standards of care are met and animals in distress are attended to.

Police officers and First Nations constables may observe violations of the standards of care under the PAWS Act when responding to calls for service. [Section 60 of the PAWS Act](#) authorizes police and First Nations constables to exercise certain powers of an animal welfare inspector, including the power to investigate PAWS Act offences and take possession of animals in distress.

This course takes approximately 35 minutes to complete and provides an overview of the PAWS Act, guidance on what to do when responding to calls involving animals and features a keynote interview with Chief Animal Welfare Inspector Paula Milne. The course covers topics such as:

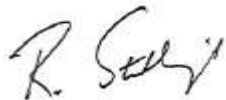
- Ontario's animal welfare enforcement model;
- Key terms and provisions in the PAWS Act;

- Police and First Nations constable powers under the PAWS Act;
- Roles and responsibilities of the police as well as AWS and municipal animal control officers;
- Instances when the PAWS Act or the Criminal Code applies;
- The Violence Link;
- When police, AWS inspectors and municipal animal control officers may intersect and how they can work together; and
- Offences and penalties under the PAWS Act.

I trust this course will provide further understanding of Ontario's animal welfare system and clarity with respect to the role and responsibilities of police services when responding to calls concerning animals.

Your continued support and assistance in protecting the welfare of animals is appreciated.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: DNA Canvass Protocol

DATE OF ISSUE:	February 23, 2023
CLASSIFICATION:	For Action
RETENTION:	Indefinite
INDEX NO.:	23-0011
PRIORITY:	Normal

The Office of the Independent Police Review Director (OIPRD) conducted a systemic review of Ontario Provincial Police (OPP) policies, procedures, standards and practices for conducting DNA canvasses and obtaining DNA with consent from vulnerable groups during criminal investigations.

In its July 2016 report, “Casting the Net: A Review of Ontario Provincial Police Practices for DNA Canvasses”, the OIPRD recommended that the OPP and similarly situated police services “develop a policy to govern how and when DNA canvasses are conducted. The policy must, among other things, identify and ensure best practices.”

Further, the report recommended that the OPP, Ministry of Community Safety and Correctional Services (now Ministry of the Solicitor General) and Ministry of the Attorney General (MAG) re-evaluate the content of the Consent to Provide Biological Samples form, in accordance with OIPRD’s report.

In response to the OIPRD’s report, the ministry, in consultation with MAG, the OPP, Ontario Association of Chiefs of Police and other stakeholders including the Ontario Forensic Investigators Association, has developed the attached document, which is being provided to you as best practice guidance, and includes the following three materials:

1. DNA Canvass Protocol

The protocol outlines best practices for all police services in relation to DNA canvasses, and addresses the need to ensure that, whenever an investigation involves the

collection of biological samples from a select group of individuals, there is compliance with the legal requirements of the *Criminal Code of Canada*, *DNA Identification Act*, *Charter of Rights and Freedoms* and the *Ontario Human Rights Code*.

2. Consent to Provide Biological Samples for Forensic Analysis Form

The purpose of the consent form is to ensure prospective donors understand their rights with respect to the voluntary provision of a bodily sample and that their consent is informed and voluntary. This consent form was developed in consultation with Crown Counsel from MAG's Criminal Law Division. Police services are particularly urged to adopt this consent form to ensure criminal prosecutions are not impacted by invalid consent forms.

This form should also be used where consent is being sought to obtain a DNA sample from an individual donor, in addition to a DNA canvass scenario.

A consent form for young persons is under development and will be circulated in the near future. In the meantime, for case-specific advice, police services may contact Jeremy Tatum, Counsel, Criminal Law Division, MAG, by email at Jeremy.Tatum@ontario.ca.

3. Notice to Person Providing a Biological Consent Sample

This notice is used to advise donors of the results of the forensic examination of their biological sample, and provide confirmation of the destruction of the sample.

If you have any questions about these materials, please contact Lisa Sabourin, Senior Policy Advisor, Policing Standards Section, at Lisa.Sabourin@ontario.ca.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

DNA CANVASS PROTOCOL and SUPPORTING DOCUMENTS



Ministry of the Solicitor General

December 2022

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INTRODUCTION

Forensic Deoxyribonucleic Acid (DNA) analysis is used to determine whether a link exists between a DNA profile obtained from a crime scene sample and that of another crime scene or donor sample. The use of a DNA donor sample is supported by investigative practice and case law.

This protocol outlines best practices for all police services in relation to DNA canvasses and addresses the need to ensure that, whenever an investigation involves the collection of biological samples from a select group of individuals, there is compliance with the legal requirements of the Criminal Code of Canada, DNA Identification Act, Charter of Rights and Freedoms and the Ontario Human Rights Code. The collection of biological samples from persons in the general public to assist in a criminal investigation must be done in a manner that is free from racism, racial profiling, bias, and discrimination.

In investigations of major case criteria offences, compliance with the Major Case Management Manual, pursuant to Ontario Regulation 354/04 Major Case Management, is required.

The general principles contained in this protocol may be applicable to other types of investigative evidence canvasses.

DEFINITIONS

DNA canvass: a police investigative tool of seeking to obtain biological samples from a group of individuals when there are not necessarily either reasonable grounds to believe, or a reasonable suspicion, that an individual within the group is the offender, but there is at least a reasonable suspicion that some individual within the group is the offender. The group of individuals may be identified based on potential access to a crime scene or more typically, upon characteristics shared by the offender.

DNA Canvass Coordinator: a member of the police service appointed by the Primary Investigator who possesses the knowledge, skills and abilities to oversee all aspects of the DNA canvass process.

Consent Sample: a biological sample obtained from an individual through informed and voluntary consent.

This protocol only pertains to biological samples obtained by consent, and does not address discarded samples or those obtained through a judicial warrant.

Crime Scene Sample: bodily substance found or obtained in the course of subject investigation(s) at the place where the offence was committed; on or within the body of the victim of the offence; on anything worn or carried by the victim at the time when the

offence was committed; or on or within the body of any person or thing or at any place associated with the commission of the offence.

Forensic DNA analysis: forensic DNA analysis (and any incidental tests associated with that analysis) of the consent sample and the comparison of the results of that analysis with the results of the analysis of the crime scene sample(s) to determine whether the consent sample is excluded as originating from the same source as the crime scene sample(s).

Results of the forensic DNA analysis: the DNA profile generated by the Centre of Forensic Sciences (CFS) that is maintained in CFS records. Such records are distinct from any report provided by CFS to a police service.

1.0 RECOMMENDED BEST PRACTICES FOR DNA CANVASSES

1.1 Considerations Regarding the Use of a DNA Canvass

- a) Absent exceptional circumstances, the offence under investigation should be a primary designated offence as defined by s. 487.04 of the Criminal Code.
- b) A canvass should only be considered if a DNA profile suitable for comparison has been derived from the forensic lab. The evidence sample must have been successfully analyzed by the CFS or a competent private lab to produce a profile which is suitable for comparison and for upload to the DNA databank.
- c) Investigators should ensure that the DNA profile has failed to yield an investigative lead from the National DNA Databank, or the search did not assist with identifying the evidence sample, prior to proceeding with a DNA canvass.
- d) Prior to undertaking a canvass, police should consult with the CFS to determine if other types of forensic testing (e.g., biogeographic ancestry testing), available through CFS or other service providers, should be conducted to narrow the pool of prospective DNA biological sample donors.
- e) As each case is unique, the determining factors that form the basis for the decision to conduct a DNA canvass should be documented.
- f) Factors to be considered in determining whether a canvass should be undertaken include:
 - i. whether there is a reasonable prospect it will further the investigation in a meaningful way;
 - ii. the seriousness of the threat to public safety;
 - iii. the probability of finding the evidence being sought;

- iv. DNA sample(s) were obtained from a location and in circumstances suggesting the sample is attributable to the perpetrator of a designated offence in s.487.04 of the Criminal Code;
- v. the size of the group of individuals or geographic area to be canvassed and whether the size of the group/area is reasonable given the circumstances;
- vi. the specificity or lack thereof of any description of the suspect;
- vii. the extent to which the police have access to all, or the vast majority of, those individuals who might reasonably be regarded as falling within the category of potential suspects; and
- viii. the availability of alternative investigative techniques.

1.2 Prospective DNA Consent Sample Donors

- a) The group of individuals from whom biological samples will be requested as part of a canvass should share common characteristics of the suspect as determined by the investigation. Reasonable allowance can be made in this regard for the imprecision of eyewitness descriptions of the suspect. These characteristics may include, but not be limited to, geographic location, age, gender identity/expression, biological sex, physical descriptors, race, colour, ethnicity, religion, or place of origin, to the extent that these traits are determinable based on available evidence.
- b) Where the group of individuals that is the subject of a DNA canvass may be vulnerable, or where the DNA canvass could create the perception of racial profiling or stereotypical thinking, the police should, whenever practicable, work with community-based organizations to address these issues, reduce misunderstandings, and enhance police-community relations. Members of such organizations should not be present during biological sampling or otherwise involved in the investigation.
- c) Interpreter services should be provided to prospective consent biological sample donors, whenever necessary to ensure that any consent to provide a biological sample is informed and voluntary, in compliance with this protocol.

1.3 Conducting a DNA Canvass

- a) Any consent to provide a biological sample must be informed and voluntary. The peace officer responsible for obtaining consent should clearly convey, in plain language, both verbally and in writing, the voluntary nature of the decision to provide a consent sample. When practicable, these discussions should be recorded (audio and video are preferable).
- b) To ensure consent is informed and voluntary, the police officer requesting a biological sample from an individual should:

- i. advise the individual that he or she is not required to provide a biological sample;
 - ii. advise the individual he or she may retain or consult a lawyer prior to deciding whether to provide a biological sample;
 - iii. advise the individual how the biological sample will be taken and by whom;
 - iv. advise the individual how the biological sample will be used; and
 - v. advise the individual as to what will be done with the biological sample and related information/data once the investigation is completed. Such advice must be consistent with the mandatory provisions of section 487.09(3) of the Criminal Code: *“Bodily substances that are provided voluntarily by a person and the results of forensic DNA analysis shall be destroyed or, in the case of results in electronic form, access to those results shall be permanently removed, without delay after the results of that analysis establish that the bodily substance ... was not from that person.”*
- c) Prior to obtaining a biological sample based on informed consent, the peace officer responsible for obtaining consent must ensure the prospective donor:
- i. has the authority to give the consent in question;
 - ii. consents without oppression, coercion or other external conduct which negates the freedom to choose whether or not to consent;
 - iii. is aware of the nature of the police activity to which he or she is being asked to consent;
 - iv. is aware of their right to refuse to have a sample taken;
 - v. is aware of their right to withdraw consent and, that if they withdraw their consent, the police will not return their biological sample or anything derived from the sample (e.g., results of the forensic DNA analysis);
 - vi. is provided with an opportunity to consult with counsel, if requested; and
 - vii. Is aware that if, as a result of the comparison, they cannot be excluded as the source of any DNA profiles identified in this investigation, they may be subject to further investigation by the police and may be charged with an offence.
- d) Consent to provide a biological sample should be obtained in writing. The written consent should accurately reflect, in plain language:
- i. the fact the individual is not required to provide a consent sample;
 - ii. how the consent sample will be used;
 - iii. what will be done with the consent sample and related information/data once the investigation is completed;
 - iv. the consent sample will only be used for the purposes of the subject investigation(s) and for no other purposes; and
 - v. that the consent sample will not be retained if the results of forensic DNA analysis establish that the individual who provided the consent sample is excluded as the source of all crime scene sample(s).

- e) The “Consent to Provide Biological Samples - Consent Form” should be used for the purposes of 1.3 d).
- f) The consent of an individual to provide a consent sample for purposes unrelated to the subject investigation(s) must not be sought.
- g) In an effort to protect the privacy of donors and those who exercise the right not to provide biological samples voluntarily:
 - i. requests for consent samples should be made in private, to the extent reasonably practicable; and
 - ii. an individual’s decision as to whether to provide a consent sample should not be shared with the individual’s employer or third parties unrelated to the investigation.
- h) If it is necessary to conduct a DNA canvass at an individual’s place of employment, neither the employer nor their agent should be present at the time of the contact between the police and prospective donor.
- i) The DNA consent process should only be administered by a peace officer. The taking of a biological sample should be done by a peace officer or a person acting under the direction of a peace officer.
- j) If the consent donor sample has been excluded as the source of the crime scene DNA profiles, then destruction must occur without delay in accordance with s. 487.09(3).

1.4 Withdrawal of Consent

- a) If a donor withdraws consent for a sample after the sample has been submitted to the CFS, but before DNA forensic analysis test results have been reported to police, police should contact the CFS (i.e. the scientist with carriage of the case) immediately to advise them of the withdrawal of consent.
- b) Should the CFS receive such notice after consent has been withdrawn, and any time prior to having performed a comparison of the donor’s DNA profile to any relevant unknown profile(s), the CFS will endeavour to ensure that testing is halted and any associated results destroyed and not compared. Unprocessed sample material will be returned to the police for destruction.

- c) Should the CFS receive such notice after consent has been withdrawn and having performed a comparison of the donor's DNA profile to any relevant unknown profiles, the CFS will report the outcome of the comparison to the police.
 - i. In the event of an exclusion, CFS will notify the police of the exclusion, and the police and CFS will fulfill their DNA destruction requirements per section 487.09(3).
 - ii. In the event the donor cannot be excluded, the CFS will notify the police that the donor cannot be excluded. In such a situation, the destruction requirements under section 487.09(3) do not apply. If the police wish to lawfully retain and rely on that evidence, an affiant in a subsequent warrant application must make full, fair and frank disclosure of the testing and all information the police received and gathered as a result of it to support their grounds for re-seizing the sample and any results of the forensic DNA analysis.

2.0 RECOMMENDED BEST PRACTICES FOR DNA CANVASS SAMPLES

2.1 Storage

- a) All collected consent samples should be stored in a secure location.
- b) The DNA Canvass Coordinator should oversee the custody and control of all consent samples while in storage.
- c) The storage location should be suitable for the storage of consent samples (e.g., climate controlled).

2.2 Documentation

- a) Individual consent samples collected should be assigned a unique identification number.
- b) The DNA Canvass Coordinator should track all subjects' identification numbers.

2.3 Submission

- a) Police services should follow any guidance provided by the CFS, through its online submission portal, in relation to the submission of consent samples.

- b) The DNA Canvass Coordinator or designate should be responsible for the delivery of all consent samples to CFS.
- c) Consent samples should be hand delivered or, where not practical, sent by courier to CFS.

2.4 DNA Forensic Analysis

- a) Per CFS policy, submitted consent samples should only be compared against profiles generated from crime scene samples obtained during the subject investigation(s).
- b) If the results of forensic DNA analysis establish that the individual who provided the consent sample is excluded as the source of all crime scene sample(s), the consent sample can no longer be utilized and must be destroyed without delay. Results of the analysis shall be destroyed or, in the case of results in electronic form, access to those results shall be permanently removed without delay.
- c) If forensic DNA analysis is sought for a different investigation or purpose, the consent sample process must be repeated.

3.0 BIOLOGICAL SAMPLE AND RECORD MANAGEMENT

3.1 Biological Sample Destruction

- a) If the results of forensic DNA analysis establish that the individual who provided the consent sample is excluded as the source of all crime scene sample(s), all unused portions of the consent samples that have been excluded and returned to the police shall be destroyed without delay.

3.2 Purging of Records

- a) If the results of forensic DNA analysis establish that the individual who provided the consent sample is excluded as the source of all crime scene sample(s), the results of the analysis shall be destroyed or, in the case of results in electronic form, access to those results shall be permanently removed without delay.

4.0 NOTIFICATION

4.1 Notification to Consent Sample Donors

- a) Individuals who have provided a consent sample as part of a DNA canvass, should be advised they may contact the police service to determine whether they have been excluded as the source of all crime scene samples found or obtained during the police investigation(s), and/or if their biological sample has been destroyed. The “Notice to Person Providing a Biological Consent Sample” may be used for this purpose.
- b) The DNA Canvass Coordinator should maintain responsibility for ensuring all requested notifications are made.

5.0 TRAINING

- a) Members of police services or their agents who might participate in or design a DNA canvass should receive training on the following:
 - i. the factors that should inform whether a DNA canvass is conducted and, if conducted, how it should be conducted;
 - ii. the law respecting informed and voluntary consent;
 - iii. case examples as to how a DNA canvass may be structured to conform to best practices and avoid the perception of racial profiling, stereotyping or discriminatory conduct;
 - iv. the effect of a DNA canvass on the community/police relationship, including with vulnerable groups.

CONSENT TO PROVIDE BIOLOGICAL SAMPLES FOR FORENSIC ANALYSIS

Section 1

(Name)

(Date of Birth: yyyy-mm-dd)

Police Service/ Policing Service Provider	
Occurrence Number	
CFS File Number	

I understand this process may be audio and/or videotaped.

Section 2

I have been advised by (*name of sampler*):

that I am being asked to voluntarily provide a biological sample(s) for forensic DNA analysis and comparison to any DNA profiles from items found or obtained during the investigation(s) of:

(*occurrence number*) _____,

(*offence(s)*) _____,

that occurred on (*date*): _____,

in (*location, e.g., city or town*): _____.

Part of the police investigation includes forensic examination of items found or obtained during this investigation. Such forensic examination may yield DNA profiles that are suitable for comparison.

DNA (Deoxyribonucleic acid) is the chemical that contains information about the structure and function of the human body. No two people have the same DNA profile, with the exception of identical twins. Analysis of DNA provides the most precise technique available for identifying an individual. DNA can be found in bodily substances such as an individual's saliva and blood.

Initials of Sampler _____ Initials of Person Providing Sample _____

Section 3

I have been advised, and understand, that:

1. I am under no obligation to provide a biological sample(s) and have the right to refuse to do so.
2. I am free to leave at any time.
3. If I choose to provide a biological sample(s), I may withdraw my consent at any time. I understand that if I withdraw my consent, the police will **not** return my biological sample, or anything derived from the sample (e.g., results of forensic DNA analysis conducted on my biological sample). I also understand if I withdraw my consent after forensic DNA analysis has been completed, the police may still receive the analysis results.
4. The purpose of my consent is to allow the (police service/policing service provider) _____ to conduct, or cause to be conducted, such forensic DNA analysis required to compare my biological sample(s) to DNA profiles from items found or obtained during this investigation.
5. My biological sample(s) will be submitted for forensic DNA analysis, and my DNA profile will be compared with any DNA profiles identified in this investigation.
6. The results of this comparison will provide evidence as to whether I am excluded, or not excluded, as the source of any DNA profiles identified on any items found or obtained in this investigation.
7. If, as a result of the comparison, I cannot be excluded as the source of any DNA profiles identified in this investigation, I may be subject to further investigation by the police and may be charged with an offence.
8. The results of the forensic DNA analysis may be used as evidence against me or other persons.
9. If the results of the forensic DNA analysis are entered as evidence in any criminal proceedings, the evidence may be used to prove whether I am guilty of the offence(s) indicated in Section 1 and 2 of this form.
10. I may consult with any lawyer I wish and speak to that lawyer in private before deciding whether or not to provide a sample(s).
11. I may get free advice from a legal aid lawyer. The telephone number 1-800-265-0451 will put me in contact with Legal Aid Duty Counsel for free, private legal advice right now.
12. I am under no obligation to say anything or make a statement during this process.

13. The results of the forensic DNA analysis of my biological sample(s) will not be entered into any type of database, including any police or DNA databank.
14. The DNA profile derived from forensic DNA analysis of my biological sample(s) will not be compared to DNA profiles from items of any investigation(s) other than the one specified on this form.
15. If the results of forensic DNA analysis establish that I am excluded as the source of all crime scene sample(s), my biological sample(s) can no longer be utilized and must be destroyed without delay. Results of the analysis shall be destroyed or, in the case of results in electronic form, access to those results shall be permanently removed without delay in accordance with section 487.09 of the *Criminal Code*.

Section 4

- I have contacted a lawyer, spoken to that lawyer in private, and obtained all the advice I feel I need.

OR

- I do not wish to speak with a lawyer before deciding whether or not to provide a sample(s).

Section 5 (if applicable)

- I refuse to provide biological sample(s) for forensic DNA analysis.

Section 6 (if applicable)

- I consent to provide a biological sample(s) for forensic DNA analysis.
- I am providing my consent voluntarily and of my own free will.
- I have not been pressured or coerced to provide my consent.
- I have not been offered anything in exchange for providing my consent.

Signatures

My signature and initials indicate that I have read and understood the contents of this consent form.

Dated this _____ of _____, 20_____

at _____, Ontario.

Initials of Sampler _____ Initials of Person Providing Sample _____

Name (*Person Providing Samples*)

Signature

Name (*Person Witnessing Signature*)

Signature

Name (*Interpreter*) (if applicable)

Signature

NOTICE TO PERSON PROVIDING A BIOLOGICAL CONSENT SAMPLE

You have provided a consent biological sample as part of the investigation(s) into:

(Investigation and Incident Number)

If you wish to be advised of whether you have been excluded as the source of all crime scene samples found or obtained during the police investigation(s), and/or whether your biological sample has been destroyed, you may contact the police service **no earlier than six months from today**.

Police service contact information:

Today's date: _____

Before results are given to you, you will be asked to provide the above noted investigation and incident number and to confirm the personal information you provided to the investigation in order to ensure your privacy. If you are unable to provide sufficient information you will need to attend the police service in person with government issued photo identification.

Information to be provided by the police

The police service may be able to advise you whether you have been excluded as the source of all crime scene samples found or obtained during the police investigation(s). In the event the investigation is ongoing and there is a need to protect the integrity of that investigation, your request for information will be deferred and you will be provided with a revised date to contact the police service.

Destruction of biological sample(s)

Any residual material from the tested biological sample(s) in the possession of the laboratory will be destroyed within six months of the date of analysis.

If the results of forensic DNA analysis establish that you have been excluded as the source of all crime scene sample(s), found or obtained during the police investigation(s) described above, any untested biological sample material will be returned to the police service by the testing laboratory and then destroyed without delay.

Records of forensic DNA analysis results

If the results of forensic DNA analysis establish that you have been excluded as the source of all crime scene sample(s), found or obtained during the police investigation(s) described above, the results of the analysis will be destroyed, or in the case of electronic records, access to the results will be permanently removed without delay.

Ministry of the Solicitor General

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Digital Disclosure Hub Delay

DATE OF ISSUE:	February 27, 2023
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	23-0012
PRIORITY:	Normal

I am sharing this communication to advise that the launch of the first phase of the Digital Disclosure (D2) Hub application, which will be implemented in Crown offices, has been delayed.

For further information, please review the attached memo from Chris Johns, Assistant Deputy Minister, Modernization Division, Ministry of the Solicitor General. Also, to register for one of the two question-and-answer sessions on March 2, 2023, at 12:00 pm, and March 3, 2023, at 1:00 pm, please email DEM@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of the Solicitor General

Ministère du Solliciteur général

Modernization Division
25 Grosvenor Street, 9th Floor
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To: Richard Stubbings, Assistant Deputy Minister, Public Safety Division

From: Chris Johns, A/Assistant Deputy Minister, Modernization Division, Ministry of the Solicitor General

Date: February 27, 2023

Subject: Digital Disclosure Hub (D2) Delay

The Criminal Justice Digital Design (CJDD) team is working with the Criminal Law Division (CLD) to implement the Digital Disclosure (D2) Hub solution in Crown offices across the province. D2 is an application that will enable Crown staff to receive and work with digital evidence from police partners.

The launch of the first phase of the Digital Disclosure Hub, has been delayed. Additional time is required to complete the complex development and integration work to ensure the solution protects the integrity of disclosure processes while making it easier for the prosecution service to receive, review, and disclose digital materials from police services.

We recognize the immediate and critical operational impact that the delays have on our police and prosecution partners. The impact has been amplified by the rapid deployment of digital evidence capture devices across the province, producing higher volumes of digital material to be disclosed to the Crown.

As an interim solution, Crown offices not currently using the Evidence.com solution, will be provided with access to a central Ministry of the Attorney General instance of Evidence.com. This will mitigate risk and improve efficiency in digital evidence processes while development on D2 continues.

The CJDD and CLD teams remain committed to delivering the Digital Disclosure solution (D2) and ensuring it meets the need of Ontario's justice system, and the Crown users.

To provide police services with an opportunity to ask questions about the delay, the interim solution, the Digital Evidence Management program, or other parts of the CJDD initiative, we will be hosting question-and-answer sessions on March 2, 2023, at 12:00PM, as well as March 3, 2023, at 1:00PM. To register for either session, please send an email to DEM@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Johns", written in a cursive style.

Christopher Johns
A/Assistant Deputy Minister
Modernization Division
Ministry of the Solicitor General

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Inclusion of the Dräger Alcotest® 7000 in the
Intoxilyzer® 8000C and 9000 training courses

DATE OF ISSUE:	February 28, 2023
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	23-0013
PRIORITY:	Normal

I am writing to advise that, effective April 1, 2023, the Centre of Forensic Sciences (CFS) will include instruction in the calibration of the Dräger Alcotest® 7000 approved screening devices (ASD) in CFS Intoxilyzer® 8000C and Intoxilyzer® 9000 training courses for Qualified Technicians (QT).

Currently, the CFS Intoxilyzer® 8000C training course for QT includes instruction on the calibration of the Dräger Alcotest® 6810, the Dräger Alcotest® 6820 and the Alco-Sensor FST® ASD. The CFS does not provide training in the operation of ASDs to patrol officers nor does the CFS endorse any specific ASD.

If you have any questions please contact Randy Warren, Manager and Breath Program Director, Toxicology Section, by phone at 705-542-8512 or by email at randy.warren@ontario.ca.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Requests for Occurrence Reports by the Private
Security and Investigative Services Branch

DATE OF ISSUE:	February 28, 2023
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	23-0014
PRIORITY:	Normal

Further to All-Chiefs Memorandum 21-0071, issued on June 14, 2021, I am writing to provide further explanation on the broad statutory authority, and corresponding duty, that the Registrar of Private Investigators and Security Guards has to inquire into the conduct of applicants for licences issued under the [Private Security and Investigative Services Act, 2005](#) (PSISA).

The purpose of this authority is to ensure that only eligible applicants are issued licences. As part of this broad authority, staff at the Private Security and Investigative Services Branch (PSISB), who administer the PSISA, may occasionally request an occurrence report from a police service. PSISB will only act under this authority when they have first obtained written consent from the applicant.

The Registrar's authority for requesting police occurrence reports is based on the following provisions of the PSISA:

- Section 11(1)(d) and (e) authorizes the Registrar to collect information related to an applicant's charges and convictions, upon being provided with the applicant's consent; and
- Section 13(2) authorizes the Registrar to inquire into the background and past conduct of an applicant.

Police services are subject to either the [Freedom of Information and Protection of Privacy Act, 1990](#) (FIPPA) in the case of the Ontario Provincial Police, or the [Municipal Freedom of Information and Protection of Privacy Act, 1990](#) (MFIPPA) for all other

municipal police services. Police services may disclose personal information under those acts with the consent of the person to whom the information relates (section 42(1)(b) of the FIPPA and section 32(b) of the MFIPPA).

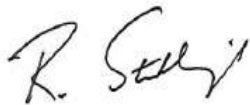
Requests for occurrence reports are issued via the Deputy Registrar's Office. As endorsed by the Ontario Association of Chiefs of Police at the OACP Justice Committee Meeting on January 11, 2023, the ministry appreciates your co-operation in sharing requested information with the PSISB in accordance with the provisions set out above. Obtaining relevant information is critical to PSISB making licensing decisions that protect public safety.

Extracts from occurrence reports, which are relevant to a Deputy Registrar's proposed action regarding a licencing decision, are incorporated and summarized into written reasons that may be shared with the Licence Appeal Tribunal (LAT). Appeals to LAT are rare; historically, PSISB has had one case before LAT in 2017, and four pre-hearing conferences between 2020 and 2022 that were withdrawn. Police services may elect to redact sensitive information in occurrence reports prior to sharing them with the PSISB.

Should you have any questions regarding PSISB's collection or use of occurrence reports, please call the Branch's compliance line at 416-212-1590 or toll-free at 1-877-459-7070. For any additional queries please email psisb.compliance@ontario.ca.

Thank you in advance for your cooperation.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Expansion of the Basic Constable Training Program

DATE OF ISSUE:	March 1, 2023
CLASSIFICATION:	For Action
RETENTION:	May 6, 2023
INDEX NO.:	23-0015
PRIORITY:	High

I am writing to advise you that the Ministry of the Solicitor General (ministry) is expanding the Basic Constable Training (BCT) program from 60 days to 66 days; this increase in training days will impact the Spring 2023 and Fall 2023 BCT Intakes. The expanded program will allow for the delivery of critical enhanced training in the areas of Immediate Rapid Deployment (IRD) training and Mental Health Crisis Response Training (MHCRT).

Immediate Rapid Deployment (IRD) Training

A provincial IRD course has been developed for both the BCT program and all police services across Ontario to ensure consistent training and a seamless interoperability approach in response to high-risk events involving active attacks.

The training will result in an extension of the in-person BCT training by three days.

Mental Health Crisis Response Training (MHCRT)

The ministry has mandated additional mental health crisis training that is being incorporated into the BCT program.

During the delivery of the BCT program at OPC, recruits will be exposed to various immersive and interactive training scenarios dealing with persons in crisis and will be assessed by a trainer.

The specialized training will result in an extension of the BCT program by an additional three days, which will be done online via remote training prior to arrival for the in-person training.

2023 Intake Dates

- Spring 2023 – April 27 – August 2, 2023
- Fall 2023 – August 30 – December 6, 2023

Intake	Online Training	Registration	In-person Training	March Past
Spring 2023	Apr 27 – May 1	May 3	May 4 – Aug 2	Aug 2
Fall 2023	Aug 30 – Sep 1	Sep 6	Sep 7 – Dec 6	Dec 6

Note: 1 travel day is included between the online training days and registration.

Please note that the BCT program fee will remain at \$15,450.

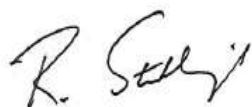
If you have any questions regarding the expansion of the BCT program, please contact Director Paul Hebert via e-mail at Paul.Hebert@ontario.ca.

Police services are also being asked to update their requests for seats via the Ontario Police College’s Virtual Academy (OPCVA) at <https://www.opcva.ca/course-allocations/service/basic-constable-training>.

All requests must be submitted no later than March 10, 2023. You will receive e-mail confirmation that your request for seats has been received. Allocations will be distributed once the OPC assesses the requests for seats.

If you have any questions related to registration, please contact the OPC Registration by email at OPC.Registrar@ontario.ca or phone at (519) 773-4216. If you require any assistance accessing the OPCVA, please contact the Ontario Police College’s Distance Learning Unit via email at OPCDL@ontario.ca.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety



WINDSOR POLICE SERVICES BOARD

MEMORANDUM

Date: March 23, 2023

To: Chair, Mayor Dilkens and Board Members

From: Sarah Sabihuddin, Administrative Director

Re: New Legislation Update - Community Safety and Policing Act (CSPA)

In March 2019, the Government of Ontario passed the Community Safety and Policing Act, 2019 (CSPA), as part of the Comprehensive Ontario Police Services Act, 2019. Once in force, the CSPA will replace the current Police Services Act (PSA). The CSPA provides an opportunity to modernize policing, governance and enhance community safety in Ontario. It is anticipated that proclamation may occur in June 2023 with enforcement in early 2024. In anticipation of the CSPA, all boards need to begin planning for these changes.

All members of the Ontario Association of Police Service Boards (OAPSB), Big 12 Police Boards of Ontario and members of Zone 6 have been monitoring the development of this legislation and associated regulations. As active members of these groups the WPS Board Administrative Director has been following the process, corresponding with colleagues and receiving regular updates as the Government undertakes a consultative process on new draft Regulations.

The OAPSB and the Ministry of the Solicitor General (SOLGEN) are partnering together for the delivery of mandatory Board training, as per S.35 of the CSPA legislation for all Ontario Police Boards. It is anticipated that the mandatory training for the CSPA will begin in the fall of 2023.

Required Board training is outlined in the CSPA s.35 (2)

Required training

(2) A member of a police service board or of a committee of the board shall successfully complete the following training:

- 1. The training approved by the Minister with respect to the role of a police service board and the responsibilities of members of a board or committee.*
- 2. The training approved by the Minister with respect to human rights and systemic racism.*
- 3. The training approved by the Minister that promotes recognition of and respect for,
i. the diverse, multiracial and multicultural character of Ontario society, and*



WINDSOR POLICE SERVICES BOARD

ii. the rights and cultures of First Nation, Inuit and Métis Peoples.

4. Any other training prescribed by the Minister.

If the required Board training is not completed the following is outlined in the CSPA s.35 (3)

If training not completed

(3) A member of a police service board or committee shall not exercise the powers or perform the duties of a board or committee member until the member has successfully completed the training described in paragraph 1 of subsection (2).

Same

(4) A member of a police service board or committee shall not continue to exercise the powers or perform the duties of their position after the period prescribed by the Minister following their appointment until the member has successfully completed the training described in paragraphs 2 and 3 of subsection (2).

Same

(5) The regulations made by the Minister may provide that a member of a police service board or committee shall not exercise specified powers or perform specified duties, or shall not continue to exercise specified powers or perform specified duties, until the member has completed specified training prescribed under paragraph 4 of subsection (2) within the timeline set out in the regulations

The OASPB has also indicated that additional training will be created and will include a comprehensive educational training portal for all Boards across Ontario. This will include Board and Executive e-learning, interactive modules and individual courses related to a wide array of police governance topics including this new legislation and policy requirements. It is anticipated that the comprehensive training of individual boards will begin around June 2023.

More information on training and the status of the CSPA will be shared at the OAPSB Spring conference being held in person in Niagara Falls on May 30 – June 1, 2023.

Moving forward, the Administrative Director will begin work on undertaking a comparative analysis of the Police Services Act (PSA) and the Community Safety and Policing Act (CSPA) as it relates to the sections that outline the requirements and responsibilities of the Board. This work will take place over the remainder of 2023. These sections in particular will include:

- PSA: Part 3 -Municipal Police Services Boards S.27-40
- CSPA: Part 4 -Police Service Board Duties and Powers & Administration and Finances S. 37-52



Advancement Office

401 Sunset Avenue, Windsor,
Ontario, Canada N9B 3P4
T 519 253 3000 (3229)
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February 6, 2023

Ms. Sarah Sabihuddin
Windsor Police Services Board
150 Goyeau St
PO Box 60 Stn A
Windsor, ON N9A 6J5

Award ID: 85000001190
Reference #: Acc#49039

Dear Ms. Sabihuddin:

Thank you for your organization’s support and commitment to the University of Windsor.

Your organization’s support of our student awards program has rewarded our diligent students who have showed determination and a strong commitment to their education. We take great pride in our mission to support our students and we could not accomplish this without the kindness and generosity of our donors.

Thank you for your organization’s donation of \$1,000 in May 2022 and for all your organization’s past support. Currently, we are requesting in advance the donation for 2023-2024. The amount of the award is \$1,000 but since we have a credit of \$500 in the account, we will only require \$500 at this time to fund the award for 2023-2024. Without these funds, the award cannot go out for 2023-2024. We kindly ask for this donation by **April 1, 2023**, in order to activate the award for the 2023-2024 academic year.

Fiscal Year	Donation Amount Owing	Award
2023-2024	\$500.00	Windsor Police Services Criminology Award

Your payment may be made in the following ways:

- By cheque payable to the “University of Windsor,” sent to the attention of Krista Spagnuolo in the Advancement Office at the address listed above. Please reference account 49039 in the memo line.
- On-line by credit card, please go to www.uwindsor.ca/donate. Please select “other” in the list of designations and type in the name of the award above into the “other designation” field.
- I would like to continue this gift for the foreseeable future, please send me an annual pledge reminder.
- I do not want to continue this annual award payment anymore.

If your payment for the academic/fiscal year noted above has already been sent, please disregard this request for payment.

Thank you for making a difference in the lives of our students at the University of Windsor and for your continued and generous support of our student awards program.

Sincerely,

Krista Spagnuolo

Krista Spagnuolo
Development Assistant, Advancement Office



Date: March 15, 2023

To: Windsor Police Services Board

From: Deputy Chief Frank Providenti

Re: **Human Resources Board Report – January / February 2023**

Windsor Police Services Board,

Please find attached the Human Resources reports for the 2023 March Board Meeting. Please be advised that this Report includes information pertaining to the January and February 2023.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Frank Providenti".

Frank Providenti
Deputy Chief, Operational Support
Windsor Police Service

FP

WINDSOR POLICE SERVICE

Human Resources



Police Services
Board Report

Promotions and Retirements
January 1, 2023- February 28, 2023



Date: March 14, 2023
To: Windsor Police Services Board
Chair and Members
From: Jason Bellaire, Chief of Police
Re: **Human Resources Monthly Report (Public)**

Promotions:

Effective January 1, 2023

Constable Paul Paterson (#5085) - Promoted to the rank of **Sergeant**

Effective January 15, 2023

Sergeant Robert Wilson (#2277) - Promoted to the rank of **Staff Sergeant**

Constable Douglas Prince (#20714) - Promoted to the rank of **Sergeant**

Effective February 3, 2023

Constable Phong Le (#16010) - Promoted to the rank of **Sergeant**

Retirements:

Sergeant Kyle Hartley (#7293)

Date Hired: January 4, 1993

Date Retired: December 31, 2022

Years of Service: 30 Years

Staff Sergeant Keith Broeckel (#7307)

Date Hired: January 4, 1993

Date Retired: January 13, 2023

Years of Service: 30 years

Sergeant Brit Johnson (#7302)

Date Hired: January 4, 1993

Date Retired: January 31, 2023

Years of Service: 30 Years, 1 month

Linda Kerr (Civilian) (#1620)

Date Hired: January 4, 1993

Date Retired: January 13, 2023

Years of Service: 24 years, 9 months

Judy Magyarodi (#3933)

Date Hired: August 3, 1999

Date Retired: February 28, 2023

Years of Service: 23 years, 7 months

Respectfully submitted for the information of the Board.

Yours truly,

Jason Bellaire
Chief of Police

HONOUR IN SERVICE



Date: March 13, 2023

To: Windsor Police Services Board Chair and Members

From: Chief Jason Bellaire

Re: OPP 2021 Accolade Ceremony

Earlier this month, A/Deputy Chief Jason Crowley attended the Ontario Provincial Police 2021 Accolade Awards ceremony in Orillia. He attended as an invited representative of the Windsor Police Service where two members of the WPS were being honoured with an Accolade Award in the category of “Partnership – Enforcement – Team”.

Constables Dave Drummond and Matt Hillier along with other members of the Joint Forces Operation (JFO) Provincial Repeat Offender Parole Enforcement Squad (ROPE) were nominated for their outstanding efforts to achieve their collective goal of locating and arresting dangerous, violent wanted offenders.

ROPE is comprised of 37 members from 14 police services including: Ontario Provincial Police, Toronto Police Service, Ottawa Police Service, Kingston Police Service, Windsor Police Service, London Police Service, Barrie Police Service, Peel Regional Police Service, Durham Regional Police Service, York Regional Police, Hamilton Police Service, Halton Police Service, Waterloo Police Service and Niagara Regional Police Service.

During the period of July 1, 2020 until July 1, 2021, the Provincial R.O.P.E. Squad completed a total of 1,114 arrests of the most dangerous and violent offenders in the Province. The majority of these offenders are recidivist, violent criminals who go to great lengths to avoid capture. Additionally, the R.O.P.E. Squad also seized 17 firearms and a quantity of illicit drugs and ammunition.

The R.O.P.E. Squad is an excellent example of provincial collaboration to improve community safety.



Jason Bellaire
Chief of Police
Windsor Police Service



9th Annual Polar Plunge for Special Olympics
Informational Update for Windsor Police Services Board



On Friday February 24, 2023, the Windsor Police Service along with our local law enforcement partners and St. Clair College created a big splash, presenting POLAR PLUNGE 2023 in support of the Law Enforcement Torch Run for Special Olympics.

Over 250 plungers (as they are called) lined up for their turn to jump into the frigid waters of a specially constructed outdoor pool on the front lawn of the Windsor International Aquatic and Training Centre. This year’s plunge raised over \$90,000 in registrations, donations and sponsorships nearly doubling the fundraising goal of \$50,000.

The Windsor Police Service had great representation at this year’s plunge, including Chief Jason Bellaire, Acting Superintendent Degraaf, Inspectors Lawrence, Murphy, Crosby, Armstrong, Deluca and Cribley and a team from the WPS Auxiliary Unit.

An annual winter event since 2015, the in-person plunge was put on ice for two years due to pandemic restrictions forcing participants to get creative with virtual cold water fun. “We were happy to get back into the pool this year” said veteran Polar Plunger, Windsor Police Chief Jason Bellaire. “I love the anticipation as you climb the stairs to the plunge platform; it is exhilarating when you hit that cold water. This event is something that my team of friends and I look forward to every winter.”

Since its inception in 2015, nearly 1500 brave souls have taken the chilly dip and almost \$400,000 has been raised to benefit Special Olympics athletes locally. Provincially, 24 Polar Plunges will be held across the Province this year. All money collected from the plunges is in support of the Law Enforcement Torch Run for Special Olympics. The Windsor-Essex Plunge is on pace to be the top fundraising plunge in the Province before the end of “Plunge Season” on March 31.

The Law Enforcement Torch Run is the chosen charity of the OACP and Windsor Police Service. We proudly join with law enforcement agencies around the world who act as “Guardians of the Flame” for the Special Olympics movement. Special Olympics Ontario provides individuals with an intellectual disability the opportunity to participate in sport and recreational activities. Windsor-Essex has 120 athletes that compete in Special Olympics programs.



Respectfully submitted,
Constable Adam Young, Constable Bonnie Dominey & Executive Assistant Melanie Kish-Lewis
WPS LETR Program Coordinators



MEMO

DATE: March 23, 2023
TO: Chair and Members
FROM: Sarah Sabihuddin, Administrative Director
RE: OAPSB 2023 Spring Conference

The OAPSB Conference Chair, Lisa Darling, invites all members and partners to the 2023 Spring Conference & AGM. The Ontario Association of Police Service Boards' 2023 Spring Conference and AGM is being held in person, in Niagara Falls.

Conference Details:

May 30-June 1, 2023

Taking place at: Marriott on the Falls

6755 Fallsview Boulevard Niagara Falls, ON L2G 3W7

The detailed agenda can be found online at: <https://oapsb.ca/wp-content/uploads/2023/03/Website-Version-2023-Spring-Conference-Program.pdf>

The following resolution is being submitted for your approval:

RESOLVED THAT	The Windsor Police Services Board APPROVES the registration for any interested Board member or board staff to attend the OAPSB Spring Conference.
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